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# MATRIX

## MATRIX HOLDINGS LIMITED

美力時集團有限公司\*

*(Incorporated in Bermuda with limited liability)*

**(Stock code: 1005)**

### APPOINTMENT OF EXECUTIVE DIRECTOR

The board of directors (the “**Board**”) of Matrix Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that Mr. Cheng Kin Cheong (“**Mr. Cheng**”) has been appointed as an executive director of the Company (“**ED**”) with effect from 25 August 2025.

Biographical details of Mr. Cheng are set out as follows:

Mr. Cheng, aged 22, graduated with First Class Honours in BSc Psychology from University College London and joined Matrix Group in 2022. He has about three years’ experience in quality assurance, automation management, and strategic business development. He is currently a development manager of the group. He is a son of Mr. Cheng Yung Pun, the Chairman of the Company and the younger brother of Mr. Cheng King Cheung, an executive director of the Company.

There is no service agreement entered into between the Company and Mr. Cheng in respect of his appointment as ED. The appointment has no fixed term of service with the Company for him being an ED but will be subject to retirement by rotation and re-election at annual general meetings in accordance with the Bye-laws of the Company. According to his employment, he is entitled to an annual base gross salary of approximately HK\$936,000 with no fixed term of employment. His emoluments would be recommended by the Remuneration Committee of the Company and determined by the Board (except determining his own remuneration) subject to the authorisation granted by the shareholders of the Company in the general meeting of the Company from time to time.

Save as disclosed above and as at the date of this announcement, Mr. Cheng does not (i) hold other positions with the Company and other members of the Group; (ii) have other directorships held in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas; (iii) have other major appointments and professional qualifications; (iv) have any relationship with any Directors, senior management or substantial or controlling shareholders of the Company; and (v) have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Mr. Cheng has obtained the legal advice on 22 August 2025 pursuant to Rule 3.09D of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “Listing Rules”) and has confirmed that he understood his obligations as a director of the Company.

Save as disclosed above, there is no other matter in relation to the appointment of Mr. Cheng as an ED which needs to be brought to the attention of the shareholders of the Company, and there is no other information which needs to be disclosed pursuant to any requirements set out in Rule 13.51(2) of the Listing Rules.

For the appointment of Mr. Cheng as an ED, the Board and the Nomination Committee of the Company have considered the nomination of Mr. Cheng to become a new Board member under the Company’s nomination policy and the board diversity policy.

The Board would like to express its warm welcome to Mr. Cheng to join the Board.

By order of the Board  
**Cheng Yung Pun**  
*Chairman*

Hong Kong, 25 August 2025

*As at the date of this announcement, the Board consists of Mr. Cheng Yung Pun, Mr. Cheng King Cheung, Ms. Yip Hiu Har, Mr. Cheng Kin Cheong and Ms. Shirley Marie Price as executive directors; Mr. Mak Shiu Chung, Godfrey, Mr. Heng Victor Ja Wei and Mr. Chui Ka Hing as independent non-executive directors.*

*\* For identification purpose only*