

Transport International Holdings Limited (“the Company”)

Board Diversity Policy

1. Purpose

The board diversity policy (the “Policy”) aims to set out the approach to achieve diversity on the Company’s board of directors (the “Board”).

2. Vision

The Company recognizes and embraces the benefits of having a diverse Board to enhance the quality of its performance.

3. Policy Statement

The Company recognizes increasing diversity at the Board level as an essential element in supporting the attainment of its strategic objectives and its sustainable development. In designing the Board’s composition, Board diversity has been considered from a number of aspects, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. All Board appointments will be based on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

4. Measurable Objectives

Selection of candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board. The Board’s composition (including gender, ethnicity, age, length of service) will be disclosed in the corporate governance report of the Company annually.

5. Review of the Policy

The Nomination Committee of the Company will review this Policy from time to time to ensure that the policy remains appropriate. The Nomination Committee will discuss any revisions that may be required, and recommend any such revisions to the Board for consideration and approval.

6. Disclosure of the Policy

The Policy as it may be revised as appropriate will be published on the Company's website for public information, and a summary of the Policy will be disclosed in the Company's corporate governance report annually.