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# 新奥能源控股有限公司 ENN Energy Holdings Limited

*(Incorporated in the Cayman Islands with limited liability)*  
(Stock Code: 2688)

## CHANGE OF DIRECTORS CHANGE IN COMPOSITION OF BOARD COMMITTEE AND APPOINTMENT OF DEPUTY CHIEF FINANCIAL OFFICER

The Board announces that with effect from 25 February 2025:

- (1) Mr. GONG Luojian and Ms. SU Li have been appointed as executive directors of the Company, with Mr. GONG also serving as the President of the Company, and they also serve as members of the risk management committee;
- (2) Mr. LIU Jianfeng and Mr. JIANG Chenghong ceased to be executive directors of the Company, with Mr. LIU also ceasing to be the President of the Company, and they also ceased to be members of the risk management committee; and
- (3) Mr. ZONG Bo has been appointed as the Deputy Chief Financial Officer of the Company.

### CHANGE OF DIRECTORS AND CHANGE IN COMPOSITION OF BOARD COMMITTEE

The board (the “**Board**”) of directors (the “**Director(s)**”) of ENN Energy Holdings Limited (the “**Company**”) and together with its subsidiaries, the “**Group**”) announces that Mr. GONG Luojian (“**Mr. GONG**”) and Ms. SU Li (“**Ms. SU**”) have been appointed as executive directors of the Company, with Mr. GONG also serving as the President of the Company, and they also serve as members of the risk management committee of the Board with effect from 25 February 2025. On the same date, Mr. LIU Jianfeng (“**Mr. LIU**”) ceased to be an executive director and the President of the Company due to his desire to spend more time with family and Mr. JIANG Chenghong (“**Mr. JIANG**”) ceased to be an executive director of the Company due to job re-designation, and they also ceased to be members of the risk management committee of the Board.

Mr. LIU and Mr. JIANG have confirmed that they have no disagreements with the Board and that there are no matters relating to their resignations that need to be brought to the attention of

the shareholders of the Company and The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board would like to express its gratitude to Mr. LIU and Mr. JIANG for their service and contributions to the Company during their tenure of office.

The profile of the newly appointed directors are as follows:

**Mr. GONG**

Mr. GONG, aged 53, holds a Master of Business Administration (MBA) from Nankai University and an Executive Master of Business Administration (EMBA) from Guanghua School of Management, Peking University. After joining the Group in 2007, he served various managerial positions, including marketing director and general manager of member companies. Due to his outstanding performance, he was subsequently promoted to regional general manager, overseeing business operations in the Yuwan and Jiangsu regions. From January 2024 to February 2025, he served as the Senior Vice President of the Company, continuing to be responsible for the Jiangsu region’s business while also overseeing the overall development and customer service of the Group’s value added business. Mr. GONG has accumulated over 16 years of extensive experience in energy enterprise operations and market expansion. In his previous roles, he demonstrated exceptional leadership, strategic vision, and execution capabilities. His innovative thinking, customer orientation, and strategic perspective are of significant importance for the Company’s future development and market competitiveness.

Prior to joining the Group, Mr. GONG took senior positions at Jiangsu Taizhou Chunlan E-business Co., Ltd\* and Jiangsu Chunlan Automobile Co., Ltd\*, where he was responsible for the promotional and marketing affairs.

As at the date of this announcement, Mr. GONG has interests in 130,000 shares of the Company in respect of the share options granted to him under the share option scheme of the Company adopted on 26 June 2012, as well as 110,000 shares of ENN Natural Gas Co., Ltd. (“**ENN-NG**”, a company listed on Shanghai Stock Exchange, stock code: 600803.SH, and a controlling shareholder of the Company) and 237,500 restricted shares of ENN-NG of which were all granted to him under the 2021 and 2025 restricted shares incentive plans of ENN-NG, representing approximately 0.011% of the issued shares of ENN-NG.

Pursuant to the new service contract entered into between Mr. GONG and the Company, he is entitled to a monthly salary of RMB125,000 and discretionary bonus which is determined by the Board upon recommendation from the remuneration committee with reference to his duties and responsibilities with the Company, the remuneration policy of the Company, his performance, the Company’s performance and profitability, as well as the market benchmark. He has been appointed for a term of 3 years, commencing from 25 February 2025, which is renewable automatically upon expiry of the term, and subject to retirement by rotation and re-election at the annual general meeting in accordance with the articles of association of the Company.

Save as disclosed above, Mr. GONG has confirmed that, in relation to his appointment, there is no other information which is required to be disclosed under Rule 13.51(2) of the Rules

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\* For identification purpose only.

Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”), and the Company is not aware of any other matters in relation to his appointment that need to be brought to the attention of shareholders of the Company.

#### **Ms. SU**

Ms. SU, aged 52, graduated from Shanghai Jiao Tong University in China, where she holds an Executive Master of Business Administration (EMBA). She joined the Group in 2002 and has served general manager positions at various member companies. Due to her outstanding performance, she was subsequently promoted to regional general manager, actively implementing the Group’s development goals over the years. Ms. SU served as the Senior Vice President of the Company from February 2018 to February 2025, overseeing marketing and sales, industrial park, and business development for the Zhejiang and Shanghai provincial companies. She possesses extensive experience in energy enterprise operations and market expansion. With her keen insights into customer needs and exceptional market analysis abilities, she can accurately grasp industry trends and identifies market opportunities. The Board firmly believes that Ms. SU’s exceptional industrial vision and strong execution capability will push forward the Group’s long-term stable growth.

Ms. SU is currently the executive vice president of ENN-NG, the controlling shareholder of the Company, and has previously served as the director of Huzhou Gas Co., Ltd.\* (a company listed on Hong Kong Stock Exchange, stock code: 6661.HK, and an associate of the Company).

As at the date of this announcement, Ms. SU has interests in 108,900 shares of the Company in respect of the share options granted to her under the share option scheme of the Company adopted on 26 June 2012, as well as 345,000 shares of ENN-NG and 800,000 restricted shares of ENN-NG of which were all granted to her under the 2021 and 2025 restricted shares incentive plans of ENN-NG, representing an aggregate of approximately 0.037% of the issued shares of ENN-NG.

Pursuant to the new service contract entered into between Ms. SU and the Company, she is entitled to a monthly salary of RMB150,000 and discretionary bonus which is determined by the Board upon recommendation from the remuneration committee with reference to her duties and responsibilities with the Company, the remuneration policy of the Company, her performance, the Company’s performance and profitability, as well as the market benchmark. She has been appointed for a term of 3 years, commencing from 25 February 2025, which is renewable automatically upon expiry of the term, and subject to retirement by rotation and re-election at the annual general meeting in accordance with the articles of association of the Company.

Save as disclosed above, Ms. SU has confirmed that, in relation to her appointment, there is no other information which is required to be disclosed under Rule 13.51(2) of the Listing Rules, and the Company is not aware of any other matters in relation to her appointment that need to be brought to the attention of shareholders of the Company.

The Board would like to extend a warm welcome to Mr. GONG and Ms. SU for joining the Board.

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## **APPOINTMENT OF DEPUTY CHIEF FINANCIAL OFFICER**

In order to cultivate versatile financial talent to meet the strategic development needs of the Company and to advance the financial successor program, the Board is also pleased to announce the appointment of Mr. ZONG Bo (“**Mr. ZONG**”) as the Deputy Chief Financial Officer of the Company. In this role, Mr. ZONG will be responsible for the Group’s daily financial management, internal controls, taxation and treasury management, and related tasks. He will assist Mr. Wang Dongzhi, the Chief Financial Officer of the Company in enhancing the overall efficiency and quality of the Group’s financial management. By integrating innovative thinking and artificial intelligence technology, he aims to optimise the financial digital intelligence capabilities, and to provide robust support for the achievement of the Company’s strategic objectives.

Mr. ZONG, aged 41, graduated from Jiangxi University of Finance and Economics with dual Bachelor’s Degrees in Economics and Management, and has also obtained a Master’s Degree in Accounting from Tsinghua University. He is a Certified Tax Agent in China and also holds an intermediate-level accounting professional technical qualification in China. After joining the Group in 2005, Mr. ZONG held key positions in various financial roles, where he accumulated extensive experience and gained in-depth knowledge of the Group’s financial systems and operations. From June 2013 to January 2016, he served as the financial controller of a European transportation energy company owned by the Company’s controlling shareholder. He also held the role of professional convenor of value creation operations of the Company from March 2022 to March 2023. Since March 2023, Mr. ZONG has been the assistant to the president of ENN-NG. He also served as the financial controller of ENN-NG from December 2023 to February 2025. Mr. ZONG possesses extensive experience in finance and financial management, as well as corporate operations.

By order of the Board  
**ENN Energy Holdings Limited**  
**WANG YUSUO**  
*Chairman*

Hong Kong, 25 February 2025

*As at the date of this announcement, the Board comprises six executive directors, namely Mr. WANG Yusuo (Chairman), Mr. ZHANG Yuying (Chief Executive Officer), Mr. GONG Luojian (President), Mr. WANG Dongzhi (Chief Financial Officer), Ms. ZHANG Jin and Ms. SU Li; one non-executive director, Mr. WANG Zizheng; and four independent non-executive directors, namely Mr. MA Zhixiang, Mr. YUEN Po Kwong, Mr. LAW Yee Kwan, Quinn and Ms. WONG Lai, Sarah.*