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Lenovo Group Limited 聯想集團有限公司

(Incorporated in Hong Kong with limited liability)
(Stock Code: 0992)

CHANGES OF DIRECTORS AND MEMBER OF THE BOARD COMMITTEES

The board of directors of Lenovo Group Limited would like to announce the following changes of directors and member of the board committees:-

- 1. Mr. James G. Coulter has resigned as a non-executive director and member of both the Strategy Committee and Governance Committee of the Company with effect from September 27, 2011; and
- 2. Mr. Nobuyuki Idei has been appointed as an independent non-executive director of the Company with effect from September 28, 2011.

The board of directors (the "Board") of Lenovo Group Limited (the "Company") would like to announce the following changes of directors and member of the Board committees:

(1) Resignation of non-executive director and member of both the Strategy Committee and Governance Committee

Mr. James G. Coulter ("Mr. Coulter") has resigned as a non-executive director and member of both the Strategy Committee and Governance Committee of the Company with effect from September 27, 2011 due to other business commitments in TPG Capital.

Mr. Coulter is a co-founder of TPG Capital, which was a significant initial investor in the Company at the time of acquisition of the IBM Personal Computing Division in 2005 and which, last year, divested itself of its remaining holdings in the Company.

During his tenure, Mr. Coulter has been a tremendous asset to the Company, providing important insights as the Company focused on globalization and the commercial personal computer space. The Board would like to take this opportunity to thank Mr. Coulter for the contributions he made to the Company.

Mr. Coulter confirmed that he has no disagreement with the Board and there is no matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company.

(2) Appointment of independent non-executive director

Mr. Nobuyuki Idei ("Mr. Idei") has been appointed as an independent non-executive director of the Company with effect from September 28, 2011. Mr. Idei, aged 73, holds a bachelor's degree in political science and economics from Waseda University in Tokyo. Mr. Idei is founder and chief executive officer of Quantum Leaps Corporation, a consultancy company he founded in September 2006. It serves to nurture and develop venture companies, help corporate transformation and enhance Japanese competitiveness for the 21st century.

Until retiring June 2005, for more than a decade, Mr. Idei held a wide variety of leadership positions at Sony Corporation ("Sony") (a company listed on Tokyo Stock Exchange, Osaka Securities Exchange, New York Stock Exchange and London Stock Exchange), including chairman and group chief executive officer from 2000 to 2005, president and chief executive officer from 1999 to 2000, and president and representative director from 1995 to 1999. Prior to that, he held a range of senior management positions at Sony including deputy general manager of the audio group, deputy president of the media, information products and systems group, and senior general manager of the home video group. Internationally he was active in the establishment of Sony's European market presence, particularly through the establishment of Sony France in the late 1960s and early 1970s. Mr. Idei played a key role in moving Sony Corporation into the digital age and in developing and enhancing Sony's renowned design and brand image throughout his career.

Mr. Idei currently serves on the boards of directors of Accenture plc (a company listed on the New York Stock Exchange), Baidu, Inc. (a company listed on NASDAQ) and FreeBit Co., Ltd. (a company listed on Tokyo Stock Exchange). He has also held the position of chairman of Sony's advisory board since his retirement from an executive position in June 2005. Mr. Idei is also chairman of the National Conference on Fostering Beautiful Forests in Japan.

He has served on the boards of directors of Nestlé S.A., Electrolux and General Motors Company and also served in a number of other advisory positions including as counselor to the Bank of Japan, vice chairman of Nippon Keidanren (Japan Business Federation) and chairman of the IT Strategy Council, an advisory committee to Japan's Prime Minister.

Save as disclosed above, Mr. Idei has not held any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years preceding the date of his appointment and does not hold any position with the Company or any of the Company's group of companies other than that of an independent non-executive director of the Company.

As at the date hereof, Mr. Idei does not have any relationship with any director, senior management or substantial shareholder or controlling shareholder of the Company nor any interest in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

The length of service of Mr. Idei with the Company will be subject to retirement by rotation and re-election at annual general meeting of the Company in accordance with the articles of association. Mr. Idei will be paid aggregate fees and remuneration of US\$260,000 per annum which comprise of cash director's fees of US\$80,000 and equity rights with a value of US\$180,000. In determining the amount of the director's fees and remuneration to be paid to Mr. Idei, the Board has taken into account the level of remuneration paid to independent non-executive directors of comparable companies, the amount of time that Mr. Idei will be required to commit in fulfilling his duties as an independent non-executive director, the amount paid to existing independent non-executive directors of the Company, and the recommendation of the Compensation Committee of the Board.

Mr. Idei has confirmed that he meets the independence criteria set out in Rule 3.13 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited ("Listing Rules").

Save as disclosed above, there are no other matters relating to the above appointment that need to be brought to the attention of the shareholders of the Company nor any other information to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules.

The Board would like to take this opportunity to extend the warmest welcome to Mr. Idei in joining the Board.

By Order of the Board
Mr. Liu Chuanzhi
Chairman

Hong Kong, September 28, 2011

As at the date of this announcement, the executive director is Mr. Yang Yuanqing; the non-executive directors are Mr. Liu Chuanzhi, Mr. Zhu Linan, Ms. Ma Xuezheng, Mr. William O. Grabe and Dr. Wu Yibing; and the independent non-executive directors are Professor Woo Chia-Wei, Mr. Ting Lee Sen, Dr. Tian Suning, Mr. Nicholas C. Allen and Mr. Nobuyuki Idei.