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中国平安保险(集团)股份有限公司
Ping An Insurance (Group) Company of China, Ltd.

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 2318 (HKD counter) and 82318 (RMB counter)

(Debt Stock Code: 5131)

VOLUNTARY ANNOUNCEMENT

**THE COMPLETION OF SHARE PURCHASE UNDER
THE 2026 KEY EMPLOYEE SHARE PURCHASE PLAN**

The Resolution regarding the Participation in the 2026 Key Employee Share Purchase Plan (the “**2026 Key Employee Share Purchase Plan**”) was considered and approved at the 13th meeting of the 13th session of the board of directors (the “**Board**”) of Ping An Insurance (Group) Company of China, Ltd. (the “**Company**”). The implementation progress of the 2026 Key Employee Share Purchase Plan is set out as follows:

As at the date of this announcement, the share purchase under the 2026 Key Employee Share Purchase Plan has been conducted in the secondary market. A total of 11,238,473 A shares of the Company (Stock Code: 601318.SH) were purchased, representing 0.062% of the total share capital of the Company. The aggregate transaction amount was RMB637,356,559.38 (expenses inclusive) and the average transaction price was approximately RMB56.70 per share. The sources of funds for the abovementioned share purchase were from the remuneration income and performance-based bonus of the employees.

A total of 2,282 employees voluntarily participated in the 2026 Key Employee Share Purchase Plan. After the share purchase, the shareholding of directors, senior management and other employees of the Company under the 2026 Key Employee Share Purchase Plan is as follows:

Holders	Number of shares held	Percentage to the 2026 Key Employee Share Purchase Plan (%)
Directors and senior management *	2,571,852	22.88
Other employees	8,666,621	77.12
Total	11,238,473	100.00

*This represents executive directors: Ma Mingzhe, Xie Yonglin, Michael Guo and Fu Xin; senior management: Cai Fangfang, Huang Baoxin, Sheng Ruisheng, Guo Shibang, Zhang Zhichun and Xu Jing.

The lock-up period for the shares purchased under the 2026 Key Employee Share Purchase Plan is from May 27, 2026 to May 26, 2027. Pursuant to the Key Employee Share Purchase Plan, after the end of the lock-up period, the actual number of shares to be vested in the plan holders shall be subject to their achievement of certain performance targets.

By order of the Board
Sheng Ruisheng
Company Secretary

Shenzhen, the PRC, May 26, 2026

As at the date of this announcement, the executive directors of the Company are Ma Mingzhe, Xie Yonglin, Michael Guo and Fu Xin; the non-executive directors of the Company are Soopakij Chearavanont, Yang Xiaoping, He Jianfeng and Cai Xun; the independent non-executive directors of the Company are Ng Kong Ping Albert, Jin Li, Wang Guangqian, Hong Xiaoyuan, Song Xianzhong and Chan Hiu Fung Nicholas.