



第一拖拉机股份有限公司 FIRST TRACTOR COMPANY LIMITED*

(a joint stock company incorporated in The People's Republic of China with limited liability)

(Stock Code: 0038)

LIST OF DIRECTORS, THEIR ROLES AND FUNCTIONS

Members of the board of directors (the “**Board**”) of First Tractor Company Limited (the “**Company**”) are as follows:

Executive Directors:

Mr. Zhao Weilin (*Chairman*)

Mr. Wei Tao

Non-executive Directors:

Mr. Fang Xianfa

Mr. Yang Jianhui

Mr. Miao Yu

Independent Non-executive Directors:

Mr. Edmund Sit

Mr. Wang Shumao

Mr. Xu Liyou

Ms. Wong Yee Man

The Board has established four special committees. Listed below are the information of the members of each special committee:

Members of the Board	Strategy, Investment and Sustainable Development Committee	Nomination Committee	Remuneration Committee	Audit Committee
Executive Directors:				
Mr. Zhao Weilin	C	M		
Mr. Wei Tao	M			
Non-executive Directors:				
Mr. Fang Xianfa	M			
Mr. Yang Jianhui			M	
Mr. Miao Yu				M
Independent Non-executive Directors:				
Mr. Edmund Sit		M	C	C
Mr. Wang Shumao		C	M	
Mr. Xu Liyou	M			M

Remarks:

C Chairman of special committee of the Board

M Member of special committee of the Board

Luoyang, the PRC

7 February 2025

* *For identification purposes only*