



新奥能源控股有限公司 ENN Energy Holdings Limited

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2688)

Health, Safety and Environment (HSE) Policy

Our Commitment:

ENN Energy Holdings Limited (hereinafter referred to as “**ENN Energy**”, together with its subsidiaries, collectively referred to as “**We**”) believes that human beings and the environment that we inhabit are the most important resources. We are committed to protecting the environment, safeguarding employees’ health, life and properties and striving for excellent product quality. To achieve and maintain exemplary occupational health and safety and environmental performance, we aim to realize the disabling incident frequency rate per million man-hours will be reduced to 0.75 by 2030.

Our Policy:

- The Company and all its subsidiaries must comply with national and local HSE related policies;
- The top management of each level of the Company as the respective first responsible person-in-charge for HSE and obliging employees to uphold HSE responsibilities. The Company also rewards employees and engages contractors with significant reference to their HSE performances;
- The Company has established the Safety Production Committee which is led by the President of company and reported to and accountable to the Board of Directors. It supervises the implementation of the HSE plan of the Company, gives recommendations to the Board of Directors on major HSE issues, and handles serious accidents;

- Directly Affiliated Companies, Provincial Companies and Member Companies have established a Safety Production Committee respectively with the General Manager as the person-in-charge to formulate, approve, deploy and implement HSE initiatives;
- When the Safety Production Committee is assigning the action plan, it shall sort out the performance objectives and evaluation criteria that have been set, and clarify the priority action plan based on the actual situation of the Company;
- The Safety Production Committee shall communicate regularly with workers to understand the occupational health and safety development of the Company and ensure that the actual implementation of the Company's HSE work conforms to the requirements of this policy;
- The Company and its subsidiaries must establish Safety Management Department or assign full-time or part-time safety management delegated personnel, in accordance with national regulations;
- Comply strictly with regulations to secure investment on safety and optimize resource allocation, fulfilling relevant occupational health and safety and environmental standards;
- Identify risk continuously to mitigate safety hazards and provide safe and clean working environment to employees, safeguarding their health and safety to the greatest extent;
- Strengthen safety awareness and skills of employees, contractors and customers through safety education and training;
- Eliminate potential risks in relation to gas supply, usage and associated services to guarantee customer safety;
- Conduct regular gas pipe inspections and maintenance works in accordance to or exceeding national standards, minimizing the possibility of gas leakage and system malfunctioning;
- Engage professionals to conduct operational and safety assessments on mergers and acquisitions of projects and assets;
- Adopt environmental-friendly materials and technologies and foster recycling practices to minimize carbon emission;
- Adopt new material, equipment, procedure and technology to reduce carbon emissions caused by gas leakage or discharge;
- Optimize business management to reduce all kind of resources consumption;
- Explore and access natural resources in a proper manner to promote environmental conservation, building leading corporate HSE reputation and striving for sustainable development;
- Develop standards for the selection, on-going performance assessment and elimination of business partners. We regard HSE as one of the critical indicators

and prioritize partners with exceptional performances for business partnership;

- ENN Energy Holdings Limited and its subsidiaries must comply with this policy.