

**LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS**

Effective from 9 March 2026, the members of the board of Directors (the “Board”) of Techtronic Industries Company Limited are set out below.

Executive Directors

Mr Horst Julius Pudwill (Executive Chairman)
 Mr Stephan Horst Pudwill (Executive Vice Chairman)
 Mr Steven Philip Richman (Chief Executive Officer)
 Mr Patrick Kin Wah Chan (Operations Director)
 Mr Frank Chi Chung Chan (Chief Financial Officer)
 Mr Camille Jojo (Head of Group Legal, Compliance and Corporate Governance)

Independent Non-executive Directors

Mr Robert Hinman Getz (Lead INED)
 Mr Peter David Sullivan
 Mr Johannes-Gerhard Hesse
 Ms Virginia Davis Wilmerding
 Ms Caroline Christina Kracht
 Mr Andrew Philip Roberts
 Ms Karen Ka Fai Ng
 Mr Stephen Tsi Chuen Wong

There are three Board committees. The table below provides membership information of these committees on which each Board member serves.

Director	Board Committees	Audit Committee	Nomination Committee	Remuneration Committee
Mr Horst Julius Pudwill			C	
Mr Stephan Horst Pudwill				
Mr Steven Philip Richman				
Mr Patrick Kin Wah Chan				
Mr Frank Chi Chung Chan				
Mr Camille Jojo				
Mr Robert Hinman Getz		M	M	C
Mr Peter David Sullivan		M		M
Mr Johannes-Gerhard Hesse		M	M	
Ms Virginia Davis Wilmerding			M	M
Ms Caroline Christina Kracht		M	M	
Mr Andrew Philip Roberts		C		M
Ms Karen Ka Fai Ng			M	M
Mr Stephen Tsi Chuen Wong		M	M	

Notes:

C: Chairman of the relevant Board committee

M: Member of the relevant Board committee

Hong Kong, 9 March 2026