



Monthly Return for Equity Issuer and Hong Kong Depositary Receipts listed under Chapter 19B of the Exchange Listing Rules on Movements in Securities

For the month ended: 31 December 2025

Status: New Submission

To : Hong Kong Exchanges and Clearing Limited

Name of Issuer: WuXi Biologics (Cayman) Inc. (Incorporated in the Cayman Islands with limited liability)

Date Submitted: 06 January 2026

I. Movements in Authorised / Registered Share Capital

1. Class of shares	Ordinary shares	Type of shares	Not applicable	Listed on the Exchange (Note 1)	Yes	
Stock code (if listed)	02269	Description				
	Number of authorised/registered shares		Par value		Authorised/registered share capital	
Balance at close of preceding month	6,000,000,000	USD	0.000008333333	USD	50,000	
Increase / decrease (-)	0			USD	0	
Balance at close of the month	6,000,000,000	USD	0.000008333333	USD	50,000	

Total authorised/registered share capital at the end of the month: USD 50,000

Remarks:

The par value of the ordinary shares of the Company is USD1/120,000.

II. Movements in Issued Shares and/or Treasury Shares

1. Class of shares	Ordinary shares	Type of shares	Not applicable	Listed on the Exchange (Note 1)	Yes	
Stock code (if listed)	02269	Description				
		Number of issued shares (excluding treasury shares)	Number of treasury shares	Total number of issued shares		
Balance at close of preceding month		4,128,113,981	0	4,128,113,981		
Increase / decrease (-)		5,465,032	0			
Balance at close of the month		4,133,579,013	0	4,133,579,013		

III. Details of Movements in Issued Shares and/or Treasury Shares

(A). Share Options (under Share Option Schemes of the Issuer)

1. Class of shares		Ordinary shares		Type of shares	Not applicable		Listed on the Exchange (Note 1)			Yes					
Stock code (if listed)		02269		Description											
Particulars of share option scheme		Number of share options outstanding at close of preceding month		Movement during the month		Number of share options outstanding at close of the month		Number of new shares issued during the month pursuant thereto (A1)		Number of treasury shares transferred out of treasury during the month pursuant thereto (A2)		Number of shares which may be issued or transferred out of treasury pursuant thereto as at close of the month		The total number of shares which may be issued or transferred out of treasury upon exercise of all share options to be granted under the scheme at close of the month	
1).	Pre-IPO Share Option Scheme Grant Date: 7 January 2016 Exercise Price: USD0.1667	7,508,369		Exercised - new shares involved -4,891,690		2,616,679		4,891,690		0		2,616,679		0	
General Meeting approval date (if applicable) 05 January 2016															
2).	Pre-IPO Share Option Scheme Grant Date: 28 March 2016 Exercise Price: USD0.1667	512,825		Exercised - new shares involved -216,000		296,825		216,000		0		296,825		0	
General Meeting approval date (if applicable) 05 January 2016															
3).	Pre-IPO Share Option Scheme Grant Date: 10 August 2016 Exercise Price: USD0.2200	3,908,300		Exercised - new shares involved -149,200		3,759,100		149,200		0		3,759,100		0	
General Meeting approval date (if applicable) 05 January 2016															
4).	Pre-IPO Share Option Scheme Grant Date: 11 November 2016 Exercise Price: USD0.2633	1,101,445		Exercised - new shares involved -11,242		1,090,203		11,242		0		1,090,203		0	

General Meeting approval date (if applicable) 05 January 2016									
5).	Pre-IPO Share Option Scheme Grant Date: 15 March 2017 Exercise Price: USD0.3400	27,601,780	Exercised - new shares involved	-193,900	27,407,880	193,900	0	27,407,880	0
General Meeting approval date (if applicable) 05 January 2016									
6).	Pre-IPO Share Option Scheme Grant Date: 12 May 2017 Exercise Price: USD0.6000	990,775	Exercised - new shares involved	-3,000	987,775	3,000	0	987,775	0
General Meeting approval date (if applicable) 05 January 2016									

Increase in issued shares (excluding treasury shares): 5,465,032 Ordinary shares (AA1)

Decrease in treasury shares: 0 Ordinary shares (AA2)

Total funds raised during the month from exercise of options: USD 954,961.94

Remarks:

No further share option could be granted under the Pre-IPO Share Option Scheme on or after the date on which the shares of the Company are listed.

(B). Warrants to Issue Shares of the Issuer

Not applicable

(C). Convertibles (i.e. Convertible into Shares of the Issuer)

Not applicable

(D). Any other Agreements or Arrangements to Issue Shares of the Issuer, including Options (other than Share Option Schemes)

1. Class of shares	Ordinary shares	Type of shares	Not applicable	Listed on the Exchange (Note 1)	Yes	
Stock code (if listed)	02269	Description				
Description of other agreements or arrangements			General Meeting approval date (if applicable)	Number of new shares issued during the month pursuant thereto (D1)	Number of treasury shares transferred out of treasury during the month pursuant thereto (D2)	Number of shares which may be issued or transferred out of treasury pursuant thereto as at close of the month
1).	Restricted Share Award Scheme 15,258,529 ordinary shares to be issued pursuant to the grant approved by the board of directors of the Company on 24 August 2023 3,037,209 ordinary shares to be issued pursuant to the grant approved by the board of directors of the Company on 21 November 2023 19,372,191 ordinary shares to be issued pursuant to the grant approved by the board of directors of the Company on 27 March 2024 434,227 ordinary shares to be issued pursuant to the grant approved by the board of directors of the Company on 18 June 2024 25,520,857 ordinary shares to be issued pursuant to the grant approved by the board of directors of the Company on 26 March 2025 64,117 ordinary shares to be issued pursuant to the grant approved by the board of directors of the Company on 5 June 2025		27 June 2023	0	0	63,687,130
2).	Share Award Scheme for Global Partner Program 1,343,624 ordinary shares to be issued pursuant to the grant approved by the board of directors of the Company on 24 August 2023 7,889,429 ordinary shares to be issued pursuant to the grant approved by the board of directors of the Company on 21 November 2023		27 June 2023	0	0	9,233,053

Increase in issued shares (excluding treasury shares): 0 Ordinary shares (DD1)

Decrease in treasury shares: 0 Ordinary shares (DD2)

(E). Other Movements in Issued Shares and/or Treasury Shares

Not applicable

Total increase/ decrease (-) in issued shares (excluding treasury shares) during the month (i.e. Total of AA1 to EE1):	5,465,032	Ordinary shares
Total increase/ decrease (-) in treasury shares during the month (i.e. Total of AA2 to EE2):	0	Ordinary shares

IV. Information about Hong Kong Depositary Receipt (HDR) Not applicable

V. Confirmations

Pursuant to Main Board Rule 13.25C / GEM Rule 17.27C, we hereby confirm to the best knowledge, information and belief that, in relation to each of the securities issued, or the treasury shares sold or transferred by the issuer during the month as set out in Parts III and IV which has not been previously disclosed in a return published under Main Board Rule 13.25A / GEM Rule 17.27A, it has been duly authorised by the board of directors of the listed issuer and carried out in compliance with all applicable listing rules, laws and other regulatory requirements and, insofar as applicable:

(Note 4)

- (i) all money due to the listed issuer in respect of the issue of securities, or sale or transfer of treasury shares has been received by it;
- (ii) all pre-conditions for listing imposed by the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited under "Qualifications of listing" have been fulfilled;
- (iii) all (if any) conditions contained in the formal letter granting listing of and permission to deal in the securities have been fulfilled;
- (iv) all the securities of each class are in all respects identical (Note 5);
- (v) all documents required by the Companies (Winding Up and Miscellaneous Provisions) Ordinance to be filed with the Registrar of Companies have been duly filed and that compliance has been made with all other legal requirements;
- (vi) all the definitive documents of title have been delivered/are ready to be delivered/are being prepared and will be delivered in accordance with the terms of issue, sale or transfer;
- (vii) completion has taken place of the purchase by the issuer of all property shown in the listing document to have been purchased or agreed to be purchased by it and the purchase consideration for all such property has been duly satisfied; and
- (viii) the trust deed/deed poll relating to the debenture, loan stock, notes or bonds has been completed and executed, and particulars thereof, if so required by law, have been filed with the Registrar of Companies.

Submitted by: Zhisheng Chen

Title: Director

(Director, Secretary or other Duly Authorised Officer)

Notes

1. The Exchange refers to The Stock Exchange of Hong Kong Limited.
2. In the case of repurchase of shares (shares repurchased and cancelled) and redemption of shares (shares redeemed and cancelled), "date of event" should be construed as "cancellation date".
In the case of repurchase of shares (shares held as treasury shares), "date of event" should be construed as "date on which shares were repurchased and held by the issuer in treasury".
3. The information is required in the case of repurchase of shares (shares repurchased for cancellation but not yet cancelled) and redemption of shares (shares redeemed but not yet cancelled). Please state the number of shares repurchased or redeemed during the month or in preceding month(s) but pending cancellation as at close of the month as a negative number.
4. Items (i) to (viii) are suggested forms of confirmation. The listed issuer may amend the item(s) that is/are not applicable to meet individual cases. Where the issuer has already made the relevant confirmations in a return published under Main Board Rule 13.25A / GEM Rule 17.27A in relation to the securities issued, or the treasury shares sold or transferred, no further confirmation is required to be made in this return.
5. "Identical" means in this context:
 - the securities are of the same nominal value with the same amount called up or paid up;
 - they are entitled to dividend/interest at the same rate and for the same period, so that at the next ensuing distribution, the dividend/interest payable per unit will amount to exactly the same sum (gross and net); and
 - they carry the same rights as to unrestricted transfer, attendance and voting at meetings and rank pari passu in all other respects.