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ENM HOLDINGS LIMITED

安寧控股有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 00128)

**APPOINTMENT OF EXECUTIVE DIRECTOR
AND
CHANGE IN THE COMPOSITION OF A BOARD COMMITTEE**

The board (the “Board”) of directors (the “Directors”) of ENM Holdings Limited (the “Company”, together with its subsidiaries, the “Group”) is pleased to announce that at the Board meeting held on 24 November 2021, the Board resolved that Mrs. Penny Soh Peng CROSBIE-WALSH (“Mrs. Crosbie-Walsh”) be appointed as an Executive Director of the Company and a member of the Corporate Governance Committee of the Company, both with immediate effect.

Mrs. Penny Soh Peng CROSBIE-WALSH (formerly known as Soh Peng LEE), aged 54, joined the Group in July 2021. Mrs. Crosbie-Walsh is the Chief Operating Officer of the Company and a director of certain principal subsidiaries of the Company. Before joining the Group, Mrs. Crosbie-Walsh held various positions in areas of operations, finance, internal audit and board directorship in a variety of industries that span across non-governmental organisations (“NGO”), consumer goods, fashion, professional accounting and legal firms. She is currently a director of a local NGO, Harmony House Limited, and also holds positions as chair of their capital expenditure committee as well as a member of their various board-level committees. Previously, she held the positions of director of operations for the Corporate Finance & Reconstruction (CFR) division of PricewaterhouseCoopers Hong Kong and financial controller at Marks and Spencer (Hong Kong) Limited (now known as ALF Retail Hong Kong Limited). Mrs. Crosbie-Walsh has been working in Hong Kong since she joined Philip Morris Limited in 1993. She is a member of Chartered Accountants Australia and New Zealand (previously known as the Institute of Chartered Accountants Australia) and holds a Bachelor of Economics degree in Accounting from La Trobe University in Melbourne, Australia.

Save as disclosed above, as at the date of this announcement, Mrs. Crosbie-Walsh (i) does not hold any other position with the Company or any of its subsidiaries; (ii) does not hold a directorship in any other listed public companies in the past three years; (iii) does not have any relationships with any directors, senior management, substantial or controlling shareholders of the Company; and (iv) has no any interests in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Pursuant to the service contract entered into between Mrs. Crosbie-Walsh and the Company in respect of her existing position as the Chief Operating Officer of the Company, there is no specific length of service and she is entitled to receive a basic salary of HK\$165,165 each month and a discretionary bonus. Mrs. Crosbie-Walsh's remuneration package as the Chief Operating Officer of the Company is determined by the Remuneration Committee of the Company with reference to her duties and responsibilities, the Group's operating results and comparable market statistics.

A letter of appointment will also be entered into between Mrs. Crosbie-Walsh and the Company regarding her appointment as an Executive Director of the Company, pursuant to which Mrs. Crosbie-Walsh shall hold office until the next annual general meeting of the Company and shall, if eligible, be subject to re-election at that meeting in accordance with the Company's Articles of Association. Thereafter, Mrs. Crosbie-Walsh will be subject to retirement by rotation in accordance with the Company's Articles of Association. Mrs. Crosbie-Walsh is entitled to an annual director's fee of HK\$60,000 which is determined by the Board upon recommendation from the Remuneration Committee of the Company with reference to her duties and responsibilities as an Executive Director of the Company.

Save as disclosed above, there are no other matters concerning the appointment of Mrs. Crosbie-Walsh that need to be brought to the attention of the shareholders of the Company and there is no other information relating to Mrs. Crosbie-Walsh that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to extend its warm welcome to Mrs. Crosbie-Walsh as a new Board member.

By Order of the Board
David Parker
Executive Director
and Chief Executive Officer

Hong Kong, 24 November 2021

Following the conclusion of the Board meeting held on 24 November 2021, the Executive Directors are Mr. David Charles PARKER (Chief Executive Officer) and Mrs. Penny Soh Peng CROSBIE-WALSH (Chief Operating Officer), the Non-executive Directors are Mr. Hung Han WONG (Non-executive Chairman) and Mr. Hing Lun Dennis AU, and the Independent Non-executive Directors are Mr. Kin Wing CHEUNG, Mr. Kiu Sang Baldwin LEE, Mr. Ted Tak Tai LEE and Ms. Sarah Young O'DONNELL.