



CHINA MOTOR BUS COMPANY, LIMITED

(Incorporated in Hong Kong with limited liability)

(Stock code: 026)

WHISTLEBLOWING AND ANTI-CORRUPTION POLICY

The Group aims to maintain high ethical standards and professionalism in its business operation. The Group has adopted the Anti-Corruption and Bribery Policy which provides guidance to employees on how to recognise and deal with bribery and corruption. Any employee found guilty of misconduct such as fraud, dishonesty or serious neglect of duty will be summarily dismissed. The Group has also established the Whistleblowing Policy to encourage employees of the Group and those who deal with the Group (e.g. customers, suppliers, creditors and debtors) to report in confidence and anonymity to the chairman of the Audit Committee of the Company any suspected impropriety, misconduct or malpractice within the Group. These Policy and procedures aim to provide reporting channels and guidance on reporting possible improprieties in matters relating to the Group, and reassurance to the reporting person or entity of the protection that the Group will extend to them against dismissal, victimisation or any form of reprisal for any genuine and good faith reports made.

A report may be made in person, in writing and/or by post to the Audit Committee at 2606-08, 26/F, Island Place Tower, 510 King's Road, North Point, Hong Kong (via the Secretary) or by email to the Audit Committee at whistleblower@chinamotorbus.com.hk.