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MTR CORPORATION LIMITED

香港鐵路有限公司

(the 'Company')

(Incorporated in Hong Kong with limited liability)

(Stock code: 66)

APPOINTMENT OF A MEMBER OF THE EXECUTIVE DIRECTORATE

The Company is pleased to announce that, with effect from 2 March 2020, Ms Choy Siu-min, Linda will be appointed as Corporate Affairs Director and a Member of the Executive Directorate of the Company. She will also be appointed as a Member of the Corporate Responsibility Committee of the Company with effect from the same date.

The Company is pleased to announce that, with effect from 2 March 2020, Ms Choy Siu-min, Linda will be appointed as Corporate Affairs Director and a Member of the Executive Directorate of the Company. She will also be appointed as a Member of the Corporate Responsibility Committee of the Company with effect from the same date. As Corporate Affairs Director, Ms Choy will be responsible for overseeing the Company's stakeholder engagement activities, external communications and its corporate responsibility function.

Ms Choy (age 49) has extensive experience in public affairs and communications, public engagement and journalism. She started her career in 1992 as a reporter for the South China Morning Post and later joined the Government of the Hong Kong Special Administrative Region (the 'HKSAR Government') as an Administrative Officer, holding a number of positions in various policy bureaux between 1998 and 2004. Ms Choy rejoined the South China Morning Post as its China News Editor in 2004 and was later promoted to News Editor before she took on the position of Director, Government Relations of Hong Kong Disneyland Management Limited in 2007. In 2008, she left this role and was appointed by the HKSAR Government as the Political Assistant to the Secretary for the Environment until 2012, after which she rejoined Hong Kong Disneyland Management Limited as their Vice President, Communications & Public Affairs, a position which she held from 2013 to January 2020. Ms Choy is currently the Chairperson of Make-A-Wish Foundation of Hong Kong Limited and was formerly the President of Hong Kong Association of Amusement Parks and Attractions Limited and the Vice-chairwoman of Lantau Development Alliance Limited.

Ms Choy holds a Bachelor of Social Sciences degree in Communication (Journalism) from the Hong Kong Baptist University, a Master of Science degree in International Relations from the London School of Economics and Political Science in the United Kingdom and a Master of Arts degree in Buddhist Studies from The University of Hong Kong.

Ms Choy has entered into a service agreement with the Company for three years commencing from 2 March 2020. The amount of her emoluments (which excludes discretionary variable remuneration) specified in her service agreement is HK\$4,140,000 per annum. In addition, Ms Choy will be entitled to discretionary variable remuneration related to performance. She will also be entitled to participate in the Company's share incentive scheme. The emoluments of Ms Choy have been determined by the Company's Remuneration Committee with reference to her responsibilities, experience and qualifications.

Unless otherwise disclosed above, as at the date of this announcement, Ms Choy:

- (a) has not held any directorship in the last three years in any public companies the securities of which are listed on any securities market in Hong Kong or overseas, and does not hold any other position with the Company or its subsidiaries;
- (b) is not related to any Directors, senior management or substantial or controlling shareholder of the Company; and
- (c) does not have any interest in and does not hold any short positions in any shares or underlying shares in or any debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

In respect of Ms Choy's appointment, there is no other information which is discloseable pursuant to any of the requirements of Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the 'Listing Rules'), and there is no other matter relating to her appointment, other than as stated above, which needs to be brought to the attention of the holders of securities of the Company pursuant to Rule 13.51(2) of the Listing Rules.

By Order of the Board
Gillian Elizabeth Meller
Company Secretary

Hong Kong, 23 January 2020

As at the date of this announcement:

Members of the Board: Rex Auyeung Pak-kuen (*Chairman*)**, Dr Jacob Kam Chak-pui (*Chief Executive Officer*), Andrew Clifford Winawer Brandler*, Walter Chan Kar-lok*, Dr Pamela Chan Wong Shui*, Dr Dorothy Chan Yuen Tak-fai*, Cheng Yan-kee*, Dr Anthony Chow Wing-kin*, Dr Eddy Fong Ching*, James Kwan Yuk-choi*, Rose Lee Wai-mun*, Lucia Li Li Ka-lai*, Jimmy Ng Wing-ka*, Benjamin Tang Kwok-bun*, Dr Allan Wong Chi-yun*, Johannes Zhou Yuan*, James Henry Lau Jr (Secretary for Financial Services and the Treasury)**, Secretary for Transport and Housing (Frank Chan Fan)**, Permanent Secretary for Development (Works) (Lam Sai-hung)** and Commissioner for Transport (Mable Chan)**

Members of the Executive Directorate: Dr Jacob Kam Chak-pui, Adi Lau Tin-shing, Roger Francis Bayliss, Margaret Cheng Wai-ching, Dr Peter Ronald Ewen, Herbert Hui Leung-wah, Dr Tony Lee Kar-yun, Gillian Elizabeth Meller, David Tang Chi-fai and Jeny Yeung Mei-chun

* *independent non-executive Director*

** *non-executive Director*

This announcement is made in English and Chinese. In case of any inconsistency, the English version shall prevail.