

# Information on Senior Management

## BIOGRAPHICAL DETAILS OF SENIOR MANAGEMENT

The Company is engaged in four core businesses, each with a managing director who oversees the operations of the relevant business, with his own team of executives, under the guidance of the Board and supported by executives from the head office of the Company. The senior management of the Company comprises the chairmen, president, managing directors and chief executive officers of these core businesses and the executives in charge of major head office functions of the Company.

### **CHEUNG Kwan Hoi**

aged 60, has been Group Chief Financial Officer of the Company since 1 May 2024. He acted as Group Deputy Chief Financial Officer from June 2015 to April 2024 and Group Corporate Development Director from January 2023 to April 2024. Mr Cheung was the Group Deputy Chief Financial Officer of Hutchison Whampoa Limited (“HWL”)<sup>(1)</sup> from 2011 to 2015. He has been with the CK Hutchison Holdings Limited group (the “Group”) for over 27 years in various finance and accounting roles and has over 36 years of experience in accounting and finance. Mr Cheung is a Commissioner of PT Indosat Tbk. He holds a Bachelor of Science degree in Mathematics and a Master of Science degree in Management Science. He is a member of both the Institute of Chartered Accountants in England & Wales and the Hong Kong Institute of Certified Public Accountants.

### **IP Sing Chi**

aged 71, has been Group Managing Director of Hutchison Port Holdings Limited, the Company’s ports division, since 2014 and has been with the Group since 1993. He is an Executive Director of Hutchison Port Holdings Management Pte. Limited (“HPHM”) as trustee-manager of Hutchison Port Holdings Trust (“HPH Trust”). He is also a Non-independent Non-executive Director of Westports Holdings Berhad and a Non-executive Director of Orient Overseas (International) Limited and COSCO SHIPPING Development Co., Ltd.. In addition, Mr Ip was a member of the Hong Kong Port Development Council from 2009 until the end of December 2014 and was the founding Chairman (in 2000-2001) of the Hong Kong Container Terminal Operators Association Limited. He has over 40 years of experience in the maritime industry. He holds a Bachelor of Arts degree.

### **KAM Hing Lam**

aged 78, has been an Executive Director and Deputy Managing Director of the Company since January 2015. He is the founding Group Managing Director of CK Infrastructure Holdings Limited, the infrastructure arm of the Company, and the founding President of CK Life Sciences Int’l., (Holdings) Inc., the agriculture-related/nutraceutical/pharmaceutical business of the Company. Mr Kam was Deputy Managing Director of Cheung Kong (Holdings) Limited<sup>(2)</sup> from 1993 to June 2015. He was an Executive Director of HWL from 1993 to 2015. Mr Kam is in addition an Executive Director and a Deputy Managing Director of CK Asset Holdings Limited (“CKA”) and the Chairman and a Non-executive Director of Hui Xian Asset Management Limited (“HXAML”) as the manager of Hui Xian Real Estate Investment Trust. Except CKA and HXAML, the aforementioned companies are either subsidiaries or associated companies of the Group of which Mr Kam has oversight as Director of the Company. Prior to joining the Group, Mr Kam had more than 20 years of experience in senior and regional capacities at major US multinational companies, including Johnson and Johnson, American Express and Levi Strauss. He is the brother-in-law of Mr Li Ka-shing, the Senior Advisor and a substantial shareholder (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)) of the Company, and an uncle of Mr Li Tzar Kuoi, Victor, Chairman of the Company. Mr Kam holds a Bachelor of Science degree in Engineering and a Master’s degree in Business Administration.

Notes:

- (1) Previously listed on The Stock Exchange of Hong Kong Limited (the “SEHK”) until it was privatised in June 2015 and became a wholly-owned subsidiary of the Company
- (2) Previously listed on the SEHK until its listing status was replaced by the Company in March 2015

### **LAI Kai Ming, Dominic**

aged 71, was appointed as an Executive Director and Deputy Managing Director of the Company in June 2015 and re-designated as Executive Director and Group Co-Managing Director of the Company on 1 April 2024. Mr Lai has been Chairman of the AS Watson Group, the retail arm of the Group, since May 2024. Prior to that, he was Finance Director and Chief Operating Officer from 1994 to 1997 as well as Group Managing Director from 2007 to April 2024 of the AS Watson Group, Group Managing Director of the Harbour Plaza Hotel Management Group, the former hotel business of HWL, from 1998 to 2000, and an Executive Director of HWL from 2000 to 2015. Mr Lai is in addition Chairman of HPHM as the trustee-manager of HPH Trust, a Non-executive Director of Hutchison Telecommunications Hong Kong Holdings Limited (“HTHKH”), a Director of Hutchison Telecommunications (Australia) Limited (“HTAL”), a Commissioner of PT Duta Intidaya Tbk (“PTDI”) and an Alternate Director to directors of HTHKH, HTAL and TOM Group Limited. The aforementioned companies are either subsidiaries or associated companies of the Group of which Mr Lai has oversight as Director of the Company. He has been with the Group for over 30 years and has over 40 years of management experience in different industries. Mr Lai holds a Bachelor of Science (Hons) degree and a Master’s degree in Business Administration.

### **LUI Pok Man, Dennis**

aged 74, heads the operations of the Hutchison Asia Telecommunications group comprising its telecommunications business in Asia and assists to oversee telecommunications operations of the Group in Europe. He first joined the Group in 1986 and has been with the telecommunications arm of the Company for over 38 years in various positions in a number of countries. Mr Lui is Executive Deputy Chairman of HTHKH. He has over 39 years of experience in the telecommunications industry. He holds a Bachelor of Science degree.

### **John Lyon MULCAHY**

aged 69, has been Group Treasurer of the Company since June 2015 and was the Group Treasurer of HWL from January 2015 to June 2015. He has been with the Group since 2000 as Deputy Group Treasurer of HWL and has over 46 years of experience in banking and finance. He holds a Bachelor of Science degree in International Politics and a Master’s degree in Business Administration.

### **NGAI Man Lin, Malina**

aged 54, was appointed as Group Chief Executive Officer of the AS Watson Group in May 2024. She was Group Chief Operating Officer of the AS Watson Group from 2013 to 2024 and Chief Executive Officer of AS Watson (Asia & Europe) from 2019 to 2024. Ms Ngai joined HWL in 2000, with Hutchison Port Holdings and HWL head office prior to joining AS Watson, and has been with the Group for 25 years. Ms Ngai is active in public service and is currently a Council member of Baptist University of Hong Kong and a non-official member of the Correctional Services Department Complaints Appeal Board. She was a member of the Minimum Wage Commission, Human Resources Planning Commission, Environmental Campaign Committee, and Advisory Committee on Admission of Quality Migrants and Professionals. She holds a Doctorate and a Master’s degree in Business Administration, a Master of Science degree in Finance and a Bachelor of Arts degree in Sports Administration. Ms Ngai was a competitive athlete and won a bronze medal for Hong Kong at the 1994 Asian Games.

### **Edith SHIH**

aged 73, has been an Executive Director of the Company since January 2017 and a member of the Sustainability Committee of the Company since June 2020. Ms Shih has been the Company Secretary of the Company since June 2015 and was the Head Group General Counsel of the Company from June 2015 to March 2017, overseeing legal, regulatory, corporate finance, compliance and corporate governance affairs of the Group. Prior to that, Ms Shih was the Head Group General Counsel of HWL from 1993 to June 2015 and has been the Company Secretary of HWL since 1997. She has been with the Group for over 35 years and has over 40 years of experience in the legal, regulatory, corporate finance, compliance and corporate governance fields. Ms Shih is in addition a Non-executive Director of HTHKH, HUTCHMED (China) Limited and HPHM as the trustee-manager of HPH Trust as well as a Commissioner of PTDI. The aforementioned companies are either subsidiaries or associated companies of the Group of which Ms Shih has oversight as Director of the Company. She holds a Bachelor of Science degree, Master of Arts degrees and a Master of Education degree. Ms Shih is a solicitor qualified in England and Wales, Hong Kong and Victoria, Australia and a Fellow of both The Chartered Governance Institute (“CGI”) and The Hong Kong Chartered Governance Institute (“HKCGI”), holding Chartered Secretary and Chartered Governance Professional dual designations. Ms Shih is a past International President and current member of the Council of CGI, and a past President and current Honorary Adviser of HKCGI. Further, she is also Chairman of the Process Review Panel for the Accounting and Financial Reporting Council, Vice-Chairman of the Council of The Hong Kong University of Science and Technology, and a member of the Executive Committee and Council of The Hong Kong Management Association.