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Xtep International Holdings Limited 特步國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1368)

VOTING RESULTS OF THE ANNUAL GENERAL MEETING HELD ON 28 APRIL 2025

The Board is pleased to announce that all the proposed resolutions set out in the notice of AGM dated 7 April 2025 were duly passed by the Shareholders by way of poll at the AGM held on 28 April 2025.

VOTING RESULTS OF THE ANNUAL GENERAL MEETING HELD ON 28 APRIL 2025

Reference is made to the circular (the "Circular") of Xtep International Holdings Limited (the "Company") dated 7 April 2025. Unless otherwise specified, capitalised terms used herein shall have the same meanings as those defined in such circular.

At the AGM held on 28 April 2025, the voting of all resolutions was taken by poll. All the proposed resolutions were approved by the Shareholders. The poll results in respect of the resolutions were as follows:

Ordinary Desclutions	Number of Shares voted (%)	
Ordinary Resolutions	For	Against
1. To receive and consider the consolidated audited financial statements of the Company and its subsidiaries and the reports of the directors and the auditors of the Company for the year ended 31 December 2024	(99.82%)	3,184,025 (0.18%)

	Ordinary Resolutions	Number of Shares voted (%)	
		For	Against
2.	To approve a final dividend of HK9.5 cents (equivalent to approximately RMB8.8 cents) per Share, with a scrip dividend option, for the year ended 31 December 2024	1,778,606,655 (99.81%)	3,400,000 (0.19%)
3.	To re-elect Mr. Ding Shui Po as director of the Company	1,696,615,630 (95.21%)	85,391,025 (4.79%)
4.	To re-elect Ms. Ding Mei Qing as director of the Company	1,695,075,868 (95.12%)	86,930,787 (4.88%)
5.	To re-elect Mr. Ding Ming Zhong as director of the Company	1,679,333,596 (94.24%)	102,673,059 (5.76%)
6.	To re-elect Mr. Yeung Lo Bun as director of the Company	1,745,679,895 (97.96%)	36,326,760 (2.04%)
7.	To authorise the board of directors of the Company to fix the remuneration of the Company's directors	1,763,693,283 (98.97%)	18,313,372 (1.03%)
8.	To re-appoint Ernst & Young as the Company's auditors and to authorise the board of directors of the Company to fix their remuneration	1,777,878,155 (99.77%)	4,128,500 (0.23%)
9.	To grant a general mandate to the directors of the Company to allot, issue and deal with the Company's shares	1,513,630,028 (84.94%)	268,376,627 (15.06%)
10.	To grant a Company's general mandate to the directors of the Company to repurchase the Company's shares	1,778,606,655 (99.81%)	3,400,000 (0.19%)
11.	To extend the general mandate granted under resolution No. 9 by adding the amount representing the total number of shares repurchased pursuant to the general mandate granted under resolution No. 10	1,459,782,296 (81.92%)	322,222,359 (18.08%)
12.	To approve the adoption of the 2025 Share Option Scheme with the Scheme Mandate Limit (as defined in the 2025 Share Option Scheme)	1,548,252,773 (86.88%)	233,751,882 (13.12%)
13.	To approve the adoption of the Service Provider Sublimit under the 2025 Share Option Scheme	1,481,977,384 (83.16%)	300,027,271 (16.84%)
14.	To approve the adoption of the 2025 Share Award Scheme with the Scheme Mandate Limit (as defined in the 2025 Share Award Scheme)	1,548,287,502 (86.88%)	233,717,153 (13.12%)
15.	To approve the adoption of the Service Provider Sublimit under the 2025 Share Award Scheme	1,481,941,203 (83.16%)	300,063,452 (16.84%)

As at the date of the AGM, the total number of issued shares of the Company was 2,774,559,072 shares, which was the total number of shares entitling the Shareholders to attend and vote for or against all resolutions at the AGM. There was no restriction on any Shareholders to vote only against any of the proposed resolutions at the AGM. No Shareholders were entitled to attend the AGM but were required to abstain from voting in favour as set out in rule 13.40 of the Listing Rules, nor were there any Shareholders who were required under the Listing Rules to abstain from voting. No Shareholder has indicated in the Circular that they intended to vote against or to abstain from voting on any resolutions at the AGM.

Save as Dr. Bao Ming Xiao who was absent, all Directors attended the AGM in person or by electronic means.

Computershare Hong Kong Investor Services Limited, the Company's branch share registrar in Hong Kong, acted as the scrutineer for the vote-taking at the AGM.

In relation to resolution No. 2 above, the final dividend is expected to be paid on 30 June 2025 to Shareholders whose names appear on the register of members of the Company on 13 May 2025.

By Order of the Board **Xtep International Holdings Limited DING Shui Po**Chairman

Hong Kong, 28 April 2025

As at the date of this announcement, the executive Directors of the Company are Mr. Ding Shui Po, Ms. Ding Mei Qing, Mr. Ding Ming Zhong and Mr. Yeung Lo Bun; the non-executive Director is Mr. Tan Wee Seng and the independent non-executive Directors are Dr. Bao Ming Xiao, Dr. Wu Ka Chee, Davy and Dr. Chan Yee Wah.