



# LUNG KEE GROUP HOLDINGS LIMITED

## 龍記集團控股有限公司

*(Incorporated in Bermuda with limited liability)*

**(Stock code: 255)**

Website: <http://www.irasia.com/listco/hk/lkm>

## BOARD DIVERSITY POLICY

### Purpose

1. This Policy aims to set out the approach to achieve diversity on the board of directors (the “Board”) of Lung Kee Group Holdings Limited (the “Company”)

### Vision

2. The Company recognises and embraces the benefits of having a diverse Board to enhance the overall quality of its performance.

### Policy Statement

3. The Company sees increasing diversity at the Board level as an essential element in supporting the attainment of its strategic objectives and its sustainable development. In designing the Board’s composition, Board diversity has been considered from a number of aspects, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. All Board appointments will be based on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

### Measurable Objectives

4. Selection of candidates will be based on the Company’s Nomination Policy and a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board.
5. The Board will take opportunities to increase the proportion of female members over time when selecting and making recommendation on suitably qualified candidates for Board appointments.

### Review and Monitoring

6. The Nomination Committee will review this Policy, as appropriate, to ensure the effectiveness of this Policy. The Nomination Committee will discuss any revisions that may be required, and recommend any such revisions to the Board for consideration and approval.

7. The Nomination Committee will monitor the implementation of this Policy by conducting review of the Board's composition at least annually.

### **Disclosure of this Policy**

8. A summary of this Policy together with the measurable objectives set for implementing this Policy, and the progress made towards achieving those objectives will be disclosed in the Corporate Governance Report. This Policy is also available on the Company's website.