



Xtep International Holdings Limited
特步國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1368)

List of Directors and their Roles and Functions

The members of the board of Directors (“**Board**”) of Xtep International Holdings Limited (the “**Company**”) are set out below.

Executive Directors

DING Shui Po (*Chairman, Chief Executive Officer and Authorised Representative*)

DING Mei Qing

LIN Zhang Li

DING Ming Zhong

HO Yui Pok, Eleutherius (*Chief Financial Officer, Company Secretary, Investor Relations Officer and Authorised Representative*)

Independent Non-executive Directors

TAN Wee Seng

SIN Ka Man

GAO Xian Feng

BAO Mingxiao

There are three Board committees. The table below provides membership information of these committees on which each Board member serves.

Audit Committee

SIN Ka Man (*Committee Chairman*)

TAN Wee Seng

GAO Xian Feng

Remuneration Committee

SIN Ka Man (*Committee Chairman*)

DING Mei Qing

GAO Xian Feng

Nomination Committee

DING Shui Po (*Committee Chairman*)

TAN Wee Seng

GAO Xian Feng

Hong Kong, 31 March 2016