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Fujikon Industrial Holdings Limited

富士高實業控股有限公司*

(incorporated in Bermuda with limited liability)

(stock code: 927)

INTERIM RESULTS ANNOUNCEMENT FOR THE SIX MONTHS ENDED 30 SEPTEMBER 2013

FINANCIAL HIGHLIGHTS

- Revenue: HK\$807.9 million, down 4.4% (2012: HK\$845.1 million)
- Gross profit margin: 19.2%, down 2.6% points (2012: 21.8%)
- Profit attributable to equity holders of the Company: HK\$45.1 million, down 33.7% (2012: HK\$68.1 million)
- Basic earnings per share: HK10.83 cents (2012: HK16.59 cents)
- Interim and special interim dividends (per share): HK6.0 cents (2012: HK7.0 cents)

UNAUDITED INTERIM RESULTS

The board of directors (the "Board") of Fujikon Industrial Holdings Limited (the "Company") is pleased to announce the unaudited consolidated results of the Company and its subsidiaries ("Fujikon" or the "Group") for the six months ended 30 September 2013.

The interim results have been reviewed by the Company's Audit Committee and independent auditor in accordance with Hong Kong Standard on Review Engagements 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Hong Kong Institute of Certified Public Accountants.

** for identification purpose only*

CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

	Note	Unaudited	
		2013	2012
		HK\$'000	HK\$'000
Revenue	3	807,903	845,054
Cost of sales		(652,461)	(661,111)
Gross profit		155,442	183,943
Other gains - net		3,859	1,994
Distribution and selling expenses		(10,873)	(13,255)
General and administrative expenses		(83,784)	(84,453)
Operating profit	4	64,644	88,229
Finance income		2,212	3,688
Finance costs		(1,104)	(1,292)
Profit before income tax		65,752	90,625
Income tax expenses	5	(19,378)	(18,798)
Profit for the period		46,374	71,827
Other comprehensive income/(loss):			
Items that may be subsequently reclassified to income statement:			
Currency translation differences		9,931	(1,091)
Fair value (losses)/gains on available-for-sale financial assets		(297)	155
Other comprehensive income/(loss) for the period, net of tax		9,634	(936)
Total comprehensive income for the period		56,008	70,891
Profit attributable to:			
Equity holders of the Company		45,103	68,055
Non-controlling interests		1,271	3,772
		46,374	71,827
Total comprehensive income attributable to:			
Equity holders of the Company		54,028	67,190
Non-controlling interests		1,980	3,701
		56,008	70,891
Dividends	6	25,157	28,710
Earnings per share for profit attributable to the equity holders of the Company during the period			
- Basic (HK cents per share)	7	10.83	16.59
- Diluted (HK cents per share)	7	10.36	16.35

CONDENSED CONSOLIDATED STATEMENT OF FINANCIAL POSITION

		Unaudited As at 30 September 2013 <i>HK\$'000</i>	Audited As at 31 March 2013 <i>HK\$'000</i>
Non-current assets			
Property, plant and equipment		237,590	208,813
Investment properties		2,860	2,860
Land use rights		10,052	9,988
Non-current deposits and other assets		3,766	7,504
Available-for-sale financial assets		4,306	4,604
Deferred income tax assets		238	238
Total non-current assets		258,812	234,007
Current assets			
Inventories		220,419	188,262
Trade receivables	8	294,542	282,902
Other receivables		44,674	29,627
Derivative financial instruments		291	121
Other financial assets at fair value through profit or loss		9,004	4,633
Available-for-sale financial assets		1,258	-
Current income tax recoverable		-	41
Pledged bank deposits		-	11,499
Cash and cash equivalents		477,828	441,933
Total current assets		1,048,016	959,018
Current liabilities			
Trade payables	9	254,922	168,227
Accruals and other payables		110,233	107,797
Current income tax liabilities		45,020	27,730
Bank borrowings		34,566	42,138
Total current liabilities		444,741	345,892
Net current assets		603,275	613,126
Total assets less current liabilities		862,087	847,133
Non-current liabilities			
Deferred income		410	494
Deferred income tax liabilities		1,329	759
Total non-current liabilities		1,739	1,253
Net assets		860,348	845,880
Equity			
Capital and reserves attributable to the Company's equity holders			
Share capital		41,928	41,244
Other reserves		245,773	228,761
Retained earnings			
- Proposed dividends		25,157	49,880
- Others		499,643	480,128
Total equity		812,501	800,013
Non-controlling interests		47,847	45,867
Total equity		860,348	845,880

NOTES

1. Basis of preparation

The condensed consolidated interim financial information has been prepared in accordance with the Hong Kong Accounting Standard (“HKAS”) 34 “Interim Financial Reporting” issued by the Hong Kong Institute of Certified Public Accountants as well as with the applicable disclosure requirements of Appendix 16 to the Rules Governing the Listing of Securities (the “Listing Rules”) on The Stock Exchange of Hong Kong Limited.

2. Accounting policies

The accounting policies adopted are consistent with those of the Group’s annual financial statements for the year ended 31 March 2013, except as mentioned below.

(a) Effect of adopting new standards, amendments to standards and interpretation

The following new standards, amendments to standards and interpretation are mandatory for the Group’s financial year beginning on 1 April 2013:

• HKFRSs (Amendment)	Improvement to HKFRSs 2011
• HKFRS 1 (Amendment)	Government loans
• HKFRS 7 (Amendment)	Financial instruments: Disclosure - offsetting financial assets and financial liabilities
• HKFRS 10	Consolidated financial statements
• HKFRS 11	Joint Arrangements
• HKFRS 12	Disclosure of interests in other entities
• HKFRS 10, HKFRS 11 and HKFRS 12 (Amendment)	Consolidated financial statements, joint arrangements and disclosure of interests in other entities: transition guidance
• HKFRS 13	Fair value measurement
• HKAS 1 (Amendment)	Presentation of financial statements
• HKAS 19 (2011)	Employee benefits
• HKAS 27 (2011)	Separate financial statements
• HKAS 28 (2011)	Investment in associates and joint ventures
• HK (IFRIC) - Int 20	Stripping costs in the production phase of a surface mine

The adoption of these new standards, amendments to standards and interpretation did not result in a significant impact on the results and financial position of the Group.

2. Accounting policies (Continued)

(b) New standards, amendments to standards and interpretation that have been issued but are not effective

The following new standards, amendments to standards and interpretation have been issued, but are not effective for the Group's financial year beginning on 1 April 2013 and have not been early adopted.

- | | |
|--|--|
| • HKFRS 7 and HKFRS 9 (Amendments) | Mandatory effective date and transition disclosures ² |
| • HKFRS 9 | Financial instruments ² |
| • HKFRS 10, HKFRS 12 and HKAS 27 (2011) (Amendments) | Investment Entities ¹ |
| • HKAS 32 (Amendment) | Financial instruments: Presentation – offsetting financial assets and financial liabilities ¹ |
| • HKAS 36 (Amendment) | Recoverable amount disclosures for non-financial assets ¹ |
| • HKAS 39 (Amendment) | Novation of derivatives and continuation of hedge accounting ¹ |
| • HK (IFRIC) - Int 21 | Levies ¹ |

¹ Effective for financial years beginning on or after 1 January 2014

² Effective for financial years beginning on or after 1 January 2015

The directors anticipate that the adoption of the above new standards, amendments to standards and interpretation will not result in a significant impact on the results and financial position of the Group.

3. Segment information

The chief operating decision-maker (“CODM”) has been identified as the executive directors. CODM reviews the Group’s internal reporting in order to assess performance and allocate resources. Management has determined the operating segments based on these reports.

CODM assesses the performance of the business from a product perspective, i.e. by headsets and headphones, and accessories and components.

CODM assesses the performance of the operating segments based on segment results before corporate expenses, other gains and losses, finance income and costs.

Revenue between segments is carried out in accordance with the terms mutually agreed by the respective parties. The revenue from external parties is derived from numerous external customers and is measured in a manner consistent with that in the condensed consolidated statement of comprehensive income.

	Six months ended 30 September (Unaudited)							
	Headsets and headphones		Accessories and components		Elimination		Total	
	2013	2012	2013	2012	2013	2012	2013	2012
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
Segment revenue								
- External revenue	619,842	652,042	188,061	193,012	-	-	807,903	845,054
- Inter-segment revenue	-	-	47,954	56,730	(47,954)	(56,730)	-	-
Total	619,842	652,042	236,015	249,742	(47,954)	(56,730)	807,903	845,054
Segment results	57,632	80,035	6,394	10,311	-	-	64,026	90,346
Corporate expenses							(3,241)	(4,111)
Other gains - net							3,859	1,994
Finance income							2,212	3,688
Finance costs							(1,104)	(1,292)
Profit before income tax							65,752	90,625
Other segment information:								
Depreciation of property, plant and equipment	10,444	9,288	5,622	5,003	-	-	16,066	14,291
Amortisation of land use rights	86	83	64	63	-	-	150	146
Provision for impairment of inventory obsolescence	9,874	3,992	268	(202)	-	-	10,142	3,790
(Reversal of)/provision for impairment of trade receivables	(1,456)	(57)	(390)	1,390	-	-	(1,846)	1,333
Additions to non-current assets (other than financial instruments and deferred income tax assets)	23,528	17,015	21,109	8,272	-	-	44,637	25,287

For the six months ended 30 September 2013, revenues of approximately HK\$273,478,000 (2012: HK\$190,333,000) in headsets and headphones segment were derived from three (2012: two) customers. Each customer has individually accounted for over 10% of the Group’s total revenue.

The Company is domiciled in Hong Kong. Revenue from external customers attributed to Hong Kong for the period ended 30 September 2013 is approximately HK\$690,837,000 (2012: HK\$735,730,000), and the total revenue from external customers from Mainland China is approximately HK\$117,066,000 (2012: HK\$109,324,000).

At 30 September 2013, the total non-current assets other than financial instruments and deferred income tax assets located in Hong Kong is approximately HK\$32,595,000 (31 March 2013: HK\$34,955,000), and the total non-current assets located in Mainland China is approximately HK\$221,673,000 (31 March 2013: HK\$194,210,000).

4. Operating profit

Operating profit is stated after charging/(crediting) the following:

	Unaudited	
	Six months ended 30 September	
	2013	2012
	HK\$'000	HK\$'000
Amortisation of land use rights	150	146
Depreciation of property, plant and equipment	16,066	14,291
Fair value losses on other financial assets at fair value through profit or loss	177	215
Net gains on disposal of available-for-sale financial assets	-	(17)
Net (gains)/losses on disposal of other financial assets at fair value through profit or loss	(18)	837
Net gains on disposal of property, plant and equipment	(89)	(192)
Net foreign exchange losses/(gains)	9,154	(1,136)
Net realised gains from derivative financial instruments	(12,914)	(5,235)
Provision for impairment of inventory obsolescence	10,142	3,790
(Reversal of)/provision for impairment of trade receivables	(1,846)	1,333
Staff costs (including directors' emoluments)	202,928	182,298

5. Income tax expenses

The Company is exempted from income tax in Bermuda until March 2016.

Hong Kong profits tax has been provided at the rate of 16.5% (2012: 16.5%) on the estimated assessable profits arising in or derived from Hong Kong for the period. The Group's subsidiaries in Mainland China are subject to China Corporate Income Tax at a rate of 25% (2012: 25%) on the estimated assessable profits.

	Unaudited	
	Six months ended 30 September	
	2013	2012
	HK\$'000	HK\$'000
Current income tax		
- Hong Kong profits tax	10,072	13,308
- China corporate income tax	8,736	5,490
Deferred income tax	570	-
	19,378	18,798

6. Dividends

The Board has resolved to declare an interim dividend of HK4.0 cents (2012: HK3.0 cents) per ordinary share and a special interim dividend of HK2.0 cents (2012: HK4.0 cents) per ordinary share for the six months ended 30 September 2013. These dividends are not reflected as a dividend payable in the condensed consolidated interim financial information, and will be reflected as appropriation of retained earnings for the year ending 31 March 2014.

7. Earnings per share

The calculation of basic and diluted earnings per share is based on the following:

	Unaudited Six months ended 30 September	
	2013	2012
Profit attributable to equity holders of the Company (HK\$'000)	<u>45,103</u>	<u>68,055</u>
Weighted average number of ordinary shares in issue (in thousands)	416,609	410,139
Adjustment for potential dilutive effect in respect of outstanding share options (in thousands)	<u>18,699</u>	<u>6,117</u>
Weighted average number of ordinary shares for diluted earnings per share (in thousands)	<u>435,308</u>	<u>416,256</u>

8. Trade receivables

The Group grants credit period to its customers ranging from 7 to 120 days. As at 30 September 2013 and 31 March 2013, the ageing analysis of the trade receivables by past due date is as follows:

	Unaudited As at 30 September 2013 HK\$'000	Audited As at 31 March 2013 HK\$'000
Current	255,015	191,021
1 to 30 days	27,852	57,330
31 to 60 days	8,500	22,655
61 to 90 days	2,123	8,712
Over 90 days	<u>5,155</u>	<u>9,438</u>
	298,645	289,156
Less: Provision for impairment of trade receivables	<u>(4,103)</u>	<u>(6,254)</u>
Trade receivables, net	<u>294,542</u>	<u>282,902</u>

9. Trade payables

As at 30 September 2013 and 31 March 2013, the ageing analysis of the trade payables by past due date is as follows:

	Unaudited As at 30 September 2013 HK\$'000	Audited As at 31 March 2013 HK\$'000
Current	165,770	134,657
1 to 30 days	79,825	22,117
31 to 60 days	3,852	5,722
61 to 90 days	1,259	1,976
Over 90 days	<u>4,216</u>	<u>3,755</u>
Trade payables	<u>254,922</u>	<u>168,227</u>

INTERIM DIVIDEND

The Board has resolved to declare an interim dividend of HK4.0 cents per ordinary share and a special interim dividend of HK2.0 cents per ordinary share for the six months ended 30 September 2013. The interim dividend and special interim dividend are expected to be paid on or around 3 January 2014 to shareholders whose names are registered in the books of the Company on 16 December 2013.

CLOSURE OF REGISTER OF MEMBERS

In order to determine the entitlement to the interim dividend and special interim dividend for the six months ended 30 September 2013, the register of members will be closed from Monday, 16 December 2013 to Wednesday, 18 December 2013 (both days inclusive) during which period no transfer of shares will be effected. In order to qualify for the interim dividend and special interim dividend, all transfers of share accompanied by the relevant share certificates must be lodged with the Company's Hong Kong branch share registrar, Hong Kong Registrars Limited at Rooms 1712-16, 17/F, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong not later than 4:30 pm on Friday, 13 December 2013 for registration.

BUSINESS REVIEW

During the six months ended 30 September 2013, the uncertainty surrounding the U.S. Federal Reserve's decision on the issue of QE3 has impacted the overall business landscape. Nonetheless, by riding on the long-term partnership with key customers and a balanced portfolio, the Group managed to generate revenue of HK\$807.9 million (2012: HK\$845.1 million). Gross profit was HK\$155.4 million (2012: HK\$183.9 million), while gross profit margin slipped to 19.2% (2012: 21.8%), owing to a rise in rush orders leading to additional labour expenses, which was exacerbated by the minimum wage requirement set by the government of China. Furthermore, the provision for obsolete inventory increased by around HK\$6.4 million mainly due to the suspension of certain orders from certain customers. Profit attributable to equity holders remained at a healthy level of HK\$45.1 million (2012: HK\$68.1 million). Basic earnings per share were HK10.83 cents (2012: HK16.59 cents).

BUSINESS SEGMENT ANALYSIS

Headsets and Headphones

The headsets and headphones business generated revenue of HK\$619.8 million (2012: HK\$652.0 million) during the review period. This segment continued to account for the majority of the Group's total revenue at 76.7%. With its well-established and strong customer base, the Group continued to work hand-in-hand with top-tier brands from around the world on exciting new products. Given that consumption sentiment remains healthy, and the Group will continue to develop and launch exciting new products with its partners in the near and mid-term that are able to satisfy the desires of consumers, the management remains optimistic about the prospects for this business segment.

Accessories and Components

While the accessories and components business accounted for 23.3% of the Group's total revenue during the review period, it nevertheless experienced a marginal decline in revenue generated, slipping to HK\$188.1 million (2012: HK\$193.0 million). The dip was due to the competitive nature of this segment. Despite of this, the business occupies an important position in the Group's vertical integration efforts.

PROSPECTS

The fluctuating global economic environment will impact on the consumer electronics industry in the near term. Moreover, the Group has identified certain impairment loss and additional costs due to flooding in Zhejiang Province in October. These factors are expected to affect the Group's overall performance in the second half of the financial year. Nevertheless, the management will continue the practice of employing farsighted strategies that are backed by innovative solutions targeted towards the mid- to high-end product segments to realise its development goals.

Accordingly, the Group will continue to entrench Fujikon's position in the premium product segment by applying its rich know-how in new technologies, as well as ensuring that it continues to maintain a close partnership with audio brands. The Group is confident that it will continue to play a pioneering role in the industry, as demonstrated by the application of the Bluetooth Heart Rate Monitoring Technology to earphones, which went on to earn prestigious industry recognition, specifically, the "Grand Award" and "Gold Award – Portable Electronics Category" at the 2013 HKEIA Award for Outstanding Innovation & Technology Products.

The importance of optimising resources is another aspect that Fujikon will attend to. While business development will continue, in the case of forging ties with new business partners, the management will be mindful that these partnerships should meet such criteria as the strong potential for sustainable growth, allow the Group to best utilise resources, and are consistent with the objective of advancing Fujikon's position in the mid- to high-tier electro-acoustic segment.

With efficiency also in mind, the management will continue to extend the application of the SAP enterprise resource planning (ERP) solution to different facets of the Group's operation, including cost control and quality management. Our planned introduction of a task and content management system specifically for product development will be instrumental to further gains in efficiencies.

Notwithstanding the short-term uncertainties in the business environment, the management believes that its outstanding manufacturing and engineering capabilities and strong partnerships with world-class customers are advantages to be leveraged for strengthening its leading position in the industry as well as the foundation for pursuing further advancements in the electro-acoustic arena. The Group will be prepared to overcome upcoming challenges while at the same time support long-term healthy growth.

FINANCIAL REVIEW

Liquidity and Financial Resources

The Group maintained at a strong financial position. Net current assets as at 30 September 2013 amounted to approximately HK\$603.3 million (31 March 2013: HK\$613.1 million). The Group's current and quick ratios were approximately 2.4 times (31 March 2013: 2.8 times) and 1.9 times (31 March 2013: 2.2 times), respectively.

The Group had cash and cash equivalents and pledged bank deposits of approximately HK\$477.8 million as at 30 September 2013, representing an increase of approximately 5.4% against approximately HK\$453.4 million as at 31 March 2013. Approximately 53.9%, 39.7% and 4.0% of the total cash and cash equivalents and pledged bank deposits were denominated in Renminbi, US dollars and Hong Kong dollars respectively, and the remainder were in other currencies. As at 30 September 2013, the Group had aggregated banking facilities of approximately HK\$275.7 million (31 March 2013: HK\$273.3 million) from several banks for loans and trade financing, with an unused balance of approximately HK\$241.1 million (31 March 2013: HK\$231.2 million).

FINANCIAL REVIEW (Continued)

Capital Structure

As at 30 September 2013, the total bank borrowings of the Group were approximately HK\$34.6 million (31 March 2013: HK\$42.1 million) and due within one year. These Group's borrowings were secured short-term bank borrowings, of which HK\$31.6 million was denominated in Renminbi and HK\$3.0 million was denominated in Hong Kong dollars. Approximately HK\$42.7 million (31 March 2013: HK\$42.5 million) of certain properties and land use rights have been pledged for several secured short-term bank borrowings of HK\$31.6 million. The remaining amount of bank borrowings is jointly guaranteed by the Company and a non-controlling shareholder. The Group's bank borrowings bear interest rate at 6.0% (31 March 2013: 5.2%) per annum.

The Group's gearing ratio as at 30 September 2013 was approximately 4.3% (31 March 2013: 5.3%), which was measured on the basis of the total bank borrowings as a percentage of total equity attributable to the equity holders of the Company. If the balance of cash and cash equivalents as at 30 September 2013 was taken into account, the Group was in a net cash position.

Foreign Exchange Exposure

The Group mainly operates in Hong Kong and Mainland China with most transactions settled in Hong Kong dollars, Renminbi and US dollars. The Group is mainly exposed to foreign exchange risk arising from future commercial transactions, recognised assets and liabilities denominated in currencies other than the functional currency of the group entities to which they relate. The Group entered into foreign currency forward contracts to manage such exposure.

Employee Information

As at 30 September 2013, the Group employed a total of approximately 6,300 (31 March 2013: 6,400) employees. The staff costs (including the directors' emoluments) accounted for approximately HK\$202.9 million during the six months ended 30 September 2013 (2012: HK\$182.3 million).

The Group has developed its human resources policies and procedures based on performance and merit. Employees are rewarded on a performance-related basis within the general framework of its salary and bonus system. Discretionary bonus is linked to the profit performance of the Group as well as individual performance. Benefits include staff accommodation, medical schemes, share option scheme, Mandatory Provident Fund for employees in Hong Kong and state-sponsored retirement plans for employees in Mainland China. The Group has also developed training programs to its management and employees to ensure they are properly trained.

Financial Guarantee

As at 30 September 2013, the Company had provided corporate guarantees of approximately HK\$155.7 million (31 March 2013: HK\$155.7 million) to several banks to secure banking facilities of its subsidiaries. The facilities utilised by the subsidiaries as at 30 September 2013 were approximately HK\$33.1 million (31 March 2013: HK\$37.2 million).

DEALING IN COMPANY'S LISTED SECURITIES

Neither the Company nor any of its subsidiaries had purchased, sold or redeemed any of the Company's listed securities during the period.

MODEL CODE FOR SECURITIES TRANSACTIONS

The Company has adopted a code of conduct regarding securities transactions by directors and senior management of the Group on terms no less exacting than the required standard set out in Appendix 10 to the Listing Rules (the "Model Code"). Having made specific enquiry of all directors and senior management of the Group, all directors and senior management of the Group have complied with the required standard set out in the Model Code and the Company's code of conduct regarding securities transactions by directors and senior management of the Group throughout the Period.

CORPORATE GOVERNANCE

During the six months ended 30 September 2013, the Company has complied with the code provisions (the "Code Provisions") of the Corporate Governance Code and Corporate Governance Report (the "CG Code") as set out in Appendix 14 to the Listing Rules, save the deviation from the code provision A.2.1 of the CG Code and the reasons for the deviation of which are explained below:

CG Code provision A.2.1

According to the code provision A.2.1 of the CG Code, the roles of chairman and chief executive should be separate and should not be performed by the same individual. During the Period, Mr. Yeung Chi Hung, Johnny acted as the chairman and chief executive officer of the Company. Mr. Yeung is a co-founder of the Group and he has extensive experience in the electronics and acoustics industry and is responsible for the overall strategic planning and business development of the Group. The Board believes that vesting the roles of both chairman and chief executive officer in Mr. Yeung provides the Group with strong and consistent leadership to improve the Company's efficiency in decision-making and execution, and effectively capture business opportunities. Going forward, the Board will periodically review the effectiveness of this arrangement and considers the separation of the roles of the chairman and the chief executive officer when it thinks appropriate.

Board Diversity Policy

With the introduction of the revised CG Code with effect from 1 September 2013 on board diversity, the Board approved a Board Diversity Policy (the "**Policy**") and revised the existing terms of reference of the nomination committee of the Board in August 2013. The Nomination Committee will give consideration to the Policy when identifying suitable qualified candidates to become members of the Board. The Board will review the Policy on a regular basis to ensure its effectiveness.

AUDIT COMMITTEE

The Audit Committee provides an important link between the Board and the Company's auditor in matters coming within the scope of the group audit. It also reviews the annual and interim reports of the Company prior to their approval by the Board, the effectiveness of the external and internal audit and of internal controls and risk evaluation.

The Group's unaudited consolidated results for the six months ended 30 September 2013 have been reviewed by the Audit Committee. The Audit Committee is of opinion that the preparation of such financial information complied with the applicable accounting standards, the requirements under the Listing Rules and any other applicable legal requirements, and that adequate disclosures have been made.

BOARD OF DIRECTORS

As at the date of this announcement, the Board of the Company comprises Mr. Yeung Chi Hung, Johnny, Mr. Yuen Yee Sai, Simon, Mr. Chow Man Yan, Michael, Mr. Yuen Chi King, Wyman, Mr. Yeung Siu Chung, Ben and Ms Chow Lai Fung as executive directors and Dr Chang Chu Cheng, Mr. Che Wai Hang, Allen and Mr. Lee Yiu Pun as independent non-executive directors.

By Order of the Board
Fujikon Industrial Holdings Limited
Yeung Chi Hung, Johnny
Chairman & Chief Executive Officer

Hong Kong, 28 November 2013