



CSPC PHARMACEUTICAL GROUP LIMITED

石藥集團有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 1093)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (“**Board**”) of CSPC Pharmaceutical Group Limited are set out below:

Executive Directors:

Mr. CAI Dong Chen (Chairman)
Dr. CAI Lei (Vice-Chairman and Chief Executive Officer)
Mr. WEI Qingjei (Vice-Chairman and Chief Operating Officer)
Mr. ZHANG Cuilong
Mr. WANG Zhenguo
Mr. WANG Huaiyu
Dr. LI Chunlei
Dr. YAO Bing
Mr. CAI Xin
Mr. CHEN Weiping
Mr. QU Zhiyong

Independent Non-executive Directors:

Mr. WANG Bo
Mr. CHEN Chuan
Prof. WANG Hongguang
Mr. AU Chun Kwok Alan
Mr. LAW Cheuk Kin Stephen
Ms. LI Quan

The table below provides membership information of the Board committees on which Board members serve:

| Director | Board Committee | Audit Committee | Nomination Committee | Remuneration Committee |
|-----------------------|-----------------|-----------------|----------------------|------------------------|
| Mr. CAI Dong Chen | | | C | |
| Mr. WANG Bo | | M | M | M |
| Mr. CHEN Chuan | | M | M | M |
| Mr. AU Chun Kwok Alan | | C | | C |
| Ms. LI Quan | | | M | |

Notes:

C Chairman of the relevant Board committees

M Member of the relevant Board committees

Hong Kong, 19 December 2025