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**Lenovo Group Limited 聯想集團有限公司**

*(Incorporated in Hong Kong with limited liability)*

**(Stock Code: 992)**

**APPOINTMENT OF LEAD INDEPENDENT DIRECTOR AND  
MEMBER OF THE BOARD COMMITTEE**

The board of directors of Lenovo Group Limited would like to announce the following changes, all effective from May 23, 2013:

1. Mr. William Otto Grabe, an independent non-executive director of the Company, has been appointed as the lead independent director of the Company; and
2. Mr. William Tudor Brown, an independent non-executive director of the Company, has been appointed as a member of the Compensation Committee of the Company.

The board of directors (the “**Board**”) of Lenovo Group Limited (the “**Company**”) would like to announce the following changes, all effective from May 23, 2013:

**Appointment of lead independent director**

Mr. William Otto Grabe (“**Mr. Grabe**”) has been appointed by the Board as the lead independent director of the Company (“**Lead Independent Director**”). The Lead Independent Director is not an executive position in the Company and does not have any management role in the Company or any of its subsidiaries. Subsequent to this appointment, Mr. Grabe will continue to serve as an independent non-executive director, the chairman of the Compensation Committee and a member of Nomination and Governance Committee of the Company.

As the Lead Independent Director, Mr. Grabe will have the following roles: (1) to chair the Nomination and Governance Committee meeting and/or the Board meeting when considering (a) the combined roles of chairman of the Board (the “**Chairman**”) and chief executive officer of the Company (“**CEO**”); (b) assessment of the performance of Chairman and/or CEO; (2) to call and chair meeting(s) with all non-executive directors at least once a year on such matters as are deemed appropriate and provide feedbacks to Chairman and/or CEO; (3) to serve a key role in the Board evaluation process; (4) responds directly to shareholders and other stakeholder questions and comments that are directed to the Lead Independent Director or to the independent non-executive directors as a group, when appropriate; (5) if requested by major shareholders, ensures that he is available, when appropriate, for consultation and direct communication; and (6) to perform other duties as directors may designate.

Mr. Grabe, 75, was re-designated as an independent non-executive director of the Company on February 8, 2012. Prior to that, he was a non-executive director of the Company from May 17, 2005. Mr. Grabe retired as a managing director of General Atlantic LLC in 2010 and currently serves as an advisory director of General Atlantic LLC. He was associated with the General Atlantic group since 1992. Prior to that, he served as the vice president and corporate officer of IBM Corporation (a company listed on the New York Stock Exchange). Mr. Grabe is also a director of Gartner Inc. (a company listed on the New York Stock Exchange) and Compuware Corporation (a company listed on the NASDAQ).

#### **Appointment of member of Board committee**

Mr. William Tudor Brown (“**Mr. Brown**”), an independent non-executive director of the Company, has been appointed as a member of the Compensation Committee of the Company.

Mr. Brown, 54, was appointed as an independent non-executive director of the Company on January 30, 2013. Mr. Brown is a Chartered Engineer and holds an MA (Cantab) Degree in Electrical Sciences from Cambridge University. He is a Fellow of the Institution of Engineering and Technology and a Fellow of the Royal Academy of Engineering. Mr. Brown was one of the founders of ARM Holdings plc (a company listed on London Stock Exchange and NASDAQ). In ARM Holdings plc, he served as an engineering director from 1993 and chief technical officer from 1997 to October 2000, executive vice president for global development from October 2000 to October 2001, and chief operating officer from October 2001 to July 2008. He had responsibility for developing high-level relationships with industry partners and governmental agencies and for regional development. He served as a director at ARM Holdings plc from October 2001 to May 3, 2012 and became president of ARM Holdings plc in July 2008. He also served as director of ARM Ltd. since 1993. Before joining ARM Holdings plc, he was principal engineer at Acorn Computers Ltd., working exclusively on the ARM research & development programme since 1984. Mr. Brown was a non-executive director and a senior independent director of ANT plc (a company listed on London Stock Exchange) until his retirement from these positions in February 2013. He served on the UK Government Asia Task Force until May 2012. He also sits on the advisory board of Annapurna Labs.

The Board would like to take this opportunity to extend the warmest welcome to Mr. Grabe and Mr. Brown in respect of their new positions in the Company.

By Order of the Board  
**Yang Yuanqing**  
*Chairman and  
Chief Executive Officer*

May 23, 2013

*As at the date of this announcement, the executive director is Mr. Yang Yuanqing; the non-executive directors are Mr. Zhu Linan, Ms. Ma Xuezheng, Dr. Wu Yibing and Mr. Zhao John Huan; and the independent non-executive directors are Mr. Ting Lee Sen, Dr. Tian Suning, Mr. Nicholas C. Allen, Mr. Nobuyuki Idei, Mr. William O. Grabe and Mr. William Tudor Brown.*