



WUXI BIOLOGICS (CAYMAN) INC.

藥明生物技術有限公司*

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2269)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the “**Board**”) of WuXi Biologics (Cayman) Inc. are set out below:

Executive Directors

Dr. Zhisheng Chen (*Chief Executive Officer*)

Dr. Sherry Xuejun Gu (*Chief Technology Officer*)

Non-executive Directors

Dr. Ge Li (*Chairman*)

Mr. Yanling Cao

Ms. Jingwen Miao

Independent Non-executive Directors

Mr. William Robert Keller

Mr. Kenneth Walton Hitchner III

Mr. Jackson Peter Tai

Dr. Jue Chen

There are five Board committees. The composition of the Board committees is set out below:

Committee Director	Audit Committee	Remuneration Committee	Nomination Committee	Strategy Committee	Environmental, Social and Governance Committee
Dr. Zhisheng Chen				C	C
Dr. Sherry Xuejun Gu				M	
Dr. Ge Li			C	M	
Mr. Yanling Cao					
Ms. Jingwen Miao				M	
Mr. William Robert Keller	M	C	M	M	M
Mr. Kenneth Walton Hitchner III	M	M		M	M
Mr. Jackson Peter Tai	C	M	M		
Dr. Jue Chen			M	M	M

Notes:

C Chairman of the relevant Board committees

M Member of the relevant Board committees

Hong Kong, June 6, 2025

* *For identification purpose only*