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晶苑國際集團有限公司*
CRYSTAL INTERNATIONAL GROUP LIMITED
*(Incorporated in Bermuda with limited liability and
registered by way of continuation in the Cayman Islands)*
(Stock code: 2232)

**APPOINTMENT OF EXECUTIVE DIRECTOR
AND
MEMBER OF THE CORPORATE DEVELOPMENT COMMITTEE**

The board of directors (the “**Board**”) of Crystal International Group Limited (the “**Company**”, and its subsidiaries, the “**Group**”) is pleased to announce that Mr. Lo Howard Ching Ho (“**Mr. Howard Lo**”) has been appointed an executive director of the Company and a member of the corporate development committee of the Board with effect from 1 January 2021.

Mr. Howard Lo, aged 42, was appointed senior vice president of sales and operations in April 2014. He joined the Group in September 2005 as an executive trainee until March 2007. He was then transferred to the lifestyle wear division and served as assistant manager-merchandising from April 2007 to August 2007, assistant general manager of sales from September 2007 to July 2008, assistant general manager from August 2008 to December 2010 and general manager of sales and operations from January 2011 to March 2014. Before joining the Group, Mr. Howard Lo worked at Citigroup from 2001 to 2005. He received one of the Young Industrialist Awards of Hong Kong in 2016.

Mr. Howard Lo graduated from the University of Toronto with a bachelor’s degree in commerce in June 2001. He is the son of Mr. Lo Lok Fung Kenneth, the Chairman and executive director, and Mrs. Lo Choy Yuk Ching Yvonne, the Vice Chairman and executive director, and is a brother of Mr. Lo Ching Leung Andrew, executive director and the Chief Executive Officer.

* For identification purpose only

Mr. Howard Lo will enter into a service agreement with the Company for an initial term from 1 January 2021 to 5 October 2022 and is subject to re-election at the next general meeting of the Company. Under the terms of his service agreement, Mr. Howard Lo is entitled to salaries and allowances of approximately HK\$3,121,000 per annum inclusive of any sum receivable as director's fee from the Company, which is determined based on his duties and responsibilities in the Company. In addition, he is entitled to a discretionary bonus as determined by the Board in respect of each complete financial year of the Company with reference to the Group's operating results.

Mr. Howard Lo will also be subject to the rotation requirements contained in the articles of association of the Company and shall retire from office by rotation at least once every three years.

Mr. Howard Lo has not held any directorship in any other listed public companies in the last three years preceding the date of this announcement. At the date of this announcement, Mr. Howard Lo has a personal interest in 1,345,680 ordinary shares of the Company. Save as disclosed above, Mr. Howard Lo does not have any other interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance, Chapter 571 of the Laws of Hong Kong.

Other than as disclosed above, the Board is not aware of any other matters that need to be brought to the attention of the shareholders of the Company. Nor is there any information regarding the appointment of Mr. Howard Lo that is required to be disclosed pursuant to any of the provisions under Rule 13.51(2)(h) to (w) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to take this opportunity to make Mr. Howard Lo warmly welcome to the Board.

By Order of the Board
Crystal International Group Limited
LO Lok Fung Kenneth
Chairman

Hong Kong, 7 December 2020

At the date of this announcement, the Board of Directors of the Company comprises Mr. LO Lok Fung Kenneth, Mrs. LO CHOY Yuk Ching Yvonne, Mr. LO Ching Leung Andrew, Mr. WONG Chi Fai and Mr. WONG Sing Wah, as executive Directors; and Mr. GRIFFITHS Anthony Nigel Clifton, Mr. TSE Man Bun Benny, Mr. CHANG George Ka Ki and Mr. MAK Wing Sum Alvin, as independent non-executive Directors.