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China Telecom Corporation Limited

中国电信股份有限公司

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 728)

ELECTION OF EMPLOYEE DIRECTOR

The board of directors (the “Board”) of China Telecom Corporation Limited (the “Company”) announces that pursuant to relevant laws, regulations and the Articles of Association of the Company, Madam Guan Lixin (“Madam Guan”) has been unanimously elected by the employee representatives of the Company democratically as the Employee Director of the eighth session of the Board of the Company, with her term of office commencing from 25 December 2025 and ending upon the expiry of the term of office of the eighth session of the Board of the Company. Madam Guan does not receive remuneration as a Director from the Company.

Madam Guan Lixin, age 54, is the Employee Director of the Company. Madam Guan is a senior economist with a bachelor’s degree in Chinese language and literature. She served as the Vice General Manager, the General Counsel and Chairlady of the Labour Union of China Telecom Cloud Technology Co., Ltd., a Director of Shanghai Ideal Information Industry (Group) Co., Ltd and an Employee Representative Supervisor of the Company. Madam Guan is currently the Vice Chairlady of the Labour Union and the Employee Director of China Telecommunications Corporation. Madam Guan has extensive experience in operational management in the telecommunications industry.

Madam Guan does not currently hold and had not held in the past three years any directorship in any listed companies other than the Company. Save as disclosed in this announcement, Madam Guan does not currently hold any positions in the Company or any group companies of the Company or have any relationship with any other Director, senior management, controlling shareholder or substantial shareholder (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “Listing Rules”)) of the Company. Furthermore, Madam Guan does not have any interests in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of Laws of Hong Kong). Save as disclosed herein, there is no other information relating to the appointment of Madam Guan that should be disclosed pursuant to Rule 13.51(2) of the Listing Rules nor any other matters which need to be brought to the attention of the shareholders of the Company.

By Order of the Board
China Telecom Corporation Limited
Ke Ruiwen
Chairman and Chief Executive Officer

Beijing, China, 28 December 2025

As at the date of this announcement, the Board of Directors of the Company consists of Mr. Ke Ruiwen (as the Chairman and Chief Executive Officer); Mr. Liu Guiqing (as the President and Chief Operating Officer); Mr. Tang Ke and Mr. Li Yinghui (as the Chief Financial Officer) (both as the Executive Vice Presidents); Mr. Lyu Yongzhong (as the Non-Executive Director); Mr. Ng Kar Ling Johnny, Mr. Chen Dongqi, Madam Lyu Wei and Mr. Lee Sunny Wai Kwong (all as the Independent Non-Executive Directors); Madam Guan Lixin (as the Employee Director).