



(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 01250)

TERMS OF REFERENCE OF THE AUDIT COMMITTEE

1. General Provisions

In order to strengthen the corporate governance structure of Shandong Hi-Speed New Energy Group Limited (the “**Company**”), and ensure that the board of directors of the Company (the “**Board**”) fulfills the duties of accounting, auditing, internal control and risk management, according to the Company’s third amended and restated Memorandum and Articles of Association, the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and other applicable laws and regulations, the Company has established an audit committee (the “**Committee**”) and formulated this term of reference.

The main objective of the Committee is to be responsible for the relationship with the Company’s external auditors, review of the Company’s financial information and monitoring of the Company’s financial reporting system, risk management and internal control procedures and systems. The Committee is accountable to the Board.

2. Member

2.1 The Committee shall comprise three non-executive Directors who are appointed or removed by the Board. If any member of the Committee (the “**Member**”) ceases to be a director of the Company (the “**Directors**”), he/she will cease to be a Member automatically. The Board shall appoint new Member to fill the vacancy of the Committee. The Committee must comprise a minimum of three Members, at least one of whom is an independent non-executive Director with appropriate professional qualifications or accounting or related financial management expertise as required under Rule 3.10(2) of the Listing Rules.

2.2 The majority of the Members shall be independent non-executive Directors.

2.3 The chairman of the Committee shall be appointed by the Board and must be an independent non-executive Director.

3. Secretary

Save as otherwise appointed by the Committee, the secretary to the Committee shall be the secretary to the Company.

4. Authority

4.1 The Board authorises the Committee to conduct any investigation within its scope of powers. The Committee shall have the powers to demand any information necessary from any employees of the Company and its subsidiaries (together, the “**Group**”), and all employees shall be instructed to cooperate with the Committee and satisfy any of its requests.

4.2 The Board authorises the Committee to seek external legal advice or other independent professional advice, and may invite outsiders who possess relevant experience and professional knowledge to attend meetings if necessary.

5. Duties

The duties of the Committee are as follows:

5.1 Financial Reporting and Internal Controls

Relationship with the Company’s external auditors

- (a) to be primarily responsible for making recommendations to the Board on the appointment, reappointment and removal of the Company’s external auditor, and approving the remuneration and terms of engagement of the Company’s external auditor, and dealing with any issues related to its resignation or dismissal;
- (b) to review and monitor the Company’s external auditor’s independence and objectivity and the effectiveness of the audit process in accordance with applicable standards; and to discuss with the external auditor the nature and scope of the audit and reporting obligations before the audit commences. Should there be more than one external auditor firm participating, the Committee shall ensure the coordination between them;

- (c) to develop and implement policy on engaging the Company's external auditor to supply non-audit services. For this purpose, external auditors include any entity that is under common control, ownership or management with the audit firm or any entity that a reasonable and informed third party knowing all relevant information would reasonably conclude to be part of the audit firm nationally or internationally. The Committee should report to the Board, identifying and making recommendations on any matters where action or improvement is needed;
- (d) to act as the key representative body for overseeing the Company's relations with the Company's external auditor;
- (e) to agree with the Board the policy relating to the hiring of employees or former employees of the external auditor and monitor the applications of such policy. The Committee will consider whether as a result of such hiring there has been any impairment of the auditor's judgment or independence in respect of an audit. A former partner of the existing external auditing firm should be prohibited from acting as a Member of the Committee for a period of two years from the date of this person ceasing to be a partner of the firm or to have financial interest in the firm, whichever is later;

Review of the Company's financial information

- (f) to monitor the integrity of the Company's financial statements and annual report and accounts, half-year report and, if prepared for publication, quarterly reports, and to review significant financial reporting judgements contained in them. In reviewing these reports before submission to the Board, the Committee should focus particularly on:–
 - (i) any changes in accounting policies and practices;
 - (ii) major judgmental areas;
 - (iii) significant adjustments resulting from audit;
 - (iv) the going concern assumptions and any qualifications;
 - (v) compliance with accounting standards; and

- (vi) compliance with the Listing Rules and legal requirements in relation to financial reporting;
- (g) Regarding sub-paragraph (f) above:–
 - (i) Members should liaise with the Board and senior management of the Company and the Committee must meet, at least twice a year, with the Company’s external auditors; and
 - (ii) the Committee should consider any significant or unusual items that are, or may need to be, reflected in the report and accounts, it should give due consideration to any matters that have been raised by the Company’s staff responsible for the accounting and financial reporting function, compliance officer or auditors;
- (h) to discuss with the Company’s external auditors questions and doubts arising in audit of interim and annual accounts, and other matters that the external auditors wish to discuss (may conduct in the absence of the Company’s management if necessary);
- (i) to review the letter to the Company’s management from the Company’s external auditors and the management’s response; and
- (j) if the Company’s annual report includes statement about the Company’s internal control system, to review such statement prior to submission for the Board’s approval;

Oversight of the Company’s financial reporting system, risk management and internal control systems

- (k) to review the Company’s financial reporting, financial controls, and unless expressly addressed by a separate risk committee of the Board, or by the Board itself, to review the Company’s risk management and internal control systems;
- (l) to discuss the risk management and internal control systems with the Company’s management to ensure that management has performed its duty to have effective systems. This discussion should include the adequacy of resources, staff qualifications and experience, training programmes and budget of the Company’s accounting and financial reporting function;

- (m) to consider major investigation findings on risk management and internal control matters on its own initiative or as delegated by the Board and management's response to these findings;
- (n) where an internal audit function exists in the Company, to ensure co-ordination between the Company's internal and external auditors, and to ensure that the Company's internal audit function is adequately resourced and has appropriate standing within the Company, and to review and monitor its effectiveness;
- (o) to review the financial and accounting policies and practices of the Group;
- (p) to review the external auditor's management letter, any material queries raised by the external auditor to management about accounting records, financial accounts or systems of risk management and control and management's response;
- (q) to ensure that the Board will provide a timely response to the issues raised in the external auditor's management letter;
- (r) to report to the Board on the matters in this term of reference and the code provision under Appendix C of the Listing Rules;
- (s) to review arrangements employees of the Company can use, in confidence, to raise concerns about possible improprieties in financial reporting, risk management, internal control or other matters. The Committee should ensure that proper arrangements are in place for fair and independent investigation of these matters and for appropriate follow-up actions; and
- (t) to consider other topics, as defined by the Board;

5.2 Corporate Governance Matters

- (a) to develop and review the Company's policies and practices on corporate governance and make recommendations to the Board;
- (b) to review and monitor the training and continuous professional development of directors and senior management on corporate governance matters;

- (c) to review and monitor the Company's policies and practices on compliance with legal and regulatory requirements;
- (d) to develop, review and monitor the code of conduct and compliance manual (if any) applicable to employees and directors;
- (e) to review the Company's compliance with the Corporate Governance Code (Appendix C to the Listing Rules) and disclosure in the Corporate Governance Report; and
- (f) where the Board disagrees with the Committee's view on the selection, appointment, resignation or dismissal of external auditors, the Company should include in the Corporate Governance Report a statement from the Committee explaining its recommendation and also the reason(s) why the Board has taken a different view;

Note: "senior management" refers to the same persons referred to in the Company's annual report and required to be disclosed under Appendix D to the Listing Rules.

5.3 Anti-bribery, Anti-corruption and Whistleblowing

- (a) to review and approve the Group's assessment of the corruption risks to which it is subject and the framework of controls put in place to mitigate those risks, including but not limited to the Group's policies on anti-bribery and anti-corruption, and risk management;
- (b) to monitor and oversee compliance with the Group's anti-bribery and anti-corruption policy, including reviewing this policy on an annual basis to ensure that they remain adequate for the purposes of the Prevention of Bribery Ordinance (Chapter 201 of the Laws of Hong Kong) and any other applicable legislation;
- (c) to report on Committee business to the Board with such recommendations as the Committee may deem appropriate in relation to anti-bribery and anti-corruption;

- (d) to establish, review and approve the Group's whistleblowing policies and systems for its employees and third parties who deal with the Group to raise concerns, in confidence, about possible improprieties in financial reporting, risk management, internal control or other matters related to the Company, with the Committee. The Committee shall ensure that proper arrangements are in place for fair and independent investigation of these matters and for appropriate follow-up actions; and
- (e) to review the Group's findings of internal investigations and management's response into any suspected frauds or irregularities or failures of internal controls or infringements of laws, rules and regulations.

6. Meetings of the Committee

6.1 Number of meeting

The Committee shall hold the meeting at least twice a year and shall convene additional meeting when necessary. If any one of the Members or the external auditor of the Company consider to be necessary, may request to convene the meetings.

6.2 Notice of meeting

Unless otherwise waived or agreed by all the Members, notice should be given for a meeting of the Committee not less than five days before the meeting. Notwithstanding the notification period, the attendance of the Members at the meeting would be deemed as the waiver by those Members of the required notification requirement.

The agenda and accompanying supporting papers (if any) should be sent to all Members and to other attendees (as appropriate) at least three days before the date of the Committee meeting (or such other period as the Members may agree).

6.3 Quorum

The quorum of the meetings shall be two Members. The meetings shall be presided over by the chairman of the Committee. In the absence of the chairman of the Committee, a Member elected by the Members present shall preside at the meeting. If one Member is unable to attend the meeting, he/she may authorise in writing another Member to exercise his/her power. The power of attorney shall specify the scope and duration of the authorisation.

6.4 Conducting the meetings

Members could attend the meetings in person or through other electronic equipment.

6.5 Resolutions

Each Member shall have one vote, and a resolution of the Committee meeting shall be effective passing by the simple majority of the Members or resolutions of the Committee in writing passing by all the Members. In the case of an equality of votes, the chairman of the Committee shall be entitled to a casting vote.

6.6 Invitations

The chairman and members of the Board, the management of the Group, external consultants and other persons may, at the invitation of the Committee, attend all or part of the meeting. Only Members are entitled to vote at meetings.

6.7 Minutes of the meetings

Full minutes of meetings should be kept by the secretary to the Committee. Draft and final versions of minutes of the meetings should be sent to all Members within a reasonable time after the meeting. The draft version should be sent to the Members for comment. The final version is approved by the chairman of the Committee for record purposes. Such minutes shall be open to all Members of the Committee for their inspection.

6.8 Attendance of the meetings

The Company's financial controller, head of internal audit and representative of the external auditors shall be required to attend Committee meetings in general. Further, the Committee shall hold at least one meeting annually with the Company's external and internal auditors in the absence of the management of the Company.

7. Reporting Responsibility

Chairman of the Committee or other Member who is authorised by the Chairman of the Committee shall report to the Board after each meeting of the Committee.

8. Publication of the Terms of Reference

This term of reference have been published on the websites of The Stock Exchange of Hong Kong Limited and the Company. If there is any inconsistency between the English and the Chinese versions of this term of reference, the English version shall prevail.

9. Approval

The amendments to and the adoption of this terms of reference have been approved by the Board on 26 March 2024.