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中国平安保险(集团)股份有限公司
Ping An Insurance (Group) Company of China, Ltd.

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 2318 (HKD counter) and 82318 (RMB counter)

(Debt Stock Code: 5131)

VOLUNTARY ANNOUNCEMENT

**THE COMPLETION OF SHARE PURCHASE UNDER
THE 2025 LONG-TERM SERVICE PLAN**

The Resolution regarding the Participation in the 2025 Long-term Service Plan (the “**2025 Long-term Service Plan**”) was considered and approved at the 7th meeting of the 13th session of the board of directors (the “**Board**”) of Ping An Insurance (Group) Company of China, Ltd. (the “**Company**”). The implementation progress of the 2025 Long-term Service Plan of the Company is set out as follows:

As at the date of this announcement, the share purchase under the 2025 Long-term Service Plan of the Company has been conducted in the secondary market. A total of 74,615,000 H shares of the Company (Stock Code: 02318.HK) were purchased, representing 0.412% of the total share capital of the Company. The aggregate transaction amount was RMB3,875,379,402.99 (expenses inclusive) and the average transaction price was approximately RMB51.87 per share. The source of funds for the abovementioned share purchase was from the remuneration payable to employees.

A total of 83,024 key talents voluntarily participated in the 2025 Long-term Service Plan. After the share purchase, the shareholding of directors, supervisors, senior management and other employees of the Company under the 2025 Long-term Service Plan is as follows:

Holders	Number of shares held	Percentage to the 2025 Long-term Service Plan (%)
Directors, supervisors and senior management *	1,882,031	2.52
Other employees	72,732,969	97.48
Total	74,615,000	100.00

*This represents executive directors: Ma Mingzhe, Xie Yonglin, Michael Guo, Fu Xin and Cai Fangfang; senior management: Huang Baoxin, Sheng Ruisheng, Guo Shibang, Zhang Zhichun, Xu Jing; employee representative supervisor: Wang Zhiliang.

The relevant interests of the Long-term Service Plan to be vested in the participants shall

be subject to the confirmation of their applications made when they retire from the Company, as well as the payment of the applicable taxes.

By order of the Board
Sheng Ruisheng
Company Secretary

Shenzhen, the PRC, September 17, 2025

As at the date of this announcement, the executive directors of the Company are Ma Mingzhe, Xie Yonglin, Michael Guo, Fu Xin and Cai Fangfang; the non-executive directors of the Company are Soopakij Chearavanont, Yang Xiaoping, He Jianfeng and Cai Xun; the independent non-executive directors of the Company are Ng Sing Yip, Chu Yiyun, Liu Hong, Ng Kong Ping Albert, Jin Li and Wang Guangqian.