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SHUN TAK HOLDINGS LIMITED

信德集團有限公司

(Incorporated in Hong Kong with limited liability)
(Stock Code: 242)
Website: http://www.shuntakgroup.com

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE OF COMPOSITION OF THE BOARD COMMITTEES

The Board of the Company announces that, with effect from 2 July 2025:

- (i) Ms. Yau Yu Xin, Amelia has been appointed as an INED and a member of the Remuneration Committee, Nomination Committee and Audit and Risk Management Committee of the Company; and
- (ii) Ms. Ho Chiu Ha, Maisy has been appointed as a member of the Remuneration Committee.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board of Directors (the "Board") of Shun Tak Holdings Limited (the "Company") is pleased to announce that Ms. Yau Yu Xin, Amelia ("Ms. Amelia Yau" or "Ms. Yau") has been appointed as an independent non-executive director ("INED") of the Company with effect from 2 July 2025. Set out below are her biographical details:

Ms. Yau Yu Xin, Amelia, aged 62, has extensive experience in public accounting. She was a partner at PricewaterhouseCoopers who retired on 1 July 2023.

Currently, Ms. Yau is a Honorary Treasurer of the Executive Committee and Chairperson of the Committee on Administration and Finance of Youth Outreach, as well as a Council Member and Chairperson of the Audit Committee of Hong Kong, China Tennis Association. She was a panel member of the Securities and Futures Appeals Tribunal between 2019 and 2025.

Ms. Amelia Yau is currently a member of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England & Wales. Ms. Yau holds a Bachelor's degree in Accountancy from the Hong Kong Polytechnic University.

Save as disclosed above, Ms. Yau has not held any other position in the Company or any of its subsidiary; and did not hold any directorship in other listed public companies in Hong Kong or overseas in the last three years and other major appointments and professional qualifications.

As at the date of this announcement, Ms. Yau does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance and does not have any relationship with any director, senior management, substantial shareholder or controlling shareholder of the Company.

In respect of the appointment as an INED and a member of the Remuneration Committee, Nomination Committee and Audit and Risk Management Committee of the Company, Ms. Amelia Yau has entered into an appointment letter with the Company for a term of three years commencing 2 July 2025 and renewable for further three years terms subject to retirement by rotation and re-election at the annual general meeting in accordance with the articles of association of the Company; and termination with not less than one month's notice in writing to be served by either party. Ms. Amelia Yau is entitled to receive fees (as proposed by the Board based on the recommendation from the Remuneration Committee of the Company with reference to comparable business or scale listed in market benchmark reports conducted by independent external consultants) of (i) HK\$500,000 per annum for being an INED of the Company as approved by the shareholders of the Company at the annual general meeting of the Company held on 11 June 2025; and (ii) HK\$100,000 per annum for being a member of the Audit and Risk Management Committee of the Company as recommended by the Remuneration Committee and approved by the Board.

Save as disclosed above, there are no other matters that need to be brought to the attention of the Shareholders in connection with Ms. Yau's appointment as an INED of the Company nor any information required to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules").

Ms. Amelia Yau has confirmed that (i) she satisfies the independence criteria as set out in Rule 3.13(1) to (8) of the Listing Rules; (ii) she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined in the Listing Rules) of the Company; and (iii) there are no other factors that may affect her independence at the time of her appointment.

The Board would like to express its warm welcome to Ms. Yau on her appointment.

CHANGE OF COMPOSITION OF THE BOARD COMMITTEES

The Board announces that, with effect from 2 July 2025:

- (i) Ms. Amelia Yau has been appointed as a member of the Remuneration Committee, Nomination Committee and Audit and Risk Management Committee of the Company; and
- (ii) Ms. Ho Chiu Ha, Maisy has been appointed as a member of the Remuneration Committee of the Company.

By order of the Board
SHUN TAK HOLDINGS LIMITED
Angela Tsang
Company Secretary

Hong Kong, 2 July 2025

As at the date of this announcement, the executive directors of the Company are Ms. Pansy Ho, Ms. Daisy Ho, Ms. Maisy Ho, Mr. David Shum and Mr. Rogier Verhoeven; and the independent non-executive directors are Mr. Norman Ho, Mr. Michael Wu, Mr. Kevin Yip and Ms. Amelia Yau.