

# CONTENTS

<b>About CK Hutchison Holdings Limited</b>	<b>2</b>	<b>Social Inclusion</b>	<b>42</b>
<b>Message from the Chairman</b>	<b>4</b>	Digital Inclusion	43
<b>About this Report</b>	<b>6</b>	<b>Sustainable Product Choices</b>	<b>44</b>
Reporting Scope	6	Consumer Preferences	44
Reporting Frameworks	6	Customer Engagement in the Circular Economy	45
<b>Sustainability at CK Hutchison</b>	<b>8</b>	<b>Environment</b>	<b>48</b>
Reporting What Matters	8	<b>Decarbonisation</b>	<b>50</b>
Materiality	9	Climate Action Strategy	50
Group Sustainability Framework	10	GHG Emissions Reduction Targets	51
Progress Highlights and Plans	12	Renewable and Other Clean Energy	54
<b>Governance</b>	<b>14</b>	Clean Transportation	59
<b>Integrated Governance Structure</b>	<b>16</b>	Energy Efficiency	61
The Board	16	<b>Biodiversity Protection</b>	<b>63</b>
Sustainability Committee	17	Environmental Net Gain	64
Audit Committee	17	Sustainable Sourcing and Anti-deforestation	65
Sustainability Working Group	17	<b>Water Management</b>	<b>67</b>
Governance Working Group	17	Water Data	67
Cyber Security Working Group	17	Water Risk	69
Internal Audit Assurance	17	Water Use	69
Risk Management	18	<b>Air Quality</b>	<b>72</b>
Sustainability in the Core Businesses	18	Air Emissions	72
<b>Internal Control Framework</b>	<b>19</b>	<b>Circular Economy</b>	<b>74</b>
Governance Policies	19	Waste Data	74
Communication and Training	21	Waste Management Services	75
Due Diligence	21	Diverting Waste from Landfill	76
Ongoing Assessment	21	Focus on E-Waste	78
Monitoring and Review	21	Focus on Plastics	79
Whistleblowing	21	<b>Social</b>	<b>80</b>
<b>Data Privacy and Cyber security</b>	<b>22</b>	<b>Employer of Choice</b>	<b>82</b>
Personal Data Governance and Information Security	23	Talent Attraction and Identification	85
Cyber security Strategy and Performance	24	Employee Engagement	86
<b>Labour and Human Rights</b>	<b>27</b>	Learning and Development	87
<b>Supply Chain Responsibility</b>	<b>28</b>	<b>Inclusion and Diversity</b>	<b>91</b>
Supplier Code of Conduct	28	Equal Opportunities	91
Supplier Screening and Assessments	28	Strength in Diversity	91
Sourcing Guidelines	28	<b>Health, Safety and Well-being</b>	<b>95</b>
<b>Sustainable Investing</b>	<b>30</b>	Creating a Culture of Safety	95
New Investments	30	Safety Risk Management and Mitigation	97
Capital and Operating Expenditure	30	Holistic Well-being	99
Debt Financing	31	Contractor Safety	100
<b>Sustainable Business Model &amp; Innovation</b>	<b>32</b>	<b>Community Investment</b>	<b>101</b>
<b>Service Excellence</b>	<b>34</b>	Addressing the Challenges of Today	101
ISO Management Systems	34	Targeted Community Contributions	104
Quality and Safety Standards	36	<b>Appendix 1: Environmental and Social Performance Indicators</b>	<b>106</b>
Business Continuity Planning	37	<b>Appendix 2: Hong Kong Stock Exchange ESG Guide Content Index</b>	<b>118</b>
Customer Relationship Management	37	<b>Appendix 3: Full List of Reported Business Units</b>	<b>123</b>
<b>Climate-Resilient Business</b>	<b>38</b>		
Embracing Innovation	38		
Climate Adaptation	40		
Climate-related Financial Disclosures	41		