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Hutchison Telecommunications Hong Kong Holdings Limited

和記電訊香港控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 215)

CHANGE OF EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE OFFICER

CHANGE OF COMPOSITION OF SUSTAINABILITY COMMITTEE

The board of directors (the "Board") of Hutchison Telecommunications Hong Kong Holdings Limited (the "Company", together with its subsidiaries, the "Group") announces:

- (1) the resignation of Mr Koo Sing Fai ("Mr Koo") from his position as Executive Director and Chief Executive Officer and cessation as member of the Sustainability Committee of the Company with effect from 1 October 2025, so as to devote more time to pursue other business and opportunities; and
- (2) the appointment of Mr Ho Wai Wing, Raymond ("Mr Ho") as Executive Director and Chief Executive Officer and member of the Sustainability Committee of the Company with effect from 1 October 2025.

Further, Mr Koo has agreed to serve as consultant of the Company with effect from 1 October 2025. Mr Koo has confirmed that he has no disagreement with the Board and that he is not aware of any matters relating to his resignation that need to be brought to the attention of the shareholders of the Company.

Mr Ho, aged 63, was General Director from 2021 to 2025 and Chief of South Region and National Chief Communication Officer from 2019 to 2021 of Vietnamobile Telecommunications Joint Stock Company, part of the Asian telecommunications business of CK Hutchison Holdings Limited (the shares of which are listed on the Main Board of The Stock Exchange of Hong Kong Limited, and a substantial shareholder of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong) (the "SFO")). Prior to that, Mr Ho had held various positions in the Group including Brand Management & Digital Marketing Director of 3HK from 2017 to 2019, Corporate & Marketing Communications Director from 2014 to 2017 and Consumer Market Director (Fixed) from 2012 to 2014. Mr Ho is a brother-in-law of Mr Fok Kin Ning, Canning, Chairman and Non-executive Director of the Company. Save as disclosed above, Mr Ho does not have any relationship with any other directors, senior management, or substantial or controlling shareholders of the Company. Mr Ho holds a Bachelor of Arts degree from the University of Hong Kong.

As at the date of this announcement, Mr Ho had personal interests in 200,987 shares of the Company (the "Shares"), representing approximately 0.0042% of the issued Shares, within the meaning of Part XV of the SFO. The term of Mr Ho's service as Executive Director of the Company is subject to retirement by rotation and re-election at the annual general meetings of the Company in accordance with the provisions of the Articles of Association of the Company. The director's fees of Mr Ho as Executive Director and a member of the Sustainability Committee of the Company under his appointment letter are HK\$84,000 and HK\$20,000 per annum respectively. Such fees are subject to review from time to time and proration for an incomplete year of service. The emoluments specified in the service agreement appointing Mr Ho as the Chief Executive Officer of the Company are HK\$2,940,000 per annum, including basic and non-pensionable salary but excluding any discretionary bonus which the Company may decide to pay. Mr Ho's emoluments are determined with reference to the performance and profitability of the Company, his personal performance, remuneration benchmark in the industry and the prevailing market conditions.

Save as disclosed above, there are no other matters concerning the appointment of Mr Ho that are required to be brought to the attention of the shareholders of the Company, nor is there other information that is required to be disclosed pursuant to the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to express its sincere gratitude to Mr Koo for his valuable contributions to the Company during his tenure with the Company, and would like to extend a warm welcome to Mr Ho on his appointment.

By Order of the Board

CHOW Yan Hing, Agnes

Company Secretary

Hong Kong, 30 September 2025

As at the date of this announcement, the Directors of the Company are:

Chairman and Non-executive Director:

Mr FOK Kin Ning, Canning

Executive Directors:

Mr LUI Dennis Pok Man (Executive Deputy Chairman) Mr KOO Sing Fai

Non-executive Directors:

Mr WOO Chiu Man, Cliff
(Non-executive Deputy Chairman)
Mr LAI Kai Ming, Dominic
(also Alternate to Mr FOK Kin Ning, Canning and Ms Edith SHIH)
Ms Edith SHIH
Mr MA Lai Chee, Gerald
(Alternate to Mr LAI Kai Ming, Dominic)

Independent Non-executive Directors:

Mr CHAN Tze Leung Ms CHOW Ching Yee, Cynthia Ms IM Man Ieng Mr IP Yuk Keung

