



玖龍紙業(控股)有限公司*

NINE DRAGONS PAPER (HOLDINGS) LIMITED

(Incorporated in Bermuda with limited liability)

(the "Company")
(Stock Code: 2689)

TERMS OF REFERENCE
NOMINATION COMMITTEE

1. Membership

- 1.1 The members of the Nomination Committee (the "Committee") shall be appointed by the board (the "Board") from amongst the directors and shall consist of not less than three members, a majority of whom shall be independent non-executive directors ("Independent Non-executive Director(s)"). The Board should appoint at least one director of a different gender to the Committee.
- 1.2 The Committee should be chaired by the Chairman of the Board or an Independent Non-executive Director. The Chairman of the Board shall not chair the Committee when it is dealing with the matters of his own appointment and succession to the chairmanship.

2. Secretary

- 2.1 The Company Secretary of the Company shall act as the secretary (the "Secretary") of the Committee.
- 2.2 The Committee may, from time to time, appoint other qualified and experienced person to be the Secretary of the Committee.

3. Meeting

- 3.1 The Committee shall meet at least annually. Additional meetings shall be held upon the work of the Committee demands.
- 3.2 Notice and agenda together with relevant papers and attachments of any Meetings has to be given at least 3 working days prior to any such Meeting being held, unless all members unanimously waive such notice. Irrespective of the length of notice being given, attendance of a Meeting by a member shall be deemed waiver of the requisite length of notice by the member. Notice of any adjourned Meetings is not required if



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adjournment is for less than 3 working days.

- 3.3 The quorum of a meeting shall be three Committee members and one of them must be an Independence Non-Executive Director.
- 3.4 Meetings can either be held in person or through live electronic means of communication such as teleconference or videoconference.
- 3.5 Resolutions of the Committee shall be passed by a majority of votes.
- 3.6 A resolution in writing signed by all the members of the Committee shall be as effect for all purposes as a resolution of the Committee passed at a meeting duly convened, held and constituted.
- 3.7 Full minutes shall be kept by the Secretary of the Committee. Draft and final versions of minutes shall be circulated to all members for their comment and records respectively, in both cases within a reasonable period of time after the Meeting. Such minutes shall be open for Directors' inspection.

4. Annual General Meeting

The Chairman of the Committee or in his absence, another member (who must be an Independent Non-Executive Director) of the Committee, shall attend the Company's Annual General Meeting and be prepared to respond to shareholders' questions on the Committee's activities and their responsibilities.

5. Responsibilities

The Committee shall:

- (a) review the structure, size and composition (including the skills, knowledge and experience) of the Board at least annually, assist the board in maintaining a board skills matrix, and make recommendations on any proposed changes to the Board to implement the Company's corporate strategy;



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- (b) identify individuals suitably qualified to become Board members and select or make recommendations to the Board on the selection of individuals nominated for directorships;
- (c) assess the independence of Independent Non-executive Directors;
- (d) to make recommendations to the Board on the appointment or re-appointment of directors and succession planning for directors (in particular the chairman or chairlady and the chief executive);
- (e) to support the Company's regular evaluation of the Board's performance;
- (f) to review the policy on Board diversity (the "Board Diversity Policy") and any measurable objectives for implementing such Board Diversity Policy as may be adopted by the Board from time to time and to review the progress on achieving the objectives; and
- (g) where the Board proposes a resolution to elect an individual as an Independent Non-executive Director at the general meeting, it should set out in the circular to shareholders and/or explanatory statement accompanying the notice of the relevant general meeting (i) the process used for identifying the individual and why the Board believes the individual and the reasons why it considers the individual to be independent; (ii) if the proposed Independent Non-executive Director will be holding their seventh (or more) listed company directorship, why the Board believes the individual would still be able to devote sufficient time to the Board; (iii) the perspectives, skills and experience that the individual can bring to the Board; and (iv) how the individual contributes to diversity of the Board.

6. Reporting Duty

The Committee shall report to the Board on a regular basis.



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7. Authority

The Committee is authorised by the Board to seek independent professional advice, at the Company's expense, to perform its responsibilities. The Committee shall be provided with sufficient resources to perform its duties.

Amendment Date(s) : 18 December 2018 and 16 October 2025

Adopted Date: 21 August 2013

* *For identification purposes only*