

*Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.*



**中国平安保险(集团)股份有限公司**  
**Ping An Insurance (Group) Company of China, Ltd.**

*(A joint stock limited company incorporated in the People's Republic of China with limited liability)*

**Stock Code: 2318 (HKD counter) and 82318 (RMB counter)**  
**(Debt Stock Code: 5131)**

**OVERSEAS REGULATORY ANNOUNCEMENT**

This announcement is made pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

“The Announcement of Ping An Insurance (Group) Company of China, Ltd. regarding the Implementation Plan of the 2025 Long-term Service Plan”, which is published by Ping An Insurance (Group) Company of China, Ltd. on the website of the Shanghai Stock Exchange, is reproduced herein for your reference.

By order of the Board  
**Sheng Ruisheng**  
*Company Secretary*

Shenzhen, the PRC, March 19, 2025

*As at the date of this announcement, the executive directors of the Company are Ma Mingzhe, Xie Yonglin, Michael Guo, Cai Fangfang and Fu Xin; the non-executive directors of the Company are Soopakij Chearavanont, Yang Xiaoping, He Jianfeng and Cai Xun; the independent non-executive directors of the Company are Ng Sing Yip, Chu Yiyun, Liu Hong, Ng Kong Ping Albert, Jin Li and Wang Guangqian.*

**THE ANNOUNCEMENT OF  
PING AN INSURANCE (GROUP) COMPANY OF CHINA, LTD.  
REGARDING THE IMPLEMENTATION PLAN OF  
THE 2025 LONG-TERM SERVICE PLAN**

The board of directors and all directors of Ping An Insurance (Group) Company of China, Ltd. (hereinafter referred to as the “Company”) confirm that there are no false representations and misleading statements contained in, or material omissions from this announcement, and assume legal responsibility for the truthfulness, accuracy and completeness of the contents of this announcement.

The Resolution regarding the Participation in the 2025 Long-term Service Plan (hereinafter referred to as the “2025 Long-term Service Plan”) was considered and approved at the 7<sup>th</sup> meeting of the 13<sup>th</sup> session of the board of directors of the Company held on March 19, 2025. The implementation plan of the 2025 Long-term Service Plan of the Company is set out as follows:

A total of 83,024 key talents voluntarily participated in the 2025 Long-term Service Plan of the Company, the funds of which totaled RMB 3,875,399.7 thousand were from the remuneration payable to employees. Among others, the participation of the directors, supervisors, senior management and other employees of the Company in the 2025 Long-term Service Plan is as follows:

<b>Holders</b>	<b>Total amount of funds (in RMB ten thousand)</b>	<b>Percentage to the 2025 Long-term Service Plan (%)</b>
Directors, supervisors and senior management *	9,810.00	2.53
Other employees	377,729.97	97.47
Total	387,539.97	100.00

*\*This represents executive directors: Ma Mingzhe, Xie Yonglin, Michael Guo, Cai Fangfang and Fu Xin; senior management: Huang Baoxin, Sheng Ruisheng, Zhang Zhichun, Guo Shibang and Huang Yuqiang ; employee representative supervisor: Wang Zhiliang.*

The source of shares under the 2025 Long-term Service Plan is the H shares of the Company purchased from the secondary market. The Company will complete the share purchase based on the aforementioned implementation plan and will fulfill the information disclosure obligations in a timely manner.

The board of directors  
Ping An Insurance (Group) Company of China, Ltd.  
March 19, 2025