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Lenovo Group Limited 聯想集團有限公司

(Incorporated in Hong Kong with limited liability)

(HKD Counter Stock Code: 992 / RMB Counter Stock Code: 80992)

APPOINTMENT OF A NON-EXECUTIVE DIRECTOR

The Board of Directors (the “**Board**”) of Lenovo Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that Mr. Amit Midha (“**Mr. Midha**”) has been appointed as a non-executive director of the Company with effect from August 13, 2025.

Mr. Midha, aged 54, currently serves as the chief executive officer (“**CEO**”) of Alat Technologies Company (“**Alat**”), a company owned by the Kingdom of Saudi Arabia’s Public Investment Fund. In this role, he leads the Kingdom of Saudi Arabia’s vision to transform global industries in electronics and advanced industrials, positioning the Kingdom of Saudi Arabia as a world-class manufacturing hub.

Prior to joining Alat in February 2023, Mr. Midha was with Dell since 1995. He was responsible for Dell’s growth in Asia Pacific and Japan, overseeing a multi-billion-dollar business spanning more than 40 countries. In his last role at Dell, he served as the president of Asia Pacific and Japan, and as the executive vice president (EVP) of Global Digital Cities where he focused on digital city initiatives for public-sector entities around the world. He received the CEO of the year in Information Technology from Bloomberg in 2010. Mr. Midha has been a non-executive director of GNG Electronics Limited (National Stock Exchange of India listed) since November 2024.

Mr. Midha holds a Master of Science in Industrial Engineering from the University of Missouri, Columbia, the United States, and a Bachelor’s degree in Engineering from the Shri Govindram Seksaria Institute of Technology and Science, Indore, India.

Mr. Midha has entered into a letter of appointment with the Company as a non-executive director of the Company for a term of three years commencing from August 13, 2025 and is subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the articles of association of the Company and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).

As a non-executive director of the Company, Mr. Midha will receive a total remuneration of USD340,000 per annum comprising cash director’s fees of USD100,000 and equity rights with a value of USD240,000, which is recommended by the Compensation Committee of the Company with reference to the level of fee and remuneration being paid to a non-executive director of comparable companies, time to be committed, and responsibilities being assumed by a director in attending the affairs of the Company.

Save as disclosed above, as at the date of this announcement, Mr. Midha (i) does not, and did not in the last three years, hold any other directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas, nor any other major appointments; (ii) does not hold any other position within the Group; and (iii) does not have any relationship with any Director, senior management or substantial or controlling shareholder of the Company.

As at the date of this announcement, Mr. Midha does not have any interest in shares and/or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, the Company is not aware of other information in relation to the appointment of Mr. Midha which is required to be disclosed pursuant to any of the requirement under Rule 13.51(2)(h) to (v) of the Listing Rules, nor are there any other matters that need to be brought to the attention of shareholders of the Company.

The Board would like to extend its warmest welcome to Mr. Midha for joining the Board.

By Order of the Board
LENOVO GROUP LIMITED
Yang Yuanqing
Chairman and Chief Executive Officer

August 14, 2025

As at the date of this announcement, the executive director is Mr. Yang Yuanqing; the non-executive directors are Mr. Zhu Linan, Mr. Zhao John Huan, Mr. Wong Wai Ming, Ms. Laura Green Quatela and Mr. Amit Midha; and the independent non-executive directors are Mr. John Lawson Thornton, Mr. Gordon Robert Halyburton Orr, Mr. Woo Chin Wan Raymond, Ms. Yang Lan, Ms. Cher Wang Hsiueh Hong, Professor Xue Lan and Mr. Kasper Bo Roersted (alias Kasper Bo Rorsted).