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晶苑國際集團有限公司*
CRYSTAL INTERNATIONAL GROUP LIMITED

*(Incorporated in Bermuda with limited liability and
registered by way of continuation in the Cayman Islands)*

(Stock code: 2232)

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of Crystal International Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that Mr. Lee Kean Phi Mark (“**Mr. Mark Lee**”) has been appointed a non-executive Director of the Company, with effect from 1 February 2022.

Following the appointment of Mr. Mark Lee, the Board will comprise eleven members with six executive Directors, one non-executive Director and four independent non-executive Directors. The biographical details of Mr. Mark Lee are set out below:

Biographical Details of Mr. Mark Lee

Mr. Lee Kean Phi Mark, aged 48, has been appointed non-executive Director of the Company with effect from 1 February 2022 and has been a member of the corporate development committee of the Company since 1 July 2020. He was previously the Senior Vice President of Crystal SL Global Pte. Ltd., a wholly owned subsidiary of the Company, from 2017 to 2020 and is currently a director and legal representative of some of the Group’s subsidiaries.

Mr. Mark Lee was appointed an executive director and the chief executive officer of Sing Lun Holdings Pte Ltd (“**Sing Lun**”) in 2003. Sing Lun is a privately-owned enterprise, operating a diverse range of business interests worldwide. The Sing Lun group, with key business interests that include industrial activities, investments and real estate, was awarded the EY-Standard Chartered Family Business Award of Excellence in 2018. Sing Lun was previously listed on the Singapore Stock Exchange between 2000 and 2008. Prior to that, Mr. Mark Lee was an executive director of Bowen Distribution Pte Ltd from 2001 to 2002, having been general manager of Sing Lun & Company Pte Ltd from 1999 to 2000 before which he held various positions in marketing and product management at CSA Distribution Pte Ltd from 1997 to 1999.

** For identification purposes only*

Mr. Mark Lee has over 20 years' experience in the apparel industry. In recognition of his entrepreneurial spirit, Mr. Mark Lee was awarded "Most Outstanding Entrepreneur" during the Asia Pacific Entrepreneur Awards 2010 in Singapore. He is also the winner of the prestigious EY Entrepreneur of The Year – Manufacturing in 2015. In 2016, Mr. Mark Lee was one of 30 members of the Committee for Future Economy (CFE) setup by Prime Minister in 2016 to position Singapore well for the future.

Mr. Mark Lee is currently a board member of the following statutory bodies in Singapore - Singapore National Heritage Board and the Board of Trustees of Yusof Ishak Institute of South-East Asian Studies. He is the Chairman of Singapore's Asian Civilisations Museum and a board director of Business China. Mr. Mark Lee is a current council member of the Singapore Business Federation, deputy honorary treasurer, chairman of the Jobs and Skills Committee and vice chairman of the Young Business Leaders Network and SMEC Innovation Sub-committee. He is a council member of the Singapore Chinese Chamber of Commerce and is the chairman of the Commerce and Industry Committee.

He is an advisor to and a past president of the Singapore Textile and Fashion Federation (Taff), and past chairman of the Textile and Fashion Federation Training Centre (TaF.tc) academic and examination board from 2014 to 2020. Due to his great interest in sports, Mr. Mark Lee is a board member of the Singapore Sports School, chairing its Financial Assistance Fund. Mr. Mark Lee graduated from Monash University with a bachelor's degree in business marketing in 1996.

Save as disclosed above, Mr. Mark Lee has not held any directorship in any other publicly listed company, whether in Hong Kong or overseas, during the past three years and he has no relationship with any other Director, senior management or any substantial or controlling shareholder of the Company. At the date of this announcement, Mr. Mark Lee has a personal interest in 591,000 ordinary shares of the Company. Save as disclosed above, Mr. Mark Lee does not have any other interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong). The initial term of Mr. Mark Lee's appointment a non-executive Director shall end on 5 October 2022 and may be renewed on an annual basis subject to compliance with the applicable provisions of the Articles of Association of the Company and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"). He is subject to retirement by rotation and re-election at the next general meeting of the Company in accordance with the provisions of the Articles of Association of the Company. The fee payable to Mr. Mark Lee as a non-executive Director under the terms of his letter of appointment is HK\$310,000 per annum, to be paid on a pro rata basis for less than a full year's service. He also provides consultancy services to the Company at an annual fee of SGD390,000. The fees payable to Mr. Mark Lee have been reviewed by the Remuneration Committee of the Company and determined by the Board with reference to his duties and responsibilities and the prevailing market conditions.

Save as disclosed above, there are no other matters concerning the appointment of Mr. Mark Lee that are required to be brought to the attention of the shareholders of the Company, nor is there other information that is required to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules.

The Board warmly welcomes Mr. Mark Lee on his appointment.

By Order of the Board
Crystal International Group Limited
LO Lok Fung Kenneth
Chairman

Hong Kong, 28 January 2022

At the date of this announcement, the board of directors of the Company comprises Mr. LO Lok Fung Kenneth, Mrs. LO CHOY Yuk Ching Yvonne, Mr. LO Ching Leung Andrew, Mr. WONG Chi Fai, Mr. WONG Sing Wah and Mr. LO Howard Ching Ho, as executive directors; and Mr. GRIFFITHS Anthony Nigel Clifton, Mr. CHANG George Ka Ki, Mr. MAK Wing Sum Alvin and Mr. WONG Siu Kee, as independent non-executive directors.