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Fujikon Industrial Holdings Limited

富士高實業控股有限公司*

(incorporated in Bermuda with limited liability)

(Stock Code: 927)

INTERIM RESULTS ANNOUNCEMENT FOR THE SIX MONTHS ENDED 30 SEPTEMBER 2021

FINANCIAL HIGHLIGHTS

- Revenue: HK\$412.2 million, down 18.1% (2020: HK\$503.3 million)
- Gross profit margin: 12.6%, down 5.4 points (2020: 18.0%)
- Loss attributable to equity holders of the Company: HK\$23.5 million, down 611.7% (2020: profit of HK\$4.6 million)
- Basic loss per share: HK5.51 cents (2020: basic earnings per share of HK1.08 cents)
- Dividends (per share): HK1.0 cent (2020: HK2.0 cents)

UNAUDITED INTERIM RESULTS

The board of directors (the "Board") of Fujikon Industrial Holdings Limited (the "Company") is pleased to announce the unaudited consolidated results of the Company and its subsidiaries ("Fujikon" or the "Group") for the six months ended 30 September 2021.

The interim results have been reviewed by the Company's Audit Committee and independent auditor in accordance with Hong Kong Standard on Review Engagements 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Hong Kong Institute of Certified Public Accountants.

* for identification purpose only

CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

		Unaudited Six months ended 30 September	
	Note	2021 HK\$'000	2020 HK\$'000
Revenue	3	412,239	503,336
Cost of sales		(360,280)	(412,708)
Gross profit		51,959	90,628
Other gains/(losses) - net		682	(3,966)
Distribution and selling expenses		(4,740)	(3,611)
General and administrative expenses		(66,036)	(71,132)
Reversal of provision for impairment of trade receivables		113	965
Operating (loss)/profit	4	(18,022)	12,884
Finance income - net		2,704	1,506
(Loss)/profit before income tax		(15,318)	14,390
Income tax expenses	5	(5,936)	(2,471)
(Loss)/profit for the period		(21,254)	11,919
Other comprehensive income:			
<i>Items that have been reclassified or may be subsequently reclassified to profit or loss:</i>			
- Currency translation differences		5,728	13,106
- Fair value (losses)/gains on financial assets at fair value through other comprehensive income		(18)	129
- Release of exchange reserve upon deregistration of a subsidiary		-	(4,207)
Other comprehensive income for the period, net of tax		5,710	9,028
Total comprehensive income for the period		(15,544)	20,947
(Loss)/profit attributable to:			
Equity holders of the Company		(23,471)	4,587
Non-controlling interests		2,217	7,332
		(21,254)	11,919
Total comprehensive income attributable to:			
Equity holders of the Company		(18,146)	12,822
Non-controlling interests		2,602	8,125
		(15,544)	20,947
(Loss)/earnings per share for (loss)/profit attributable to the equity holders of the Company during the period:			
- Basic (HK cents per share)	7	(5.51)	1.08
- Diluted (HK cents per share)	7	(5.51)	1.08

CONDENSED CONSOLIDATED STATEMENT OF FINANCIAL POSITION

		Unaudited As at 30 September 2021 <i>HK\$'000</i>	Audited As at 31 March 2021 <i>HK\$'000</i>
Non-current assets	Note		
Property, plant and equipment		90,088	97,861
Investment property		1,500	1,500
Right-of-use assets		25,206	27,079
Intangible assets		299	-
Non-current deposits and other assets		4,128	2,085
Financial assets at fair value through other comprehensive income		4,190	4,208
Deferred income tax assets		9,653	7,684
Total non-current assets		135,064	140,417
Current assets			
Inventories		182,230	141,090
Trade receivables	8	196,680	129,700
Other receivables		12,995	23,028
Financial assets at fair value through profit or loss		1,163	1,423
Current income tax recoverable		8,504	6,365
Cash and cash equivalents		413,896	487,350
Total current assets		815,468	788,956
Current liabilities			
Trade payables	9	140,920	94,808
Contract liabilities, accruals and other payables		83,926	84,967
Lease liabilities		6,843	6,511
Current income tax liabilities		17,239	11,232
Total current liabilities		248,928	197,518
Net current assets		566,540	591,438
Total assets less current liabilities		701,604	731,855
Non-current liabilities			
Lease liabilities		5,203	7,177
Deferred income tax liabilities		933	891
Total non-current liabilities		6,136	8,068
Net assets		695,468	723,787
Equity			
Capital and reserves attributable to the Company's equity holders			
Share capital		42,584	42,584
Reserves		587,578	618,499
		630,162	661,083
Non-controlling interests		65,306	62,704
Total equity		695,468	723,787

NOTES

1. Basis of preparation

The condensed consolidated interim financial information for the six months ended 30 September 2021 has been prepared in accordance with Hong Kong Accounting Standard (“HKAS”) 34 “Interim Financial Reporting” issued by the Hong Kong Institute of Certified Public Accountants. The condensed consolidated interim financial information should be read in conjunction with the annual financial statements for the year ended 31 March 2021, which have been prepared in accordance with Hong Kong Financial Reporting Standards (“HKFRS”).

2. Accounting policies

The accounting policies adopted are consistent with those of the Group’s annual financial statements for the year ended 31 March 2021, except as mentioned below.

(a) Amended standards adopted by the Group

The following amended standards are mandatory for the financial year beginning on or after 1 April 2021:

- | | |
|---|---|
| • HKFRS 9, HKAS 39 and HKFRS 7, HKFRS 4 and HKFRS 16 (Amendments) | Interest rate benchmark reform – Phase 2 |
| • HKFRS 16 (Amendments) | Covid-19 – Related rent concessions beyond 30 June 2021 |

The adoption of these amended standards did not have a significant impact on the Group’s accounting policies and did not require any adjustments.

(b) New and amended standards, interpretations to standards and annual improvements (collectively the “Amendments”) that have been issued but are not effective

The following Amendments have been issued, but are not effective for the Group’s financial year beginning on 1 April 2021 and have not been early adopted:

- | | |
|--|--|
| • HKFRSs (Amendments) | Annual improvements to HKFRSs 2018-2020 cycle ¹ |
| • HKFRS 3 (Amendments) | Reference to the conceptual framework ¹ |
| • HKFRS 4 (Amendments) | Extension of the temporary exemption from applying HKFRS 9 ² |
| • HKFRS 10 and HKAS 28 (Amendments) | Sale or contribution of assets between an investor and its associate or joint venture ³ |
| • HKFRS 17 and HKFRS 17 (Amendments) | Insurance contracts ² |
| • HKAS 1 (Amendments) | Classification of liabilities as current or non-current ² |
| • HKAS 1 and HKFRS Practice Statement 2 (Amendments) | Disclosure of accounting policies ² |
| • HKAS 8 (Amendments) | Definition of accounting estimates ² |
| • HKAS 12 (Amendments) | Deferred tax related to assets and liabilities arising from a single transaction ² |
| • HKAS 16 (Amendments) | Proceeds before intended use ¹ |
| • HKAS 37 (Amendments) | Onerous contracts – costs of fulfilling a contract ¹ |
| • Amendments to Accounting Guideline 5 | Merger accounting for common control combinations ¹ |
| • HK Int 5 (2020) | Presentation of financial statements – Classification by the borrower of a term loan that contains a repayment on demand clause ² |

¹ Effective for financial years beginning on or after 1 January 2022

² Effective for financial years beginning on or after 1 January 2023

³ No mandatory effective date yet determined

The Group is in the process of making an assessment of the impact of these Amendments upon initial application but is not yet in a position to state whether these Amendments would have any significant impact on its results of operations and financial position.

3. Segment information

The chief operating decision-maker (the "CODM") has been identified as the executive directors. CODM reviews the Group's internal reporting in order to assess performance and allocate resources. Management has determined the operating segments based on these reports.

CODM assesses the performance of the business from a product perspective, i.e. by headsets and headphones, and accessories and components.

CODM assesses the performance of the operating segments based on segment results before corporate expenses, other gains and losses, finance income and costs.

Revenue between segments is carried out in accordance with the terms mutually agreed by the respective parties. The revenue from external parties is derived from numerous external customers and is measured in a manner consistent with that in the condensed consolidated statement of comprehensive income.

	Six months ended 30 September (Unaudited)							
	Headsets and headphones		Accessories and components		Elimination		Total	
	2021 HK\$'000	2020 HK\$'000	2021 HK\$'000	2020 HK\$'000	2021 HK\$'000	2020 HK\$'000	2021 HK\$'000	2020 HK\$'000
Segment revenue								
- External revenue	297,316	369,438	114,923	133,898	-	-	412,239	503,336
- Inter-segment revenue	-	-	13,522	13,136	(13,522)	(13,136)	-	-
Total	<u>297,316</u>	<u>369,438</u>	<u>128,445</u>	<u>147,034</u>	<u>(13,522)</u>	<u>(13,136)</u>	<u>412,239</u>	<u>503,336</u>
Segment results	<u>(20,541)</u>	<u>1,848</u>	<u>4,437</u>	<u>17,315</u>	<u>-</u>	<u>-</u>	<u>(16,104)</u>	<u>19,163</u>
Corporate expenses							(2,600)	(2,313)
Other gains/(losses) - net							682	(3,966)
Finance income - net							2,704	1,506
(Loss)/profit before income tax							<u>(15,318)</u>	<u>14,390</u>
Other segment information:								
Depreciation of property, plant and equipment	10,445	12,143	4,094	4,482	-	-	<u>14,539</u>	<u>16,625</u>
Depreciation of right-of-use assets	789	803	3,426	3,333	-	-	<u>4,215</u>	<u>4,136</u>
Amortisation of intangible assets	18	-	-	-	-	-	<u>18</u>	<u>-</u>
(Reversal of)/provision for inventory obsolescence	(2,080)	1,305	(1,288)	644	-	-	<u>(3,368)</u>	<u>1,949</u>
Reversal of provision for impairment of trade receivables	(94)	(936)	(19)	(29)	-	-	<u>(113)</u>	<u>(965)</u>
Additions to non-current assets (other than financial instruments and deferred income tax assets)	9,168	3,514	1,623	1,750	-	-	<u>10,791</u>	<u>5,264</u>

3. Segment information (Continued)

For the six months ended 30 September 2021, revenues of approximately HK\$340,466,000 (2020: HK\$386,774,000) were derived from five (2020: three) customers, amounting to approximately HK\$104,409,000, HK\$71,154,000, HK\$64,392,000, HK\$56,146,000 and HK\$44,365,000 respectively, which individually accounted for over 10% of the Group's total revenue. These revenues of approximately HK\$274,659,000 (2020: HK\$292,488,000) and HK\$65,807,000 (2020: HK\$94,286,000) are attributable to headsets and headphones segment and accessories and components segment respectively.

The Company is domiciled in Hong Kong. Revenue from external customers attributed to Hong Kong for the six months ended 30 September 2021 is approximately HK\$395,407,000 (2020: HK\$477,286,000), and the total revenue from external customers from China is approximately HK\$16,832,000 (2020: HK\$26,050,000).

At 30 September 2021, total non-current assets other than financial instruments and deferred income tax assets located in Hong Kong and China is approximately HK\$25,050,000 (31 March 2021: HK\$24,821,000) and HK\$96,171,000 (31 March 2021: HK\$103,704,000) respectively.

4. Operating (loss)/profit

Operating (loss)/profit is stated after charging/(crediting) the following:

	Unaudited	
	Six months ended 30 September	
	2021	2020
	HK\$'000	HK\$'000
Depreciation of property, plant and equipment	14,539	16,625
Depreciation of right-of-use assets	4,215	4,136
Amortisation of intangible assets	18	-
Fair value losses on financial assets at fair value through profit or loss	260	38
Net (gains)/losses on disposal of property, plant and equipment	(29)	62
Net foreign exchange (gains)/losses	(913)	8,073
(Reversal of)/provision for inventory obsolescence	(3,368)	1,949
Staff costs (including directors' emoluments)	142,733	146,540
	<u>142,733</u>	<u>146,540</u>

5. Income tax expenses

The Company is exempted from income tax in Bermuda until March 2035.

Hong Kong profits tax has been provided at the rate of 16.5% (2020: 16.5%) on the estimated assessable profits arising in or derived from Hong Kong for the period. The Group's subsidiaries in China are subject to China Corporate Income Tax at a rate of 25% (2020: 25%) on the estimated assessable profits.

	Unaudited	
	Six months ended 30 September	
	2021	2020
	HK\$'000	HK\$'000
Current income tax		
- Current tax on profits for the period	4,746	5,084
- Over-provision in prior years	(258)	-
- Withholding tax on dividends	3,249	-
	<u>7,737</u>	<u>5,084</u>
Deferred income tax	(1,801)	(2,613)
	<u>5,936</u>	<u>2,471</u>

6. Dividends

The Board has resolved to declare an interim dividend of HK1.0 cent (2020: HK2.0 cents) per ordinary share for the six months ended 30 September 2021. This dividend is not reflected as a dividend payable in the condensed consolidated interim financial information, and will be reflected as appropriation of retained earnings for the year ending 31 March 2022.

7. (Loss)/earnings per share

The calculation of basic (loss)/earnings per share is based on the following:

	Unaudited	
	Six months ended 30 September	
	2021	2020
(Loss)/profit attributable to equity holders of the Company (HK\$'000)	(23,471)	4,587
Weighted average number of ordinary shares in issue (in thousands)	425,839	425,839
Basic (loss)/earnings per share (HK cents)	<u>(5.51)</u>	<u>1.08</u>

For the six months ended 30 September 2021 and 2020, diluted (loss)/earnings per share was the same as basic (loss)/earnings per share as the exercise of the Company's share options would have an anti-dilutive effect.

8. Trade receivables

The Group grants credit periods to its customers ranging from 30 to 120 days. As at 30 September 2021 and 31 March 2021, the ageing analysis of the trade receivables by past due date is as follows:

	Unaudited	Audited
	As at	As at
	30 September	31 March
	2021	2021
	HK\$'000	HK\$'000
Current	169,914	113,389
1 to 30 days	16,841	8,869
31 to 60 days	6,861	5,274
61 to 90 days	3,005	2,260
Over 90 days	2,153	2,115
	<u>198,774</u>	<u>131,907</u>
Less: Loss allowance for trade receivables	(2,094)	(2,207)
Trade receivables - net	<u>196,680</u>	<u>129,700</u>

9. Trade payables

As at 30 September 2021 and 31 March 2021, the ageing analysis of the trade payables by past due date is as follows:

	Unaudited	Audited
	As at	As at
	30 September	31 March
	2021	2021
	HK\$'000	HK\$'000
Current	90,492	86,230
1 to 30 days	47,890	7,265
31 to 60 days	1,633	238
61 to 90 days	78	31
Over 90 days	827	1,044
	<u>140,920</u>	<u>94,808</u>

INTERIM DIVIDEND

The Board has resolved to declare an interim dividend of HK1.0 cent (2020: HK2.0 cents) per ordinary share for the six months ended 30 September 2021. The interim dividend is expected to be paid on or around 24 December 2021 to shareholders whose names appeared on the Company's register of members on 8 December 2021.

CLOSURE OF REGISTER OF MEMBERS

In order to determine the entitlement to the interim dividend for the six months ended 30 September 2021, the register of members will be closed from Wednesday, 8 December 2021 to Friday, 10 December 2021 (both days inclusive) during which period no transfer of shares will be effected. In order to qualify for the interim dividend, all transfers of share accompanied by the relevant share certificates must be lodged with the Company's Hong Kong branch share registrar, Hong Kong Registrars Limited at Rooms 1712-16, 17/F, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong not later than 4:30 pm on Tuesday, 7 December 2021 for registration.

BUSINESS REVIEW

During the six months ended 30 September 2021 (the "Interim Period"), the Group experienced a number of exceptional developments resulting from the ongoing COVID-19 pandemic (the "Pandemic"). Owing to a decline in sales and handling income which included sales of moulds and service fees, and the shortage of certain critical components and shipping containers which led to delays in the shipment of products to the Group's overseas customers – both due to the Pandemic, the Group recorded revenue of HK\$412.2 million (2020: HK\$503.3 million), with gross profit at HK\$52.0 million (2020: HK\$90.6 million). Moreover, affected by an increase in cost of sales, mainly the result of higher staff costs partly offset by the write-back of provision for inventory obsolescence, overall gross profit margin fell to 12.6% (2020: 18.0%). Subsequently, a loss attributable to the equity holders of the Company of HK\$23.5 million was recorded (2020: profit of HK\$4.6 million). Basic loss per share were HK5.51 cents (2020: basic earnings per share of HK1.08 cents).

BUSINESS SEGMENT ANALYSIS

Headsets and Headphones

The ongoing Pandemic has continued to present unforeseeable challenges to the headsets and headphones business. During the Interim Period, among the obstacles confronted included shortages in neodymium magnet speakers, integrated circuits and other critical components. The situation was further exacerbated by a scarcity of shipping containers, which resulted in delays in product deliveries to overseas customers. All of these factors interrupted the Group's usual course of business, and as a consequence, revenue of the headsets and headphones business declined to HK\$297.3 million (2020: HK\$369.4 million), which equates to 72.1% of the Group's total revenue. Furthermore, a segment loss of HK\$20.5 million (2020: segment profit of HK\$1.8 million) was recorded.

In the face of unprecedented challenges, the Group worked diligently to explore and capture opportunities to fortify its business operations. Since the Pandemic has made working remotely a "new normal", the Group has sought to expedite development efforts in its Call Centre & Office ("CC&O") products, comprising audio and video conferencing related products. During the Interim Period, the Group has introduced several co-developed CC&O products to the market, and established a laboratory and acquired relevant equipment so that more of the products can be developed in-house, thus increasing the Group's competitiveness and involvement in project development.

Accessories and Components

The previously mentioned components shortage and shipping challenges also negatively affected the accessories and components operation, since such developments impacted many customers in this segment. Consequently, revenue of HK\$114.9 million (2020: HK\$133.9 million) and segment profit of HK\$4.4 million (2020: HK\$17.3 million) were recorded from the operation as at the Interim Period. Despite the weaker performance, the accessories and components operation remains intrinsic to the Group's vertical integration.

PROSPECTS

According to the International Monetary Fund (“IMF”), the global economy is projected to grow 5.9% in 2021 and 4.9% in 2022 (0.1 percentage point lower for 2021 than in the July 2021 World Economic Outlook Update). The downward revision for 2021 reflects a downgrade for advanced economies – in part due to supply disruptions¹. The IMF further noted that “the rapid spread of Delta and the threat of new variants have increased uncertainty about how quickly the Pandemic can be overcome”. This sombre macroeconomic outlook is shared by the Group, hence it will remain vigilant and cautious in managing its business operations in the immediate future.

Despite the major challenges that emerged during the Interim Period, including shortages of critical components and shipping containers, there have been preliminary signs of improvement in the case of the latter. Moreover, the Group has continued to prudently implement various measures to minimise the negative impacts of such disruptions on its business. This includes requesting clients to provide longer order forecast periods so that it can reserve adequate time to obtain related components and arrange for product shipments. In certain cases, the Group’s clients have been able to directly secure components from their suppliers in order to overcome associated shortages. In late September, yet another challenge emerged: widespread electricity shortages in China that led to power cuts and rationing measures imposed by local governments, though the situation has steadily improved. Nonetheless, the Group will place orders with suppliers and subcontractors as early as feasible should such a situation resurface, so as to facilitate better production planning.

While uncertainties ahead are beyond the Group’s control, it does have control over its own course of development. Given the encouraging market response to its CC&O products, the Group will continue to both directly and in partnership develop more advanced and appealing CC&O products. The Group will also capitalise on the rise of e-commerce, a consumption trend that has matured tremendously in the wake of the Pandemic. In July, the Group established ties with a mainland cross-border e-commerce platform and will begin co-development of true wireless electro-acoustic devices that enable it to tap not only the China market, but also markets across the globe. On the labour front, escalating staff cost was among the factors that affected the overall gross profit margin of the Group during the Interim Period. The Group will therefore seek to tackle this issue by increasing automation and by optimising the workforce and workflows.

While unforeseeable and unprecedented events seem to occur with increasing regularity in the aftermath of the Pandemic, the Group remains undaunted. With its sound business fundamentals, strong customer base, unparalleled electro-acoustic expertise and ample industry experience, the Group will devise strategies that consider the “big picture”, take decisive action to protect its interests, and create value for all shareholders.

FINANCIAL REVIEW

Liquidity and Financial Resources

The Group maintained at a strong financial position. Net current assets as at 30 September 2021 amounted to approximately HK\$566.5 million (31 March 2021: HK\$591.4 million). The Group’s current and quick ratios were approximately 3.3 times (31 March 2021: 4.0 times) and 2.5 times (31 March 2021: 3.3 times), respectively.

The Group had cash and cash equivalents of approximately HK\$413.9 million as at 30 September 2021, representing a decrease of approximately 15.1% against approximately HK\$487.4 million as at 31 March 2021. Approximately 55.5%, 42.3% and 1.9% of the total cash and cash equivalents were denominated in Renminbi, US dollars and Hong Kong dollars respectively, and the remainders were in other currencies. As at 30 September 2021, the Group had aggregated banking facilities of approximately HK\$160.6 million (31 March 2021: HK\$160.6 million) for loans and trade financing, which were fully available for use.

¹ <https://www.imf.org/en/Publications/WEO/Issues/2021/10/12/world-economic-outlook-october-2021>

FINANCIAL REVIEW (Continued)

Foreign Exchange Exposure

The Group mainly operates in Hong Kong and China with most transactions settled in Hong Kong dollars, Renminbi and US dollars. The Group is mainly exposed to foreign exchange risk arising from future commercial transactions, recognised assets and liabilities denominated in currencies other than the functional currency of the group entities to which they relate.

During the Interim Period, the Group had recorded a net foreign exchange gain of approximately HK\$0.9 million, while a net foreign exchange loss of approximately HK\$8.1 million was recorded during the last corresponding period.

The recent fluctuation of Renminbi directly affected our operating costs. The Group will continuously monitor and enter foreign exchange forward contracts where appropriate.

Employee Information

As at 30 September 2021, the Group employed a total of approximately 2,500 (2020: 3,100) employees. The staff costs (including the directors' emoluments) accounted for approximately HK\$142.7 million during the Interim Period (2020: HK\$146.5 million).

The Group has developed its human resources policies and procedures based on performance and merit. Employees are rewarded on a performance-related basis within the general framework of its salary and bonus system. Discretionary bonus is linked to the profit performance of the Group as well as individual performance. Benefits include staff accommodation, medical schemes, share option scheme, Mandatory Provident Fund for employees in Hong Kong and state-sponsored retirement plans for employees in China. The Group has also provided training programs to its management and employees to ensure they are properly trained.

Financial Guarantee

As at 30 September 2021, the Company had provided corporate guarantees of approximately HK\$155.7 million (31 March 2021: HK\$155.7 million) to secure banking facilities of its subsidiaries. No facilities (31 March 2021: HK\$0.8 million) were utilised by the subsidiaries as at 30 September 2021.

DEALING IN COMPANY'S LISTED SECURITIES

Neither the Company nor any of its subsidiaries had purchased, sold or redeemed any of the Company's listed securities during the six months ended 30 September 2021.

MODEL CODE FOR SECURITIES TRANSACTIONS

The Company has adopted a code of conduct regarding securities transactions by directors and senior management of the Group on terms no less exacting than the required standard set out in Appendix 10 to the Listing Rules (the "Model Code"). Having made specific enquiry of all directors and senior management of the Group, all directors and senior management of the Group have complied with the required standard set out in the Model Code and the Company's code of conduct regarding securities transactions by directors and senior management of the Group throughout the six months ended 30 September 2021.

CORPORATE GOVERNANCE

During the six months ended 30 September 2021, the Company has complied with the code provisions of the Corporate Governance Code (the “CG Code”) as set out in Appendix 14 to the Listing Rules, save the deviation from the code provision A.2.1 of the CG Code and the reasons for the deviation of which are explained below:

CG Code provision A.2.1

According to the code provision A.2.1 of the CG Code, the roles of chairman and chief executive should be separate and should not be performed by the same individual. During the six months ended 30 September 2021, Mr. Yeung Chi Hung, Johnny acted as the chairman and the chief executive officer of the Company. Mr. Yeung is a co-founder of the Group and he has extensive experience in the electronics and acoustics industry and is responsible for the overall strategic planning and business development of the Group. The Board believes that vesting the roles of both chairman and chief executive officer in Mr. Yeung provides the Group with strong and consistent leadership to improve the Company’s efficiency in decision-making and execution, and effectively capture business opportunities. Going forward, the Board will periodically review the effectiveness of this arrangement and considers the separation of the roles of the chairman and the chief executive officer when it thinks appropriate.

BOARD OF DIRECTORS

As at the date of this announcement, the Board comprises six executive Directors, namely, Mr. Yeung Chi Hung, Johnny, Mr. Yuen Yee Sai, Simon, Mr. Chow Man Yan, Michael, Mr. Yuen Chi King, Wyman, Mr. Yeung Siu Chung, Ben and Ms. Chow Lai Fung; and three independent non-executive Directors, namely, Dr. Ng Wang Pun, Dennis, Mr. Che Wai Hang, Allen and Mr. Lee Yiu Pun.

By Order of the Board
Fujikon Industrial Holdings Limited
Yeung Chi Hung, Johnny
Chairman & Chief Executive Officer

Hong Kong, 18 November 2021