

Xtep International Holdings Limited 特步國際控股有限公司

(Incorporated in the Cayman Islands with limited liability) (Stock Code: 1368)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of Xtep International Holdings Limited are set out below:

Executive Directors

DING Shui Po (Chairman, Chief Executive Officer and Authorized Representative) DING Mei Qing DING Ming Zhong YEUNG Lo Bun

Non-executive Director TAN Wee Seng

Independent Non-executive Directors

BAO Ming Xiao WU Ka Chee, Davy CHAN Yee Wah

There are four Board committees. The information for each of these Board committee members are as follows:

Audit Committee

CHAN Yee Wah (Committee Chairlady) TAN Wee Seng BAO Ming Xiao WU Ka Chee, Davy

Remuneration Committee

WU Ka Chee, Davy (*Committee Chairman*) DING Mei Qing BAO Ming Xiao

Nomination Committee

DING Shui Po (*Committee Chairman*) TAN Wee Seng WU Ka Chee, Davy

Sustainability Committee

TAN Wee Seng (Committee Chairman) DING Shui Po DING Mei Qing CHAN Yee Wah

Hong Kong, 18 March 2025