

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

Mr. KWEK Leng Hai

Age: 72

Tenure as director: Approx. 35 years

Mr. Kwek is the Executive Chairman of the Board of Directors (the “Board”) of Guoco Group Limited (“Guoco”), the Chairman of the Board Nomination Committee (“BNC”) and a member of the Board Remuneration Committee (“BRC”) of Guoco since 1 September 2016. He was appointed to the Board in 1990 and assumed the position of the President, CEO of Guoco from 1995 up to 1 September 2016. He is also a non-executive director of GuocoLand Limited (“GuocoLand”, Guoco’s subsidiary listed on Singapore Exchange Securities Trading Limited (“SGX-ST”). He is a director and shareholder of GuoLine Capital Assets Limited (“GCAL”), the ultimate holding company of Guoco, and GSL Holdings Limited (“GSL Holdings”, which has interests in Guoco required to be disclosed pursuant to Part XV of the Securities and Futures Ordinance). He serves as a non-executive director of Hong Leong Bank Berhad (“HLBB”, a subsidiary listed on Bursa Malaysia Securities Berhad (“Bursa Malaysia”) of Hong Leong Financial Group Berhad (“HLFG”, Guoco’s associated company listed on Bursa Malaysia)) and Bank of Chengdu Co., Ltd. (an associated company of HLBB and listed on the Shanghai Stock Exchange) and as the chairman of Lam Soon (Hong Kong) Limited (“LSHK”, a Hong Leong Group subsidiary listed on The Stock Exchange of Hong Kong Limited (“HKEX”).

Mr. Kwek qualified as a chartered accountant of the Institute of Chartered Accountants in England and Wales. He has extensive experience in various business sectors, including but not limited to finance, investment, manufacturing and real estate. He is a brother of Mr. KWEK Leng San.

Mr. Christian Karl NOTHHAFT

Age: 60

Tenure as director: Approx. 1.5 years

Mr. Nothhaft is an Executive Director and the Chief Executive Officer of Guoco since 2024. He serves as a non-executive director of The Rank Group Plc (Guoco’s subsidiary listed on London Stock Exchange) and LSHK.

Mr. Nothhaft graduated from Munich University of Applied Science in Germany with a Bachelor of Arts Degree in Hospitality and Tourism Management and also holds a Human Resources/Payroll Management Degree from DGFP (German Association for Human Resource Management). He has also attended the Harvard University Young Presidents Organisation (YPO) Program. Mr. Nothhaft has extensive experience in business management and advisory, strategic planning, retail, consumer products, network rollouts, e-commerce, digital transformation, people management, ESG and compliance.

Mr. Nothhaft was the chief executive officer of Watsons Personal Care Stores, China and the managing director of Watsons Wine and Fortress Hong Kong. Before that, he was the regional managing director of Movenpick (Asia Restaurants Group). He is currently an independent non-executive director and a member of the remuneration and nominations committees of DFI Retail Group Holdings Limited, with primary listing on London Stock Exchange and secondary listings in Singapore and Bermuda.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

Mr. KWEK Leng San

Age: 70

Tenure as director: Approx. 35 years

Mr. Kwek is a Non-executive Director of Guoco since 1990. He is the chairman of Malaysian Pacific Industries Berhad, Hong Leong Industries Berhad and Hume Cement Industries Berhad (all being members of Hong Leong Group and listed on Bursa Malaysia). He is also a shareholder of GCAL and GSL Holdings. He was the chairman of Southern Steel Berhad (listed on Bursa Malaysia) until his resignation on 15 January 2025.

He graduated from University of London with a Bachelor of Science (Engineering) and also holds a Master of Science (Finance) from City University London. He has extensive business experience in various business sectors, including financial services and manufacturing. He is a brother of Mr. KWEK Leng Hai.

Mr. Lester Garson HUANG, SBS, JP

Age: 65

Tenure as director: Approx. 6 years

Mr. Huang is an Independent Non-executive Director of Guoco since 2019. He is the Chairman of the BRC and a member of the Board Audit and Risk Management Committee (“BARMC”) of Guoco.

Mr. Huang is a practicing solicitor and notary public, and is currently the managing partner and co-chairman of P. C. Woo & Co., a solicitor firm in Hong Kong. Mr. Huang became a qualified solicitor of Hong Kong in 1985 and has over 30 years of post-qualification experience. Mr. Huang graduated with a Bachelor of Laws degree from the University of Hong Kong in 1982 and a Master of Education degree from the Chinese University of Hong Kong in 2006. He has extensive experience in legal industry and public services.

He is a director of Lei Foundation Limited, a Steward of The Hong Kong Jockey Club (“HKJC”) and a director of certain group companies of HKJC.

In 2002, the Government of the Hong Kong Special Administrative Region of the People’s Republic of China (“the HKSAR Government”) appointed Mr. Huang as a Justice of the Peace. In 2018, the HKSAR Government awarded him a Silver Bauhinia Star for his public services.

Mr. Huang is an independent non-executive director of LSHK and Kidsland International Holdings Limited (listed on HKEX).

Mr. Huang was admitted to the Roll of Honour of the Law Society of Hong Kong (“Law Society”) in 2021. Previously, he was the president of the Law Society from 2007 to 2009. He was also a non-executive director of the SFC and chaired the Investor and Financial Education Council (a subsidiary of the SFC). Mr. Huang was a member of the Hospital Authority and the Hong Kong Monetary Authority’s Exchange Fund Advisory Committee as well as a non-executive director of the Urban Renewal Authority. He also served as the chairman of each of the Council of City University of Hong Kong and Social Welfare Advisory Committee of the Labour and Welfare Bureau, a member of the Standing Committee on Judicial Salaries and Conditions of Service, a director of Pacific Basin Economic Council Limited and other public positions.

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Mr. Paul Jeremy BROUGH

Age: 68

Tenure as director: Approx. 4 years

Mr. Brough is an Independent Non-executive Director of Guoco since 2021 and Chairman of the BARMC and a member of each of the BRC and BNC of Guoco.

Mr. Brough graduated with a Bachelor's Degree (Honours) in Business Studies. He is an associate member of the Institute of Chartered Accountants in England and Wales and the Hong Kong Institute of Certified Public Accountants. He has extensive experience in areas including finance, accounting, banking, risk management, international transactions/M&A and restructuring practice.

Mr. Brough joined KPMG Hong Kong in 1983 and held appointments as Head of Consulting in 1995 and as Head of Financial Advisory Services in 1997. In 1999, he was appointed the Asia Pacific Head of KPMG's Financial Advisory Services and a member of its global advisory steering group. He held the position of Regional Senior Partner of KPMG Hong Kong from 2009 before retiring in 2012.

Mr. Brough is currently an independent non-executive director and the chairman of each of the audit committee and the remuneration and nomination committee of Vitasoy International Holdings Limited (listed on HKEX), as well as an independent non-executive director, the chairman of the audit committee and a member of the risk committee of The Hongkong and Shanghai Banking Corporation Limited. He is also an independent non-executive director and the chairman of the audit committee of The Executive Centre Limited ("ECL") and a director of certain group companies of ECL; an independent non-executive director of Eagle Investments Holdco (the investment holding company of The LYCRA Company) and Pacific Primary Health Care Holdings Limited as well as a director of Blue Willow Limited, all being privately-owned companies. He is also an independent member of the advisory committee and chairman of the audit committee of Stonepeak SRE Holdings LP. He also serves as a director of Run Hong Kong Limited, a Hong Kong-based non-profit organisation serving the needs of refugees and asylum seekers.

Mr. Brough was an independent non-executive director of Toshiba Corporation (delisted from the Tokyo Stock Exchange, Inc. and Nagoya Stock Exchange, Inc. on 20 December 2023) until he resigned on 22 December 2023. He was also an independent non-executive director and the chairman of the board risk and credit committee of Habib Bank Zurich (Hong Kong) Limited (a Hong Kong based restricted-licence bank) up to 28 February 2023 and the chairman of the general committee of The Hong Kong Club up to 11 May 2023.

Ms. Melissa WU Mao Chin

Age: 58

Tenure as director: Approx. 1 year

Ms. Wu is an Independent Non-executive Director and a member of each of the BARMC and BNC of Guoco since 2024.

Ms. Wu graduated from the University of Birmingham in the United Kingdom with a Bachelor of Commerce (Accounting) degree. She is a fellow of both The Institute of Chartered Accountants in England and Wales and the Hong Kong Institute of Certified Public Accountants. She has extensive experience in auditing, people management and public services.

Ms. Wu started her career with KPMG in the United Kingdom and subsequently transferred to KPMG in Hong Kong in 1993. She became a Partner in the audit practice and specialised in providing audit services to multinational and listed companies in Hong Kong and Mainland China, in particular those in the real estate, consumer and transportation sectors. In addition to her role as an Audit Partner, she held a number of management positions during her career with KPMG including the Head of People, Head of Audit and Head of Consumer and Industrial Markets. She retired from KPMG in 2020.

Ms. Wu is currently an independent non-executive director of Link Asset Management Limited, the manager of Link Real Estate Investment Trust (listed on HKEX), and also the chair of its audit and risk management committee and a member of its nomination committee. She is also an independent non-executive director of HSBC Qianhai Securities Limited.