



Xtep International Holdings Limited

特步國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1368)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the “**Board**”) of Xtep International Holdings Limited are set out below:

Executive Directors

DING Shui Po (*Chairman, Chief Executive Officer and Authorized Representative*)

DING Mei Qing

DING Ming Zhong

YEUNG Lo Bun

Non-executive Director

TAN Wee Seng

Independent Non-executive Directors

BAO Ming Xiao

WU Ka Chee, Davy

CHAN Yee Wah

There are four Board committees. The information for each of these Board committee members are as follows:

Audit Committee

CHAN Yee Wah (*Committee Chairlady*)

TAN Wee Seng

BAO Ming Xiao

WU Ka Chee, Davy

Remuneration Committee

WU Ka Chee, Davy (*Committee Chairman*)

DING Mei Qing

BAO Ming Xiao

Nomination Committee

DING Shui Po (*Committee Chairman*)

CHAN Yee Wah

WU Ka Chee, Davy

Sustainability Committee

TAN Wee Seng (*Committee Chairman*)

DING Shui Po

DING Mei Qing

CHAN Yee Wah

Hong Kong, 18 August 2025