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**Xtep International Holdings Limited**

**特步國際控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 1368)**

## **CHANGE IN COMPOSITION OF THE NOMINATION COMMITTEE**

The board (the “**Board**”) of directors (the “**Directors**”) of Xtep International Holdings Limited (the “**Company**”) announces the following changes in the composition of the nomination committee of the Board (the “**Nomination Committee**”), with effect from 18 August 2025:

- (i) Mr. Tan Wee Seng has ceased to be a member of the Nomination Committee; and
- (ii) Dr. Chan Yee Wah has been appointed as a member of the Nomination Committee.

Following the above changes, the Nomination Committee comprises Mr. Ding Shui Po as chairman of the committee, and Dr. Chan Yee Wah and Dr. Wu Ka Chee, Davy as its members.

The above changes were made in response to the amendments to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) and the Corporate Governance Code as set out in Appendix C1 to the Listing Rules, which came into effect on 1 July 2025. The Board believes that implementing these changes could strengthen the effectiveness and diversity of the Board, and further enhances good corporate governance practices of the Company as a whole.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Tan Wee Seng for his valuable contributions to the Company during his tenure as a member of the Nomination Committee, and extend a warm welcome to Dr. Chan Yee Wah on her new role in the Nomination Committee.

By Order of the Board of Directors  
**Xtep International Holdings Limited**  
**DING Shui Po**  
*Chairman*

Hong Kong, 18 August 2025

*As at the date of this announcement, the executive Directors of the Company are Mr. Ding Shui Po, Ms. Ding Mei Qing, Mr. Ding Ming Zhong and Mr. Yeung Lo Bun; the non-executive Director is Mr. Tan Wee Seng and the independent non-executive Directors are Dr. Bao Ming Xiao, Dr. Wu Ka Chee, Davy and Dr. Chan Yee Wah.*