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The United Laboratories International Holdings Limited

聯邦制藥國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 3933)

VOLUNTARY ANNOUNCEMENT VESTING OF AWARD SHARES

This announcement is made by The United Laboratories International Holdings Limited (the “Company”) on a voluntary basis.

Reference is made to the announcement of the Company dated 13 November 2023 (the “Announcement”) in relation to grant a total of 12,096,900 Award Shares to the Grantees in accordance with the terms of the 2023 Share Award Scheme. Unless otherwise defined herein, capitalised terms used herein shall have the same meaning as those defined in the Announcement.

The Board announces that a total of 3,369,800 Award Shares have been vested in relevant Grantees on 13 November 2025 in accordance with the terms of the 2023 Share Award Scheme and the achievement of performance targets in 2024.

Details of Award Shares vested are as below:

<u>Grantee</u>	<u>Position in the Company</u>	<u>Number of Award Shares vested</u>
Tsoi Hoi Shan	Chairman and executive director	191,700
Leung Wing Hon	Vice chairman and executive director	133,700
Choy Siu Chit	Executive director	89,600
Fang Yu Ping	Executive director	62,300
Zou Xian Hong	Executive director	62,300
Zhu Su Yan	Executive director	62,300
Subtotal of Award Shares vested to Directors		601,900
Other employees of the Group		2,767,900
Total		3,369,800

By Order of the Board
The United Laboratories International Holdings Limited
Tsoi Hoi Shan
Chairman

Hong Kong, 13 November 2025

As at the date of this announcement, the Board comprises Mr. Tsoi Hoi Shan, Mr. Leung Wing Hon, Ms. Choy Siu Chit, Mr. Fang Yu Ping, Ms. Zou Xian Hong and Ms. Zhu Su Yan as executive directors; and Mr. Chong Peng Oon, Prof. Song Ming and Dr. Fu Qiushi as independent non-executive directors.