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中国平安保险(集团)股份有限公司
Ping An Insurance (Group) Company of China, Ltd.

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 2318 (HKD counter) and 82318 (RMB counter)

(Debt Stock Code: 5131)

VOLUNTARY ANNOUNCEMENT

**THE COMPLETION OF SHARE PURCHASE UNDER
THE 2026 LONG-TERM SERVICE PLAN**

The Resolution regarding the Participation in the 2026 Long-term Service Plan (the “**2026 Long-term Service Plan**”) was considered and approved at the 13th meeting of the 13th session of the board of directors (the “**Board**”) of Ping An Insurance (Group) Company of China, Ltd. (the “**Company**”). The implementation progress of the 2026 Long-term Service Plan of the Company is set out as follows:

As at the date of this announcement, the share purchase under the 2026 Long-term Service Plan of the Company has been conducted in the secondary market. A total of 73,849,000 H shares of the Company (Stock Code: 02318.HK) were purchased, representing 0.408% of the total share capital of the Company. The aggregate transaction amount was RMB4,032,432,088.23 (expenses inclusive) and the average transaction price was approximately RMB54.54 per share. The source of funds for the abovementioned share purchase was from the remuneration payable to employees.

A total of 71,374 employees voluntarily participated in the 2026 Long-term Service Plan. After the share purchase, the shareholding of directors, senior management and other employees of the Company under the 2026 Long-term Service Plan is as follows:

Holders	Number of shares held	Percentage to the 2026 Long-term Service Plan (%)
Directors and senior management *	1,859,757	2.52
Other employees	71,989,243	97.48
Total	73,849,000	100.00

*This represents executive directors: Ma Mingzhe, Xie Yonglin, Michael Guo and Fu Xin; senior management: Cai Fangfang, Huang Baoxin, Sheng Ruisheng, Guo Shibang, Zhang Zhichun, Xu Jing.

The relevant interests of the Long-term Service Plan to be vested in the participants shall be subject to the confirmation of their applications made when they retire from the Company, as well as the payment of the applicable taxes.

By order of the Board
Sheng Ruisheng
Company Secretary

Shenzhen, the PRC, May 21, 2026

As at the date of this announcement, the executive directors of the Company are Ma Mingzhe, Xie Yonglin, Michael Guo and Fu Xin; the non-executive directors of the Company are Soopakij Chearavanont, Yang Xiaoping, He Jianfeng and Cai Xun; the independent non-executive directors of the Company are Ng Kong Ping Albert, Jin Li, Wang Guangqian, Hong Xiaoyuan, Song Xianzhong and Chan Hiu Fung Nicholas.