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FIRST PACIFIC COMPANY LIMITED

第一太平有限公司

(Incorporated with limited liability under the laws of Bermuda)

Website: www.firstpacific.com

(Stock Code: 00142)

NOTICE OF SPECIAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT a special general meeting (the "**SGM**") of First Pacific Company Limited (the "**Company**") will be held as a virtual meeting using an electronic system, organised at the Company's principal office in Hong Kong on Friday, 12 December 2025 at 3:00 p.m. or any adjournment thereof for the purpose of considering and, if thought fit, passing, with or without modifications, the following resolutions as ordinary resolutions of the Company:

ORDINARY RESOLUTIONS

1. **THAT** each of the continuing connected transactions and the related new annual caps for each of the years ending 31 December 2026, 2027 and 2028 relating to the plantations business carried on by PT Indofood Sukses Makmur Tbk ("**Indofood**") and its subsidiaries (the "**2026-2028 Plantations Business Transactions**"), as described in Table A on pages 10 to 11 of the "Letter from the Board" section of the circular of the Company dated 19 November 2025 (the "**Circular**"), be and are hereby approved, the board of directors of the Company (the "**Board**") be and is hereby authorised and empowered to adjust the annual caps of each of the 2026-2028 Plantations Business Transactions within the respective aggregated annual caps for 2026, 2027 and 2028 as may be necessary in the interests of Indofood and its subsidiaries ("**Indofood Group**"), and any director of the Company be and is hereby authorised to do all such further acts and things and execute and/or approve all such further documents which in his/her opinion may be necessary, desirable or expedient to implement and/or give effect to the terms of such transactions; and

2. **THAT** each of the continuing connected transactions and the related new annual caps for each of the years ending 31 December 2026, 2027 and 2028 relating to the distribution business carried on by Indofood and its subsidiaries (the "**2026-2028 Distribution Business Transactions**"), as described in Table B on page 21 of the "Letter from the Board" section of the Circular, be and are hereby approved, the Board be and is hereby authorised and empowered to adjust the annual caps of each of the 2026-2028 Distribution Business Transactions within the respective aggregated annual caps for 2026, 2027 and 2028 as may be necessary in the interests of the Indofood Group, and any director of the Company be and is hereby authorised to do all such further acts and things and execute and/or approve all such further documents which in his/her opinion may be necessary, desirable or expedient to implement and/or give effect to the terms of such transactions.

By Order of the Board
First Pacific Company Limited
Chiu Wing Man, Fiona
General Counsel and Company Secretary

Hong Kong, 19 November 2025

Principal Office:	*Registered Office:*
24th Floor, Two Exchange Square	Clarendon House
8 Connaught Place	2 Church Street
Central	Hamilton HM 11
Hong Kong	Bermuda

*Explanatory Notes to the notice of SGM (the "**Notice**"):*

1. As set out in the section headed "Arrangements for the SGM" of the Circular (of which this Notice forms part), the SGM will be a virtual meeting using an electronic system, organised at the Company's principal office in Hong Kong which allows shareholders of the Company to participate and vote through the online platform for the SGM (the "**Online Platform**").

2. Every member entitled to participate in and vote at the SGM through the Online Platform is entitled to appoint one or more proxies to participate in and vote instead of him/her at the SGM or at any adjournment thereof (as the case may be). A proxy need not be a member of the Company.

3. The resolutions to be proposed at the SGM will be taken by poll pursuant to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**").

4. A form of proxy for use at the SGM is enclosed with the Circular of which this Notice forms part. The form of proxy can also be downloaded from the websites of the Company (www.firstpacific.com) and of the Stock Exchange (www.hkexnews.hk).

5. To be valid, the completed and signed form of proxy together with any power of attorney or other authority (if any) under which it is signed or a notarially certified copy of such power of attorney or authority must be deposited at the Company's branch share registrar in Hong Kong, Computershare Hong Kong Investor Services Limited, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong not less than 48 hours before the time appointed for holding the SGM (i.e. no later than Wednesday, 10 December 2025 at 3:00 p.m. or any adjournment thereof (as the case may be).

6. For the purpose of determining the identity of the Company's shareholders who are entitled to participate in and vote through the Online Platform at the SGM, the Company's register of members will be closed from Tuesday, 9 December 2025 to Friday, 12 December 2025, both days inclusive, during which period no transfer of shares will be registered. In order to qualify for participation and voting at the SGM, all properly completed transfer forms accompanied by the relevant share certificates must be lodged for registration with the Company's branch share registrar in Hong Kong, Computershare Hong Kong Investor Services Limited, at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong no later than 4:30 p.m. on Monday, 8 December 2025.

7. In the case of joint holders, only ONE PAIR of login details for accessing the Online Platform will be provided. Any one of such joint holders may participate in and vote in respect of such share(s) as if he/she was solely entitled thereto.

8. If a tropical cyclone warning signal no. 8 or above is hoisted, or a black rainstorm warning signal or "extreme conditions" as announced by the Hong Kong Government is/are in force in Hong Kong at 12:00 noon or any time after 12:00 noon on Friday, 12 December 2025, the SGM will be adjourned. The Company will publish an announcement on the websites of the Company (www.firstpacific.com) and of the Stock Exchange (www.hkexnews.hk) notifying its shareholders of the date, time and venue of the adjourned meeting.

   The SGM will be held as scheduled when an amber or a red rainstorm warning signal is in force.

9. No refreshments, drinks or corporate gifts will be provided.

10. References to time and dates in this Notice are to Hong Kong time and dates.

11. The English text of the Notice shall prevail over the Chinese text in case of any inconsistency.

As at the date of this notice, the Board comprises the following Directors:

Executive Directors:
Manuel V. Pangilinan, *Managing Director and Chief Executive Officer*
Christopher H. Young

Non-executive Directors:
Anthoni Salim, *Chairman*
Benny S. Santoso
Axton Salim

Independent Non-executive Directors:
Prof. Edward K.Y. Chen, *GBS, CBE, JP*
Margaret Leung Ko May Yee, *SBS, JP*
Philip Fan Yan Hok
Madeleine Lee Suh Shin
Blair Chilton Pickerell