

Daisho Microline Holdings Limited

Policy on Board Diversity

(adopted on 30 August 2013)

1. Purpose

This Policy on Board Diversity (the “Policy”) aims to set out the approach to achieve diversity on the Board of Directors (the “Board”) of Daisho Microline Holdings Limited (the “Company”). The Policy is adopted and administered by the Nomination Committee of the Company (the “Nomination Committee”).

2. Policy Statement

The Company sees increasing diversity at the Board level as an essential element in supporting the attainment of its strategic objectives and its sustainable development.

3. Measurable Objectives

Selection of candidates to the Board will be based on a series of diversity attributes, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The ultimate decision will be based on the merit and contribution that the candidates will bring to the Board. The Board aims at comprising directors with different diversity attributes and being commensurate with both the nature and scale of business of the Company and its subsidiaries.

4. Monitoring and Reporting

The Nomination Committee will report annually, in the “Corporate Governance Report”, on the Board’s composition under diversified perspective, and monitor the implementation of the Policy.

5. Review of the Policy

The Nomination Committee will review the Policy, as appropriate, to ensure the effectiveness of the Policy. The Nomination Committee will discuss any revisions that may be required, and recommend any such revisions to the Board for consideration and approval.

6. Disclosure of the Policy

The Policy will be published on the Company’s website for public information. A summary of the Policy together with the measurable objectives set for implementing the Policy, and the progress made towards achieving those objectives will be disclosed in the annual “Corporate Governance Report”.