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CHINA UNICOM (HONG KONG) LIMITED
中國聯合網絡通信(香港)股份有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 0762)

VOLUNTARY ANNOUNCEMENT

This announcement is issued by China Unicom (Hong Kong) Limited (the “Company”) on a voluntary basis.

The board of directors of the Company announced that, on 31 December 2021, China United Network Communications Limited (“Unicom A Share Company”), a controlling shareholder of the Company with its A shares listed on the Shanghai Stock Exchange, has approved the second phase of its restricted share incentive scheme at a meeting of its board of directors, subject to the approval of the shareholders of Unicom A Share Company.

Pursuant to such restricted share incentive scheme, the restricted shares of Unicom A Share Company, if granted, will be subject to a lock-up period of 24 months and will be unlocked in three instalments within a period of 36 months after the expiry of the lock-up period if certain conditions are satisfied, of which, the unlocking performance conditions of Unicom A Share Company include the following:

Unlocking period (percentage of restricted shares to be unlocked)	Unlocking performance conditions of Unicom A Share Company
First instalment (40%)	<ul style="list-style-type: none">(i) Service revenue improves year-on-year in 2022. As compared to 2020, the growth rate of service revenue in 2022 shall be no less than 11.82% and the average of industry peers.(ii) Profit before tax improves year-on-year in 2022. As compared to 2020, the growth rate of profit before tax in 2022 shall be no less than 23.20% and the average of industry peers.(iii) Return on equity (“ROE”) shall be no less than 4.10% in 2022. As compared to 2020, the improvement of ROE in 2022 in percentage point shall be no less than that of each of the two benchmark industry peers.(iv) The economic value added (“EVA”) improves year-on-year in 2022.

Unlocking period (percentage of restricted shares to be unlocked)	Unlocking performance conditions of Unicom A Share Company
Second instalment (30%)	(i) Service revenue improves year-on-year in 2023. As compared to 2020, the growth rate of service revenue in 2023 shall be no less than 16.85% and the average of industry peers. (ii) Profit before tax improves year-on-year in 2023. As compared to 2020, the growth rate of profit before tax in 2023 shall be no less than 35.52% and the average of industry peers. (iii) ROE shall be no less than 4.25% in 2023. As compared to 2020, the improvement of ROE in 2023 in percentage point shall be no less than that of each of the two benchmark industry peers. (iv) EVA improves year-on-year in 2023.
Third instalment (30%)	(i) Service revenue improves year-on-year in 2024. As compared to 2020, the growth rate of service revenue in 2024 shall be no less than 22.10% and the average of industry peers. (ii) Profit before tax improves year-on-year in 2024. As compared to 2020, the growth rate of profit before tax in 2024 shall be no less than 49.07% and the average of industry peers. (iii) ROE shall be no less than 4.40% in 2024. As compared to 2020, the improvement of ROE in 2024 in percentage point shall be no less than that of each of the two benchmark industry peers. (iv) EVA improves year-on-year in 2024.

Shareholders and potential investors are advised to exercise caution when dealing in the securities of the Company.

By Order of the Board
China Unicom (Hong Kong) Limited
Liu Liehong
Chairman & Chief Executive Officer

Hong Kong, 31 December 2021

As at the date of this announcement, the board of directors of the Company comprises:

Executive Directors:	Liu Liehong, Chen Zhongyue and Wang Junzhi
Independent Non-executive Directors:	Cheung Wing Lam Linus, Wong Wai Ming, Chung Shui Ming Timpson and Law Fan Chiu Fun Fanny