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If you are in any doubt as to any aspect of this circular or as to the action to be taken, you should consult your stockbroker or other registered dealer in securities, bank manager, solicitor, professional accountant or other professional adviser.

If you have sold or transferred all your shares in Shougang Fushan Resources Group Limited, you should at once hand this circular and the accompanying form of proxy to the purchaser or the transferee or to the bank, stockbroker or other agent through whom the sale or transfer was effected for transmission to the purchaser or the transferee.

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首鋼福山資源集團有限公司
SHOUGANG FUSHAN RESOURCES GROUP LIMITED

(Incorporated in Hong Kong with limited liability)

(Stock Code: 639)

**PROPOSALS FOR
GENERAL MANDATES TO ISSUE AND BUY BACK SHARES
RE-ELECTION OF RETIRING DIRECTORS
AND
NOTICE OF ANNUAL GENERAL MEETING**

A notice of Annual General Meeting of Shougang Fushan Resources Group Limited to be held at 11:30 a.m. on Thursday, 25 June 2026 at 5th Floor, Bank of East Asia Harbour View Centre, 56 Gloucester Road, Wanchai, Hong Kong is set out on pages 18 to 22 of this circular. Whether or not you are able to attend the meeting, please complete the enclosed form of proxy in accordance with the instructions printed thereon and return it to the share registrar of the Company, Tricor Investor Services Limited, at 17th Floor, Far East Finance Centre, 16 Harcourt Road, Hong Kong as soon as practicable and in any event not later than 48 hours (not taken public holiday into account) before the time appointed for holding the Annual General Meeting (i.e. at or before 11:30 a.m. on Tuesday, 23 June 2026 (Hong Kong time)), or any adjournment thereof (as the case may be). Completion and return of the form of proxy will not preclude you from attending and voting in person at the Annual General Meeting or any adjourned meeting (as the case may be) should you so wish.

No refreshments or drinks, and corporate gifts or gift coupons will be provided at the Annual General Meeting.

30 April 2026

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DEFINITIONS

In this circular, the following expressions shall have the following meanings unless the context indicates otherwise:

“2025 Annual General Meeting”	the annual general meeting of the Company held on 30 June 2025
“Annual General Meeting”	the annual general meeting of the Company to be held at 11:30 a.m. on Thursday, 25 June 2026 at 5th Floor, Bank of East Asia Harbour View Centre, 56 Gloucester Road, Wanchai, Hong Kong or any adjournment thereof
“Audit Committee”	the audit committee of the Board
“Board”	the board of Directors
“close associate(s)”	has the same meaning as ascribed to it under the Listing Rules
“Companies Ordinance”	the Companies Ordinance (Chapter 622 of the Laws of Hong Kong), as amended from time to time
“Company”	Shougang Fushan Resources Group Limited, a company incorporated in Hong Kong with limited liability, the shares of which are listed on the main board of the Stock Exchange (SEHK: 639)
“controlling shareholder”	has the same meaning as ascribed to it under the Listing Rules
“core connected person”	has the same meaning as ascribed to it under the Listing Rules
“Director(s)”	the director(s) of the Company
“Executive Committee”	the executive committee of the Board
“Executive Director(s)”	the executive director(s) of the Company
“FunDe Sino Life”	FunDe Sino Life Insurance Co., Ltd., a substantial shareholder of the Company
“HK\$”	Hong Kong dollars, the lawful currency of Hong Kong
“Hong Kong”	the Hong Kong Special Administrative Region of the People’s Republic of China

DEFINITIONS

“Independent Non-executive Director(s)”	the independent non-executive director(s) of the Company
“Latest Practicable Date”	24 April 2026, being the latest practicable date prior to the printing of this circular for the purpose of ascertaining certain information contained herein
“Listing Rules”	the Rules Governing the Listing of Securities on the Stock Exchange and any amendments thereto
“Nomination Committee”	the nomination committee of the Board
“Non-executive Director(s)”	the non-executive director(s) of the Company
“Remuneration Committee”	the remuneration committee of the Board
“SEHK”	stock code on the Stock Exchange
“SFO”	Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)
“Share(s)”	ordinary share(s) of the Company
“Shareholder(s)”	the holder(s) of the Share(s)
“Shougang Group”	Shougang Group Co., Ltd., the holding company of Shougang Holding
“Shougang Holding”	Shougang Holding (Hong Kong) Limited, a substantial shareholder of the Company
“Stock Exchange”	The Stock Exchange of Hong Kong Limited
“subsidiary(ies)”	subsidiary(ies) for the time being of the Company within the meaning of the Companies Ordinance
“substantial shareholder”	has the meaning ascribed to it under the Listing Rules
“Takeovers Code”	Code on Takeovers and Mergers
“%”	per cent



首鋼福山資源集團有限公司
SHOUGANG FUSHAN RESOURCES GROUP LIMITED

(Incorporated in Hong Kong with limited liability)

(Stock Code: 639)

Executive Directors:

Chen Yi (*Chairman*)

Fan Wenli (*Managing Director*)

Chen Zhaoqiang (*Deputy Managing Director*)

Wang Dongming (*Deputy Managing Director*)

Non-executive Director:

Chang Cun

Xu Qian

Independent Non-executive Directors:

Chen Jianxiong

Choi Wai Yin

Li Zeping

Shi Yubao

*Registered office and principal place of
business in Hong Kong:*

6th Floor

Bank of East Asia Harbour View Centre

56 Gloucester Road

Wanchai

Hong Kong

30 April 2026

To the Shareholders

Dear Sir or Madam,

**PROPOSALS FOR
GENERAL MANDATES TO ISSUE AND BUY BACK SHARES
RE-ELECTION OF RETIRING DIRECTORS
AND
NOTICE OF ANNUAL GENERAL MEETING**

1. INTRODUCTION

The purpose of this circular is to provide the Shareholders with details regarding the proposals for (i) granting of general mandates to the Directors to issue and buy back Shares; and (ii) re-election of retiring Directors, and to give the Shareholders notice of the Annual General Meeting. Such proposals will be dealt with at the Annual General Meeting.

LETTER FROM THE BOARD

2. GENERAL MANDATES TO ISSUE AND BUY BACK SHARES

The mandates to issue and buy back Shares granted at the 2025 Annual General Meeting will lapse at the conclusion of the Annual General Meeting. In order to give the Company the flexibility to issue and buy back Shares, at the Annual General Meeting, separate ordinary resolutions will be proposed to renew the general mandates given to the Directors (i) to allot, issue and otherwise deal with Shares not exceeding in aggregate 20% of the total number of Shares in issue at the date of passing of such resolution; (ii) to buy back Shares not exceeding 10% of the total number of Shares in issue at the date of passing of such resolution; and (iii) to add the aggregate number of the Shares bought back by the Company to the general mandate to the Directors to allot new Shares of up to 20% of the total number of Shares in issue.

Resolutions Nos. 5 to 7 set out in the notice of Annual General Meeting will be proposed at the Annual General Meeting to renew these mandates. With reference to these resolutions, the Directors wish to state that they have no present intention to issue any new Shares or to buy back any Shares pursuant to the relevant mandates.

Based on 5,091,065,770 Shares in issue as at the Latest Practicable Date and assuming that there is no change to the number of issued Shares prior to the Annual General Meeting, subject to the passing of the relevant ordinary resolution at the Annual General Meeting to approve the general mandate to issue Shares, the Directors will be authorised to allot and issue up to a limit of 1,018,213,154 new Shares.

If approved by the Shareholders at the Annual General Meeting, the general mandate to issue Shares will continue in force until the earlier of (i) the conclusion of the next annual general meeting of the Company following the passing of the resolution referred to herein; or (ii) the revocation or variation of the general mandate to issue Shares by an ordinary resolution of the Shareholders in general meeting.

The explanatory statement, required by the Listing Rules to be sent to the Shareholders in connection with the proposed general mandate to buy back the Shares (the “**Share Buy-back Mandate**”) is set out in the Appendix 1 of this circular which contains all the information reasonably necessary to enable the Shareholders to make an informed decision on whether to vote for or against the relevant resolutions.

LETTER FROM THE BOARD

3. RE-ELECTION OF RETIRING DIRECTORS

In accordance with article 93 of the articles of association of the Company, Mr. Chen Yi will retire at the Annual General Meeting given that he was appointed as an addition to the Board and shall be eligible for re-election at the Annual General Meeting.

In accordance with article 102(A) of the articles of association of the Company, Mr. Wang Dongming, Mr. Chen Jianxiong, Mr. Choi Wai Yin (“**Mr. Choi**”) and Mr. Shi Yubao will retire at the Annual General Meeting by rotation.

The Board notes that, pursuant to Rule 3.12A of the Listing Rules, an independent non-executive director must not concurrently hold more than six directorships.

The Board further notes that, pursuant to Rule 3.13A of the Listing Rules and its notes of the such rule, a listed issuer must not:

- (i) as at the conclusion of its first annual general meeting held on or after 1 July 2028, have independent non-executive directors who have served for nine years or more representing a majority of its independent non-executive director; and
- (ii) as at the conclusion of its first annual general meeting held on or after 1 July 2031, have any independent non-executive director who has served for nine years or more.

Code Provision B.2.3 of the Corporate Governance Code stipulates that if an independent non-executive director has served more than nine years, such director’s further appointment should be subject to a separate resolution to be approved by shareholders. The papers to shareholders accompanying that resolution should state why the board (or the nomination committee) believes that the director is still independent and should be re-elected, including the factors considered, the process and the discussion of the board (or the nomination committee) in arriving at such determination.

As at the Latest Practicable Date, no Independent Non-executive Director holds more than six directorships, and the majority of the Independent Non-executive Directors have served for less than nine years. Mr. Choi is the only Independent Non-executive Director who has served for more than nine years.

LETTER FROM THE BOARD

During the process to identify the individual and to consider whether the individual is independent, the Nomination Committee has made recommendation to the Board with reference to the nomination principles and criteria set out in the Company's Board and Workforce (Including Senior Management) Diversity Policy, the Company's corporate strategy, the structure and composition of the Board, the confirmations and disclosures given by the Independent Non-executive Directors, the qualifications, skills and experience, time commitment and contribution of them.

For Mr. Choi, the Nomination Committee and the Board have reviewed and assessed the independence of Mr. Choi in accordance with Rule 3.13 of the Listing Rules. The assessment process involved a detailed review of Mr. Choi's background, current positions, business associations and any relationships that might affect his independence. The Nomination Committee considered the following key factors: (i) Mr. Choi has not engaged in any executive management of the Group; (ii) Mr. Choi has not been: (a) a director of the Company's holding company or any of their respective subsidiaries; or (b) of any of their respective subsidiaries or of any core connected persons of the Company; and (iii) his extensive experience in finance and fund management further supports his independence and ability to provide objective judgment.

The Nomination Committee and the Board formed the view that Mr. Choi continues to meet the independence guidelines set out in Rule 3.13 of the Listing Rules. Moreover, his independence is not affected by his length of service, and his character, integrity, ability and experience will continue to enable him to effectively discharge his duties as the Independent Non-executive Director and make significant contributions to the Company.

For all Independent Non-executive Directors, they had provided valuable contributions to the Board, and have exercised impartial judgments and given independent guidance to the Company. Each of the Independent Non-executive Directors has met the independence guidelines set out in Rule 3.13 of the Listing Rules. Each of them had given to the Company an annual confirmation of his independence. During their tenure as Independent Non-executive Directors, neither of them has been involved in the daily management of the Company nor in any relationship or circumstances which would materially interfere with their exercise of independent judgement. Having regard to the written confirmations made in accordance to Rule 3.13 of the Listing Rules, as well as the character, integrity, independence, experience and the actual contributions of each Independent Non-executive Director, the Board considered each of them (including Independent Non-executive Directors not being re-elected at the Annual General Meeting) is independent from the Company, is able to devote sufficient time to the Board, can bring to the Board different perspectives, skills and experience, and contributes to diversity of the Board.

LETTER FROM THE BOARD

For all retiring Directors, the Board, having considered the recommendation of the Nomination Committee, is of the view that the diverse and invaluable knowledge, skills set and experience of each of them in the businesses of the Group and their general business acumen continue to generate significant contribution to the Company and the Shareholders as a whole. The Board considers that the re-election of these Directors is in the best interests of the Company and the Shareholders as a whole. Each of the aforementioned Directors abstained from the discussion and voting at the Board meeting regarding their respective nominations.

All retiring Directors, being eligible, offer themselves for re-election at the Annual General Meeting. Each has confirmed that they have the time and attention properly required for the performance of their duties as a Director. The re-election of each of these retiring Directors will be individually voted on by Shareholders.

The biographical details showing the skills and experience (as at the Latest Practicable Date), the interests in the Shares within the meaning of Part XV of the SFO (if any), the basis of determining Directors' emoluments and the amount of emoluments paid for the year ended 31 December 2025 to each of the Directors who stand for re-election at the Annual General Meeting are set out in Appendix 2 of this circular.

Save for the information disclosed above and set out in Appendix 2 of this circular, there is no other information that need to be disclosed pursuant to any of the requirements under Rule 13.51(2)(h) to 13.51(2)(v) of the Listing Rules nor are there other matters that need to be brought to the attention of Shareholders in respect of the Directors who stand for re-election at the Annual General Meeting.

4. ANNUAL GENERAL MEETING

A notice of the Annual General Meeting is set out in this circular. At the Annual General Meeting, in addition to the ordinary businesses of the meeting, resolutions will be proposed to approve the general mandates for the issue of new Shares and buy back of issued Shares. In accordance with the requirements of the Listing Rules, all votes at the Annual General Meeting will be taken by poll except where the chairman of the meeting, in good faith, decides to allow a resolution which relates purely to a procedural or administrative matter to be voted by a show of hands.

LETTER FROM THE BOARD

A form of proxy for the Annual General Meeting is enclosed herewith. Whether or not you are able to attend the Annual General Meeting, you are requested to complete the form of proxy and return it to the share registrar of the Company, Tricor Investor Services Limited, at 17th Floor, Far East Finance Centre, 16 Harcourt Road, Hong Kong in accordance with the instructions printed thereon as soon as practicable but in any event not later than 48 hours (not taken public holiday into account) before the time appointed for holding the Annual General Meeting (i.e. at or before 11:30 a.m. on Tuesday, 23 June 2026 (Hong Kong time)), or any adjournment thereof (as the case may be). Completion and return of the form of proxy will not preclude you from attending and voting in person at the Annual General Meeting or any adjourned meeting (as the case may be) should you so wish.

To the best of the Director's knowledge, information and belief having made all reasonable enquiries, none of the Shareholders is required to abstain from voting on the relevant resolutions to be proposed at the Annual General Meeting.

5. RESPONSIBILITY STATEMENT

This circular, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief, the information contained in this circular is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this circular misleading.

6. RECOMMENDATION

The Directors consider that the proposals for (i) granting of general mandates to the Directors to issue and buy back Shares; and (ii) re-election of retiring Directors, are in the best interests of the Company and the Shareholders as a whole. Accordingly, the Directors recommend all Shareholders to vote in favour of the relevant ordinary resolutions to be proposed at the Annual General Meeting in respect thereof.

Yours faithfully,

For and on behalf of

Shougang Fushan Resources Group Limited

Chen Yi

Chairman

This is an explanatory statement given to all Shareholders relating to a resolution to be proposed at the Annual General Meeting for approving the Share Buy-back Mandate.

This explanatory statement contains all the information required pursuant to Rule 10.06(1)(b) and other relevant provisions of the Listing Rules which is set out as follows:

1. SHAREHOLDERS' APPROVAL

All proposed buy-back of shares by a company with a primary listing on the Stock Exchange must be approved in advance by an ordinary resolution, either by way of general mandate or by special approval of a particular transaction. The Company's sole listing is on the Stock Exchange.

2. SOURCE OF FUNDS

Buying back of Shares must be funded out of funds legally available for the purpose in accordance with the articles of association of the Company and the Companies Ordinance. The Companies Ordinance provides that a company may make a payment in respect of a share buy-back out of the company's distributable profits and/or the proceeds of a fresh issue of shares made for the purpose of the buy-back to such extent allowable under the Companies Ordinance.

3. EXERCISE OF THE SHARE BUY-BACK MANDATE

The Shares proposed to be bought back by the Company must be fully paid up. Under the Listing Rules, the total number of shares which a company is authorised to buy back on the Stock Exchange is shares representing up to a maximum of 10% of the total number of shares in issue as at the date of the resolution granting such general mandate.

Exercise in full of the Share Buy-back Mandate, on the basis of 5,091,065,770 Shares in issue as at the Latest Practicable Date and assuming there is no change to the number of issued Shares prior to the Annual General Meeting, could result in up to 509,106,577 Shares, which represents 10% of the total number of Shares in issue as at the Latest Practicable Date, being bought back by the Company during the period from the passing of the resolution granting the Share Buy-back Mandate up to the conclusion of the next annual general meeting of the Company or the expiration of the period within the next annual general meeting of the Company as required by the applicable laws of Hong Kong to be held, or when revoked or varied by an ordinary resolution of Shareholders in general meeting, whichever occurs first.

4. REASONS FOR THE BUY-BACK

Although the Directors have no present intention of buying back any Shares, they believe that it is in the best interests of the Company and the Shareholders to have a general authority from Shareholders to enable the Directors to buy-back Shares on the market. Such buy back may, depending on the market conditions and funding arrangements at the time, lead to an enhancement of the net value of the Company and its assets and/or its earnings per Share and will only be made when the Directors believe that such buy-back will benefit the Company and the Shareholders.

5. FUNDING OF THE BUY-BACK

In buying back Shares, the Company should only apply funds legally available for such purpose in accordance with the articles of association of the Company and the applicable laws of Hong Kong.

The exercise in full of the Share Buy-back Mandate might have a material adverse impact on the working capital or gearing position (if any) of the Company as compared with the position disclosed in its most recent published audited financial statements for the year ended 31 December 2025. However, the Directors do not propose to exercise the Share Buy-back Mandate to such an extent as would, in the circumstances, have a material adverse effect on the working capital or gearing position (if any) of the Company.

6. GENERAL

- (a) None of the Directors nor, to the best of their knowledge having made all reasonable enquiries, any of their close associates has any present intention, in the event that the Share Buy-back Mandate is approved by the Shareholders to sell the Shares to the Company or its subsidiaries.
- (b) The Directors will exercise the Share Buy-back Mandate in accordance with the Listing Rules and the applicable laws of Hong Kong.

- (c) If on exercise of the power to buy back Shares pursuant to the Share Buy-back Mandate, a shareholder's proportionate interest in the voting rights of the Company increases, such increase will be treated as an acquisition for purpose of the Takeovers Code. As a result, a shareholder or a group of shareholders acting in concert (within the meaning under the Takeovers Code), depending on the level of increase in the Shareholders' interest, could obtain or consolidate control of a buying back company and thereby become obliged to make a mandatory offer in accordance with Rule 26 of the Takeovers Code.

To the best knowledge of the Company, as at the Latest Practicable Date, Shougang Group, together with its close associates, held 1,526,810,624 Shares, representing approximately 29.99% of the total issued Shares; and FunDe Sino Life, together with its close associates, held 1,526,810,626 Shares, representing approximately 29.99% of the total issued Shares. Assuming the shareholdings of Shougang Group together with its close associates and FunDe Sino Life together with its close associates remain unchanged and no further Shares are issued during the proposed buy-back period, full exercise of the Buy-back Mandate (which is proposed to be granted pursuant to the ordinary resolution in agenda item No. 6) by the Company would result in an increase in the aggregate interest of Shougang Group together with its close associates and FunDe Sino Life together with its close associates to approximately 33.32% and 33.32% of the issued Shares respectively. Such increases in the interests of the Company would possibly give rise to Shougang Group or/and FunDe Sino Life an obligation to make a mandatory offer under Rule 26 of the Takeovers Code. However, the Directors have no present intention to buy back Shares to such extent that would give rise to Shougang Group or/and FunDe Sino Life an obligation to make a mandatory offer under the Takeovers Code.

- (d) The Company has not bought back any of its Shares (whether on the Stock Exchange or otherwise) in the 6 months preceding the Latest Practicable Date and will not buy back its Shares if public float is less than 25%.
- (e) No core connected person has notified the Company that he or she has a present intention to sell Shares to the Company, and no core connected person has undertaken not to sell any of the Shares held by him or her to the Company, in the event that the Share Buy-back Mandate is approved by the Shareholders.

- (f) The highest and lowest prices at which the Shares have traded on the Stock Exchange during each of the previous 12 months were as follows:

	Highest	Lowest
	<i>HK\$</i>	<i>HK\$</i>
2025		
April	2.59	2.23
May	2.67	2.43
June	2.86	2.51
July	3.12	2.57
August	3.02	2.73
September	2.87	2.66
October	3.30	2.72
November	3.31	2.75
December	2.99	2.82
2026		
January	3.45	2.91
February	3.50	3.16
March	3.46	2.76
April (up to and including the Latest Practicable Date)	2.92	2.63

- (g) Neither this explanatory statement nor the Share Buy-back Mandate has any unusual features.

Details of the retiring Directors who are proposed to be re-elected at the Annual General Meeting are set out as follows:

(1) **Chen Yi**

Mr. Chen Yi, aged 58, was appointed as an Executive Director and the chairman of the Board in September 2025. Mr. Chen is also the chairman of each of the Executive Committee and the Nomination Committee, and a director of certain subsidiaries of the Company.

Mr. Chen is a senior economist with a doctoral degree in Management from the University of Science and Technology Beijing. Mr. Chen possesses extensive experience in the steel industry and has been actively involved in corporate development. He has profound knowledge of the steel industry value chain, resource integration, and marketing systems, and has demonstrated strong professional competence and leadership in areas such as strategic planning, regulatory compliance, and board governance.

Mr. Chen has held various senior positions within Shougang Group Co., Ltd., covering areas including business management, strategic planning, and corporate governance, and has accumulated in-depth expertise and practical experience.

In his early career, Mr. Chen held various business and managerial positions within Shougang Group. He later served as Board Secretary and Deputy Office Director (Board and General Manager's Office) of Beijing Shougang New Steel Co., Ltd.* (北京首鋼新鋼有限責任公司), and Deputy General Manager of a sales company under Shougang corporation.

Subsequently, Mr. Chen held various positions at Beijing Shougang Co., Ltd., including Deputy General Manager, Deputy Head of the Marketing Management Department, Board Secretary, Head of the Board Secretary Office, and concurrently served as Legal Director and Chief Compliance Officer. He also served as a director of Beijing Shougang Cold Rolling Co., Ltd. and Shougang Jingtang United Iron & Steel Co., Ltd.. In recent years, Mr. Chen also served as the Head of the Strategic Development Department of Shougang Group and concurrently as the President of the Strategic Development Research Institute.

Currently, Mr. Chen serves as a director and the Managing Director of Shougang Holding.

Save as disclosed above, Mr. Chen has no other relationships with any other Directors, senior management of the Company or substantial or controlling shareholders nor did Mr. Chen hold any directorships in any other public companies, the securities of which are listed on any securities market in Hong Kong or overseas during the last 3 years preceding the Latest Practicable Date.

* *The unofficial English translation is for identification purpose only.*

In accordance to the service agreement entered into between Mr. Chen and a wholly-owned subsidiary of the Company, there is no fixed term of appointment, but is subject to retirement by rotation and re-election in accordance with the Listing Rules and the articles of association of the Company. Pursuant to the service agreement, he is entitled to a director's salary (current: HK\$300,000/month) and discretionary bonus as may be determined by the Board or its delegated committee(s) from time to time. As disclosed in note 15 to the consolidated financial statements in the Company's 2025 annual report, the amount of director's emoluments (including retirement benefits scheme contributions) paid for the year ended 31 December 2025 to Mr. Chen is HK\$986,000 (rounded to the nearest thousand). Such director's emoluments was determined by the Remuneration Committee with reference to the then prevailing market conditions, the performance of the Company as well as Mr. Chen's individual performance, experience and duties.

As at the Latest Practicable Date and within the meaning of Part XV of the SFO, Mr. Chen had a beneficial interest of 500,000 Shares.

(2) Wang Dongming

Mr. Wang Dongming, aged 51, was appointed Executive Director in June 2020 and further appointed as a deputy managing director of the Company in November 2021. He is also a member of the Executive Committee and a director of certain subsidiaries of the Company.

Mr. Wang graduated from the University of Wales with a master degree in business administration. He has extensive experience in the fields of trading of mineral resources, investment and capital operation, and has also been awarded the practicing certificates in the asset management and securities categories by the Hong Kong Securities and Investment Institute respectively.

Mr. Wang had been working in Shougang Group for years, during which he served as the assistant general manager of Shougang International Mineral Resources Corporation to handle various overseas acquisition projects in relation to mineral resources. He had also acted as the assistant general manager of the Company. Mr. Wang had been the general manager of the investment department at Shougang Holding prior to his appointment as a deputy managing director of the Company in 2021.

Save as disclosed above, Mr. Wang has no other relationships with any other Directors, senior management of the Company or substantial or controlling shareholders nor did Mr. Wang hold any directorships in any other public companies, the securities of which are listed on any securities market in Hong Kong or overseas during the last 3 years preceding the Latest Practicable Date.

In accordance to the service agreement entered into between Mr. Wang and a wholly-owned subsidiary of the Company, there is no fixed term of appointment, but is subject to retirement by rotation and re-election in accordance with the Listing Rules and the articles of association of the Company. Pursuant to the service agreement, he is entitled to a director's salary (current: HK\$200,000/month) and discretionary bonus as may be determined by the Board or its delegated committee(s) from time to time. As disclosed in note 15 to the consolidated financial statements in the Company's 2025 annual report, the amount of director's emoluments (including retirement benefits scheme contributions) paid for the year ended 31 December 2025 to Mr. Wang is HK\$2,418,000 (rounded to the nearest thousand). Such director's emoluments was determined by the Remuneration Committee with reference to the then prevailing market conditions, the performance of the Company as well as Mr. Wang's individual performance, experience and duties.

As at the Latest Practicable Date and within the meaning of Part XV of the SFO, Mr. Wang had a beneficial interest of 104,000 Shares.

(3) **Chen Jianxiong**

Mr. Chen Jianxiong, aged 68, was appointed Independent Non-executive Director in June 2020 and is a member of each of the Nomination Committee and the Remuneration Committee respectively.

Mr. Chen is a senior economist and a senior human resources management specialist. He graduated from Hong Kong Baptist University with a master of science degree in applied accounting and finance.

Previously, Mr. Chen was an executive director of China Orient Asset Management Co., Ltd. and had held various senior positions there including the vice president, the board secretary and the general manager of human resources department. He also served sequentially as the chairman of the board of directors of Bangxin Asset Management Co., Ltd. and Orient Bangxin Finance Holding Co., Ltd. In addition, he had served as the head of deposits division and head of personnel and education division of Bank of China Zhejiang Branch. Mr. Chen has extensive experience in the fields of corporate management, economic and finance, human resources and banking.

Save as disclosed above, Mr. Chen has no other relationships with any other Directors, senior management of the Company or substantial or controlling shareholders nor did Mr. Chen hold any directorships in any other public companies, the securities of which are listed on any securities market in Hong Kong or overseas during the last 3 years preceding the Latest Practicable Date.

An engagement letter was entered into between Mr. Chen and the Company with no fixed term of appointment, but is subject to retirement by rotation and re-election in accordance with the Listing Rules and the articles of association of the Company. Under the engagement letter, Mr. Chen is entitled to a director's fee (current: HK\$35,000/month) as may be determined by the Board from time to time. As disclosed in note 15 to the consolidated financial statements in the Company's 2025 annual report, the amount of director's fee paid for the year ended 31 December 2025 to Mr. Chen is HK\$420,000 (rounded to the nearest thousand). Such director's fee was determined by the Board with reference to Mr. Chen's experience and duties as well as the then prevailing market conditions.

As at the Latest Practicable Date and within the meaning of Part XV of the SFO, Mr. Chen did not have any interests in the Shares.

(4) Choi Wai Yin

Mr. Choi Wai Yin, aged 67, was appointed Independent Non-executive Director in July 2004 and is the chairman of the Audit Committee and a member of each of the Nomination Committee and the Remuneration Committee.

Mr. Choi holds a master degree of science in finance from the City University of Hong Kong, a bachelor degree in business administration from The Chinese University of Hong Kong and a bachelor degree in law from the Peking University. He has extensive experience in the fields of finance and fund management.

Currently, he serves as a responsible officer and a director of G70 Wealth Management Limited, an SFC licensed company. Mr. Choi is also an investment adviser registered under the SFO.

Save as disclosed above, Mr. Choi has no other relationships with any other Directors, senior management of the Company or substantial or controlling shareholders nor did Mr. Choi hold any directorships in any other public companies, the securities of which are listed on any securities market in Hong Kong or overseas during the last 3 years preceding the Latest Practicable Date.

An engagement letter was entered into between Mr. Choi and the Company with no fixed term of appointment, but is subject to retirement by rotation and re-election in accordance with the Listing Rules and the articles of association of the Company. Under the engagement letter, Mr. Choi is entitled to a director's fee (current: HK\$35,000/month) as may be determined by the Board from time to time. As disclosed in note 15 to the consolidated financial statements in the Company's 2025 annual report, the amount of director's fee paid for the year ended 31 December 2025 to Mr. Choi is HK\$420,000 (rounded to the nearest thousand). Such director's fee was determined by the Board with reference to Mr. Choi's experience and duties as well as the then prevailing market conditions.

As at the Latest Practicable Date and within the meaning of Part XV of the SFO, Mr. Choi had a beneficial interest of 907,421 Shares.

(5) Shi Yubao

Mr. Shi Yubao, aged 72, was re-designated as Independent Non-executive Director on 13 March 2024, and was appointed as a member of the Audit Committee, a member of the Nomination Committee and the chairman of the Remuneration Committee with effect from 30 May 2024 respectively.

Mr. Shi is a senior economist and a senior political affairs specialist. He graduated from Chongqing University with a master degree in business administration. Mr. Shi has extensive experience in the fields of corporate management, strategic planning and economic.

Previously, Mr. Shi held various senior positions in Chongqing Changan Industry (Group) Co., Ltd. including the chairman of its board of directors, chairman of its labour union, general manager, etc. In addition, he served as the factory director of the automobile manufacturing plants of the Changan Automobile (Group) Company Limited, the chairman of the board of directors of Chongqing Changan Real Estate Development Co., Ltd. and Changan Minsheng APLL Logistics Co., Ltd., a company listed in Hong Kong, respectively, and the chairman of supervisory committee of Chongqing Changan Automobile Co., Ltd., a company listed in Shenzhen. Mr. Shi also served as the external director of Shougang Group. Mr. Shi was a member of the 14th and 15th executive committee of China National General Labour Union, a member of the 2nd and 3rd labour union committee of Chongqing General Labour Union and a member of the expert group jury panel of Chongqing Enterprise Management Excellence Evaluation Committee.

Currently, he is the independent director of Chengdu Haoneng Technology Co., Ltd. (SSE: 603809), a company listed on the Shanghai Stock Exchange.

Save as disclosed above, Mr. Shi has no other relationships with any other Directors, senior management of the Company or substantial or controlling shareholders nor did Mr. Shi hold any directorships in any other public companies, the securities of which are listed on any securities market in Hong Kong or overseas during the last 3 years preceding the Latest Practicable Date.

An engagement letter was entered into between Mr. Shi and the Company with no fixed term of appointment, but is subject to retirement by rotation and re-election in accordance with the Listing Rules and the articles of association of the Company. Under the engagement letter, Mr. Shi is entitled to a director's fee (current: HK\$35,000/month) as may be determined by the Board from time to time. As disclosed in note 15 to the consolidated financial statements in the Company's 2025 annual report, the amount of director's fee paid for the year ended 31 December 2025 to Mr. Shi is HK\$420,000 (rounded to the nearest thousand). Such director's fee was determined by the Board with reference to Mr. Shi's experience and duties as well as the then prevailing market conditions.

As at the Latest Practicable Date and within the meaning of Part XV of the SFO, Mr. Shi did not have any interests in the Shares.



首鋼福山資源集團有限公司
SHOUGANG FUSHAN RESOURCES GROUP LIMITED

(Incorporated in Hong Kong with limited liability)

(Stock Code: 639)

NOTICE IS HEREBY GIVEN that the Annual General Meeting of Shougang Fushan Resources Group Limited (the “**Company**”) will be held at 11:30 a.m. on Thursday, 25 June 2026 at 5th Floor, Bank of East Asia Harbour View Centre, 56 Gloucester Road, Wanchai, Hong Kong for the following purposes:

1. To receive the directors’ report and the audited consolidated financial statements for the year ended 31 December 2025.
2. To declare a final dividend for the year ended 31 December 2025. *(Note 1)*
3. To re-elect the retiring directors. *(Note 2)*
4. To re-appoint SHINEWING (HK) CPA Limited as the auditor of the Company and to authorise the directors to fix its remuneration. *(Note 3)*
5. To consider and, if thought fit, pass the following resolution as an ordinary resolution of the Company:

“THAT:

- (a) subject to paragraph (c) below, the exercise by the directors of the Company during the Relevant Period of all the powers of the Company to allot, issue and deal with shares in the capital of the Company and to make or grant offers, agreements and options which might require the exercise of such power be and it is hereby generally and unconditionally approved;
- (b) the approval in paragraph (a) above shall authorise the directors of the Company during the Relevant Period to make or grant offers, agreements and options which might require the exercise of such power after the end of the Relevant Period;

NOTICE OF ANNUAL GENERAL MEETING

- (c) the aggregate number of shares of the Company allotted or agreed conditionally or unconditionally to be allotted (whether pursuant to an option or otherwise) by the directors of the Company pursuant to the approval in paragraph (a) above, otherwise than pursuant to (i) a Rights Issue; (ii) the exercise of rights of subscription or conversion under the terms of any warrants issued by the Company or any securities which are convertible into shares of the Company; (iii) any option scheme or similar arrangement for the time being adopted for the grant or issue to officers and/or employees of the Company and/or any of its subsidiaries of shares or rights to acquire shares of the Company; or (iv) any scrip dividend on shares of the Company in accordance with the articles of association of the Company, shall not exceed 20% of the total number of shares of the Company in issue as at the date of passing this resolution; and
- (d) for the purposes of this resolution:

“Relevant Period” means the period from the passing of this resolution until whichever is the earlier of:

- (i) the conclusion of the next annual general meeting of the Company;
- (ii) the expiration of the period within which the next annual general meeting of the Company is required by the articles of association of the Company or any applicable laws or rules to be held; and
- (iii) the revocation or variation of this resolution by any ordinary resolution of the shareholders of the Company in general meeting.

“Rights Issue” means an offer of shares open for a period fixed by the directors of the Company to holders of shares of the Company or any class thereof on the register on a fixed record date in proportion to their then holdings of such shares or any class thereof (subject to such exclusion or other arrangements as the directors of the Company may deem necessary or expedient in relation to fractional entitlements or having regard to any restrictions or obligations under the laws of any territories outside Hong Kong).”

NOTICE OF ANNUAL GENERAL MEETING

6. To consider and, if thought fit, pass the following resolution as an ordinary resolution of the Company:

“THAT:

- (a) subject to paragraph (c) below, the exercise by the directors during the Relevant Period of all the powers of the Company to buy back issued shares in the capital of the Company on The Stock Exchange of Hong Kong Limited, and that the exercise by the directors of all the powers of the Company to buy back such shares subject to and in accordance with all applicable laws and the requirements of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, be and it is hereby generally and unconditionally approved;
- (b) in addition, the approval in paragraph (a) above shall authorise the directors on behalf of the Company during the Relevant Period to procure the Company to buy back its shares at a price determined by the directors;
- (c) the aggregate number of shares bought back or agreed conditionally or unconditionally to be bought back by the Company pursuant to the approval in paragraph (a) above during the Relevant Period shall not exceed 10% of the total number of shares of the Company in issue as at the date of passing this resolution, and the authority pursuant to paragraph (a) shall be limited accordingly; and
- (d) for the purposes of this resolution:

“Relevant Period” means the period from the passing of this resolution until whichever is the earlier of:

- (i) the conclusion of the next annual general meeting of the Company;
- (ii) the expiration of the period within which the next annual general meeting of the Company is required by the articles of association of the Company or any applicable laws or rules to be held; and
- (iii) the revocation or variation of this resolution by any ordinary resolution of the shareholders of the Company in general meeting.”

NOTICE OF ANNUAL GENERAL MEETING

7. To consider and, if thought fit, pass the following resolution as an ordinary resolution of the Company:

“**THAT** conditional upon the passing of resolution no. 6 as set out in the notice convening this meeting of which this resolution forms part, the aggregate number of shares of the Company which are bought back by the Company pursuant to and in accordance with the said resolution no. 6 shall be added to the aggregate number of shares of the Company that may be allotted or agreed conditionally or unconditionally to be allotted by the directors pursuant to and in accordance with resolution no. 5 as set out in the notice convening this meeting of which this resolution forms part.”

By Order of the Board
Shougang Fushan Resources Group Limited
Chen Yi
Chairman

Hong Kong, 30 April 2026

Notes:

- (1) With respect to Resolution 2 above, the board of directors of the Company recommended a final dividend of HK6 cents per ordinary share for the year ended 31 December 2025 payable to shareholders whose names appear on the register of members of the Company at the close of business on Thursday, 9 July 2026.

In order to qualify for the proposed final dividend, all transfer forms accompanied by the relevant share certificates must be lodged with the share registrar of the Company, Tricor Investor Services Limited, at 17th Floor, Far East Finance Centre, 16 Harcourt Road, Hong Kong, not later than 4:30 p.m. on Thursday, 9 July 2026 for registration. The final dividend is expected to be paid on or about Thursday, 23 July 2026.

- (2) With respect to Resolution 3 above, the directors being re-elected are Mr. Chen Yi, Mr. Wang Dongming, Mr. Chen Jianxiong, Mr. Choi Wai Yin and Mr. Shi Yubao.
- (3) With respect to Resolution 4 above, the auditor being re-appointed will hold office until the conclusion of the next annual general meeting.
- (4) Any member entitled to attend and vote at the meeting is entitled to appoint one or more proxies to attend and, on a poll, vote instead of him/her. A proxy need not be a member of the Company.
- (5) The instrument appointing a proxy shall be in writing under the hand of the appointor or of his/her attorney duly authorised in writing or, if the appointor is a corporation, either under its seal or under the hand of an officer or attorney duly authorised.

NOTICE OF ANNUAL GENERAL MEETING

- (6) In order to be valid, the form of proxy together with the power of attorney or other authority, if any, under which it is signed or a notorially certified copy of such power or authority, must be deposited with the share registrar of the Company, Tricor Investor Services Limited, at 17th Floor, Far East Finance Centre, 16 Harcourt Road, Hong Kong, not less than 48 hours (not taken public holiday into account) before the time appointed for holding the Annual General Meeting (i.e. at or before 11:30 a.m. on Tuesday, 23 June 2026 (Hong Kong time)), or any adjourned meeting thereof (as the case may be).
- (7) The register of members of the Company will be closed from Monday, 22 June 2026 to Thursday, 25 June 2026 (both days inclusive) to determine the entitlement to attend and vote at the above meeting. During such period no transfer of shares of the Company will be registered. In order to qualify for the entitlement to attend and vote at the above meeting, all transfer forms accompanied by the relevant share certificates must be lodged with the share registrar of the Company, Tricor Investor Services Limited, at 17th Floor, Far East Finance Centre, 16 Harcourt Road, Hong Kong, not later than 4:30 p.m. on Thursday, 18 June 2026 for registration.
- (8) Completion and return of the form of proxy will not preclude members from attending and voting in person at the meeting or at any adjourned meeting thereof (as the case may be) should they so wish, and in such event, the form of proxy shall be deemed to be revoked.
- (9) Where there are joint registered holders of any share, any one of such joint holders may vote, either in person or by proxy, in respect of such share as if he/she was solely entitled thereto, but if more than one of such joint holders are present at the meeting, whether in person or by proxy, the joint registered holder present whose name stands first on the register of members of the Company in respect of the shares shall alone be entitled to vote in respect thereto.
- (10) No refreshments or drinks, and corporate gifts or gift coupons will be provided at the Annual General Meeting.