

CIMC Enric Holdings Limited

Nomination Policy

1. Purpose

Nomination Committee of the Company shall identify and evaluate suitable candidates for nomination to (i) the board of directors (the “**Board**”) for appointment; (ii) the shareholders of the Company for election as a director of the Company.

2. Nomination Criteria

Nomination Committee in assessing the suitability of candidates shall consider several factors, including but not limited to the following-:

- (1) Skills and Experiences: The candidates should have the ability to exercise sound business judgment and possess proven achievement and experience in directorship including effective oversight of and guidance to management.
- (2) Diversity: The candidate should be diversity in all aspects, including but not limited to gender, race, ethnicity, age, cultural and education background.
- (3) Integrity: The candidates should be a person of integrity, honesty, good repute and high professional standing.
- (4) Commitment: The candidates should commit sufficient time (the independent non-executive director candidates cannot hold directorship in more than 6 listed companies at the same time) and strong interest in the Company’s business.
- (5) Independence: Independent non-executive director candidates must satisfy the independence requirements under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited. The candidates shall be independent in character and

judgment and be able to represent and act in the best interests of all shareholders of the Company.

3. Nomination Procedure

- (1) If the Nomination Committee determines that an additional or replacement director is required, Nomination Committee may take such measures that it considers appropriate in connection with its identification and evaluation of a candidate.
- (2) Nomination Committee may propose to the Board a candidate recommended or offered for nomination by shareholders of the Company as a nominee for election to the Board.
- (3) On making recommendation, Nomination Committee may submit the candidate's personal profile to the Board for consideration. The Board may appoint the candidate(s) as director(s) to fill a casual vacancy(ies) or as an addition to the Board or recommend such candidate to shareholders for election or re-election (where appropriate) at the general meeting.

4. Review and Monitoring

Nomination Committee will review this policy from time to time, and monitor the implementation of this policy, to ensure the effectiveness of this policy.