

# Directors and Senior Management Profile

## 董事及高級管理人員簡介

### EXECUTIVE DIRECTORS

**Mr. Xu Wei**, aged 57, has been appointed as the Chairman and Executive Director and the chairman of the Risk Management Committee since 22 June 2021. He is also the Chief Executive Officer and director of certain subsidiaries of the Company.

Mr. Xu worked in the Shanghai Bureau of Financial Times (FT), served as the director of the news department of Shanghai East Radio, the general manager and editor-in-chief of Shanghai Dragon TV Media Co., Ltd, the spokesman and director of communication and promotion department of the Bureau of Shanghai World Expo Coordination, the director of Information Office of the Shanghai Municipality, and the research fellow and secretary of the Party Committee of the Shanghai Academy of Social Sciences.

He had served as the spokesman of the Shanghai Municipality for a considerable time (2011-2020).

Mr. Xu has obtained a bachelor degree of law at international journalism department of Beijing Institute of International Relations, an MBA degree from the China Europe International Business School (CEIBS) and a doctor degree of management from the Shanghai Jiao Tong University.

**Mr. Sun Yusheng**, aged 63, has been appointed as Executive Director and member of the Nomination Committee since 22 June 2021. He is the Deputy Chief Executive Officer and Editor-in-Chief, Head of Phoenix Chinese Channel and director of certain subsidiaries of the Company including PNM. Mr. Sun has served as the chairman of the board and the chief executive officer of PNM since 12 August 2021 and 26 March 2023 respectively. Mr. Sun had served in China Central Television for more than 30 years. He was the vice president, deputy editor-in-chief and was the director of news centre. He has extensive experience in television broadcasting industry. Mr. Sun was the recipient of the State Council Special Allowance and was elected as the vice president of the Asia-Pacific Broadcasting Union (“**ABU**”) in 2017, the first Chinese to become a senior official of ABU.

Mr. Sun is a part-time professor at the School of Journalism and Communication at Tsinghua University. He graduated from Jilin University with a bachelor's degree in economics and holds the professional qualification of senior editor granted by the Ministry of Radio, Film and Television, China.

### 執行董事

徐威先生，57歲，自2021年6月22日獲委任為主席及執行董事，以及風險管理委員會主席。彼亦為行政總裁及本公司若干附屬公司之董事。

徐先生曾在英國《金融時報》上海分社工作，曾任上海東方廣播電台新聞部主任、上海東方衛視傳媒有限公司總經理、總編輯，上海世博會事務協調局新聞發言人、新聞宣傳部部長，上海市人民政府新聞辦公室主任、以及上海社會科學院研究員、黨委書記。

彼曾長期擔任上海市政府新聞發言人(2011年-2020年)。

徐先生持有北京國際關係學院國際新聞專業法學學士學位、中歐國際工商學院工商管理碩士學位及上海交通大學管理學博士學位。

孫玉勝先生，63歲，自2021年6月22日獲委任為執行董事及提名委員會成員。彼亦為常務副行政總裁兼總編輯、鳳凰衛視中文台台長及本公司若干附屬公司之董事，包括鳳凰新媒體。孫先生分別自2021年8月12日及2023年3月26日起擔任鳳凰新媒體董事會主席及首席執行官。孫先生曾在中國中央電視台任職逾30年，曾擔任副台長、副總編輯及新聞中心主任等職位，於電視廣播行業擁有豐富經驗。孫先生是國務院政府特殊津貼獲得者，並於2017年當選亞洲－太平洋廣播聯盟（「亞廣聯」）副主席，彼為首位中國人擔任亞廣聯的高級職務。

孫先生為清華大學新聞與傳播學院兼職教授。彼畢業於吉林大學，擁有經濟學學士學位，並持有中國廣播電影電視部高級編輯專業資格。

## Directors and Senior Management Profile

### 董事及高級管理人員簡介

#### NON-EXECUTIVE DIRECTORS

**Ms. Ho Chiu King, Pansy Catilina**, SBS, JP, aged 61, has been appointed as the Vice-chairman of the Board and Non-executive Director since 22 June 2021. She is the group executive chairman, managing director and an executive director of Shun Tak Holdings Limited, the chairperson and an executive director of MGM China Holdings Limited, and an independent non-executive director of the board of China Southern Airlines Company Limited, securities of which are all listed on the Main Board of the Stock Exchange. She is also the chairman of the board of directors of Estoril-Sol, SGPS, S.A. which is a Portuguese listed gaming company. She was an independent non-executive director of Sing Tao News Corporation Limited (which is listed on the Main Board of the Stock Exchange).

Ms. Ho is a standing committee member of the National Committee of the Chinese People's Political Consultative Conference, a vice chairman of All-China Federation of Industry and Commerce, a standing committee member of the All-China Women's Federation, a standing committee member of Beijing Municipal Committee of the Chinese People's Political Consultative Conference, the executive president of All-China Federation of Tourism Chambers of Commerce, a vice president of China Foundation for Cultural Heritage Conservation, a member of the Committee of Experts for the Construction of World Class Tourist Attractions and Tourist Resorts under the Ministry of Culture and Tourism of China and a vice president of China Women's Chamber of Commerce under All-China Federation of Industry and Commerce. She is a director of Friends of Hong Kong Association Limited, the chairperson of Hong Kong Federation of Women, a governor of Our Hong Kong Foundation Limited, an executive vice president of the Federation of Hong Kong Beijing Organisations, a general committee member of The Hong Kong General Chamber of Commerce, a member of the Board of Trustees of Cultural Development Fund of the Macau SAR Government, a vice president of the board of directors of Macao Chamber of Commerce and the president of the General Association of Macau Beijing Organisations. She is also an executive committee member of World Travel & Tourism Council and was appointed as a tourism ambassador by the United Nations World Tourism Organization in October 2018.

Ms. Ho was appointed as a Justice of the Peace and was awarded the Silver Bauhinia Star by the Government of the HKSAR on 1 July 2015 and 1 October 2020 respectively. She was bestowed the Medal of Merit — Tourism by the Government of Macau SAR in September 2019.

Ms. Ho holds a Bachelor's degree in marketing and international business management from Santa Clara University in the United States. She received an Honorary Doctorate Degree in Business Administration from the Johnson and Wales University in May 2007. She was appointed as Honorary Professor of School of Political Communication by the School of Political Communication of Central China Normal University in November 2013. She received an honorary fellowship from The Hong Kong Academy for Performing Arts in June 2014 and an honorary university fellowship from the University of Hong Kong in September 2015.

#### 非執行董事

**何超瓊女士**，銀紫荊星章，太平紳士，61歲，自2021年6月22日獲委任為董事會副主席及非執行董事。彼為信德集團有限公司的集團行政主席、董事總經理及執行董事、美高梅中國控股有限公司的董事長及執行董事及中國南方航空股份有限公司獨立非執行董事（全部公司之證券均於聯交所主板上市）。彼亦為葡萄牙博彩上市公司Estoril-Sol, SGPS, S.A.的董事會主席。彼曾為星島新聞集團有限公司之獨立非執行董事（於聯交所主板上市）。

何女士現任中國人民政治協商會議全國委員會常務委員會委員、中華全國工商業聯合會副主席、中華全國婦女聯合會常務委員會委員、中國人民政治協商會議北京市委員會常務委員會委員、中華全國工商業聯合會屬下全聯旅遊業商會執行會長、中國文物保護基金會副理事長、中國文化旅遊部世界級旅遊景區和度假區專家委員會成員及中華全國工商業聯合會屬下女企業家商會副會長。彼為香港友好協進會董事、香港各界婦女聯合協進會主席、團結香港基金會理事、香港北京社團總會常務副會長、香港總商會理事會理事、澳門特區政府文化發展基金信託委員會成員、澳門中華總商會副會長及澳門北京社團總會會長。彼亦是世界旅遊及旅行理事會執行委員會委員，並於2018年10月獲聯合國世界旅遊組織委任為旅遊大使。

何女士分別於2015年7月1日及2020年10月1日獲香港政府委任為太平紳士及頒授銀紫荊星章，於2019年9月獲澳門特別行政區政府頒發旅遊功績勳章。

何女士持有美國加州聖克萊大學市場學兼國際商業管理學士學位。彼於2007年5月獲得強森威爾斯大學工商管理榮譽博士學位，於2013年11月獲華中師範大學政治傳播學院委任為榮譽教授，於2014年6月獲頒授香港演藝學院榮譽院士及於2015年9月獲頒授香港大學名譽大學院士。

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**Mr. Sun Guangqi**, aged 60, has been appointed as the Non-executive Director since 22 June 2021. He is currently the deputy general manager of Bauhinia Culture Holdings Limited and deputy general manager of Bauhinia HK since February 2022. Mr. Sun has resigned as the director of Bauhinia HK since May 2022. Ms. Sun previously worked in the Ministry of Finance of the PRC and served as the deputy director of the Department of Education, Science and Culture of the Ministry of Finance, the supervisor of the Office of the Financial Supervisory Commissioner of the Ministry of Finance in Henan Province, and the director of the Economic Construction Department of the Ministry of Finance. He holds a bachelor's degree in economics from Dongbei University of Finance and Economics, a master's degree in economics from Beihang University and a doctorate degree in management from Hebei University of Technology.

**Ms. Wang Haixia**, aged 50, has been appointed as Non-executive Director and member of the Audit Committee and Risk Management Committee since 19 March 2021. She is currently the deputy chief executive officer of BOCGI and the non-executive director of SciClone Pharmaceuticals (Holdings) Limited, and has been appointed as the Supervisor of Beijing-Shanghai High Speed Railway Co., Ltd., shares of which are listed on the Shanghai Stock Exchange, since 28 December 2022. Before joining BOCGI, Ms. Wang held various positions in Bank of China from March 1999 to October 2020, including the deputy general manager of the digital platform center of the personal digital banking product department from August 2019 to October 2020, and senior product manager and deputy general manager of the e-finance department from May 2015 to August 2019. Ms. Wang holds a master's degree.

孫光奇先生，60歲，自2021年6月22日獲委任為非執行董事。彼為現任紫荊文化集團有限公司副總經理及自2022年2月起擔任紫荊香港副總經理。孫先生於2022年5月辭任紫荊香港董事。孫先生曾在中國財政部工作，先後任財政部教科文司副司長、財政部駐河南省財政監察專員辦事處監察專員及財政部經濟建設司司長。彼持有東北財經大學經濟學學士學位、北京航空航天大學經濟學碩士學位及河北工業大學管理學博士學位。

王海霞女士，50歲，自2021年3月19日獲委任為非執行董事以及審核委員會及風險管理委員會成員。彼為現任中銀投資副執行總裁及賽生藥業控股有限公司\*非執行董事，並自2022年12月28日起獲委任為京滬高速鐵路股份有限公司（其股份於上海證券交易所上市）監事。加入中銀投資前，王女士曾於1999年3月至2020年10月在中國銀行擔任多個職務，包括於2019年8月至2020年10月任個人數字金融部數字化平台中心副總經理及於2015年5月至2019年8月任網絡金融部資深產品經理、副總經理。王女士持有碩士研究生學歷。

\* 僅供識別

## Directors and Senior Management Profile

### 董事及高級管理人員簡介

#### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Leung Hok Lim**, aged 88, has been appointed as INED since 21 January 2005, and is also a member of each of the Audit Committee, Nomination Committee, Remuneration Committee and Risk Management Committee. Mr. Leung is a retired member of CPA Australia, a member of the Macau Society of Certified Practising Accountants and a fellow member of The Taxation Institute of Hong Kong. Mr. Leung is the founder and senior partner of PKF. Mr. Leung was previously an independent non-executive director of Fujian Holding Limited until December 2018, an independent non-executive director of S E A Holdings Limited until 28 May 2021 and an independent non-executive director of High Fashion International Limited until 1 September 2023. He was also a director of PKF Hong Kong Limited until 20 August 2020.

**Mr. Thaddeus Thomas Beczak**, aged 73, has been appointed as INED since 11 March 2005. He is also the chairman of Audit Committee and Nomination Committee, and a member of Remuneration and Risk Management Committee. Mr. Beczak is currently an independent non-executive director of Pacific Online Limited (also act as member of its audit committee, nomination committee and remuneration committee) and he has been appointed as independent non-executive director of Morgan Stanley Investment Management (China) Company Limited since 15 June 2022. He was also an independent non-executive director of Singapore Exchange Limited (also acted as member of its risk management committee and regulatory conflicts committee) until 24 September 2020, and an independent non-executive director of MUFG Securities Asia (Singapore) Limited and MUFG Securities Asia Limited until 7 January 2020.

Mr. Beczak is a graduate of Columbia University (M.B.A.) and Georgetown University (B.S.F.S.).

#### 獨立非執行董事

**梁學濂先生**，88歲，自2005年1月21日獲委任為獨立非執行董事，並為審核委員會、提名委員會、薪酬委員會及風險管理委員會成員。梁先生為澳洲會計師公會退休會員、澳門核數師公會會員及香港稅務學會資深會員。梁先生為大信梁學濂(香港)會計事務所之創辦人及高級合夥人。梁先生曾為閩港控股有限公司之獨立非執行董事直至2018年12月及爪哇控股有限公司之獨立非執行董事直至2021年5月28日及達利國際集團有限公司之獨立非執行董事直至2023年9月1日。他亦是PKF Hong Kong Limited之董事直至2020年8月20日。

**Thaddeus Thomas Beczak(白泰德)先生**，73歲，自2005年3月11日獲委任為獨立非執行董事。彼亦為審核委員會及提名委員會主席，以及薪酬委員會及風險管理委員會成員。Beczak先生現擔任太平洋網絡有限公司之獨立非執行董事(亦為其審核委員會、提名委員會及薪酬委員會成員)，並自2022年6月15日起獲委任為摩根士丹利投資管理(中國)有限公司之獨立非執行董事。彼亦曾為新加坡交易所有限公司(亦曾為其風險管理委員會及監管衝突委員會成員)的獨立非執行董事直至2020年9月24日，MUFG Securities Asia (Singapore) Limited及MUFG Securities Asia Limited的獨立非執行董事直至2020年1月7日。

Beczak先生於哥倫比亞大學(Columbia University)取得工商管理碩士學位，並於佐治城大學(Georgetown University)取得國際政治學學士學位。

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### 董事及高級管理人員簡介

**Mr. Fang Fenglei**, aged 72, has been appointed as INED since 13 March 2013, and is currently the chairman of HOPU INVESTMENTS and a director of Goldman Sachs Gaohua Securities Company Limited. Mr. Fang previously served as a deputy chief executive officer of China International Capital Corporation Limited and chief executive officer of both BOC International Holdings Limited and ICEA Finance Holdings Limited. Mr. Fang was also a non-executive and non-independent director and member of the Investment Committee of Global Logistic Properties Holdings Limited, the securities of which are listed on the Mainboard of Singapore Exchange Securities Trading Limited, non-executive director of China Mengniu Dairy Company Limited and an independent non-executive director of Central China Real Estate Limited. Mr. Fang holds a Bachelor of Arts degree from Sun Yat-sen University.

**Mr. Zhou Longshan**, aged 63, has been appointed as the INED since 20 August 2021. He was the assistant general manager of China Resources (Holdings) Company Limited from October 2011 to November 2020. He has been re-designated as a non-executive director of China Resources Cement Holdings Limited (“**CR Cement**”) since December 2020, and was an executive director of CR Cement from March 2003 to December 2020, the chairman of the board and the chairman of the executive committee of CR Cement from October 2011 to December 2020, and the chief executive officer of CR Cement from August 2008 to October 2011. He was the vice chairman of the China Building Materials Federation and the vice chairman of the China Cement Association. Mr. Zhou obtained a bachelor’s degree in economics from the Jilin Finance and Trade Institute, China in 1983. He joined China Resources Group in 1984, and has over 30 years’ experience in international trade and corporate management.

方風雷先生，72歲，自2013年3月13日獲委任為獨立非執行董事，現任厚樸投資董事長及高盛高華證券有限責任公司董事。此前，方先生曾先後擔任中國國際金融有限公司執行副總裁及中銀國際控股有限公司及工商東亞金融控股有限公司執行總裁。方先生亦曾出任Global Logistic Properties Holdings Limited(普洛斯)(其證券於新加坡交易所有限公司主板上市)之非執行非獨立董事及投資委員會之委員。中國蒙牛乳業有限公司非執行董事及建業地產股份有限公司獨立非執行董事。方先生持有中山大學文學學士學位。

周龍山先生，63歲，自2021年8月20日獲委任為獨立非執行董事。彼自2011年10月至2020年11月任職華潤(集團)有限公司助理總經理，自2020年12月起於華潤水泥控股有限公司(「華潤水泥」)調任為非執行董事，自2003年3月至2020年12月擔任華潤水泥執行董事，自2011年10月至2020年12月擔任華潤水泥董事局主席及執行委員會主席，並自2008年8月至2011年10月擔任華潤水泥總裁。曾擔任中國建築材料聯合會副會長及中國水泥協會副會長。周先生於1983年獲中國吉林財貿學院經濟學學士學位，於1984年加入華潤集團，擁有逾30年國際貿易及企業管理經驗。

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#### SENIOR MANAGEMENT

**Mr. Li Qi**, aged 45, joined Phoenix TV in July 2021. He is currently the Executive Vice President and Chief Operating Officer and director of certain subsidiaries of the Company, responsible for the Group's financial budgeting, capital investments and daily operations. Prior to joining the Group, he worked in People's Daily Online and served as the chief financial officer and secretary of the board of directors, responsible for capital market, financial management, scientific research, technologies and internet information service system construction, etc. Mr. Li graduated from Wuhan Military Economic Institute.

**Mr. Yeung Ka Keung**, aged 64, is the Company Secretary of the Company and a member of the Risk Management Committee. He is the Executive Vice President and Chief Financial Officer of the Group, the qualified accountant of the Company and director of certain subsidiaries of the Company. Mr. Yeung joined Phoenix TV in March 1996 and is in charge of all of Phoenix TV's internal and external financial management and arrangements as well as the supervision of legal, administration and personnel matters.

Mr. Yeung graduated from the University of Birmingham and remained in the United Kingdom until 1992 after obtaining his qualification as a chartered accountant. Upon returning to Hong Kong, he worked at Hutchison Telecommunications and Star Television Limited in the fields of finance and business development.

**Mr. Liu Zuogeng**, aged 58, is currently the Executive Vice President of the Group. He is also the chairman of the board of directors and president of PMM, a subsidiary of the Company.

Mr. Liu founded PMM in 2007 and has become the Chief Executive Officer of PMM since then. He has over 30 years working and managerial experience in media industry. Mr. Liu served as the Vice President — advertising sales and Vice President — business development of the Group, and also served as the vice president of Asia Television Limited.

Mr. Liu graduated from Beijing Broadcasting Institute (currently Communication University of China) with a bachelor's degree. He holds an EMBA degree from Peking University, Guanghua School of Management and holds the professional qualification of senior economist.

#### 高級管理人員

**李奇先生**，45歲，於2021年7月入職鳳凰衛視。彼現為執行副總裁兼運營總裁及本公司若干附屬公司之董事，並負責本集團之財務預算、資本運營及日常運營工作。加入本集團之前，彼曾任職於人民網，擔任財務總監及董事會秘書，負責資本市場、財務管理、科研技術及互聯網資訊服務體系建設等方面工作。李先生畢業於武漢軍事經濟學院。

**楊家強先生**，64歲，現任本公司的公司秘書及風險管理委員會成員。彼為本集團的執行副總裁兼集團財務總監、本公司的合資格會計師及本公司若干附屬公司之董事。楊先生於1996年3月加盟鳳凰衛視，一直掌管鳳凰衛視一切對內及對外的財務管理及安排，並監察法律、行政及人事事宜。

楊先生畢業於英國伯明翰大學，考獲英國特許會計師資格後留居英國，至1992年回歸香港，回港後曾在和記電訊及Star Television Limited 擔任財務及業務發展工作。

**劉作庚先生**，58歲，現任本集團之執行副總裁，同時為現任本公司附屬公司鳳凰都市傳媒之董事長兼總裁。

劉先生於2007年創辦鳳凰都市傳媒，並自此出任鳳凰都市傳媒總裁職務。彼於傳媒業擁有逾30年工作及管理經驗。劉先生曾在本集團擔任廣告經營副總裁及業務發展副總裁，亦曾任亞洲電視有限公司副總裁。

劉先生於北京廣播學院（現中國傳媒大學）本科畢業，彼持有北京大學光華管理學院EMBA碩士學位，並持有高級經濟師專業資格。