



中國誠通發展集團有限公司
China Chengtong Development Group Limited

2025年度 環境、社會及管治報告

2025 Environmental, Social and Governance Report



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有關本集團

About Us

China Chengtong Development Group Limited (Stock Code: 00217.HK) is a company listed on the Main Board of The Stock Exchange of Hong Kong Limited. The Company's ultimate holding company is China Chengtong Holdings Group Limited, which is directly supervised by the State-owned Assets Supervision and Administration Commission of the State Council of the People's Republic of China.

As of the date of this Report, the core business of the Company and its principal subsidiaries (hereinafter referred to as the "Group" or "we") encompasses leasing, property development and investment, marine recreation services and hotel business. These operations are managed and/or operated by the Company and its principal subsidiaries, including but not limited to:

- Chengtong Financial Leasing Company Limited
- Hainan Huandao Travel Investment Group Limited and its subsidiaries
- Zhucheng Phoenix Landmark Company Limited

中國誠通發展集團有限公司（股票代碼：00217.HK）為一家於香港聯合交易所有限公司主板上市的公司。本公司的最終控股公司為中國誠通控股集團有限公司，該公司由中華人民共和國國務院國有資產監督管理委員會直接監管。

截至本報告刊發之日，本公司及其主要附屬公司（以下簡稱「本集團」）的主要業務涵蓋租賃、物業發展及投資、海上旅遊服務及酒店經營。上述業務由本公司及其主要附屬公司管理及/或經營，包括但不限於：

- 誠通融資租賃有限公司
- 海南寰島旅遊投資集團有限公司及其附屬公司
- 諸城鳳凰置地有限公司

To meet the needs of future business development, the Group continuously strengthens its development foundation, steadily expands the scale of its professional team, optimizes its organisational structure and business processes, and further clarifies its development strategy and business positioning. While maintaining prudent operating principles, the Group will continue to promote the optimisation of its business structure, reorganise other business segments as appropriate to effectively control operational risks, and further enhance its strategic focus and resource synergy advantages.

As a state-controlled listed company, the Group places great importance on sustainable development, integrating Environmental, Social and Governance (ESG) concepts into its corporate governance and daily operations. It is committed to actively fulfilling its social responsibilities while creating long-term economic value, thereby enhancing the Group's sustainable development capability and comprehensive competitiveness.

為配合未來業務發展需要，本集團持續鞏固發展基礎，擴大專業團隊規模，優化組織架構及業務流程，並進一步釐清發展策略與業務定位。本集團於秉持審慎經營原則的前提下，將持續優化業務結構，適時重整其他業務板塊以有效管控經營風險，進一步鞏固策略聚焦與資源協同效益。

作為一家國有控股上市公司，本集團高度重視可持續發展，已將環境、社會及管治（ESG）理念融入企業管治與日常營運之中，致力於創造長期經濟價值之餘，積極履行社會責任，並持續提升本集團的可持續發展能力及綜合競爭力。

有關本報告

About This Report

信息來源

Sources of Information

The data and information presented in this Report is derived from the following sources:
本報告所載之資料及數據，主要來自以下途徑：

- **The Group's internal management system and related system documents**
本集團內部管理體系及相關制度文件
- **ESG-related data, records and practice cases submitted by the Group's head office and principal subsidiaries during the Reporting Period**
本集團總部及主要附屬公司於報告期內提交之ESG相關數據、記錄及實踐案例
- **Statistical information and operational information provided by relevant business and functional departments.**
相關業務及職能部門提供的統計資料與營運信息
- **The Group has established an internal data collection and aggregation mechanism to ensure the accuracy, completeness and consistency of the information in this Report.**
本集團已建立內部數據收集及匯總機制，以確保報告信息的準確性、完整性及一致性

報告基礎

Basis of Reporting

This Report is prepared based on the "mandatory disclosure requirements" and "comply or explain" provisions of the Environmental, Social and Governance Reporting Code (applicable for the financial year commencing on 1 January 2025) set out in Appendix C2 to the Rules Governing the Listing of Securities ("Listing Rules") of The Stock Exchange of Hong Kong Limited ("Stock Exchange").

In the process of preparing this Report, the Group has referred to the disclosure recommendations of ISSB, SASB, GRI, the United Nations' 2030 Agenda for Sustainable Development and its Sustainable Development Goals.

本報告乃根據香港聯合交易所有限公司（「聯交所」）《證券上市規則》附錄C2所載的《環境、社會及管治報告守則》（適用於2025年1月1日或之後開始的財政年度）編製，並符合該守則所規定的強制披露規定及「不遵守就解釋」條文的要求。

於編製本報告期間，本集團參考了ISSB、SASB、GRI、聯合國《2030年可持續發展議程》及其可持續發展目標等披露建議。



This Report follows the four reporting principles set out in the ESG Reporting Code:

本報告遵循ESG報告守則所載的以下四項報告原則：

重要性 Materiality

The Group identifies material ESG issues related to the Group's business and sustainable development through stakeholder engagement and materiality assessment. Details of the stakeholders are set out in the "Stakeholder Engagement" section in this Report. The materiality assessment involves inviting stakeholders to prioritise the relative importance of sustainable development issues and the verification of important issues by the management. Details of the materiality assessment are explained in the "Materiality Assessment" section in this Report.

本集團透過持份者參與及重要性評估，識別與本集團業務及可持續發展相關的重要ESG議題。持份者的詳情載於本報告的「持份者參與」章節。重要性評估工作包括邀請持份者就可持續發展議題的重要性進行優次排序，並由管理層審核與確認評估結果。有關重要性評估的詳細過程及結果，詳見本報告「重要性評估」章節。

量化 Quantification

To comprehensively evaluate the Group's ESG performance during the Reporting Period, the Group discloses the relevant quantitative key performance indicator (s) ("KPI(s)") as set out in the ESG Reporting Code and specifies the standards, methodologies, assumptions and/or calculation references, including sources of major conversion factors, for quantitative KPIs. Please refer to the relevant sections in this Report for details.

為全面評估本集團於報告期內的ESG表現，本集團已披露ESG報告守則中適用的量化關鍵績效指標，並列明相關指標所採用的標準、方法、假設及／或計算參考依據，包括主要換算係數的來源。有關詳情請參閱本報告相關章節。

一致性 Consistency

The preparation method adopted in this Report is consistent with the previous reporting period to facilitate meaningful comparisons by readers of the ESG information in this Report. Any changes in the methods or KPIs used or other factors affecting meaningful comparisons are disclosed in this Report.

本報告採用與上一報告期一致的編製方法，以便讀者對本報告所披露的ESG信息進行有意義的比較。如編製方法、關鍵績效指標或其他因素發生變更並可能影響比較性，本集團已於本報告中作出相應說明。

平衡性 Balance

This Report objectively presents the Group's ESG performance and avoids its selections, omissions or presentation formats that may inappropriately influence a decision or judgment by the reader.

本報告力求客觀、公正地反映本集團於環境、社會及管治方面的整體表現，避免任何可能不恰當地影響讀者決策或判斷的選擇性披露、遺漏或呈報方式。

縮寫

Abbreviations

For the convenience of presentation and reading, the following abbreviations are used in this Report:

為便於表述及閱讀，在本報告中簡稱如下：

- "Company" or "Chengtong Development": China Chengtong Development Group Limited
「本公司」：中國誠通發展集團有限公司
- "Group" or "we": the Company and its subsidiaries
「本集團」或「我們」：本公司及其附屬公司
- "Stock Exchange": The Stock Exchange of Hong Kong Limited
「聯交所」：香港聯合交易所有限公司
- "SASAC": State-owned Assets Supervision and Administration Commission of the State Council of the People's Republic of China
「國資委」：中華人民共和國國務院國有資產監督管理委員會
- "Chengtong Financial Leasing": Chengtong Financial Leasing Company Limited
「誠通融資租賃」：誠通融資租賃有限公司
- "Huandao Travel Investment": Hainan Huandao Travel Investment Group Limited
「寰島旅遊投資」：海南寰島旅遊投資集團有限公司
- "Zhucheng Phoenix": Zhucheng Phoenix Landmark Company Limited
「諸城鳳凰」：諸城鳳凰置地有限公司
- "ESG": Environmental, Social and Governance
「ESG」：環境、社會及管治

報告可用性

Report Availability

This Report is available in both Chinese and English. It can be accessed on the websites of the Company and the Stock Exchange. In case of discrepancy between the Chinese and English versions, the English version shall prevail.

本報告備有中英文版本，可於本公司網站及香港聯合交易所有限公司網站查閱。如中英文版本存在任何差異，概以英文版本為準。

董事會ESG聲明

ESG Statement from the Board of Directors

The Group maintains its commitment to sustainable development practices, placing great importance on sustainable development and striving to create long-term stable social, environmental and corporate values.

The Board ("Board") of directors ("Directors") of the Company is the highest decision-making body for ESG issues and assumes full responsibility for the Company's ESG strategy-making and reporting. The Board exercises effective oversight over ESG-related matters through established governance mechanisms, regularly reviews key ESG issues, related risks and management progress, ensuring that ESG efforts are aligned with the Group's overall development strategy.

The Group values all stakeholders' suggestions and opinions and ensures sufficient communication channels with key stakeholders to discuss and determine its key ESG issues and potential ESG risks, whilst continuously improving its ESG-related strategies and policy framework. The Board has reviewed the major ESG issues during the Reporting Period and approved proposed adjustments to the materiality of various ESG issues to ensure the timeliness and reasonableness of the materiality matrix.

The Group has established an ESG target management structure encompassing indicators such as pollutant emissions, energy consumption, and water resources management. The Board conducts an annual review of the progress towards achieving these targets and assesses the need for any adjustments or improvements to ensure the Group's continued advancement in attaining its ESG objectives.

The Board will continue to promote the optimisation of the ESG-related indicator system, further improving data quality, depth of analysis, and management refinement on the existing foundation to more effectively support decision-making, risk management and performance evaluation. Meanwhile, the Group will continue to monitor the development trends of ESG practices, and while maintaining prudence and stability, gradually expand the breadth and depth of quantitative management, continuously enhancing the maturity and transparency of ESG management.

This Report fully discloses the progress and effectiveness of the Group's ESG work in 2025, which was approved by the Board.

本集團已將可持續發展理念融入企業發展策略，視可持續發展為推動集團長期穩健營運與價值創造的重要基礎，致力於創造經濟價值之餘，推動社會、環境及企業價值的均衡發展。

本公司董事會為本集團環境、社會及管治（ESG）事務的最高決策與監督機構，全面負責本集團ESG相關策略的釐定、管理及信息披露事宜。董事會透過既定的管治機制，就ESG相關事項進行有效監督，定期審議ESG重點議題、相關風險及管理進展，以確保ESG工作與集團整體發展策略方向一致。

本集團高度重視與各持份者的溝通與交流，持續透過多元化渠道聽取其意見與建議，並據此識別、評估及審議與集團業務及可持續發展相關的重要ESG議題。董事會已對報告期內識別的主要ESG議題進行審閱，並按照集團經營環境及風險狀況的變化，就相關議題的重要性作出適當調整，以確保評估結果切合時宜且合理。

就環境及資源管理方面，本集團已建立涵蓋污染物排放、能源使用及水資源管理等範疇的ESG目標管理機制，並將相關目標的執行情況納入持續監督範疇。董事會按年度檢視目標完成進展，並於需要時推動管理措施的優化與完善，以支持本集團於相關領域持續提升管理績效。

董事會將繼續推動ESG相關指標體系的優化，在現有基礎上進一步提升數據質素、分析深度及管理精細化水準，以更有效地支持決策、風險管理及績效評估。同時，本集團亦將持續關注ESG實踐的發展趨勢，於保持審慎與穩健的前提下，逐步拓展量化管理的深度與廣度，持續提升ESG管理的成熟度與透明度。

本報告全面反映本集團於2025年在環境、社會及管治方面的管理實踐、工作進展及相關績效，並經董事會審閱及批准。



錨定ESG理念 鞏固管治根基

Embedding ESG Philosophy, Consolidating the Foundation of Governance

In 2025, China Chengtong Development Group Limited (hereinafter referred to as "Chengtong Development" or "the Group") elevated sustainable development to a core strategic position, establishing excellent ESG governance as the fundamental guarantee for the Group's long-term prudent development. We systematically advanced the construction of a top-down ESG governance system, promoting the full integration of ESG concepts into strategic planning, business decision-making, and operational processes. Importantly, climate-related risks and opportunities have been formally included in the key review scope of the Board of Directors and senior management, serving as important decision-making bases for business transformation and risk control. By clarifying the division of rights and responsibilities, improving management mechanisms, and strengthening the linkage with performance assessment, the Group strives to build a sustainable development governance structure with clear responsibilities, efficient operation, and transparency, so as to effectively respond to regulatory requirements and stakeholder expectations.

加强董事会监督

Strengthening Board Oversight

As the highest decision-making and supervisory body for the Group's ESG governance, the Board of Directors assumes ultimate responsibility for the sustainable development strategy. In 2025, the Board continued to strengthen its supervisory role. In addition to fulfilling its duties of reviewing and approving the annual ESG report and targets, it further established and improved a regular supervision mechanism. By regularly receiving special reports from the ESG Committee, the Board dynamically monitors the progress of key ESG issues and the status of climate-related risk management. To align management incentives with the Group's long-term sustainable development goals, the Board approved the inclusion of key ESG performance indicators, in the annual remuneration assessment system for senior management. This initiative reflects the Board's clear direction in treating ESG factors as a core component of the Group's long-term value creation, effectively driving the transformation of top-level governance decisions into specific operational management actions and tangible sustainable development outcomes.

2025年，中國誠通發展集團有限公司（以下簡稱「誠通發展」或「本集團」）已將可持續發展提升至策略核心位置，確立卓越的ESG管治為本集團長期穩健發展的根本保障。本集團系統推進自上而下的ESG管治架構建設，推動ESG理念全面融入策略規劃、經營決策及業務營運各環節。尤為重要的是，氣候相關風險與機遇已正式納入董事會及高級管理層的重點審議範疇，並作為業務轉型與風險管理的重要決策依據。透過釐清權責劃分、健全管理機制及強化績效考核，本集團致力構建權責清晰、運作高效、公開透明的可持續發展管治架構，以切實回應監管要求及持份者期望，強化董事會監管。

董事會為本集團ESG管治的最高決策及監督機構，對可持續發展策略承擔最終責任。2025年，董事會持續強化監督職能，在履行年度ESG報告及目標審議批准職責的基礎上，進一步建立健全常態化監督機制，透過定期聆聽ESG委員會的專項匯報，動態掌握ESG關鍵議題推進情況及氣候相關風險管理態勢。為推動管理層激勵與本集團長遠可持續發展目標相協調，董事會已審議並通過將ESG關鍵績效指標納入高級管理層年度薪酬考核評估體系。此舉體現了董事會將ESG因素視為本集團長期價值創造核心組成部分的明確方向，有力推動管治層面的決策轉化為具體經營管理行動及可持續發展成效。

完善ESG管治架構

Improving the ESG Governance Structure

The Group has established and continuously optimised a four-tier sustainable development governance structure comprising the Board of Directors, the ESG Committee, the ESG Working Group, various functional departments and subsidiaries. This structure features clear responsibilities and smooth operations, ensuring the effective deployment and implementation of the ESG strategy.

本集團已建立並持續優化由董事會、ESG委員會、ESG工作組及各職能部門暨附屬公司所構成的四層可持續發展管治架構。該架構權責清晰、運作暢順，確保ESG策略得以有效部署及執行。

董事會 The Board

As the highest decision-making body for the Group's ESG governance, the Board is fully responsible for the overall supervision of the Group's ESG strategy; reviewing and assessing sustainability risks and opportunities related to the Group's business; regularly hearing reports on the progress of ESG targets; and approving all information disclosed in the ESG report.

作為本集團ESG管治的最高決策機構，全面負責統籌監督本集團整體ESG策略；審議及評估與本集團業務相關的可持續發展風險及機遇；定期聆聽ESG目標完成情況的匯報；審批ESG報告所披露的全部信息。

ESG委員會 ESG Committee

The ESG Committee is responsible for coordinating and overseeing the Group's ESG-related matters; formulating ESG management policies and strategic plans; identifying and assessing ESG risks faced by the Group, ensuring the establishment and continuous improvement of an effective ESG risk management and internal control system; setting ESG-related targets, regularly reviewing target progress, and reporting on completion status to the Board; and coordinating and promoting the implementation and execution of all ESG-related work by the Group's functional departments.

Under the authorisation of the Board, the ESG Committee is responsible for coordinating and deepening ESG work. In 2025, the Committee held meetings as appropriate, focusing on reviewing the results of major ESG risk assessments including climate change, examining the effectiveness of policy implementation, and monitoring the achievement of ESG targets.

負責統籌協調並監督本集團ESG相關事務；釐定ESG管理政策及策略規劃；識別及評估本集團所面臨的ESG風險，確保建立並持續完善有效的ESG風險管理及內部監控機制；擬定ESG相關目標，定期檢視目標進展，並就完成情況向董事會匯報；協調推動本集團各職能部門落實及執行所有ESG相關工作。

ESG委員會在董事會授權下，負責統籌及深化ESG工作。2025年，委員會適時召開會議，重點審議包括氣候變化在內的重度ESG風險評估結果、檢視政策實施成效，並監督ESG目標的達成進度。

ESG工作組 ESG Working Group

The ESG Working Group serves as a standing executive and coordination body, responsible for facilitating the implementation of the Committee's decisions. The ESG Working Group holds regular meetings every two months to follow up on ESG data collection from various departments and subsidiaries, implement initiatives, and permeate a sustainable development culture into daily operations through internal training and publicity. For example, in 2025, the Working Group led the promotion of the "Green Office" initiative and a series of ESG awareness training sessions.

ESG工作組作為常設執行及協調機構，負責推動委員會決策的落實。ESG工作組跟進各部門及附屬公司的ESG數據收集及倡議推行工作，並透過內部培訓及宣傳，將可持續發展文化滲透到日常營運。例如，2025年工作組主導推廣了「綠色辦公」倡議及一系列ESG意識培訓。

各職能部門及附屬公司的指定ESG聯絡人 Designated ESG Contacts of Functional Departments and Subsidiaries

The designated ESG contacts are responsible for the specific management of specialised sustainability issues and the collection of related data. They carry out relevant business in strict accordance with the Group's ESG management system and procedures, and are responsible for the specific implementation of relevant policies within their business units, managing issues, and ensuring accurate data reporting, thereby forming a Group-wide interconnected ESG management network.

負責專項可持續發展議題的具體管理及相關資料收集工作，嚴格按照本集團ESG管理制度及流程執行相關業務，於各自業務單元內落實相關政策、管理各項議題，並確保數據的準確上報，共同形成覆蓋全集團的ESG管理網絡。

持份者溝通

Stakeholder Engagement

The Group places great importance on communication with stakeholders and maintains cooperative relationships based on mutual benefit, equality, and harmony. We have established regular communication mechanisms to work together and inject long-term momentum into our corporate transformation and development. To deeply understand the opinions, demands, and expectations of stakeholders and all sectors of society regarding corporate governance, environmental protection, and social welfare, we integrate stakeholders' suggestions and focal points into our production, operations, and decision-making processes based on our business scope and nature of operations.

本集團高度重視與持份者的溝通工作，始終秉持互惠互利、平等協作、和諧發展的合作原則。本集團已建立常態化溝通機制，透過與各持份者密切協作，為企業轉型及發展凝聚持久動力。為系統瞭解持份者及社會各界對企業管治、環境保護及社會福祉的意見、需求及期望，本集團依據業務範圍及實際營運情況，將相關建議及關注重點系統整理並有機融入生產、營運及決策流程。

Stakeholder 持份者	Demands and Expectations 需求及期望	Major Communication Channels 主要溝通渠道
Employees 僱員	Protection of legitimate rights and interests and occupational health and safety; access to competitive remuneration, benefits and incentives; clear career development paths and training opportunities; a working environment and corporate care that are equal, respectful and inclusive. 保障合法權益與職業健康安全；獲得具有競爭力的薪酬福利與激勵；擁有清晰的職業發展通道與培訓機會；享有平等、尊重、包容的工作環境與企業關懷。	Regular staff representative meetings, team meetings and one-on-one communication; collection of opinions via intranet, email system and employee satisfaction surveys; organisation of professional skills training, corporate culture activities and mental health support programmes; establishment of open grievance and feedback mechanisms. 定期召開職工代表大會、團隊會議與一對一溝通；透過內部網站、郵件系統及僱員滿意度調查收集意見；組織專業技能培訓、企業文化活動及心理健康支持項目；設立暢通的申訴與反饋機制。
Shareholders/ Investors 股東/投資者	Asset value preservation and appreciation and sustainable investment returns; access to transparent, accurate and timely operational and financial information of the Company; understanding of the Company's long-term development strategy and major risk control situation. 實現資產的保值增值與可持續投資回報；獲取公司透明、準確、及時的經營與財務信息；瞭解公司長期發展策略及重大風險管理情況。	Disclosure through results briefings, investor roadshows and periodic reports (annual reports, interim reports); responding to shareholder inquiries at general meetings (including annual general meetings and extraordinary general meetings); maintaining daily communication through the Company's official website, statutory information disclosure platforms and investor relations hotline/email. 透過業績發佈會、投資者路演及定期報告（年報、中期報告）進行披露；在股東大會（包括年度及特別股東大會）上回應股東質詢；利用公司官方網站、法定信息披露平台及投資者關係熱線/郵箱保持日常溝通。
Regulatory Authorities and Government Departments 監管機構及政府部門	Strict compliance with all national and local laws and regulations and industry regulatory requirements; performance of tax payment obligations and social responsibilities in accordance with the law; active cooperation with supervision and inspections to ensure operational compliance. 嚴格遵守國家及地方各項法律法規、行業監管規定；依法履行納稅義務與社會責任；主動配合監督檢查，確保營運合規。	Timely and compliant submission of various statutory reports and filing materials; active cooperation with on-site inspections, surveys and inquiries; daily policy communication and information reporting through working meetings, thematic briefings and other forms. 按時、合規提交各類法定報告與備案材料；積極配合現場檢查、調研與問詢；透過工作會議、專題匯報等形式進行日常政策溝通與信息報備。

Stakeholder 持份者	Demands and Expectations 需求及期望	Major Communication Channels 主要溝通渠道
Customers 客戶	Access to high-quality, reliable and innovative products and services; protection of transaction security and personal information privacy; good after-sales service and customer experience. 獲得優質、可靠、創新的產品與服務；保障交易安全與個人信息隱私；享有良好的售後服務與客戶體驗。	Establishment of regular customer visits, satisfaction surveys and complaint handling mechanisms; organisation of interactive activities such as customer exchange meetings; provision of multiple convenient contact and feedback channels including official email and social media. 建立常態化的客戶拜訪、滿意度調查及投訴處理機制；舉辦客戶交流會等互動活動；提供官方電郵及社交媒體等多種便捷聯繫及回饋渠道。
Suppliers and Service Providers 供應商及服務提供者	Fair and equitable business cooperation opportunities and transparent procurement processes; timely payment of contract amounts and stable, sustainable cooperative relationships; expectation of mutual growth and value sharing through cooperation. 獲得公平、公正的商業合作機會與透明的採購流程；合約款項按時支付，合作關係穩定可持續；期望在合作中共同成長，達致價值共享。	Two-way communication through supplier conferences and regular review meetings; daily business coordination, contract negotiation and performance tracking. 透過定期評審會議進行雙向溝通；開展日常業務對接、合約談判及履約情況跟進。
Community 社區	As a responsible community member, the Group's operations do not negatively impact the community environment, safety or quality of life; support for community public welfare initiatives; promotion of local employment and economic development. 企業作為負責任的社區成員，其營運活動不對社區環境、安全與生活品質造成負面影響；支持社區公益事業，促進本地就業與經濟發展。	Participation in or initiation of community volunteer services, charitable donations and public facility support projects 參與或發起社區志願服務慈善捐贈及公共設施支持項目
Industry Associations 行業協會	Active participation in industry standard setting, policy discussions and best practice sharing; joint maintenance of a healthy industry order and fair competition environment; promotion of the overall sustainable development level of the industry. 積極參與行業標準制定、政策研討與最佳實踐分享；共同維護行業健康秩序與公平競爭環境；推動行業整體可持續發展水準提升。	Staff participation in conferences, seminars and training organised by industry associations; participation in research projects, standard drafting and advocacy initiatives initiated by associations; information exchange and resource sharing through industry newsletters, work briefings and industry platforms. 派員參加行業協會舉辦的會議、研討會及培訓；參與協會發起的課題研究、標準起草與倡議活動；透過協會內刊、工作簡報及行業平台進行信息交流與資源共享。

重要性分析

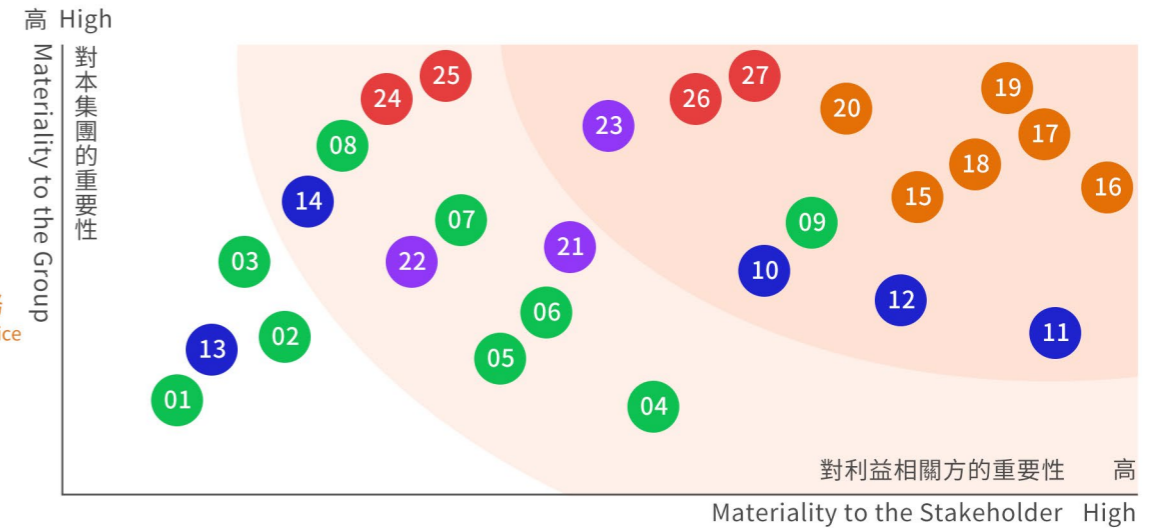
Materiality Assessment

By identifying material ESG issues, the Group integrates the stakeholders and their concerns into its ESG strategic planning, operations, and decision-making processes, thereby aligning ESG with daily operations to drive a virtuous development cycle.

In 2025, the Group continuously optimised and upgraded its previous online questionnaire survey, further improving the questionnaire design. To gain a deep understanding of the concerns and expectations of different stakeholder groups for the Company in fields such as corporate governance, employee management, green and low-carbon transformation, supply chain management, product responsibility, community responsibility, and rural revitalisation, and in light of international standards such as GRI, the Group dynamically updated and improved the ESG materiality matrix through systematic analysis of the survey results.

透過識別重要ESG議題，本集團將持份者及其關注事項納入ESG策略規劃、營運及決策過程，從而將ESG與日常營運緊密結合，促進可持續高質素發展的良性循環。

2025年，本集團在過往網上問卷調查的基礎上持續優化，進一步完善問卷設計，以深入瞭解不同持份者群組就企業管治、僱員發展、綠色低碳轉型、供應鏈管理、產品責任、社區責任及鄉村振興等領域的關注與期望。同時，本集團結合GRI等國際標準，透過系統分析調研結果，動態更新並完善ESG重要性矩陣。



No. 序號	Issue 議題	No. 序號	Issue 議題	No. 序號	Issue 議題
01	Air Pollutant and GHG Emissions 空氣污染物與溫室氣體排放	06	Ecosystem and Biodiversity Protection 生態系統與生態多樣性保護	11	Employee Training and Development 員工培訓與發展
02	Energy Management 能源管理	07	Green Products and Services 綠色產品與服務	12	Employee Occupational Health and Safety 員工職業健康與安全
03	Water Resources and Waste water Management 水資源與廢水管理	08	Response to National 'Dual Carbon' Strategy 響應國家雙碳戰略	13	Employee Remuneration and Benefits 員工薪酬福利
04	Waste Management 廢棄物管理	09	Green Finance 綠色金融	14	Labour Standards 勞工標準
05	Response to Climate Change 氣候變化應對	10	Employee Diversity and Equality 員工多元化及平等	15	Service Quality 服務質量
16	Customer Health and Safety 客戶健康與安全	20	Intellectual Property Management 知識產權管理	24	Compliance Management 合規經營
17	Privacy Protection and Information Security 隱私保護及信息安全	21	Supporting the Development of the Real Economy 支持實體經濟發展	25	Business Ethics and Anti-corruption 商業道德及反腐敗
18	Customer Communication and Satisfaction 客戶溝通與滿意度	22	Public Welfare and Charity and Rural Revitalization 公益慈善與鄉村振興	26	Risk and Crisis Management 風險與危機管理
19	Sustainable Supply Chain 可持續供應鏈	23	Community Co-construction and Development 社區共建與發展	27	Stakeholder Engagement 利益相關方溝通

During the analysis of material issues in 2025, it was observed that the Group's assessment and positioning of the importance of the material issues had undergone some changes during the Reporting Period. We commit to continuous improvement and transparency, demonstrating how we adapt to the dynamic business landscape and are dedicated to achieving long-term sustainable development goals.

於2025年重要議題分析中，本集團觀察到對各重要議題的評估與定位於報告期內有所調整。本集團承諾持續改進並提升透明度，充分展示本集團如何因應動態變化的商業環境，同時致力達成長期可持續發展目標。

識別 Identification

During the Reporting Period, we identified 27 potential material ESG issues by taking into account national regulatory policies, capital market trends, rating agency requirements, updates to international reporting standards, and industry best practices.

於報告期內，本集團結合國家監管政策、資本市場導向、評級機構要求、國際報告標準更新及行業優秀實踐，識別出27項潛在重要ESG議題。

評估 Evaluation

We continuously improved the stakeholder communication plan, conducted comprehensive and accurate multi-faceted survey evaluations, and simultaneously deepened the assessment of issues through industry benchmarking and internal discussions.

本集團持續完善持份者溝通計劃，開展全面、精準的多元調研評估，並同步結合行業對標及內部研討，深化對各項議題的研判。

重要性排序 Materiality Ranking

For materiality ranking, we comprehensively applied survey data to prioritise issues of concern to various stakeholders. A systematic ranking of ESG issues was conducted using an optimised materiality matrix. Based on the two dimensions of "Impact on the Group's Business" and "Impact on Stakeholders", the Group's core material ESG issues were accurately identified through matrix analysis.

本集團綜合運用調研數據，統計各持份者關注的優先議題，並透過優化後的重要性矩陣對ESG議題進行系統性排序；依據「對本集團業務的影響」及「對持份者的影響」兩大維度，透過矩陣分析精準識別本集團核心ESG議題。

審查與批准 Review and Approval

The review and approval of materiality issues were carried out on an ongoing basis. After a comprehensive review by the ESG Committee, the Board assessed the alignment of the issues with the Group's strategic planning and gave final approval to the annual ESG materiality issues.

本集團常態化開展重要性議題的審查與更新：經ESG委員會全面審查後，由董事會評估議題與本集團策略規劃的契合性，並就年度ESG重要性議題作出最終批准。

穩健經營 守正合規之本

Sound Business Operations and Compliance

The Group recognises corporate governance as fundamental to its operations. Leveraging its position as a state-owned capital operating company, it is committed to building and maintaining a compliance management and risk prevention and control system that exceeds general market standards, thereby laying a solid foundation for achieving sustainable development.

完善管治體系

Improving the Governance System

The Group has been actively establishing a scientific and efficient corporate governance system in strict compliance with relevant laws and regulations and relevant listing rules, such as "the Company Law of the PRC", "the Securities Law of the PRC", and "the Listing Rules". By clarifying the rights and responsibilities of the "shareholders" meeting, the board of directors and the management, we continuously optimise the organisational structure and decision-making processes, ensuring that the corporate governance mechanism operates in a standardised, scientific, and efficient manner, fully meeting the stringent requirements of state-owned assets supervision and the capital markets for governance standards.

本集團始終將穩健經營與全面合規視為企業生存發展的命脈，依託國有資本營運公司的職責定位，致力於構建並維護一套高於市場普遍標準的合規管理及風險防控體系，為實現可持續發展奠定堅實基礎。

本集團嚴格遵守《中華人民共和國公司法》《中華人民共和國證券法》、香港聯交所《上市規則》及其他適用法律法規，持續優化以公司章程為核心的現代企業制度體系。透過釐清股東會、董事會及經理層的權責邊界，持續優化組織架構及決策流程，確保公司管治機制運作規範、科學及高效，全面符合國有資產監管及資本市場對管治水準的嚴格要求。



強化風險管理

Strengthening Risk Management

The Group has established and improved a comprehensive risk management system covering strategy, finance, operations, compliance and other areas, systematically promoting the closed-loop management of risk identification, assessment, response and monitoring. We continuously dynamically scan the internal and external risk environment, scientifically assess the likelihood and impact of potential risks, and formulate targeted risk response strategies and management plans accordingly. By establishing a key risk indicator (KRI) monitoring system, we achieve daily tracking and early warning of major risks. For sudden major risk events, we strictly implement procedures for immediate reporting, rapid assessment, coordinated response and post-event review, ensuring timely and effective risk response and safeguarding the Group's operational safety and stability.

In terms of internal control system construction, we have strictly followed the "Basic Standards for Enterprise Internal Control" and its supporting guidelines, and formulated and implemented the "Internal Control Manual" and "Internal Control Evaluation Measures". The system clarifies the responsibilities of the Board, management and various functional departments in internal control, ensuring that control activities cover all important business links and management processes. We identify key control points through regular and special risk assessments, implement corresponding control measures, and have built a multi-level supervision and evaluation mechanism including daily supervision and independent auditing, continuously verifying the effectiveness of the internal control system and promoting its continuous improvement, thereby providing reasonable assurance for the Group to achieve its business objectives, protect asset security, and comply with laws and regulations.

To enhance crisis response capabilities, the Group has formulated the "Emergency Response Plan for Major Incidents", established and improved a crisis management organisational system including decision-making command, execution response, and communication coordination, and has also formulated supporting plans for crisis communication and public opinion monitoring response. Through the establishment and regular drills of the above systems, we ensure rapid activation, orderly handling, and effective communication in the face of emergencies, minimising the negative impact of incidents and safeguarding the Group's reputation and operational continuity.

本集團已建立健全覆蓋策略、財務、營運及合規等各領域的全面風險管理體系，系統推進風險識別、評估、應對及監控的閉環管理。本集團持續動態掃描內外部風險環境，科學評估潛在風險的發生可能性及影響程度，並據此制定針對性的風險應對策略及管理預案。透過建立關鍵風險指標（KRIs）監控體系，實現對重大風險的日常跟蹤與預警。就突發重大風險事件，嚴格執行即時上報、快速評估、協同處置及事後覆盤的程序，確保風險應對及時有效，保障本集團營運安全穩健。

就內部控制建設方面，本集團嚴格遵循《企業內部控制基本規範》及其配套指引，制定並實施《內部控制手冊》及《內部控制評價辦法》。相關體系明確了董事會、管理層及各職能部門在內部控制中的職責，確保控制活動涵蓋所有重要業務環節及管理流程。本集團透過定期及專項風險評估識別關鍵控制點，落實相應控制措施，並構建了包括日常監督、獨立審計在內的多層次監督評價機制，持續驗證內控體系的有效性，推動其不斷完善，從而為本集團達成經營目標、保障資產安全及遵循法律法規提供合理保證。

為提升危機應對能力，本集團已制定《重大突發事件應急預案》，建立健全涵蓋決策指揮、執行響應及溝通協調的危機管理組織體系，並配套制定危機溝通及輿情監測應對預案。透過上述體系的建設及定期演練，確保在面臨突發事件時能夠迅速啟動、有序處置及有效溝通，最大限度減輕事件造成的負面影響，維護本集團聲譽及營運連續性。

嚴守合規經營

Strict Compliance in Operations

The Group has established a compliance management system led by the Legal and Compliance Department, which works in collaboration with the Risk Management Department. The focus is on compliance review and control in contract management, internal control, risk management, procurement, and litigation cases. Through measures such as legal review, legal training, information system construction, assessment and accountability, the Group promotes the implementation of compliance management requirements in corporate governance and business processes, striving to comply with external regulatory requirements from the SASAC and the Stock Exchange.

本集團已建立由法務及合規部門統籌牽頭、風險管理部門協同配合的合規管理體系，重點涵蓋合約管理、內部控制、全面風險管理、採購及訴訟案件等關鍵領域的合規審查及管控。透過強化法律審核、深化合規培訓、推進信息系統建設及嚴格考核問責等系列舉措，將合規管理要求全面嵌入公司管治及業務流程，確保符合國家監管機構及香港聯交所的各項外部監管規定。

■ 培育合規文化 Fostering a Compliance Culture

During the Reporting Period, the Group regularly organised various types of legal compliance training sessions, including the study and promotion of constitutional legal concepts, interpretation of the mutual recognition system of laws between Mainland China and Hong Kong, and discussions on new industry regulatory rules. At the same time, we deepened the application of information technology, continuously optimised the contract review system, and enhanced the standardisation and intelligence of contract lifecycle management. Compliance work has been linked to the Group's performance appraisal mechanism, and any losses caused by violations will be subject to point deductions and accountability in accordance with relevant regulations, strengthening the compliance consciousness of all employees.

於報告期內，本集團持續組織多層次、多形式的法律合規培訓，內容涵蓋憲法法治思想宣導、內地與香港法律體系銜接解讀及行業監管新規研討等。同時，本集團深化信息化手段的應用，持續優化合約審查系統，提升合約全生命週期管理的標準化及智能化水準。本集團已將合規職責履行情況納入整體績效評估機制，對因違規行為造成損失的，嚴格依規予以問責，強化全員合規自覺。

■ 完善制度與執行 Improving the System and Implementation

We attach great importance to compliance review work and regard it as an important tool to promote law-abiding and compliant operations. The Group strictly follows the regulatory requirements of the SASAC and internal compliance management regulations. We conduct comprehensive and systematic compliance reviews on key matters, including rules and regulations, economic contracts, and major decisions, to ensure that compliance requirements are implemented in all aspects of our operations and management. The Group has achieved 100% legal review coverage of the above three types of matters, effectively preventing compliance risks and improving the standardisation of corporate governance and business activities.

本集團高度重視合規審查的防線作用，視其為保障企業依法合規營運的關鍵工具。本集團嚴格遵循國家監管政策及內部合規管理制度，對規章制度、經濟合約及重大經營決策三類關鍵事項實行100%強制性法律合規審查，確保合規要求貫穿營運管理各層面。透過系統化、全流程的合規審查，有效預防合規風險，提升公司管治及商業活動的規範化及標準化水準。

堅守商業道德

Adherence to Business Ethics

The Group strictly adheres to business ethics, continuously deepens the fight against corruption, and comprehensively strengthens discipline construction, with a "zero-tolerance" approach towards any violations of business ethics. Through a combination of institutional constraints, supervision and inspection, and education and publicity, we systematically promote business ethics development.

To consolidate integrity responsibilities, the Group has promoted its subsidiaries to establish and improve internal standard systems. Chengtong Financial Leasing has formulated and strictly implemented normative documents such as the "Party Conduct and Integrity Responsibility Letter" and the "Commitment Letter on Integrity and Self-Discipline", and has organised department heads and all employees to sign them, achieving the full transmission of responsibilities and full coverage of commitments.

In terms of strengthening supervision and inspection, the Group continuously deepens the prevention and control of integrity risks in key areas. In 2024, Chengtong Financial Leasing conducted special inspections on issues such as non-compliant dining, compliance of entertainment expenses, and employees running businesses, and no related issues were found. In 2025, in light of directives from higher authorities, the company further carried out the "Escort 2025" special inspection action, conducting another in-depth review of the aforementioned issues and again finding no violations.

The Group attaches great importance to integrity education and professional capacity building, committing to enhancing the compliance awareness of all employees and the performance level of supervisory teams. In 2025, Chengtong Financial Leasing arranged for its discipline inspection cadres to participate in the "2025 Online Training Course for Enhancing the Capabilities of Discipline Inspection and Supervision Cadres in State-owned Enterprises" and the "Special Seminar on Deepening the Rectification of Corruption in the Financial Sector", each with 1 participant. During the same year, the Company's directors participated in a total of 146 hours of training, covering various forms both online and offline. On 10 December 2025, a Chengtong Development subsidiary organised all staff of its Risk Control Department to participate in a video training session on the Anti-Monopoly Compliance Lecture, focusing on systematic explanations of key issues such as anti-monopoly risk identification, assessment and prevention.

Looking ahead, the Group will continue to improve its anti-corruption system and whistleblower protection mechanism. Through the issuance of the "Staff Code of Conduct", the establishment and effective operation of secure and confidential whistleblowing channels, and the provision of strict protection for whistleblowers, we have built a comprehensive integrity risk prevention and control system. Through regular awareness education and special training, we continuously consolidate a corporate culture of integrity, fairness and honest operations.

本集團秉持對貪污腐敗「零容忍」的一貫立場，將廉潔誠信作為企業文化的核心基石。本集團透過制度約束、監督檢查及教育宣導相結合的方式，系統性推進商業道德建設。

為強化廉潔責任，本集團推動附屬公司建立健全內部規範體系。誠通租賃附屬公司已制定並嚴格執行《黨風廉政建設責任書》及《廉潔自律承諾書》等規範性文件，組織部門負責人及全體僱員完成簽署，實現責任層層傳導與廉潔承諾全覆蓋。

就強化監督檢查方面，本集團持續深化重點領域廉潔風險防控。附屬公司誠通租賃於2024年就違規吃喝、招待費用合規性及違規經商辦企業等問題組織專項檢查，未發現相關問題。2025年，配合上級部署，該公司進一步開展「護航2025」專項檢查行動，就前述問題再次進行深入排查，亦未發現違規情況。

本集團高度重視廉潔教育及專業能力建設，致力於提升全員合規意識及監督隊伍履職水準。2025年，附屬公司誠通租賃組織紀檢幹部參加了「2025年國有企業紀檢監察幹部能力提升網絡培訓班」及「深化整治金融領域腐敗問題專題研修班」各1人次。同年，本公司董事參與培訓總時長累計達146小時，形式涵蓋網絡及線下多種方式；誠通發展附屬公司於2025年12月10日組織風控部全員參加了反壟斷合規講堂視頻培訓，就反壟斷風險識別、評估及防範等關鍵議題進行系統講解。

展望未來，本集團將持續完善反貪腐制度及舉報人保護機制，透過頒佈《僱員行為準則》、設立安全保密的舉報渠道並確保其有效運行，以及對舉報人提供嚴格保護，構建全方位的廉潔風險防控體系。透過常態化開展警示教育及專項培訓，持續鞏固風清氣正、誠信經營的企業文化。

精誠服務 精進品質之約

Quality Service and Product Responsibility

The Group is committed to delivering exceptional customer experiences to maintain our competitive edge in the market. China Chengtong Development has always regarded serving the real economy as its foundation, deeply embedding core ESG concepts into its diverse business operations, including financial leasing, property development and investment, marine recreation services, and hotel operations. Adhering to the operating principle of "promoting production through financing, quality first", we continuously optimise professional service standards, deepen our customer-centric management system, and strive to achieve the simultaneous resonance of economic and social value while deepening our commitment to quality business.

響應國家策略

Responding to National Strategies

Chengtong Development has always adhered to serving national strategies, closely aligning with national macro-policy orientations, coordinating and promoting the high-quality development of its various business segments, and assisting its subsidiaries in focusing on their core responsibilities and main businesses, fully leveraging the leading role of state-owned capital in serving the transformation and upgrading of the real economy and promoting industrial structure optimisation and low-carbon development.

本集團始終將服務實體經濟作為立身之本，將ESG核心理念深度融入融資租賃、物業發展及投資、海上旅遊服務及酒店營運等多元業務之中。本集團秉持「以融促產、品質為先」的經營宗旨，持續優化專業服務標準，深化以客戶為中心的管理體系，致力於在精進品質業務的同時，實現經濟價值與社會價值的共同創造。

本集團始終堅持服務國家策略，緊密對接國家宏觀政策導向，統籌推進各業務板塊高質素發展，助力各附屬公司聚焦主責主業，在服務實體經濟轉型升級、推動產業結構優化及低碳發展中充分發揮國有資本的引領作用。

In terms of financial services serving the real economy, Chengtong Financial Leasing closely follows the development direction of national advanced manufacturing and strategic emerging industries, comprehensively utilising diversified financial instruments such as sale and lease-back and direct leasing to provide precise and efficient financial support and professional asset management services to real enterprises, helping them improve asset operation efficiency and risk resistance capabilities. Focusing on the requirements of the "dual carbon" goals, Chengtong Financial Leasing continues to increase support for new energy and green and low-carbon fields, actively laying out in energy conservation, environmental protection, and new energy, promoting the steady development of its green leasing business. In 2025, Chengtong Financial Leasing demonstrated outstanding performance in terms of asset scale, risk control level, and effectiveness in serving the real economy, winning the title of "Annual Company" on the 2025 China Financial Leasing List and being recognised as a "Reform and Development Excellent Unit" by the Central Enterprise Financial Leasing Alliance, further demonstrating its industry influence and professional capabilities.

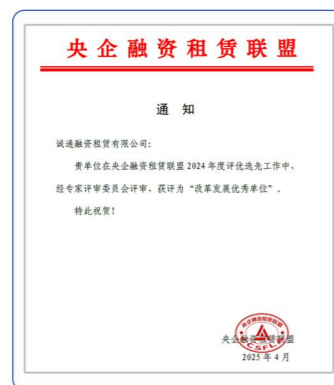
In terms of synergistically promoting the upgrading of consumption and ecological protection, Huandao Travel Investment, based on the overall development of the Hainan Free Trade Port, continues to enhance its marine recreation service capacity and actively promotes the supply of high-quality tourism. Huandao Travel Investment firmly fulfills its responsibility for marine ecological protection, continuously advancing the Yalong Bay Coral Reef Ecological Restoration Project carried out in cooperation with the Sanya Coral Reef Research Institute. Through practical measures such as implementing a rotation and fallowing mechanism for diving areas, regularly organising underwater clean-up operations, and working with the protected area management authority to expel illegally entering vessels, it effectively enhances the stability and resilience of the ecosystem in key sea areas. In its daily operations, Huandao Travel Investment fully promotes the use of fully biodegradable tableware and bags, guiding tourists to adopt green travel and sustainable tourism concepts from the consumption side, and taking practical actions to protect the national marine ecological red line.

In terms of low-carbon operations and refined management, Zhucheng Phoenix has accelerated its green transformation around property development and investment business. In 2025, it successfully completed the special management tasks of transferring residential electricity management to the property company and transferring heating management to a professional heating company. While improving energy utilisation efficiency and reducing operational energy consumption, it effectively optimised the service system and management boundaries, creating a benchmark for supporting services and promoting the standardised development of property management and investment business.

就金融服務實體經濟方面，誠通融資租賃緊扣國家先進製造業和策略性新興產業發展方向，綜合運用售後回租、直接租賃等多元化金融工具，為實體企業提供精準、高效的資金支持及專業化資產管理服務，助力企業提升資產營運效率及抗風險能力。圍繞「雙碳」目標要求，誠通融資租賃持續加大對新能源及綠色低碳領域的支持力度，積極佈局節能環保、新能源領域，推動綠色租賃業務穩步發展。2025年，誠通融資租賃在資產規模、風險管控水準及服務實體經濟成效等方面表現突出，榮獲2025年中國融資租賃榜「年度公司」稱號，並獲評央企融資租賃聯盟「改革發展優秀單位」，行業影響力及專業能力進一步彰顯。

就服務消費升級與生態保護協同推進方面，寰島旅遊立足海南自由貿易港建設大局，持續提升海上旅遊服務層級，積極推動高品質旅遊供給。寰島旅遊堅定履行海洋生態保護責任，持續推進與三亞珊瑚礁研究所合作開展的亞龍灣珊瑚礁生態修復項目，透過實施潛水區域輪流修養機制、定期組織海底垃圾清理行動及聯合保護區管理部門驅離非法進入船舶等務實舉措，有效提升重點海域生態系統的穩定性及韌性。在日常營運中，寰島旅遊投資全面推行全生物可降解餐具及打包袋，從消費端引導遊客踐行綠色出行及可持續旅遊理念，以實際行動守護國家海洋生態紅線。

就低碳營運與精細化管理方面，諸城鳳凰圍繞物業發展及投資業務加快推進綠色轉型，於2025年順利完成居民用電移交物業、供暖移交專業供熱公司的專項管理工作，在提升能源利用效率、降低營運能耗的同時，有效優化服務體系及管理邊界，透過打造配套服務標桿，助力物業管理及投資業務的規範化發展。



▲ 央企融資租賃聯盟「改革發展優秀單位」
"Reform and Development Excellent Unit" of the
Central Enterprise Financial Leasing Alliance



▲ 2025中國融資租賃榜年度公司
2025 China Financial Leasing List - Annual Company

追求卓越品質

Pursuing Excellent Quality

Quality is an important foundation for prudent corporate operation and sustainable development. Chengtong Development always adheres to the management principle of "quality first", systematically constructing a quality management system covering system establishment, process control, and outcome evaluation, and integrating standardisation and professionalisation requirements throughout the entire service delivery process. The Group strictly complies with all laws and regulations related to product and service health and safety, advertising, labelling, and customer privacy protection. During the Reporting Period, no material violations of laws or regulations occurred. Given the nature of its business, the Group is not involved in product recall procedures.

品質是企業穩健經營及可持續發展的重要基礎。本集團始終堅持「質素第一」的管理原則，系統构建涵蓋制度建設、過程管控及結果評估的質素管理體系，將標準化及專業化要求貫穿於服務交付全過程。本集團嚴格遵守所有與產品及服務相關的健康與安全、廣告、標籤及客戶私隱保護等法律法規，報告期內未發生任何重大違法違規事件。鑑於業務性質，本集團不涉及產品回收相關程序。

租賃業務 Leasing Business

Chengtong Financial Leasing continuously strengthens service quality assurance through process optimisation and compliance management. The company continuously improves its "Operating Procedures for Due Diligence of Leasing Projects", adhering to the principles of impartiality and prudence at the project initiation stage, conducting multi-dimensional and systematic assessments of potential clients' financial status, operational stability, industry environment, and credit risks, thereby consolidating the foundation of asset quality at the source.

誠通融資租賃持續透過流程優化及合規管理強化服務品質保障。公司持續完善《租賃項目盡職調查操作規程》，在項目准入階段堅持公正、審慎原則，就潛在客戶的財務狀況、經營穩定性、行業環境及信用風險開展多維度、系統化評估，從源頭鞏固資產質素基礎。

附件:

2025年北京市信用承諾企業名單(第二批)

(排名不分先後)

1. 中航材(北京)融資租賃有限責任公司
2. 北京市文化科技融資租賃股份有限公司
3. 國健融資租賃有限公司
4. 誠通融資租賃有限公司
5. 道生國際融資租賃有限公司
6. 北京科奇融資租賃有限公司



In the process of business execution and risk management, the company focuses on forming a closed-loop management mechanism of "prevention beforehand, monitoring during the process, and review afterwards". During the Reporting Period, focusing on typical and complex legal dispute cases, the company conducted full-process retrospective analysis and organised multiple compliance management exchange meetings and special training sessions, focusing on in-depth interpretation of legal risks and operational points in professional fields such as vessel leasing, transforming case experience into important tools for system optimisation and personnel capability enhancement, continuously improving the professionalism and stability of its leasing services. In 2025, Chengtong Financial Leasing, by virtue of its good performance in integrity system construction and industry self-discipline, was recognised as a "2025 Beijing Credit Commitment Enterprise".

在業務執行及風險管理過程中，公司注重建立「事前防控—事中監控—事後覆盤」的閉環管理機制。於報告期內，就典型複雜法律糾紛案例，公司開展全流程回溯分析，並組織多場合規管理交流及專題培訓，重點就船舶租賃等專業領域的法律風險及操作要點進行深度解讀，將案件經驗轉化為制度優化及人員能力提升的重要抓手，持續提升租賃服務的專業性及穩定性。2025年，誠通融資租賃憑藉在誠信體系建設及行業自律方面的良好表現，獲評「2025年北京市信用承諾企業」。

物業發展及投資業務 Property Development and Investment Business

Zhucheng Phoenix has adopted institutionalised and standardised management as its starting point to continuously improve the quality of property services and operational stability. The company strictly implements internal norms such as the "Marketing Management System" and the "Property Management System", establishing standardised operating procedures covering key links such as property sales, facility and equipment operation and maintenance, environmental hygiene, and greening maintenance.

諸城鳳凰以制度化及標準化管理為抓手，持續提升物業服務品質及營運穩定性。公司嚴格執行《營銷管理制度》及《物業管理制度》等內部規範，建立涵蓋物業銷售、設施設備運維、環境衛生及綠化養護等關鍵環節的標準化作業流程。

To ensure the controllability and continuity of service quality, the property management team implements a "daily on-site inspection" mechanism, dynamically inspecting the public area environment, facility operation status, and safety hazards, and maintains a property management log. For identified issues, rectification responsibilities and completion deadlines are clearly defined, ensuring the effective operation of a closed management loop. According to the 2025 property service inspections and internal spot checks, the relevant services operated smoothly overall, and no major service defects were found. During the Reporting Period, after completing the adjustment of management boundaries for residential electricity and heating, the company established supporting standardised heating and electricity service guidelines to ensure that service quality was not reduced due to changes in the management model. Benefiting from a management approach that equally emphasises front-end prevention and process control, Zhucheng Phoenix performed steadily in terms of product and service responsibility in 2025, receiving no customer complaints throughout the year.

為確保服務質素的可控性及持續性，物業管理團隊實施「每日現場巡檢」機制，對公共區域環境、設施運行狀態及安全隱患進行動態檢查，並形成物業管理日誌，就發現的問題明確整改責任及完成時限，確保管理閉環有效運行。根據2025年物業服務檢查及內部抽查情況，相關服務整體運行平穩，未發現重大服務缺陷。於報告期內，公司在完成居民用電及供暖管理邊界調整後，配套建立標準化供熱及用電服務指引，確保服務質素不因管理模式調整而降低。得益於前端預防及過程管控並重的管理方式，2025年度諸城鳳凰在產品及服務責任方面表現穩健，全年未接獲客戶投訴。



■ 海上旅遊服務及酒店業務 Marine Recreation Services and Hotel Business

Huandao Travel Investment is committed to building a comprehensive safety and hygiene protection system to create a worry-free holiday environment for customers. In the marine recreation sector, the company strictly follows the "Management Regulations on Office Order and Service Quality Inspection", ensuring the safety performance of tourism facilities through regular maintenance and professional testing. In July 2025, the company completed a special revision of the "Production Safety Accident Risk Assessment Report" and the emergency response plan, further consolidating the quality of emergency response through scientific predictions of sudden marine environmental situations. In terms of hotel operations, the company has established a transparent hygiene monitoring system. Through the "Public Area Cleaning Log", disinfection record books for tableware, and morning inspection record books, it has achieved clear accountability for the staff canteen, restaurant, and guest room environments.

寰島旅遊投資致力於構建全方位安全及衛生保障體系，為顧客打造安心的度假環境。就海上旅遊領域，公司嚴格遵循《辦公秩序及服務質素檢查管理規定》，透過定期維護及專業化檢測確保旅遊設施的安全性。2025年7月，公司完成《生產安全事故風險評估報告》及應急響應計劃的專項修訂，透過對海洋環境突發情況的科學預測，進一步鞏固應急響應品質。在酒店營運方面，公司建立透明化的衛生監控體系，透過《公共區域清潔記錄本》、餐具消毒台賬及晨檢台賬，實現對僱員食堂、餐廳及客房環境的責任到人。

保障客戶權益

Protecting Customers' Rights and Interests

The Group is dedicated to delivering exceptional customer experiences to maintain our competitive edge in the market. Chengtong Development has always adhered to a customer-centric development philosophy, regarding the protection of customers' rights and interests as an important lever for improving service quality and brand credibility. The Group has established a coordinated customer rights protection management framework, guiding each business segment to improve communication mechanisms, privacy protection measures, and complaint handling procedures based on industry characteristics, continuously enhancing service transparency and customer satisfaction. During the Reporting Period, the Group strictly complied with all laws and regulations related to product and service safety, customer privacy protection, and marketing compliance, and no material violations arising from infringement of customer rights and interests occurred.

The Group's subsidiaries continuously listen to customer opinions and suggestions through diversified channels such as customer service hotlines, official websites, WeChat groups, and general manager mailboxes, and use customer feedback as an important basis for improving services, promoting the implementation of customer rights protection work across all business lines.

本集團始終秉持以客戶為中心的發展理念，將客戶權益保護視為提升服務質素及品牌公信力的重要基礎。本集團統籌建立客戶權益保護管理框架，指導各業務板塊結合行業特性完善溝通機制、私隱保護措施及投訴處理流程，持續提升服務透明度及客戶滿意度。於報告期內，本集團嚴格遵守所有與產品及服務安全、客戶私隱保護及營銷合規相關的法律法規，未發生因侵害客戶權益而引發的重大違規事件。

本集團各附屬公司透過客戶服務熱線、官方網站、微信群、總經理信箱等多元化渠道，持續聆聽客戶意見及建議，並將客戶反饋作為改進服務的重要依據，推動客戶權益保護工作在各業務條線落實。

Customer service hotlines 客戶服務熱線

WeChat groups 微信群

General manager mailboxes 總經理信箱

Official websites 官方網站

■ 完善投訴處理機制 Improving the Complaint Handling Mechanism

The Group continuously improves its customer complaint response and handling mechanism covering the entire service process, ensuring that customer opinions and complaints are handled in a timely, standardised, and closed-loop manner.

In terms of property development and investment business, Zhucheng Phoenix strictly implements the "Owner Complaint Handling Process", accepting owners' requests regarding project quality, property management, and supporting services through a dedicated service hotline. The company defines the division of responsibilities and time limits for complaint acceptance, verification, rectification, feedback, and filing, ensuring that the problem handling process is traceable and the results are verifiable. According to the 2025 complaint handling log records, all relevant complaints completed closed-loop management in accordance with established procedures, and no valid complaints related to products and services occurred during the Reporting Period.

In terms of marine recreation services and hotel business, Huandao Travel Investment implements the "Visitor Complaint Handling System" and has developed a supporting "Customer Complaint Handling Workflow Chart", defining a standardised process of "acceptance - verification - handling - feedback - filing". Front desk staff are responsible for complaint registration and preliminary acceptance, relevant business departments carry out verification and rectification, and for matters involving important issues, the company's management coordinates to ensure fair and effective handling results. At the same time, the company continuously tracks service attitude, activity experience, safety and security and other dimensions through service satisfaction rating forms, regularly summarising and analysing customer feedback results for targeted improvement of service shortcomings.

本集團持續完善涵蓋服務全流程的客戶訴求響應及投訴處理機制，確保客戶意見及投訴得到及時、規範的閉環處理。

就物業發展及投資業務方面，諸城鳳凰嚴格執行《業主投訴處理流程》，透過專用服務熱線受理業主就項目質素、物業管理及配套服務等方面的訴求。公司明確投訴受理、核實、整改、反饋及歸檔的責任分工和時限要求，確保問題處理過程可追溯、結果可核驗。根據2025年投訴處理台賬記錄，相關投訴均按照既定流程完成閉環管理，報告期內未發生與產品及服務相關的有效投訴。

在海上旅遊及酒店業務方面，寰島旅遊投資實施《遊客投訴處理制度》，並配套形成《客戶投訴處理工作流程圖》，明確「受理—核實—處理—反饋—存檔」的標準化流程。前台人員負責投訴登記及初步受理，相關業務部門開展核實及整改，涉及重要事項的，由公司管理層統籌協調，確保處理結果公正、有效。公司同時透過服務滿意度評分表，對服務態度、項目體驗及安全保障等維度進行持續追蹤，定期匯總分析客戶反饋結果，用於針對性改進服務不足。



■ 客戶私隱保護與數據安全 Customer Privacy Protection and Data Security

Chengtong Development strictly complies with laws and regulations related to privacy protection including the "Law of the PRC on Resident Identity Cards", the "Civil Code of the PRC", the "Law of the PRC on the Protection of Personal Information", and the "Law of the PRC on Network Security", and is committed to safeguarding the privacy rights of our customers. By establishing a comprehensive privacy security policy system, we continuously emphasise the importance of data confidentiality to all employees, and implement the "need-to-use" principle throughout the Group, ensuring that access to customer personal data is limited to authorised personnel who require it to perform their duties.

To further enhance data governance effectiveness, the Group continuously strengthens its management measures in accordance with business evolution and regulatory requirements. In terms of institutional safeguards, the Group relies on the "Staff Code of Conduct" and the "File Management System" to clarify employees' confidentiality obligations regarding customer data.

Building on its existing foundation, Chengtong Financial Leasing officially released and implemented the "Information System and Information Security Management Measures (V2.0)" during the Reporting Period. It establishes a robust framework covering server room security, computer and network security, office system application security, and monitoring system management. The measure further defines the functions of system administrators and introduces stricter access controls and data protection measures, ensuring the security and compliance of the entire financial services chain.

Huandao Travel Investment, taking into account the characteristics of its marine recreation and hotel business, has formulated and implemented the "Network Security System". Through the coordination of technical means and management constraints, it prevents the risk of leakage of tourist personal information during booking, payment, and reception links. According to the 2025 relevant inspections and records, the company had no material information security incidents.

In terms of implementation monitoring and cultural development, the Group adheres to the "post-approval access" mechanism. Employees must obtain clear approval from their superiors to access customers' private information, strictly preventing unauthorised misuse. At the same time, we deeply embed confidentiality clauses into labour contracts, clearly stipulating that employees must comply with confidentiality agreements covering business policies, financial records, and customer data both during their employment and after resignation. The Group regularly organises thematic training on data privacy protection to enhance all employees' sense of responsibility and operational compliance. For intentional data leakage, we have established strict disciplinary procedures (such as written warnings or demotion). Through clear guidelines, regular training, and strict supervision, the Group had no customer privacy infringement complaints or consumer data leakage incidents in 2025, further consolidating the Group's corporate image as a reliable and trustworthy partner in various business areas.

本集團嚴格遵守與私隱保護相關的法律法規，包括《中華人民共和國居民身份證法》《中華人民共和國民法典》《中華人民共和國個人信息保護法》與《中華人民共和國網絡安全法》，始終將保障客戶私隱權益視為經營紅線。我們透過建立完善的私隱安全政策體系，持續向全員強調數據保密的重要性，並在全集團範圍內貫徹「必要使用」原則，確保客戶個人數據的訪問權限僅限於履行職責所必需的授權人員。

為進一步提升數據管治效能，本集團根據業務演進與監管要求持續強化管理措施。就制度保障方面，本集團依託《僱員行為守則》及《檔案管理制度》，明確僱員對客戶數據的保密義務。

誠通融資租賃在原有基礎上，於報告期內正式發佈並實施《信息系統及信息安全管理辦法（V2.0）》，構建涵蓋機房物理安全、計算機與網絡通信安全、辦公系統應用安全及監控系統管理的穩健框架，進一步界定了系統管理人員職能，並引入更為嚴格的訪問控制與數據保護措施，確保金融服務全鏈條的安全合規。

寰島旅遊投資針對海上旅遊與酒店業務特點，制定並推行《網絡安全制度》，透過技術手段與管理約束的協同，防範遊客個人信息在預訂、支付及接待環節的泄露風險。根據2025年相關檢查與記錄，公司未發生重大信息安全事件。

就執行監控及文化建設層面，本集團堅持「審批後查閱」機制，僱員查閱客戶私人信息必須獲得明確的上級批准，嚴防未經授權的誤用。同時，本集團將保密條款深度嵌入勞動合約中，明確規定僱員在任職期間及離職後均須遵守涵蓋商業政策、財務記錄及客戶數據在內的保密協議。本集團定期組織數據私隱保護專題培訓，提升全體僱員的責任意識及實操合規性；對於故意泄露數據的行為，本集團已訂立嚴厲的紀律處分程序（如書面警告、降職等）。透過明確的指引、常態化的培訓及嚴格的監管，2025年度本集團未發生任何客戶私隱侵犯投訴或消費者數據泄露事件，進一步鞏固了本集團作為可靠、信賴的各業務領域合作夥伴的企業形象。

■ 客戶健康與安全保障 Customer Health and Safety Protection

The Group regards customer health and personal safety as a core component of service quality management, continuously strengthening risk identification and preventive measures across various business scenarios. Huandao Travel Investment conducts regular customer health and safety inspections, forming a management system that includes facility and equipment safety inspection records, public area hygiene inspection records, and emergency management ledgers. During the Reporting Period, the company conducted dynamic assessments and rectifications of key risk links in conjunction with the "Production Safety Accident Risk Assessment Report" and the implementation of emergency response plans. The relevant inspection results were generally good, and no material safety liability accidents occurred.

■ 負責任營銷與業務實踐 Responsible Marketing and Business Practices

Chengtong Development adheres to the principles of fair, truthful, and responsible marketing, ensuring that external promotional content is authentic and accurate without misleading customers. It strictly complies with laws and regulations such as the "Advertising Law of the PRC", the "Tourism Law of the PRC", the "Regulations on the Publication of Real Estate Advertisements", and the "Circular of the State Administration for Industry and Commerce and Ministry of Construction on Further Strengthening the Management of Real Estate Advertisement", and has established a strict internal review mechanism to ensure that all advertising and promotional content is true and accurate, without any concealment, misleading, or fraudulent components, meeting government regulatory requirements and industry standards. During the Reporting Period, the Group did not identify any violations related to marketing or advertising.

Chengtong Financial Leasing strictly implements the "Operating Procedures for Due Diligence of Leasing Projects" and the "Operating Procedures for Leasing Project Review" throughout its business operations, continuously strengthening Know Your Customer (KYC) and Anti-Money Laundering (AML) management. It implements look-through reviews of lessee identities, transaction backgrounds, and fund uses, preventing compliance risks at the source and ensuring the prudent and responsible conduct of financial services.

Huandao Travel Investment implements an internal review mechanism for advertising and promotional content, ensuring that prices, service content, and safety instructions are true and complete, avoiding false or exaggerated publicity. At the same time, the company integrates the concepts of civilised tourism and sustainable tourism into ticketing, explanation, and visitor guidance processes. By promoting marine ecological protection and safe recreation norms, it guides tourists to establish green consumption awareness and promotes the development of tourism services in a more responsible and sustainable direction.

本集團將客戶健康與人身安全視為服務質素管理的核心組成部分，在各業務場景中持續強化風險識別與預防措施。寰島旅遊投資透過定期開展客戶健康及安全檢查，形成涵蓋設施設備安全檢查記錄、公共區域衛生檢查記錄及应急管理台賬的管理體系。於報告期內，公司結合《生產安全事故風險評估報告》及應急預案執行情況，對重點風險環節進行動態評估及整改，相關檢查結果整體良好，未發生重大安全責任事故。

本集團堅持公平、真實、負責任的營銷原則，確保對外宣傳內容真實、準確，不誤導客戶，嚴格遵守《中華人民共和國廣告法》《中華人民共和國旅遊法》《房地產廣告發布規定》及《國家工商行政管理總局、建設部關於進一步加強房地產廣告管理的通知》等法律法規，建立了嚴格的內部審核機制，確保所有廣告與推介內容真實、準確，不包含任何隱瞞、誤導或欺詐性成分，滿足政府監管與行業標準。於報告期內，本集團未發現任何與營銷及廣告相關的違規事件。

誠通融資租賃在業務開展全過程中嚴格執行《租賃項目盡職調查操作規程》及《租賃項目評審操作規程》，持續強化客戶盡職調查（KYC）及反洗錢（AML）管理，對承租人身份、交易背景及資金用途實施穿透式審核，從源頭防範合規風險，保障金融服務的穩健及負責任開展。

寰島旅遊投資對廣告宣傳內容實施內部審核機制，確保價格、服務內容及安全提示真實、完整，避免虛假或誇大宣傳。同時，公司在售票、講解及遊客引導環節融入文明旅遊及可持續旅遊理念，透過宣講海洋生態保護及安全遊玩規範，引導遊客樹立綠色消費意識，推動旅遊服務向更加負責任及可持續的方向發展。

保護知識產權

Protecting Intellectual Property Rights

Regarding intellectual property, the Group strictly abides by laws such as the "Trademark Law of the PRC", the "Patent Law of the PRC", and the "Copyright Law of the PRC", demonstrating our commitment to protecting intellectual property rights. Chengtong Development strictly complies with relevant laws and regulations including the "Trademark Law of the PRC", the "Patent Law of the PRC", and the "Copyright Law of the PRC", regarding intellectual property protection as an important foundation for ensuring standardised corporate operations, maintaining brand value, and promoting innovation and development. The Group continuously improves its intellectual property management mechanism, guiding each business segment to use and protect intellectual property in accordance with the law during their business activities through a combination of system construction, process control, and compliance review, thereby preventing related legal risks.

本集團嚴格遵守《中華人民共和國商標法》《中華人民共和國專利法》《中華人民共和國著作權法》等相關法律法規，將知識產權保護作為保障企業規範經營、維護品牌價值及促進創新發展的重要基礎。本集團持續完善知識產權管理機制，透過制度建設、流程管控及合規審查相結合的方式，引導各業務板塊在經營活動中依法使用及保護知識產權，防範相關法律風險。

健全管理體系與知識產權資產保護

Improving the Management System and Protecting Intellectual Property Assets

The Group has established a management mechanism covering the application, use, maintenance, and risk prevention and control of intellectual property, guiding each subsidiary to carry out the daily management of trademarks, patents, and copyrights in a standardised manner. In areas such as brand promotion, business publicity, and system application, each business segment implements pre-review requirements for intellectual property, focusing on verifying the compliance of trademark use, promotional materials, system tools, and technology applications to prevent risks of improper use or infringement.

In 2025, the Group and its subsidiaries continued to promote the maintenance and management of trademarks and related intellectual property, with the overall status of related rights remaining stable. During the Reporting Period, no major legal disputes arising from improper use of intellectual property occurred.

本集團建立涵蓋知識產權申請、使用、維護及風險防控的管理機制，指導各附屬公司規範開展商標、專利及著作權的日常管理工作。各業務板塊在品牌推廣、業務宣傳及系統應用等環節，落實知識產權前置審查要求，重點就商標使用、宣傳素材、系統工具及技術應用的合規性進行核查，防止不當使用或侵權風險。

2025年，本集團及所屬單位持續推進商標和相關知識產權的維護與管理工作，相關權利狀態整體穩定。報告期內，未發生因不當使用知識產權而引發的重大法律糾紛。



推進正版化建設與創新尊重 Promoting Genuine Software and Respecting Innovation

The Group is committed to building a digital office environment that respects innovation and comprehensively promotes the use of genuine software. We explicitly require all employees within the system to adhere to the use of authorised genuine software, strictly prohibiting any form of unauthorised software installation and commercial use, thereby avoiding the risk of copyright violations at the source. Each subsidiary actively responds to the call from the head office. Chengtong Financial Leasing strengthens the authorisation management of financial business software through internal compliance training. Huandao Travel Investment and Zhucheng Phoenix focus on strengthening the copyright review of operation management systems and brand materials, ensuring strict protection of intellectual property boundaries in their diversified operations. At the same time, when conducting project cooperation with external partners, the Group establishes special intellectual property protection clauses in the agreements, clarifying the rights and obligations of all parties, and jointly creates a good business atmosphere that respects intellectual property by building a mutually beneficial and win-win innovation ecosystem.

本集團致力於構建尊重創新的數碼化辦公環境，全方位推行軟件正版化建設。本集團明確要求全體僱員堅持使用正版授權軟件，嚴禁任何形式的未經授權軟件安裝及商業使用，從源頭規避版權違規風險。各附屬公司積極響應總部號召：誠通融資租賃透過內部合規培訓強化對金融業務軟件的授權管理；寰島旅遊投資及諸城鳳凰重點加強對營運管理系統及品牌素材的版權審核，確保在多元化經營中嚴守產權邊界。同時，本集團在與外部夥伴開展項目合作時，均於協議中設立專項知識產權保護條款，明確各方權利義務，透過構建互利共贏的創新生態，共同營造尊重知識產權的良好商業氛圍。

共贏供應鏈管理

Win-Win Supply Chain Management

The Group attaches great importance to supply chain management and insists on maintaining a commitment to mutual benefit and seeking common growth with partners. Chengtong Development deeply practices the concept of sustainable supply chain management and is committed to building a value chain system of mutual benefit, win-win cooperation, and coordinated development with global partners. Relying on a sound supplier management mechanism, the Group deeply integrates ESG concepts into the entire procurement lifecycle, enhancing supply chain resilience and sustainable development levels together with partners through resource sharing and compliance constraints.

本集團深度踐行可持續供應鏈管理理念，致力於與全球合作夥伴構建互利共贏、協同發展的價值鏈體系。本集團依託完善的供應商管理機制，將ESG理念深度融入採購全生命週期，透過資源共享與合規約束，共同提升供應鏈韌性與可持續發展水準。

■ 規範化供應商准入與評估 Standardised Supplier Access and Evaluation

The Group coordinates the procurement compliance standards across the entire system, adhering to the procurement principles of "legality and compliance, openness and fairness, competition and merit selection". Each subsidiary has established a rigorous supplier access, performance evaluation, and dynamic adjustment system based on industry characteristics, ensuring that suppliers meet Chengtong standards in terms of professional capability and ethical integrity.

Chengtong Financial Leasing strictly implements the "Procurement Management Measures" and related asset management regulations, clearly standardising the entire process control from supplier selection to contract performance. In 2025, the company managed a total of 79 suppliers, mainly covering professional service areas such as accounting firms, law firms, evaluation agencies, and IT service providers. The company insists on conducting regular evaluations of all suppliers in its database, focusing on verifying their license qualifications, service quality, and compliance records. In the supplier selection process, the company places great emphasis on integrity culture, actively guiding partners to sign integrity agreements to jointly create a clean and transparent business environment. In addition, the company actively fulfills its social responsibilities by prioritising support for rural revitalisation in the procurement process. This year, through the procurement of agricultural and sideline products from assisted areas, it achieved the integration of economic and social benefits in the supply chain.

Huandao Travel Investment conducts regular supplier compliance audits, combining third-party professional institution verifications with internal random spot checks to ensure the objectivity and fairness of the evaluation process. The audit process focuses on the validity of supplier qualifications, safety production, and environmental protection compliance, ultimately forming a special audit report. In 2025, the company managed a total of 35 suppliers, all from Mainland China.

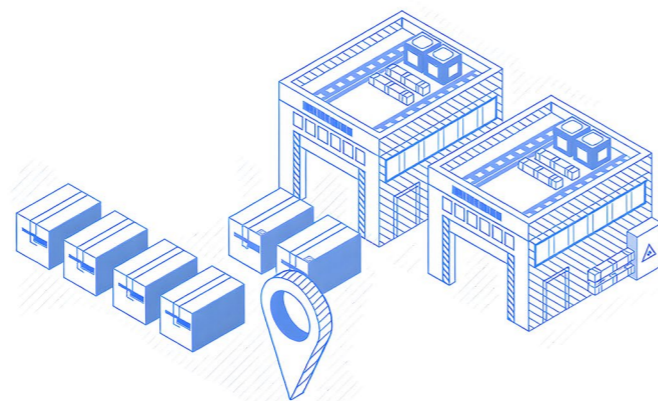
Zhucheng Phoenix continuously optimises its supplier access mechanism. When selecting engineering construction and material suppliers, it strictly verifies their business qualifications and safety production records. By establishing supplier evaluation files, the company conducts regular supervision of partners' performance capabilities, ensuring the stability of the supply chain for property management and asset operations through a survival-of-the-fittest mechanism.

本集團統籌全系統的採購合規標準，堅持「合法合規、公開公平、競爭擇優」的採購原則。各附屬公司根據行業特性建立嚴密的供應商准入、績效評估及動態調整體系，確保供應商在專業能力及道德誠信方面均符合誠通標準。

誠通融資租賃嚴格執行《採購管理辦法》及相關資產管理規定，明確規範從供應商篩選至合約履約的全流程管控。2025年，公司共管理供應商79家，主要涵蓋會計師事務所、律師事務所、評估機構及IT服務商等專業服務領域。公司堅持對所有入庫供應商進行定期評估，重點核查其牌照資質、服務質素及合規記錄。在供應商選擇過程中，公司高度重視誠信文化，積極引導合作夥伴簽署廉潔協議，共同營造清廉透明的商業環境。此外，公司積極履行社會責任，在採購過程中優先支持鄉村振興工作，本年度透過採購幫扶地區農副產品等方式，實現供應鏈經濟效益及社會效益的統一。

寰島旅遊投資定期開展供應商合規審計，引入第三方專業機構核查與內部隨機抽查相結合的方式，確保評價過程的客觀性與公正性。審計過程重點關注供應商的資質有效性、安全生產及環保履約情況，並最終形成專項審計報告。2025年，公司共管理供應商35家，且均來自中國內地。

諸城鳳凰持續優化供應商准入機制，在選擇工程施工及材料供應商時，嚴格核查其經營資質及安全生產記錄。公司透過建立供應商評價檔案，對合作夥伴的履約能力進行常態化監督，透過優勝劣汰機制確保物業管理及資產營運的供應鏈穩定性。



■ 綠色供應鏈與責任採購 Green Supply Chain and Responsible Procurement

The Group actively promotes the transformation to green procurement, taking environmental performance as an important dimension in supplier evaluation and encouraging partners to adopt low-carbon technologies and environmentally friendly materials, jointly reducing the environmental footprint of the entire value chain.

Huandao Travel Investment implements strict green standards in the procurement process, fully implements the "Procurement Management Measures", and adheres to the principle of "ordering according to demand" to prevent resource waste. In supplier selection, the company has established an environmental performance tracking ledger, focusing on recording suppliers' product carbon emissions, waste recycling rates, and environmental compliance records, using the evaluation results as a key basis for contract renewal or elimination. Regarding food safety, the company not only requires suppliers to provide detailed inspection and qualification certificates but also implements designated procurement reviews for bulk agricultural and sideline products and fresh products. In 2025, the company further improved its environmental supervision methods, conducting on-site environmental verification checks with third-party institutions annually, focusing on verifying the authenticity of environmental indicators. If a supplier is found to have false environmental certificates or violations, the company will immediately initiate a traceability mechanism and suspend cooperation, promoting suppliers' transformation to green production through strict hard constraints.

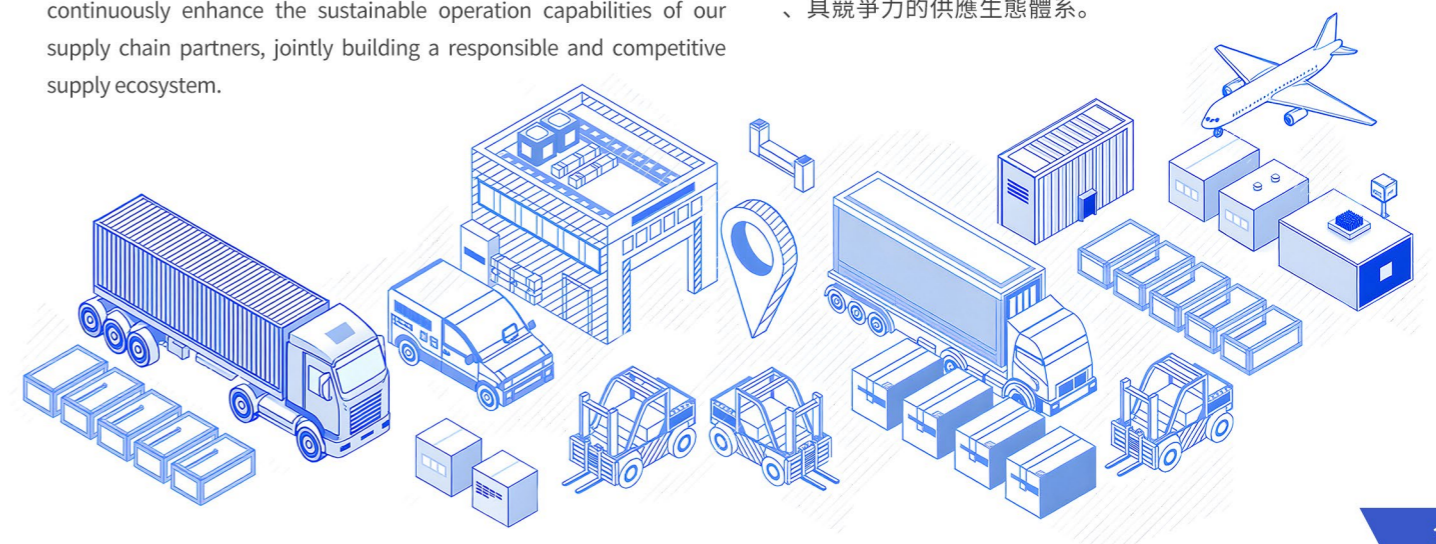
■ 強化夥伴溝通與協同 Strengthening Pa

Chengtong Development regards suppliers as strategic partners for mutual growth. Through contractual terms, we establish shared ESG responsibilities, incorporating clauses on environmental protection, occupational health and safety, etc., into standard procurement agreements, requiring suppliers to actively respond to the Group's ESG management requirements while fulfilling their contractual obligations. Through regular business exchanges, technical sharing, and compliance training, we continuously enhance the sustainable operation capabilities of our supply chain partners, jointly building a responsible and competitive supply ecosystem.

集團積極推動綠色採購轉型，將環保績效作為供應商評價的重要維度，鼓勵合作夥伴採用低碳技術及環保材料，共同降低全價值鏈的環境足跡。

寰島旅遊投資在採購環節實施嚴格的綠色標準，全面推行《採購管理辦法》，堅持「按需定量」原則，以防止資源浪費。在供應商選擇上，公司建立環保績效追蹤台賬，重點記錄供應商的產品碳排放量、廢物回收率及環保合規記錄，並將評價結果作為續簽或淘汰的關鍵依據。針對食品安全，公司不僅要求供應商提供詳盡的檢驗與資質證明，還對大宗農副產品與鮮活產品實施定點採購審查。2025年，公司進一步完善環保監察手段，每年聯合第三方機構對供應商進行環保現場核查，重點驗證環保指標的真實性。若發現供應商存在虛假環保證明或違規行為，將即時啟動追溯機制並暫停合作，透過嚴格的硬性約束推動供應商向綠

本集團視供應商為共同成長的策略夥伴。我們透過合約條款確立ESG共同責任，將環境保護、職業健康與安全等條款納入標準採購協議，要求供應商在履行合約義務的同時積極響應本集團的ESG管理要求。透過定期的業務交流、技術分享及合規培訓，本集團持續提升供應鏈夥伴的可持續經營能力，共同構建負責任、具競爭力的供應生態體系。



綠色營運 共守生態之青

Green Operations and Environmental Stewardship

The Group actively responds to the national "dual carbon" targets (carbon peaking and carbon neutrality), taking concrete measures to promote green, low-carbon and high-quality development while continuously strengthening environmental protection. During the Reporting Period, the Group further strengthened its environmental management system, achieving positive results in emission control, waste classification, energy conservation and water resource protection. The Group has established the following environmental management objectives:

本集團積極響應國家「碳達峯、碳中和」策略目標，採取切實措施推動綠色、低碳及高質素發展，並持續加強環境保護工作。於報告期內，本集團進一步強化環境管理體系建設，在廢氣管控、廢棄物分類、能源節約及水資源保護等方面均取得積極成效。本集團在環境管理方面設定以下工作方向：

減排目標 Emission Reduction Target



To reduce greenhouse gas emissions and other air pollutant emissions generated by the Group's operational premises, offices, hotels and tourist attractions.

減少本集團營運場所、辦公區域、酒店及旅遊景點所產生的溫室氣體排放及其他大氣污染排放。

減廢目標 Waste Reduction Target



To reduce waste generated by the Group's operational premises, offices, hotels and tourist attractions.

減少本集團營運場所、辦公區域、酒店及旅遊景點所產生的廢棄物。

節能目標 Energy Conservation Target:



To progressively optimise the energy consumption structure and improve energy use efficiency, thereby gradually reducing the Group's overall energy consumption.

逐步優化用能結構，提升能源使用效率，以逐步降低本集團整體能耗。

節水目標 Water Conservation Target



To improve water use efficiency and gradually reduce water consumption.

提升水資源利用效率，逐步降低水資源的消耗。

The above targets are currently directional in nature. As the Group's business boundaries are undergoing a period of adjustment, it is not yet appropriate to establish rigid quantitative targets at this stage. Once the operational baseline has stabilized, the Group will set quantitative targets incorporating a base year, target timeline, and target typology, accompanied by the introduction of third-party verification mechanisms.

上述目標現階段為方向性目標，本集團業務邊界正處於調整期，暫不適宜設定具體量化目標。待營運基線穩定後，本集團將設定含基準期、目標年限及目標類型的量化目標，屆時亦將同步引入第三方驗證機制。

環境管理體系

Environmental Management System

During the Reporting Period, the Group had no material non-compliance with environmental regulations relating to air and GHG emissions, discharges to water and land, or generation of hazardous and non-hazardous waste that had a significant impact on the Group's operations. No environmental fines were received.

於報告期內，本集團並無任何與大氣及溫室氣體排放、向水及土地排放、有害及無害廢棄物產生相關的對本集團營運造成重大影響的環境法規違規情況，亦未收到任何環境罰款。

Huandao Tourism established an Environmental Management Committee responsible for the overall organisation, coordination and supervision of environmental management work. The company has established a comprehensive environmental management framework covering pollution prevention and control, resource management and ecological conservation, including the Specifications for Source Reduction of Solid Waste, the Waste Storage Area Management Policy, the Solid Waste Classification and Treatment Policy, the Water and Electricity Management Enhancement Plan, the Contractor Water and Electricity Management Regulations, the Coral Reef Protection Measures, the Pollution Prevention Management Regulations, and the Fire Service Water Tank Management Regulations.

寰島旅遊投資已成立環境管理委員會，全面負責環境管理工作的組織、協調及監督。公司已建立完善的環境管理制度體系，涵蓋污染防治、資源管理及生態保護等多個領域，主要包括《固體廢棄物源頭減量措施規範》《垃圾房管理制度》《固體廢棄物分類及處理制度》《加強水電管理計劃》《承包方水電管理規定》《珊瑚礁保護措施》《防污管理規定》及《消防水池管理規定》等。

564,500元

the Group's environmental expenditure amounted to RMB564,500

本集團環保投入為人民幣564,500元

38,000元

of which RMB38,000 was invested in facility construction

其中設施建設投入人民幣38,000元

8.6%

representing an increase of 8.6% compared with the previous year

較上年增長8.6%

During the Reporting Period, the Group's environmental expenditure amounted to RMB564,500 (of which RMB38,000 was invested in facility construction), representing an increase of 8.6% compared with the previous year, reflecting the Group's continued commitment to environmental protection.

於報告期內，本集團環保投入為人民幣564,500元(其中設施建設投入人民幣38,000元)，較上年增長8.6%，體現本集團對環境保護的持續投入。

應對氣候變化

Climate Change Response

溫室氣體排放管控 Greenhouse Gas Emission Management

The Group has integrated climate issues into its corporate strategy and risk management framework. The Board reviews material climate-related strategies and risks, the senior management ESG Committee oversees climate risk management, and subsidiaries implement climate adaptation and mitigation measures. With reference to the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), the Group has established a climate management framework structured around four dimensions: governance, strategy, risk management, and metrics and targets.

Members of the ESG Committee possess backgrounds in finance, operations, and risk management. They maintain awareness of climate-related issues through dedicated ESG training sessions and external seminars. The Group will further enhance its climate competency assessment mechanisms in subsequent reporting periods.

The Group's GHG emissions are primarily attributable to fuel combustion from vessels and vehicles (Scope 1) and purchased electricity (Scope 2). During the Reporting Period, through optimising vessel scheduling, streamlining the vehicle fleet and implementing energy-saving measures across operational premises, the Group achieved a declining trend in GHG emissions. The Group's GHG emissions during the Reporting Period are set out below:

GHG Indicator 溫室氣體指標	2024	2025
Scope 1 — Direct GHG Emissions (tCO ₂ e) 範圍一——直接溫室氣體排放 (噸CO ₂ e)	606.1	495.0
Scope 2 — Energy Indirect GHG Emissions (tCO ₂ e) 範圍二——能源間接溫室氣體排放 (噸CO ₂ e)	701.0	435.0
Scope 3 — Other Indirect Emissions (tCO ₂ e) 範圍三——其他間接排放 (噸CO ₂ e)	56,763.2	57,795.0
Total GHG Emissions (tCO ₂ e) 溫室氣體排放總量 (噸CO ₂ e)	58,070.3	58,725.0
GHG Emission Intensity (tCO ₂ e/m ² GFA) 溫室氣體排放密度 (噸CO ₂ e/平方米建築面積)	4.4	4.4

本集團將氣候議題納入企業策略及風險管理體系。董事會審議氣候相關重大策略及風險，管理層ESG委員會統籌氣候風險管理，各附屬公司落實氣候適應及減緩措施。參考TCFD建議，從管治、策略、風險管理及指標與目標四個維度構建氣候管理體系。

ESG委員會成員具備金融、營運及風險管理背景，透過ESG專題培訓及外部研討保持對氣候議題的了解，並將在後續報告期進一步完善氣候能力評估機制。

本集團溫室氣體排放主要來源於船舶及車輛的燃油消耗（範圍一）以及外購電力（範圍二）。於報告期內，透過優化船舶調度、精簡車輛配置及推動各營運場所節能措施，本集團溫室氣體排放呈下降趨勢。報告期內，本集團溫室氣體排放情況如下：

Note: Scope 1 emission factors are sourced from the HKEX Guide How to Prepare an ESG Report — Appendix 2. Scope 2 emission factors are sourced from: for Mainland China, the national average CO₂ emission factor for grid electricity published by the Ministry of Ecology and Environment in April 2024; for Hong Kong, the CLP emission factor of 0.37 kgCO₂/kWh (sourced from HKEX Appendix 2). Expenditure-based method is applied for Category 1, 2, 3, 4, 5, 6, 8 and 13 in Scope 3 calculation. Category 3 includes upstream fuel emissions (WTT, 115.2 tCO₂e) and transmission and distribution losses for purchased electricity (T&D, 25.2 tCO₂e), with factors sourced from DEFRA 2024. Category 5 applies DEFRA 2024 waste emission factors; the growth in general waste is primarily attributable to an expanded statistical scope. Category 6 is calculated using the ICAO Carbon Emissions Calculator methodology, covering a total of 890 valid flight segments across the Group with an aggregate distance of approximately 1,308,155 km.

Total emissions increased by 1.1% year-on-year. Combined Scope 1 and Scope 2 emissions declined by approximately 27%, reflecting operational-level emission reduction efforts. The 1.8% increase in Scope 3 emissions was primarily driven by steady growth in the finance leasing business, as the leasing asset portfolio balance expanded compared with the prior year.

In consideration of economic development and social changes, the Group will comprehensively assess the climate-related impact of different business operations, set quantitative targets and continuously track performance to improve emission reduction outcomes and optimise resource use efficiency.

The Group's leasing portfolio is predominantly concentrated in advanced manufacturing and new energy sectors, with relatively limited exposure to high-carbon industries, resulting in contained transition risk. The tourism and hospitality operations in Sanya, Hainan have been identified as a physical risk concentration area. Due to the current absence of asset-level assessment tools, neither the monetary value nor the percentage of assets affected has been provided for the above two risk categories at this stage. With respect to climate-related opportunities, the balance of green energy leasing has been disclosed; the statistical scope for other opportunity-related assets will be refined in subsequent reports. The Group's annual environmental protection expenditure amounted to RMB 564,500. Climate-specific capital expenditure has not yet been separately tracked.

The Group primarily operates an asset-light service business model, under which the direct financial impact of climate factors is limited and difficult to isolate. Accordingly, quantitative data on current and anticipated financial effects have not been provided at this stage. Given the relatively small scale of the Group's operational carbon emissions, no internal carbon pricing mechanism is currently applied, nor have carbon credits been used or planned for emissions offsetting purposes. The above matters will be progressively addressed in subsequent reports as the Group's assessment capabilities continue to mature.

注：範圍一排放因子來源：港交所《如何準備ESG報告——附錄二》；範圍二排放因子來源：內地電網採用全國電力平均CO₂排放因子（生態環境部2024年4月發佈），香港採用中華電力（CLP）排放因子0.37kgCO₂/kWh（來源於港交所附錄二）；範圍三計算所涉及類別1、類別2、類別3、類別4、類別5、類別6、類別8、類別13，均採用支出法計算；類別3包括燃料上游排放（WTT, 115.2 tCO₂e）及外購電力輸配損耗（T&D, 25.2 tCO₂e），因子來源DEFRA 2024。類別5採用DEFRA 2024廢物排放因子，生活垃圾增長主因統計口徑擴大。類別6按ICAO碳排放計算器方法計算，全集團共890個有效航段、總航程約1,308,155公里。

排放總量按年增加1.1%，其中範圍一及範圍二排放合計下降約27%，反映了營運層面的減排成效。範圍三增長1.8%，主要由於融資租賃業務規模穩步增長，租賃資產組合餘額較上年有所擴大。

考慮到經濟發展及社會變化，本集團將綜合評估不同業務營運的氣候相關影響程度，制定量化目標並持續跟蹤績效，以改善減排成效及優化資源使用效率。

關於氣候相關資產的量化披露：本集團租賃資產以先進製造及新能源為主，高碳行業佔比較低，轉型風險暴露有限；海南三亞旅遊及酒店業務已識別為物理風險集中區域。因目前缺乏資產級評估工具，上述兩類風險暫未提供受影響資產的金額及百分比。就氣候機遇方面，已披露綠色能源租賃餘額，其他機遇資產統計口徑將在後續報告中進一步完善。本集團年度環保投入為564,500元，尚未單獨統計氣候專項資本支出。

關於其他氣候相關指標的補充說明：本集團主營輕資產服務業態，氣候因素對財務的直接影響有限且難以單獨識別，暫未提供當前及預期財務影響量化數據。本集團營運碳排放規模較小，目前未採用內部碳定價機制，亦未使用及計劃使用碳信用抵銷排放。上述事項將隨評估能力的提升在後續報告中逐步完善。

氣候風險識別

Climate Risk Identification

The Group applies its four-tier ESG management structure as the climate change governance framework, incorporating climate-related risks within the reporting scope of the ESG Committee to facilitate the identification and analysis of climate risks, guide specific climate change response practices and ensure effective implementation of climate change governance.

本集團沿用四級ESG管理架構作為氣候變化管治架構，將氣候相關風險納入ESG委員會的報告範圍，以識別及分析氣候變化風險，指導應對氣候變化的具體實踐，並確保氣候變化管治的有效實施。

風險識別 Risk Identification

The Group closely monitors changes in climate-related policies and regulations, and regularly reviews climate-related issues to assess their relevance and materiality to the Group's business. In light of the Group's business operations, the Group identifies climate change risks and adopts effective measures to address risks that have a material impact on business development. The Group is committed to implementing, reviewing and evaluating all relevant measures internally, while capitalising on opportunities arising from climate risks to drive business development.

本集團密切關注氣候相關政策及法規的變化，定期審視氣候相關議題並評估其與本集團業務的相關性及重要性。結合業務營運情況，本集團識別氣候變化風險，並採取有效措施應對對業務發展有重大影響的風險。本集團致力於推動各項措施在集團內部的落實、檢查及評估，並把握氣候風險中蘊含的機遇以推動業務發展。

The Group defines "short-term" as one to three years, "medium-term" as three to five years, and "long-term" as beyond five years, aligned with the Group's strategic planning horizon.

本集團將「短期」定義為1-3年，「中期」為3-5年，「長期」為5年以上，與本集團策略規劃週期一致。

Risk Category 風險類別	Time Horizon 影響時間	Potential Impact on the Group 對本集團的潛在影響	Mitigation Measures 緩解措施
Physical Risk — Extreme Weather Events 物理風險—— 極端天氣事件	Short-term 短期	Extreme weather may pose employee safety risks; the marine tourism and hotel business may experience revenue decline due to storm impacts. During the Reporting Period, the Group responded to 10 typhoon warnings, resulting in approximately 60 days of operational closure. Typhoon "Jianyu" caused vessels to drag anchor and damage to ticketing booths. 極端天氣引致的僱員安全問題；海上旅遊及酒店業務可能因風暴影響導致收入下降。報告期內應對台風預警10次，造成停業約60天，「劍魚」颱風造成公司船舶走錨、票亭受損。	Liaising with competent government authorities, the coral reef reserve, meteorological departments and marine monitoring stations for authoritative data; early warning deployment; sheltering vessels in port and relocating onshore assets. 對接政府主管部門、珊瑚保護區、氣象部門、海洋監測站獲取權威數據；提前預警部署；海上船舶進港，陸上物資撤離。
Physical Risk — Chronic Natural Hazards 物理風險—— 慢性自然災害	Long-term 長期	Rising global temperatures increase cooling demand and associated costs; increased rainfall and rising sea levels may damage vessels and docks, leading to higher maintenance costs. 全球氣溫上升導致製冷需求增加，相關成本上升；降雨及海平面上升可能損壞船舶及船塢，導致維護成本增加。	Promoting energy conservation and environmental protection to improve energy and water efficiency; increasing maintenance frequency for facilities and vessels. 推廣節能及環保，提升能源及用水效率；提升設施及船舶的維護頻率。

Risk Category 風險類別	Time Horizon 影響時間	Potential Impact on the Group 對本集團的潛在影響	Mitigation Measures 緩解措施
Transition Risk — Policy and Regula- tory Risk 轉型風險—— 政策與監管風險	Short-term 短期	Failure to comply with the latest disclosure requirements may give rise to legal and financial burdens. 若未能符合最新披露要求，可能帶來法律及財務負擔。	Monitoring regulatory trends to ensure compliance with the latest legal requirements; continuously updating and improving product standards; setting long-term zero-carbon targets. 監控監管趨勢以確保符合最新法律要求；持續更新及改進產品標準；設定長期零碳目標。
Transition Risk — Technology Risk 轉型風險—— 技術風險	Medium-term 中期	If technological advances fail to meet market demand for energy efficiency and sustainability, products/services may be displaced by low-carbon alternatives. 若技術進步未能滿足市場對能源效率及可持續性的需求，產品/服務可能被低碳替代品取代。	Actively developing green energy; expanding the application of low-carbon technologies in the leasing business; strengthening project feasibility analysis. 積極發展綠色能源；擴大低碳技術在租賃業務的應用；加強計劃可行性分析。
Transition Risk — Market Risk 轉型風險—— 市場風險	Medium-term 中期	Investors and customers increasingly favour low-carbon products and services, affecting demand for traditional products. 投資者及客戶更傾向於低碳產品及服務，影響對傳統產品的需求。	Closely tracking market trends and customer needs and providing relevant green products such as new energy vessels and vehicles. 緊貼市場趨勢及客戶需求，提供相關綠色產品，例如新能源船舶及車輛。
Transition Risk — Reputational Risk 轉型風險—— 聲譽風險	Long-term 長期	As public awareness of climate change grows, climate-related conduct may affect brand positioning and market standing. 隨着公眾對氣候變化關注度提升，氣候相關行為可能影響品牌及市場定位。	Enhancing transparency through disclosure and promotion of ESG contributions. 提升透明度，披露並推廣本集團對ESG的貢獻。

極端天氣應急響應 Extreme Weather Emergency Response

During the Reporting Period, Huandao Tourism faced multiple extreme weather events including typhoons and strictly implemented emergency response plans to ensure personnel safety and asset protection. A total of 10 typhoon warning signals were received during the year, resulting in approximately 60 days of cumulative operational closure due to adverse weather. During Typhoon "Jianyu" in particular, vessel dragging and damage to ticketing booths occurred. The company promptly activated emergency response procedures, organised personnel evacuation and equipment reinforcement, and effectively contained the extent of losses.

The Group's core business operations comprise financial leasing and tourism services. Given the limited direct financial transmission of climate scenario variables to these core business lines, the Group plans to progressively introduce scenario analysis tools over the next two to three reporting cycles.

於報告期內，寰島旅遊投資面對多次颱風等極端天氣事件，嚴格執行應急預案，確保人員安全及財產保護。全年共接收颱風預警信號10次，因惡劣天氣累計停業約60天。特別是「劍魚」颱風期間，出現船舶走錨及售票亭受損情況，公司迅速啟動應急處置程序，組織人員轉移及設備加固，有效控制損失範圍。

本集團主業為融資租賃及旅遊服務，氣候情景變量對核心業務的直接財務傳導有限，計劃在未來2-3個報告週期內逐步引入情景分析工具。

■ 綠色租賃實踐 Green Leasing Practices



The Group actively seizes development opportunities arising from the climate transition, and through Chengtong Financial Leasing continues to advance its green leasing business to support the development of clean energy and green equipment sectors. As at 31 December 2025, Chengtong Financial Leasing had 9 active projects in the green energy sector (including 1 operating lease for an energy storage station), with an aggregate financing balance of approximately RMB696 million, representing 6.6% of the total leasing asset portfolio. Key progress during the Reporting Period included:

本集團積極把握氣候轉型中的發展機遇，透過誠通融資租賃持續推進綠色租賃業務，助力清潔能源及綠色裝備領域的發展。截至2025年12月31日，誠通融資租賃綠色能源領域在租項目9個（含儲能電站經營租賃1個），融資餘額合計約人民幣6.96億元，佔租賃資產組合總額的6.6%。報告期內的主要進展包括：



Successful completion of a leasing arrangement for the Guodian Investment Dulan Daxue Mountain wind power project, supporting the construction of clean energy infrastructure.
成功完成國電投杜蘭大雪山風電項目的租賃業務，支持清潔能源基礎設施建設。



Completion of the first new energy finance leasing project in Xinjiang, advancing the development of the clean energy industry in western China.
完成新疆首個新能源融資租賃項目的投放，推動西部地區清潔能源產業發展。



Completion of the Group's first aircraft finance leasing transaction, expanding service coverage in the green transportation equipment sector.
完成首單飛機融資租賃業務，拓展綠色交通裝備服務領域。



Completion of the Group's first vessel finance leasing transaction, further enriching the green leasing product portfolio.
完成首單船舶融資租賃業務，進一步豐富綠色租賃產品線。

The above business progress demonstrates the Group's strategic positioning in the clean energy and green equipment sectors, and lays a foundation for the continued expansion of the green business scale in the future.

上述業務進展展示了本集團在清潔能源及綠色裝備領域的策略佈局，亦為未來持續擴大綠色業務規模奠定了基礎。

■ 污染防治與廢物管控

Pollution Prevention and Waste Management

■ 大氣污染物控制 Air Pollutant Control

The Group's principal air pollutant emissions are generated from fuel combustion by vessels and vehicles. The Group strictly complies with the Law on Prevention and Control of Atmospheric Pollution of the People's Republic of China and has established internal policies and measures to manage emissions.

本集團的主要大氣污染物排放來自船舶及車輛的燃油燃燒。本集團嚴格遵守《中華人民共和國大氣污染防治法》，制定內部政策及措施管控排放。

Vehicle Emission Control 車輛排放管控

During the Reporting Period, the Group continued to promote emission reduction through vehicle management policies, travel scheduling and fleet renewal, including the following measures:

於報告期內，本集團從車輛管理制度、出行調度及車輛更新等多方面入手，持續推進減排工作：

- Strictly enforcing internal vehicle use regulations, implementing centralised scheduling and procurement of official travel and external transport services to minimise vehicle trips and reduce fuel consumption and pollutant emissions.
嚴格遵守內部車輛使用規定，實施公務出行及外部採購的集中調度與安排，盡量減少車輛出行次數，降低燃料消耗，減少污染物排放
- Establishing a vehicle fuel consumption budget, implementing strict controls on fuel use and conducting monthly statistical monitoring.
制定車輛燃油消耗預算，嚴格控制燃油使用，並進行每月統計
- Progressively replacing petrol and diesel vehicles with electric vehicles in accordance with business characteristics and operational requirements, thereby reducing air pollutant emissions.
按照業務特點及需求，逐步以電動車輛替代燃油車輛，從而減少大氣污染物排放

During the Reporting Period, Huandao Tourism operated 3 petrol vehicles and 1 diesel minibus. Petrol consumption by official vehicles amounted to 7,122.4 litres, a decrease of 16.9% compared with the prior year. Zhucheng Phoenix operated 1 petrol vehicle (reduced from 3 vehicles in the prior year), with vehicle petrol consumption of 405 litres, a decrease of 56.3% compared with the prior year.

於報告期內，寰島旅遊投資擁有3輛汽油汽車及1輛柴油中巴車，公務車輛汽油消耗量為7,122.4升，較上年下降16.9%。諸城鳳凰擁有1輛汽油汽車（較上年3輛精簡至1輛），車輛汽油消耗量為405升，較上年下降56.3%。

7,122.4升
消耗量為7,122.4升
petrol consumption by official
vehicles amounted to 7,122.4 litres

56.3%
較上年下降56.3%
a decrease of 56.3% compared
with the prior year

Vessel Emission Control 船舶排放管控

Huandao Tourism continued to intensify emission reduction efforts in vessel operations management, including the following measures:

就船舶營運管理方面，寰島旅遊投資持續加大減排力度：

- Strictly controlling the number of vessel departures in accordance with passenger volume and consolidating sailings where possible; for example, using smaller speedboats in lieu of larger vessels when tourist numbers are low, to reduce fuel consumption and emissions per voyage.
按照客流量嚴格控制船舶出航次數，盡可能合併發班；例如，當遊客較少時，改用小型快艇代替大型船舶，以降低單次出航的油耗及排放
- Strengthening routine vessel maintenance and replacing fuel injectors; conducting periodic dry-dock inspections to remove hull fouling and maintain a smooth hull surface to reduce navigation resistance.
加強船舶的日常維護及保養，定期更換噴油嘴；定期進行船舶乾塢檢修，清除船體附着物，使船體光滑，降低航行阻力
- Requiring crew members to strictly observe vessel navigation and operational procedures.
要求船員嚴格遵守船舶航行操作規程
- Strengthening fuel procurement management and implementing rigorous oversight to ensure compliant procurement channels and quality standards, eliminating management loopholes.
加強燃油採購管理，實施嚴格監管，確保燃油採購渠道合規、品質達標，杜絕管理漏洞
- Procuring eco-friendly hybrid (fuel-electric) vessels for marine transport operations; certain vessels approaching the end of their service life may be replaced with new energy vessels.
海上運輸船舶已採購環保型油電混合船隻，部分船隻在達到使用年限後可考慮更換為新能源船舶

During the Reporting Period, Huandao Tourism operated 13 vessels (diesel-powered). Vessel diesel consumption amounted to 165,547.65 litres, a decrease of 9.9% compared with the prior year, corresponding to GHG emissions of 425.57 tCO₂e, a decrease of 9.8% year-on-year. The decline in vessel diesel consumption was primarily attributable to improved passenger flow scheduling and enhanced vessel maintenance standards.

於報告期內，寰島旅遊投資擁有13艘船舶（柴油船），船舶柴油消耗量為165,547.65升，較上年下降9.9%，對應溫室氣體排放量為425.57噸二氧化碳當量，較上年下降9.8%。船舶柴油消耗量下降主要得益於客流調度優化及船舶維護水準提升。

425.57 噸
對應溫室氣體排放量
為425.57噸二氧化碳當量
corresponding to GHG
emissions of 425.57 tCO₂e

9.8 %
較上年下降9.8%
a decrease of 9.8%
year-on-year

The Group's air pollutant emissions during the Reporting Period are set out below:

於報告期內，本集團的大氣污染物排放情況如下：

Air Pollutant 大氣污染物	2024	2025
Nitrogen Oxides — NOx (kg) 氮氧化物 NOx (千克)	7,164.1	6454.0
Sulphur Oxides — SOx (kg) 硫氧化物 SOx (千克)	52.6	44.8
Particulate Matter — PM (kg) 懸浮粒子 PM (千克)	1,111.0	1001.0
Carbon Monoxide — CO (kg) 一氧化碳 CO (千克)	3,655.6	3293.0

固體廢棄物分類處置 Solid Waste Classification and Disposal

The Group is committed to complying with the Environmental Protection Law of the People's Republic of China and the Law on Prevention and Control of Environmental Pollution by Solid Waste of the People's Republic of China, and continuously improves its waste management framework to achieve the objectives of waste reduction, resource recovery and safe disposal of solid waste. During the Reporting Period, the Group's waste was primarily non-hazardous waste generated by office and hotel operations, including waste paper, general waste and food waste. All waste was collected, recycled and disposed of by qualified service providers to ensure disposal complies with applicable laws and regulations.

本集團致力於遵守《中華人民共和國環境保護法》及《中華人民共和國固體廢棄物污染環境防治法》等法律法規，持續完善廢棄物管理制度，以實現固體廢棄物「減量化、資源化、無害化」的目標。於報告期內，本集團產生的廢棄物主要為辦公及酒店營運活動所產生的無害廢棄物，包括廢紙、生活垃圾及餐廚垃圾。所有廢棄物均由具備資質的服務供應商清除、回收及處置，以確保處置符合法律法規。

Waste Reduction Measures — Office Premises 辦公場所減廢措施

- Implementing source reduction by reducing the use of single-use items such as disposable tableware and plastic bottles.
實行源頭減廢，減少使用一次性用品，例如一次性餐具及塑料瓶
- Promoting waste recycling by installing collection facilities for the clean sorting and recycling of waste paper and other recyclable materials.
推行廢物回收，設置回收設施以實現廢紙等可回收物的清潔分類及回收
- Promoting paperless operations and double-sided printing to reduce paper consumption.
推行無紙化辦公，推廣雙面打印以減少紙張使用
- Properly collecting and storing used fluorescent tubes and waste ink cartridges to ensure hazardous waste is processed and recycled by professional organisations.
妥善收集及儲存廢熒光燈管及廢墨盒，確保有害廢棄物由專業機構處理及回收

Waste Reduction Measures — Hotel and Marine Tourism Business 酒店及海上旅遊業務減廢措施

- Providing reusable shopping bags and tourist wristbands.
提供可重複使用的購物袋及旅遊手環
- Adopting paperless electronic scenic area publicity materials and digital restaurant menus.
推行無紙化電子景區宣傳及數字餐廳菜單
- Completely prohibiting the use of non-degradable plastic items in hotel catering services.
在酒店餐飲服務中全面禁止使用不可降解塑料物品
- Actively promoting the use of eco-friendly rubbish bags, eco-friendly tableware and reusable slippers in guest rooms and office areas to effectively reduce single-use plastic consumption.
在客房及辦公區域大力推廣環保垃圾袋、環保餐具及可重複使用拖鞋，有效減少一次性塑料製品的消耗

Case Study 案例

Huandao Tourism — "Clean Plate" Campaign and Food Waste Reduction

寰島旅遊投資的「光盤行動」與餐廚減廢

Huandao Tourism actively implemented the "Clean Plate" campaign across its hotel operations, covering consumer guidance, ingredient management and dining environment management. By establishing a "Clean Plate Campaign Guidance System" and conducting extensive publicity, customers were encouraged to order appropriate quantities and practise rational consumption. Staff proactively offered takeaway boxes for leftover food. The restaurant actively promoted electronic ordering systems to reduce the use of printed menus, and implemented waste classification, with food waste handled by professional organisations to improve resource utilisation. During the Reporting Period, food waste generated amounted to 9.17 tonnes, a decrease of 8.5% compared with the prior year.

寰島旅遊投資在酒店業務中大力推行「光盤行動」，涵蓋消費者引導、食材管理及用餐環境等多個環節。透過建立「光盤行動引導制度」並廣泛宣傳，引導顧客適量點餐、理性消費。服務人員主動提供剩餘菜餚打包服務。餐廳積極推廣電子點餐系統以減少紙質菜單使用，並推行垃圾分類，餐廚垃圾由專業機構處理，提升資源利用效率。於報告期內，餐廚垃圾產生量為9.17噸，較上年下降8.5%。

9.17 噸

餐廚垃圾產生量為9.17噸
food waste generated amounted to 9.17 tonnes

8.5 %

較上年下降8.5%
a decrease of 8.5% year-on-year

The Group's waste generation during the Reporting Period is set out below:

於報告期內，本集團廢棄物產生情況如下：

Waste Category 廢棄物類別	Unit 單位	2024	2025
Hazardous Waste 有害廢棄物			
Hazardous Waste Generated 有害廢棄物產生量	kg 千克	98.3	675.0
Hazardous Waste Generation Intensity 有害廢棄物產生強度	kg/m ² GFA 千克/平方米建築面積	0.0074	0.0510
Non-hazardous Waste 無害廢棄物			
Waste Paper 廢紙	kg 千克	1,478.6	1,279.4
General Waste 生活垃圾	kg 千克	109,369	192,230
Food Waste 餐廚垃圾	kg 千克	/	9,170
Other Non-hazardous waste (waste plastic, stationery, etc.) 其他無害廢棄物(廢塑料、文具等)	kg 千克	509.5	1,117.0
Fallen Trees from Typhoon 颱風倒伏樹木	kg 千克	/	30,000
Non-hazardous waste density 無害廢棄物密度	kg/m ² GFA 千克/平方米建築面積	8.4	17.6

Note: The year-on-year increase in general waste is primarily attributable to the expanded statistical scope of Huandao Tourism in 2025 (the figure of 192,230 kg covers general waste from all operational areas; in the prior year, certain areas were not included in the statistical scope). The 30,000 kg of fallen trees from typhoons represents garden and landscaping waste arising from extreme weather events including Typhoon "Jianyu", which is classified as non-recurring generation.

注：生活垃圾按年增長主要因為寰島旅遊投資2025年統計口徑擴大（192,230千克涵蓋了全部營運區域的生活垃圾，上年度部分區域未納入統計）。颱風倒伏樹木30,000千克為「劍魚」颱風等極端天氣導致的園林綠化廢物，屬於非常規產生。

資源效率提升

Resource Efficiency Enhancement

■ 能源管理與節能措施 Energy Management and Conservation Measures

The Group's primary energy sources include diesel (for vessel operations and equipment), petrol (for official vehicles), natural gas (for hotel kitchens and hot water supply) and purchased electricity. In compliance with the Energy Conservation Law of the People's Republic of China and other applicable regulations, the Group actively implements various measures to reduce operational energy consumption and further reduce GHG emissions.

本集團消耗的主要能源包括柴油（船舶營運及設備用油）、汽油（公務車輛）、天然氣（酒店廚房及熱水供應）及外購電力。在遵守《中華人民共和國節約能源法》等相關法規的基礎上，本集團積極推行多項措施，以降低營運能耗及進一步減少溫室氣體排放。

The Group's energy consumption during the Reporting Period is set out below: 於報告期內，本集團能源消耗情況如下：

Energy Type 能源類型	Unit 單位	2024	2025
Direct Energy 直接能源			
Petrol 汽油	MWh 兆瓦时	536.9	68.4
Diesel 柴油	MWh 兆瓦时	1,368.7	1,775.1
Natural Gas 天然氣	MWh 兆瓦时	225.3	205.7
Total Direct Energy Consumption 直接能源消耗	MWh 兆瓦时	2,130.9	2,049.2
Indirect Energy 間接能源			
Purchased Electricity 外購電力	MWh 兆瓦时	1,276.8	787.0
Purchased Heat 外購熱力	MWh 兆瓦时	35.4	0
Total Indirect Energy Consumption 間接能源消耗	MWh 兆瓦时	1,312.2	787.0
Total Energy Consumption 能源消耗總量	MWh 兆瓦时	3,443.1	2,836.2
Energy Consumption Intensity 能源消耗密度	MWh/m ² GFA 兆瓦时/平方米建築面積	0.3	0.2

■ 水資源節約利用 Water Conservation

The Group strictly complies with the Water Law of the People's Republic of China and fully recognises the importance of water resource conservation to sustainable development. None of the Group's operational premises encountered difficulties in accessing water fit for purpose; all water is sourced from the municipal water supply system. Wastewater generated from operations flows through building/hotel pipelines into the municipal sewage system for centralised treatment by municipal facilities.

本集團嚴格遵守《中華人民共和國水法》，充分認識水資源保護對可持續發展的重要意義。本集團所有營運場所均未遇到獲取適用水源的困難，水源均來自市政自來水供應系統。營運活動產生的廢水經樓宇／酒店管道流入市政污水系統，由市政設施進行集中處理。

To monitor and manage water consumption, the Group conducts regular monthly inspections and records water consumption data by area; each operational premise has an independent water meter installed. Designated personnel in each department conduct quantitative water consumption management on a monthly basis. Huandao Tourism has formulated management policies including the Water and Electricity Management Enhancement Plan and the Contractor Water and Electricity Management Regulations to strengthen water conservation management. Measures include the installation of sensor-type water-saving taps in hotel public areas and the installation of water-saving pressure boosters on guest room taps to regulate water pressure and reduce water flow. In addition, the company uses reclaimed water from the Yalong Bay wastewater treatment plant for irrigation of gardens and landscaped areas to reduce fresh water consumption.

為監測及管理用水情況，本集團定期進行月度巡查並記錄各區域用水數據，各營運場所均安裝獨立水錶。各部門每月由專人進行用水定量管理。寰島旅遊投資制定了《加強水電管理計劃》及《承包方水電管理規定》等制度以加強節水管理，在酒店公共區域安裝感應式節水龍頭，客房水龍頭安裝節水增壓器，可調節水壓並降低水流量。此外，公司利用亞龍灣污水處理廠的中水用於園林景觀澆灌，以減少淡水使用。

Water Related Data 用水相關數據	Unit 單位	2024	2025
Total Water Consumption 用水總量	tonne 公吨	23,303.8	20,986.0
Water Consumption Intensity 用水密度	tonne/m ² GFA 公噸/平方米建築面積	1.8	1.6



保護生態環境

Ecological Environmental Protection

The Group's marine recreation services and hotel business are located within the Yalong Bay Coral Reef National Nature Reserve in Sanya, providing diverse leisure tourism activities. The Group fully recognises the impact of its business activities on the fragile local ecosystem and will not pursue economic growth at the expense of the environment.

本集團的海上旅遊業務及酒店業務位於三亞亞龍灣珊瑚礁國家級自然保護區，提供多元化的休閒旅遊活動。本集團充分認識到業務活動對當地脆弱生態系統的影響，絕不以犧牲環境為代價追求經濟增長。

■ 珊瑚礁保育與海洋生物多樣性 Coral Reef Conservation and Marine Biodiversity

To protect marine biodiversity and habitats, Huandao Tourism strictly complies with the regulations and restrictions governing marine tourism issued by the Hainan Provincial Government, protecting marine resources in accordance with, among others, the Hainan Province Coral Reef and Giant Clam Protection Regulations, and striving to achieve a balance between habitat conservation and tourism activities. Huandao Tourism has formulated Coral Reef Protection Measures to support the conservation of coral reefs and shellfish in the Yalong Bay Coral Reef Nature Reserve, and provides relevant guidance to minimise the negative impact of tourism activities on the marine ecosystem. Specific measures include:

為維護海洋生物多樣性及棲息地，寰島旅遊投資嚴格遵守海南省政府對海洋旅遊的法規及限制，保護海洋資源，包括但不限於《海南省珊瑚礁和碑礫保護規定》，致力實現棲息地保護與旅遊活動的協調發展。寰島旅遊投資制定了《珊瑚礁保護措施》，支持亞龍灣珊瑚礁自然保護區的珊瑚礁及貝類保護，並提供相關指引以減少旅遊活動對海洋生態的負面影響。具體措施包括：

- Actively promoting awareness of the significance and importance of coral reef protection.
積極宣傳保護珊瑚礁的意義及重要性
- Implementing mutual supervision among staff during operations, with strict prohibition on digging or stepping on coral reefs.
僱員在工作中相互監督，嚴禁挖掘及踐踏珊瑚礁
- Requiring vessels to maintain appropriate draft depth when navigating and sightseeing within the coral reef conservation area, with strict prohibition on hull contact with coral reefs.
在珊瑚礁保護區內航行及觀光時，船舶須保持適當吃水深度，嚴禁船體接觸珊瑚礁。
- Requiring staff to brief tourists on the importance of coral reef protection before snorkelling. Snorkelling must be conducted in water with a depth of more than 2 metres to prevent stepping on coral reefs; picking coral or capturing marine organisms is strictly prohibited.
浮潛前，工作人員須向遊客講解珊瑚礁保護的重要性。浮潛須在水深2米以上的水域進行，以防踐踏珊瑚礁，嚴禁採摘珊瑚礁或捕捉海洋生物。
- Exercising careful observation when anchoring vessels to avoid anchor contact with coral reefs.
船隻錨泊時須仔細觀察，避免船錨觸碰珊瑚礁

Case Study 案例

Huandao Tourism — Participation in National Coral Day Activities 寰島旅遊投資參與全國珊瑚日活動

During the Reporting Period, Huandao Tourism co-hosted the "Care for Marine Ecosystems, Protect the Coral Home" National Coral Day activities, aimed at raising public awareness of marine conservation and promoting the protection of coral ecosystems. Working closely with environmental organisations, academic institutions and local government authorities, Huandao Tourism organised a series of activities including public education lectures, coral reef restoration workshops, coral planting volunteer activities and marine clean-up actions, demonstrating the company's commitment to protecting marine biodiversity and encouraging broader public participation in ecological conservation.

於報告期內，寰島旅遊投資聯合主辦了「關愛海洋生態，保護珊瑚家園」全國珊瑚日活動，旨在提升公眾對海洋保護的意識、促進珊瑚生態系統的保護。寰島旅遊投資與環保組織、學術機構及地方政府緊密合作，組織公眾教育講座、珊瑚礁修復工作坊、珊瑚種植志願活動及海洋清潔行動等系列活動，展現了公司保護海洋生物多樣性的決心，並鼓勵更多公眾積極參與生態保護。



海洋及沙灘環境管理 Marine and Beach Environmental Management

Vessel Pollution Prevention Management 船舶防污管理

To improve vessel pollution prevention management standards, ensure the safe operation of vessels, diving platforms and floating docks, prevent vessel pollution of water areas and protect the marine environment in the operating region, Huandao Tourism formulated Pollution Prevention Management Regulations in accordance with the Law on the Administration of Sea Area Use of the People's Republic of China, the Marine Environment Protection Law of the People's Republic of China, the Regulations of the People's Republic of China on Nature Reserves, and the Safety and Pollution Prevention Management Regulations for Shipping Companies of the People's Republic of China. Key measures covered by these regulations include:

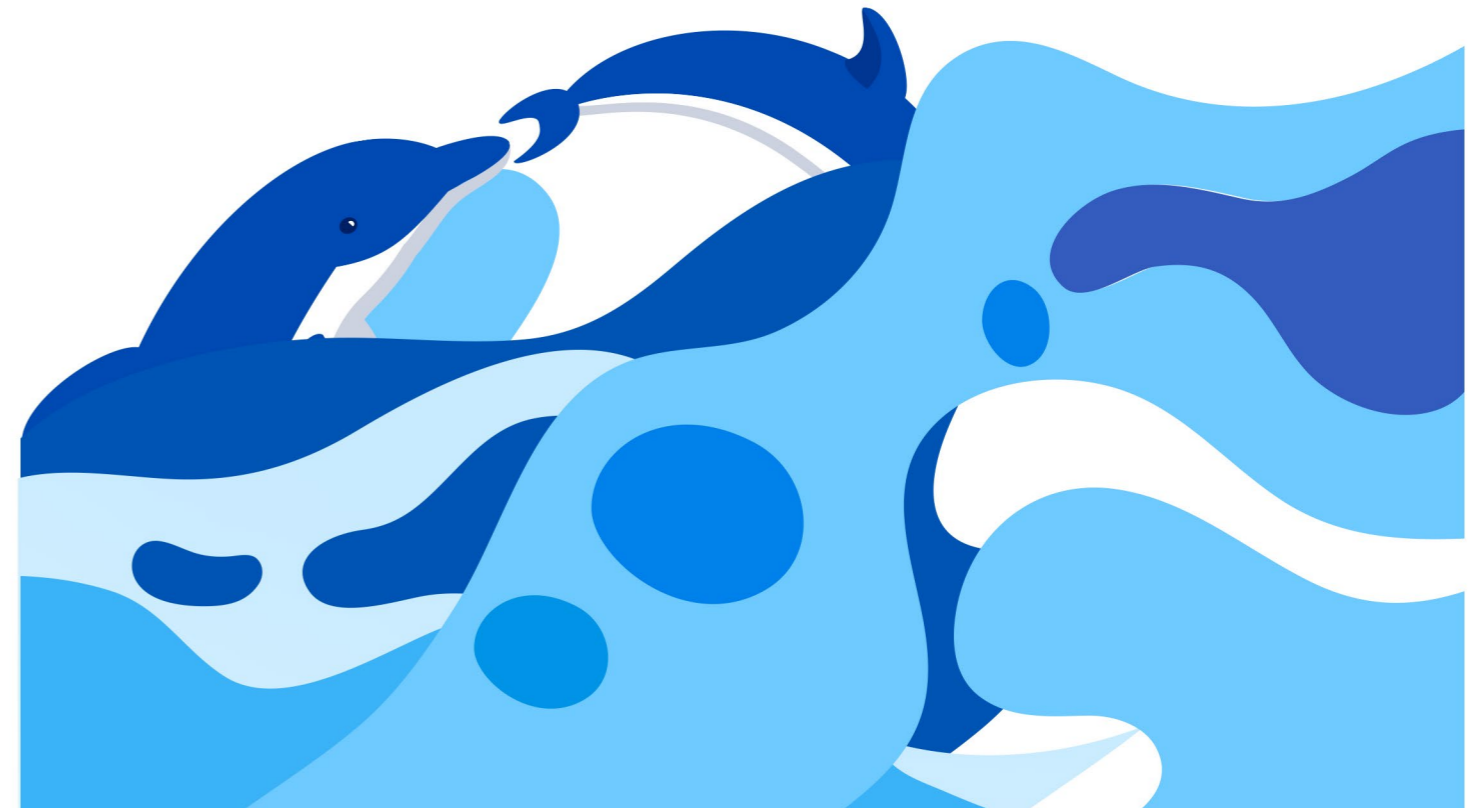
為提升船舶防污管理水準，保障海上各船舶、潛水平台及浮動碼頭的安全營運，防止船舶污染水域，保護營運地點的海洋環境，寰島旅遊投資依據《中華人民共和國海域使用管理法》《中華人民共和國海洋環境保護法》《中華人民共和國自然保護區條例》及《中華人民共和國航運公司安全與防污染管理規定》等法律法規，制定了《防污管理規定》。該規定涵蓋的主要措施包括：

- Requiring vessels to strictly implement the centralised collection system for oil pollution and waste, with accurate recording in relevant logs. Unauthorised discharge or dumping of pollutants into sea areas is strictly prohibited.
要求船舶嚴格執行油污及垃圾集中收集制度，並在相關日誌中如實記錄。嚴禁未經授權向海域排放及傾倒污染物
- Vessels must be equipped with comprehensive marine pollution prevention equipment; oil pollution disposal boxes must be installed at docks for the timely collection and separate treatment of vessel wastewater and oil pollution.
船舶應配備完善的海洋污染防治設備，碼頭應設置油污處理箱，適時收集及分類處理船舶的污水及油污
- Selecting vessels that have passed pollution prevention inspections; new vessels must be equipped with oil-water separators in accordance with applicable regulations.
選用通過防污檢驗的船舶，新建船舶須按照相關規定配備油水分離器。
- Strictly enforcing legal requirements to ensure safe navigation and operations. In the event of a maritime accident or water pollution incident, immediate reporting to the maritime authority is required, together with active measures to prevent the spread of pollution.
嚴格執行法律條款，確保安全航行及作業。一旦發生海上交通事故或水污染事故，應即時向海事主管部門報告，並積極採取措施防止污染擴大
- Improving crew members' pollution prevention awareness, safety awareness and environmental awareness, and enhancing emergency response capabilities through routine publicity and education, on-the-job training and other means.
通過日常宣傳教育、在職培訓及心理輔導等方式，提升船員的防污意識、安全意識及環保意識，增強應急處置能力。
- Implementing strict penalties against vessels and personnel responsible for causing pollution and conducting thorough investigation of root causes, while establishing a reward mechanism.
對造成污染的船舶及人員實施重罰並徹查原因，同時建立獎勵機制

Coastal Beach Environmental Management 近岸沙灘環境治理

Huandao Tourism attaches great importance to the environmental hygiene management of coastal beaches, regarding it as an important component of the company's environmental responsibilities. An Environmental Hygiene Leadership Group has been established, headed by senior management, with overall responsibility for the organisation, coordination and supervision of beach environmental hygiene work. A reward and penalty mechanism has been established, under which responsibility is assigned for violations of management regulations and outstanding performance is recognised and rewarded. In addition, the conduct of stall operators has been regulated, requiring strict adherence to hygiene standards and proper waste disposal, and prohibiting acts that pollute the beach and marine environment.

寰島旅遊投資高度重視近岸沙灘的環境衛生管理，將其視為企業環境責任的重要組成部分。公司成立了環境衛生領導小組，由高級管理人員擔任組長，全面負責沙灘環境衛生工作的組織、協調及監督。公司建立了獎懲機制，對違反管理制度的行為追究責任，並對表現突出者給予獎勵。此外，公司規範了攤位經營者的行為，要求其嚴格遵守衛生標準，規範垃圾處置，杜絕污染沙灘及海洋環境的行為。



以人為本 共繪成長之圖

Employee Development and Wellbeing

China Chengtong Development Group Limited upholds the core value of putting people first and places employee growth and wellbeing at the heart of its corporate development vision. The Group strictly observes all applicable national laws and regulations as well as those of the jurisdictions in which it operates. Through the establishment of a fair and equitable rights protection framework, diverse and accessible career development pathways, robust occupational health and safety safeguards, and a people-oriented corporate culture, the Group is committed to building an inclusive, progressive and fulfilling modern workplace.

維護僱員權益

Protection of Employee Rights and Interests

China Chengtong Development Group Limited strictly complies with the Labour Law of the People's Republic of China, the Labour Contract Law of the People's Republic of China and its Implementation Regulations, the Employment Promotion Law of the People's Republic of China, the Law on the Protection of Minors of the People's Republic of China, the Provisions on the Prohibition of Child Labour and other applicable laws and regulations that have a material impact on the Group's business operations. The Group is committed to building a fair, equitable, harmonious and inclusive modern workplace through the dual drivers of institutional governance and employee care.

■ 推進多元化與平等機會 Promoting Diversity and Equal Opportunity

China Chengtong Development Group Limited adheres to a merit-based employment philosophy and is committed to providing equal employment opportunities. The Group undertakes to ensure that no employee or job applicant is subject to unfair treatment in recruitment, promotion, training or performance appraisal on the grounds of gender, age, ethnicity, pregnancy, religion, disability or health condition, and is committed to eliminating workplace discrimination.

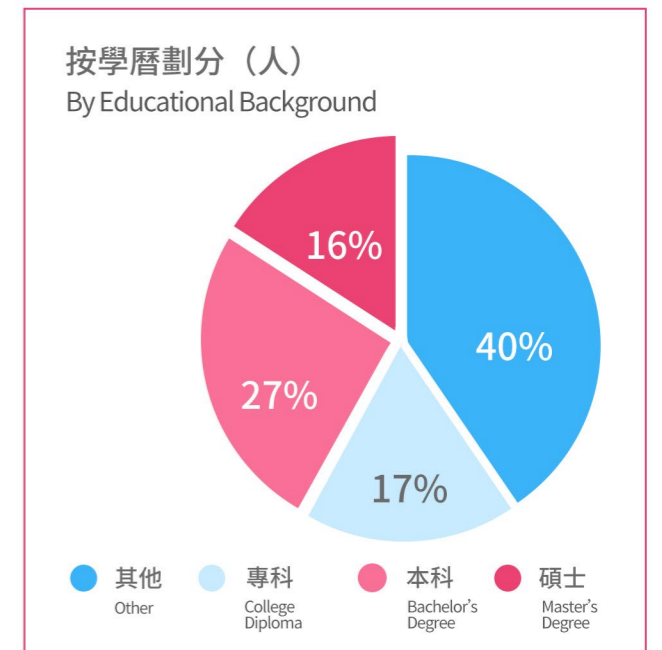
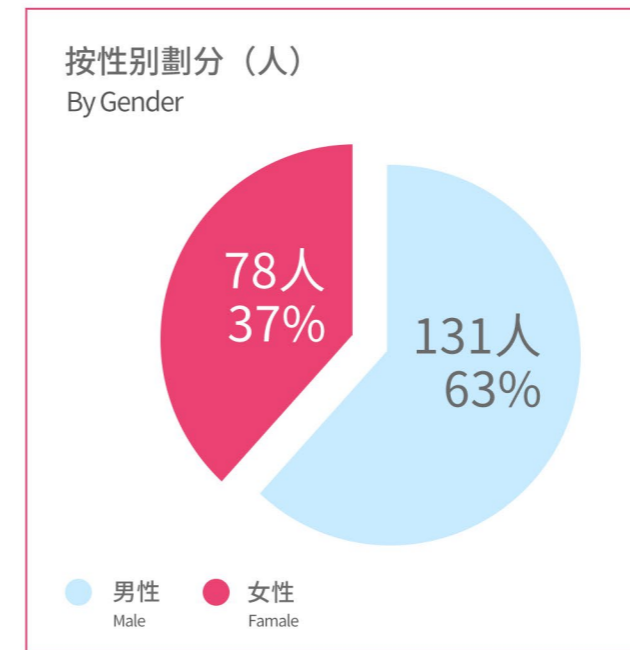
誠通發展始終堅持「以人為本」的核心價值觀，將僱員的成長與福祉融入企業發展願景。本集團嚴格遵守國家及業務所在地法律法規，透過構建公平公正的權益保障體系、暢通多元的職業發展路徑、穩固的安全健康防線以及富有溫度的企業文化，致力於營造包容、進取且具幸福感的現代化工作環境。

本集團嚴格遵守《中華人民共和國勞動法》、《中華人民共和國勞動合同法及其實施條例》、《中華人民共和國就業促進法》、《中華人民共和國未成年人保護法》及《禁止使用童工規定》等對本集團業務營運具重大影響的法律法規，透過制度建設與人文關懷並行，致力於構建公平、公正、和諧且具歸屬感的現代化工作環境。

本集團秉持唯才是用的僱傭原則，致力於提供平等就業機會。本集團承諾於招聘、晉升、培訓及績效評估等環節中，不會因性別、年齡、種族、懷孕、宗教、殘疾或身體健康狀況而對任何人產生不公平對待，並致力消除職場偏見。

The Group actively attracts employees from diverse backgrounds and provides equal employment opportunities and career development pathways for employees of ethnic minority groups and employees with disabilities. During the Reporting Period, the Group's workforce included 29 employees of ethnic minority groups and 1 employee with a disability; the proportion of female employees was maintained at 36%. The Group continues to build an inclusive and collaborative workforce that injects diverse perspectives into its high-quality development agenda.

本集團積極招攬不同背景的僱員，為少數民族僱員及殘疾僱員提供平等的就業空間與成長路徑。於報告期內，本集團僱員隊伍中包括少數民族僱員29名及殘疾僱員1名，女性僱員比例維持於37%，逐步構建包容多元、協作共進的僱員隊伍，為本集團的高質量發展注入多元動力。



The Group encourages employees to actively share feedback and insights, and continues to deepen its commitment to diversity and inclusion. The Group firmly believes that every employee is an indispensable part of its development, and that the authentic voices and diverse perspectives of its people are a key driving force behind the Group's continued success.

本集團鼓勵僱員積極分享回饋與見解，持續深化對多元化與包容性的實踐及承諾。本集團深信每一位僱員均為本集團發展中不可或缺的重要成員，其真實聲音與多元視角，是驅動本集團持續邁向成功的關鍵力量。

The Group strictly prohibits all forms of forced labour and child labour. In accordance with the Group's employment policy, the Human Resources department is responsible for supervising the recruitment process to ensure that all persons engaged comply with the statutory minimum working age and hold valid work authorisations. During the Reporting Period, no violations or complaints relating to the illegal employment of child labour or forced labour were recorded.

本集團嚴禁任何形式的強迫勞動及僱用童工。根據本集團的僱傭政策，人力資源部門負責監督招聘流程，確保所有受聘人員均符合法定用工年齡並持有有效工作許可。於報告期內，本集團並無發生任何涉及非法僱用童工或強迫勞動的違規事件或申訴。

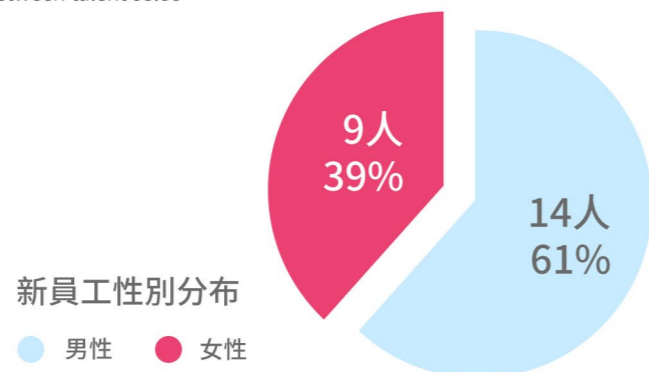
■ 完善人才引進機制 Strengthening Talent Acquisition

China Chengtong Development Group Limited continues to develop an efficient and systematic recruitment and employment management framework. Through the deepening of top-level institutional design and end-to-end standardised controls, the Group ensures the quality and precision of its talent pipeline. The Group adheres to the core recruitment principles of integrity and competence, role-person fit, and fairness and impartiality, and has established diversified talent acquisition channels covering campus recruitment, open-market recruitment, online recruitment and internal referrals, attracting outstanding candidates with varied backgrounds and professional capabilities. The Group and its subsidiaries have established rigorous recruitment management systems; for example, Chengtong Financial Leasing has formulated the Recruitment Management Policy and the Intern Recruitment and Management Policy, which enable refined matching of role requirements to ensure a continuous supply of quality talent to each business segment and effective alignment of the human resources structure with the Group's strategic development needs.

In terms of standardised implementation of the talent acquisition process, the Group has established a closed-loop management mechanism spanning from workforce needs confirmation through to probation completion assessment, ensuring precision and effectiveness in candidate selection and onboarding. Under a needs-driven, tiered approval model, recruiting departments submit staffing requests based on actual operational requirements; following confirmation of headcount by senior management and the Human Resources department, the core responsibilities and qualification requirements for each role are jointly defined. The Human Resources department publishes recruitment information through appropriate channels and conducts a comprehensive multi-stage assessment of candidates through CV screening, interviews, written assessments and competency evaluations. Upon reaching a hiring decision, the company enters into a formal employment contract with the new employee in accordance with the law, setting out clearly the job responsibilities, remuneration and benefits, and respective rights and obligations. Through rigorous probation period assessment, the Group achieves a standardised and seamless link between talent selection and onboarding management.

本集團持續致力於構建高效、科學的招聘與僱傭管理體系，透過深化制度建設與全流程標準化管控，確保人才供給的質量及精準度。本集團秉持「德才兼備、人崗適配、公平公正」的核心招聘原則，已建立涵蓋校園招聘、社會招聘、網上招聘及內部推薦的多元引才渠道，廣泛吸納具備不同背景與專業能力的優秀人才。本集團及各附屬公司均已建立嚴謹規範的招聘管理體系，例如誠通融資租賃已制定《招聘管理辦法》及《實習生招聘與管理辦法》，透過精細化崗位需求配對，持續為各業務板塊輸送優質人才，保障人力資源結構與本集團發展戰略的高效協同。

就引才流程的標準化實施而言，本集團已構建由需求確認至轉正考核的閉環管理機制，以確保選才錄用工作的精準性及實效性。本集團堅持「需求導向、層級審核」原則，由用人部門根據實際營運需求提出招聘訴求，經管理層與人力資源部核定招聘編制後，共同明確崗位的核心職責與任職資格要求。人力資源部透過合適渠道發佈招聘信息，經多輪簡歷篩選、面試、筆試及能力測評等綜合甄選環節，對候選人的綜合素質進行全方位評估。在達成錄用意向後，本公司依法與新僱員簽訂正式僱傭合約，並於合約中清晰界定崗位職責、薪酬福利及各項權利義務。透過嚴謹的試用期考核，本集團已實現人才選拔與入職管理的規範化銜接。



China Chengtong Development Group Limited places great importance on the legal compliance of employment relationships and embeds statutory compliance throughout the full lifecycle of contract management. The Group has established systematic standards for contract formation, performance and termination, ensuring that all employment arrangements and compensation matters strictly comply with applicable local labour laws and regulations. Through operating within the statutory framework, the Group effectively safeguards the legal rights and interests of both employer and employee, and mitigates the risk of potential labour disputes. The Group consistently promotes a culture of integrity and a compliant workplace, requires all employees to uphold corporate values and internal regulations, and arranges for employees to sign a compliance undertaking at the point of onboarding. Employees who engage in misconduct, fraud or dereliction of duty during their employment are subject to dismissal in strict accordance with legal requirements, thereby upholding an orderly and compliant employment environment and consolidating a harmonious and stable employment relationship.

本集團高度重視僱傭關係的合法合規性，將依法合規用工貫穿於合約管理的全生命週期。本集團已建立系統性的合約訂立、履行及解除規範，確保所有用工行為及補償事宜均嚴格遵循當地勞動法律法規。透過於法定框架內規範運作，本集團已切實保障勞資雙方的合法權益，有效防範化解潛在的勞動糾紛風險。本公司一直倡導誠信經營與合規工作環境，要求全體僱員恪守企業價值觀及內部規章制度，並於入職時安排簽署合規承諾書。就任職期間出現違規、欺詐或失職行為的僱員，本集團將依據法律規定予以解僱，以合規有序的用工秩序，夯實和諧穩固的勞動關係。



■ 薪酬福利保障 Remuneration and Benefits

China Chengtong Development Group Limited has established a market-oriented remuneration incentive mechanism and a multi-tier benefits system to enhance employees' sense of reward and wellbeing.

The Group and its subsidiaries have continuously refined their remuneration management policies, including the Remuneration and Benefits Management Policy of Chengtong Financial Leasing, the Remuneration Management Regulations (Trial) of Huandao Tourism, and the Remuneration Management Policy of Zhucheng Phoenix. The Group is committed to aligning remuneration levels with industry trends, market conditions and annual performance outcomes. Regular remuneration benchmarking studies are conducted to ensure that employees receive competitive market remuneration. In performance appraisal, the Group places emphasis on the close linkage between individual performance and organisational objectives, ensuring that remuneration allocation objectively reflects employees' work contributions and professional value, thereby stimulating innovation across the talent pool.

China Chengtong Development Group Limited strictly complies with national and local laws and regulations, and makes full contributions to social insurance and housing provident funds on behalf of all full-time employees, ensuring comprehensive coverage of statutory entitlements including medical, pension, unemployment, work-related injury and maternity benefits. In the management of leave, the Group not only faithfully implements the statutory rest day and public holiday system but also advocates a healthy work-life balance, providing employees with paid annual leave and establishing paid maternity leave and paternity leave provisions. Through these institutional arrangements, the Group demonstrates its respect and support for employees' family responsibilities and reinforces the legal foundation of the employment relationship.

To further enhance the quality of employees' professional lives, the Group has established a wide-ranging and targeted supplementary allowances framework, including transportation, meal, communications and festive allowances, designed to ease employees' day-to-day living pressures. The Group also places great importance on the physical and mental health of its employees, organising free annual health check-ups for all staff and providing winter heating allowances and other acts of care. In addition, each subsidiary organises a range of cultural and recreational activities suited to its business characteristics — for example, Chengtong Financial Leasing organises employee birthday celebrations, walking events and photography competitions — which have significantly strengthened employees' sense of belonging and helped them maintain a positive outlook, thereby achieving dual improvements in career fulfilment and quality of life.

本集團透過建立市場化的薪酬激勵機制及多層次的福利保障體系，切實提升僱員的獲得感與幸福感。

本集團及各附屬公司持續優化薪酬管理制度，已先後制定並實施誠通融資租賃《薪資福利管理制度》、寰島旅遊投資《薪酬管理規定（試行）》及諸城鳳凰《薪酬管理制度》。本集團堅持將薪酬水平與行業發展趨勢、市場競爭狀況及年度績效表現緊密掛鉤，透過定期進行薪酬對標調研，確保為僱員提供具市場競爭力的薪酬回報。於績效考核中，本集團着重個人績效與組織目標的緊密結合，確保薪酬分配能客觀反映僱員的工作貢獻及專業價值，以激發人才隊伍的創新活力。

本集團嚴格遵守國家及屬地法律法規，為全體全職僱員足額繳納社會保險及住房公積金，確保醫療、養老、失業、工傷及生育等法定權益獲得全面保障。就休假管理方面，本集團不僅切實執行法定休息日與假期制度，更倡導工作與生活的良性平衡，為僱員提供帶薪年假，並因應僱員家庭角色設立帶薪產假及陪產假。透過上述制度安排，本集團體現了對僱員家庭責任的尊重與支持，鞏固了勞資關係的法治基礎。

為進一步提升僱員的工作生活質素，本集團已構建覆蓋範圍廣泛且針對性強的多元化補貼體系，包括交通津貼、膳食津貼、通訊津貼及節日特別津貼，以有效減輕僱員的日常生活壓力。同時，本集團高度關注僱員的身心健康，每年為全體僱員安排免費健康體檢，並提供取暖津貼等關懷措施。此外，各附屬公司結合自身業務特色舉辦豐富的文化活動，例如誠通融資租賃舉辦僱員生日會、健步走及攝影比賽等，有效增強僱員的歸屬感，有助僱員保持積極正面的身心狀態，實現職業價值與生活質素的雙重提升。

■ 賦能人才發展

Talent Development

■ 績效與晉升考核 Performance Appraisal and Promotion

Chengtong Development is committed to building an objective, scientific and incentive-driven performance management system. By reinforcing the central role of appraisal outcomes in talent identification and career progression, the Group achieves a deep integration of organisational objectives and individual employee development.

The Group and its subsidiaries continuously refine their performance management systems, establishing an evaluation mechanism centred on regular assessment that objectively measures both employees' work contributions and professional competence, with due regard to both outputs and development process. Chengtong Financial Leasing formally issued and implemented the Employee Performance Appraisal and Reward and Penalty Management Policy (V1.2) and the Job Grade Management Policy (V1.0), which, through a refined appraisal indicator framework, closely link performance to incentives and effectively retain high-calibre talent. Huandao Tourism has strengthened the functions of its Appraisal Committee and adopted a combined assessment model of quarterly dynamic evaluation and annual comprehensive appraisal, conducting comprehensive quantitative and qualitative assessments of employees in all roles. With a focus on standardised business management and fair and transparent appraisal processes, this approach fully motivates employee initiative and creativity, ensuring the vitality of the talent pool keeps pace with business development needs.

To broaden employees' career development opportunities, the Group has established a systematic and standardised job grade promotion framework. Guided by the principle of promoting the capable and rewarding the outstanding, the Group supports talent pipeline building through a rigorous promotion review process. The promotion process begins with nominations based on performance appraisal results; the Human Resources department conducts professional assessments in accordance with Group policies and role qualification standards; and recommendations are submitted to senior management for final approval. Upon approval, the company issues formal promotion notices to employees, providing a detailed explanation of the grade adjustment and corresponding changes in responsibilities.

誠通發展致力於構建客觀、科學且具激勵效應的績效管理體系，透過強化考核結果於人才識別及職級晉升中的核心作用，促進組織目標與僱員個人發展的深度融合。

本公司及各附屬公司持續優化績效管理制度，已確立以定期考核為核心的評價機制，透過就僱員工作貢獻及專業能力進行客觀評估，兼顧績效產出與成長過程。附屬公司誠通融資租賃已正式發佈並實施《僱員績效評價與獎懲管理辦法（V1.2）》及《職級管理辦法（V1.0）》，透過精細化的考核指標體系，將績效表現與激勵機制緊密結合，有效挽留優質人才。寰島旅遊投資建立健全的考核委員會職能，推行「季度動態評估與年度綜合考核」相結合的多元模式，就各崗位僱員進行全方位的定量及定性評估，聚焦標準化業務管控，透過公平、透明的考核導向，充分調動僱員的積極性及創造性，確保人才隊伍的活力與業務發展需求保持一致。

為拓寬僱員職業發展空間，本集團已建立系統化及標準化的職級晉升體系。本集團秉持「能者上、優者獎」的導向，透過嚴格的晉升評審流程支持人才梯隊建設。具體晉升流程以績效考核結果為基礎進行晉升提名，由人力資源部根據本集團政策及崗位任職標準作出專業評估，並呈交管理層作最終審批。審批通過後，本公司向僱員發出正式晉升通知，詳盡說明職級調整及對應的職責變化。

■ 僱員培訓 Employee Training

Chengtong Development places great importance on the central role of talent development in adapting to market changes and underpinning strategic delivery. The Group continuously builds and refines its systematic training and talent development mechanism. Through tiered and categorised development plans, the Group deeply cultivates the potential of employees at all levels, helps employees continuously update their knowledge and sharpen their professional skills, and ensures that the talent supply precisely meets the rapidly changing market environment and the Group's diverse business development needs.

The Group's headquarters has formulated and implemented the Employee Training Management Policy, providing an institutional foundation for systematic talent development across the Group. The Policy establishes a full-lifecycle training framework encompassing induction, vocational education and continuing professional development, promoting the close alignment of the training system with employees' career development pathways. The Group advocates a combined approach of self-directed learning, internal training and external programmes, covering a comprehensive curriculum ranging from role-specific skills training to management capability development.

Each subsidiary formulates and implements tailored annual training plans aligned with role characteristics and business development planning. During the Reporting Period, Chengtong Financial Leasing made solid progress in executing its 2025 training plan, focusing on enhancing the theoretical competence of leading cadres and the role performance capability of all staff. A total of 36 specialised training programmes were delivered, covering political theory study, finance leasing industry compliance and practical operations, interpretation of the latest policies, regulations and accounting standards, professional development in finance, law and audit, ESG-related knowledge, and new employee induction, among other areas, effectively addressing the tailored development needs of employees at different levels and in different roles. During the Reporting Period, total employee training hours across the Group reached 3,361 hours, with an average of 17 hours per employee and a training coverage rate of 100%.

3,361 小時

本集團僱員受訓總時數達3,361小時
total employee training hours across the Group reached 3,361 hours

100 %

培訓覆蓋率達 100%
a training coverage rate of 100%

誠通發展高度重視人才培育就配合市場變革及支撐戰略落實的核心價值。本集團持續構建並完善體系化培訓與人才發展機制，透過分層分類的培育計劃，深入發掘各層級僱員的潛能，協助僱員持續更新知識儲備及精進專業技能，確保人才供給能精準配合市場快速變化及本集團多元化業務的發展需求。

本集團總部透過制定並落實《僱員培訓管理辦法》，為全系統進行體系化人才培養提供制度依據，確立涵蓋入職引導、職業教育及持續專業發展的全週期培訓框架，推動培訓體系與僱員職業發展路徑的緊密銜接。本集團倡導自主學習、內部培訓與外部研修相結合的培養模式，涵蓋從崗位技能實訓到管理素養提升的全方位課程體系。

各附屬公司緊密結合崗位特性及業務發展規劃，度身制定年度培訓計劃。於報告期內，誠通融資租賃積極推行2025年度培訓計劃，聚焦黨員領導幹部理論素養與全員崗位履職能力提升，合共落實36個專項培訓項目，培訓內容精準覆蓋政治理論學習、融資租賃行業合規與實務操作、最新政策法規及會計準則解讀、財務法律審計專業精進，ESG相關知識普及和新僱員入職適應等多元領域，有效滿足不同層級、不同崗位僱員的個別成長需要。於報告期內，本集團僱員受訓總時數達3,361小時，人均受訓時數達17小時，培訓覆蓋率達100%。



■ 僱員參與 Employee Engagement

Chengtong Development places great importance on continuously improving employee satisfaction and is committed to creating an organisational environment built on co-development, co-governance and shared success, stimulating employees' sense of professional belonging and creativity.

China Chengtong Development Group Limited is committed to building a harmonious and high-performing workplace. Through improvements to office facilities and the cultivation of an open team culture, the Group safeguards the physical and mental wellbeing of its employees. Based on the annual employee feedback assessment, employees expressed a high level of satisfaction with the Group's improved working environment and rights protection initiatives, and widely recognised that the comprehensive benefits system and accessible feedback channels had effectively addressed their concerns. In terms of incentives, the Group maintains a close link between individual performance and rewards; timely and meaningful recognition and a reasonable feedback mechanism have significantly strengthened the sense of value among its talent pool. This contribution-value-oriented workplace culture provides a solid material and psychological foundation for employees to pursue their professional aspirations.

Chengtong Development recognises that open and democratic communication is essential to building organisational consensus and improving governance effectiveness. The Group has established and continuously refined its internal democratic management system. Through the regular conduct of all-staff meetings, departmental thematic discussions and general manager forums, the Group collects opinions and suggestions from employees at all levels. This two-way, high-efficiency communication culture ensures that employees' genuine concerns can reach management directly, achieving a close alignment between management decisions and employee expectations, and further deepening the Group's commitment to an inclusive culture and diverse values.

To ensure that employee concerns receive substantive responses, the Group applies a closed-loop management approach within its communication mechanism. For the various needs and improvement suggestions collected, the relevant functional departments are responsible for categorising, systematically following up and providing employees with closed-loop feedback on outcomes within a defined timeframe. This responsive and accountable management approach has not only significantly improved employee engagement and satisfaction, but has also enabled every employee to genuinely feel their role as a participant and witness in the Group's development. Through sustained cultural cohesion and the delivery of people-centred initiatives, the Group is progressively building a high-quality development environment in which talent and enterprise grow in tandem.

誠通發展高度重視僱員滿意度的持續提升，致力於營造「共建、共治、共享」的組織環境，以激發僱員的職業歸屬感及創造力。

本集團致力於構建和諧及高效的工作環境，透過優化辦公配套設施及營造開放的團隊氛圍，保障僱員的身心福祉。根據本年度僱員反饋評估，僱員對本集團優化後的辦公環境及權益保障措施認可度較高，普遍認為全方位的福利體系與暢通的訴求渠道有效解決了後顧之憂。在激勵層面，我們堅持將個人績效與回報深度綁定，透過及時到位的榮譽表彰及合理的獎勵機制，極大增強了人才隊伍的價值認同感。這種「價值貢獻導向」的職場文化，為僱員實現職業抱負奠定了堅實的物質與精神基礎。

誠通發展深切認識到暢通的民主溝通為凝聚組織共識及提升管治效能的關鍵。本集團已建立並持續優化內部民主管理體系，透過恆常舉辦僱員大會、部門專題研討及總經理座談會等，廣泛收集各層級僱員的意見及建議。此種雙向高效的溝通文化，確保僱員的意見能直達管理層，促進企業決策與僱員期望的有效銜接，進一步深化本集團對包容性文化及多元化價值的實踐。

為確保僱員關注的事項獲得實質回應，本集團已於溝通機制中引入「閉環管理」理念。就收集所得的各類訴求及優化建議，相關職能部門負責分類整理、限時跟進並向僱員回饋處理結果。這種「有回應、有落實」的管理態度，不僅有效提升僱員的參與度及滿意度，亦讓每位僱員切實感受到自身作為本集團發展「參與者」及「見證者」的角色。透過持續的文化凝聚及關懷落實，本集團正逐步建立人才與企業協同發展的高質量格局。

保障安全健康

Occupational Health and Safety

健康與安全管理 Health and Safety Management

China Chengtong Development Group Limited is continuously committed to providing a safe, healthy and comfortable working environment for all employees – this is both a social responsibility that the Group must fulfil and a solemn commitment to each employee. The Group fully recognises that a high-quality occupational safety environment not only protects the physical and mental health of employees, but also enhances work efficiency and team cohesion, laying a solid safety foundation for the Group's high-quality development.

The Group strictly complies with all applicable work safety and occupational health laws and regulations, including the Work Safety Law of the People's Republic of China, the Regulations on Work-related Injury Insurance and the Occupational Safety and Health Ordinance, and deepens implementation of these regulatory requirements. To further standardise safety management and strengthen risk prevention and control, the Group has revised and upgraded the Work Safety Management Policy, refining the safety management structure and accountability arrangements, and elaborating implementation standards across six core areas: safety education and training; hidden hazard identification and rectification; safety expenditure management; emergency rescue; incident reporting; and accident investigation and handling. This ensures that safety management is conducted in accordance with clear rules and established procedures. Each subsidiary has iteratively improved its dedicated safety management system in line with its specific business characteristics, facilitating precise implementation of the Group's safety management requirements. In addition, the Group has upgraded its safety education and training system, adopting a blended online and offline approach combining theory and practical operations to deliver training to employees on safety regulations, safety knowledge and operating skills, continuously improving safety awareness and employees' capacity for accident prevention and emergency response.

本集團持續致力於為全體僱員營造安全、健康及舒適的工作環境，此乃本集團應盡的社會責任，亦是對每一位僱員的鄭重承諾。本集團深信，優質的職業安全環境不僅能保障僱員身心健康，更有助提升工作效率及團隊凝聚力，為本集團的高質量發展奠定穩固的安全基礎。

本集團嚴格遵守各類與安全生產及職業健康相關的法律法規，包括《中華人民共和國安全生產法》、《工傷保險條例》及《職業安全及健康條例》等，確保法規的有效執行。為進一步規範安全管理及強化風險防控，本集團已優化《安全生產管理辦法》，完善安全管理架構及責任分工，並就安全教育培訓、隱患排查整治、安全費用管控、應急救援處置、信息報送及事故調查處理六大核心範疇訂立更詳盡的實施標準，確保安全管理有章可循、有據可依。各附屬公司已因應自身業務特性，持續完善其專屬安全管理體系，以落實本集團的安全管理要求。此外，本集團已優化安全教育培訓體系，採用網上及面授並行、理論與實操結合的模式，為僱員提供安全法規、安全知識及操作技能培訓，持續提升僱員的安全生產意識，以及事故預防及應急處置能力。

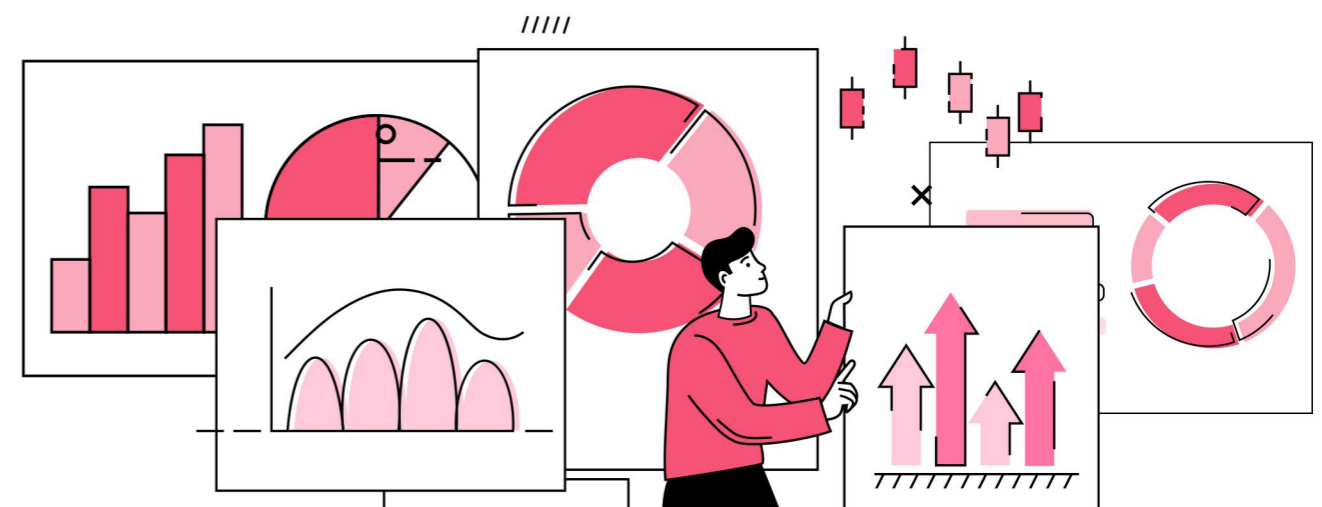
Huandao Tourism has continuously optimised its work safety assessment system, adjusting assessment frequency to a combined model of quarterly dynamic evaluation and annual comprehensive appraisal, further strengthening the linkage between safety management performance and performance bonuses to reinforce safety accountability. Huandao Tourism's Safety Committee organises monthly safety training sessions for all staff on a routine basis. A knowledge assessment component has been incorporated before each session to verify the effectiveness of previous training and ensure that safety concepts and knowledge are genuinely understood and internalised; practical drill components have been added during training to enhance employees' hands-on emergency response capabilities, ensuring that safety management measures are effectively implemented. Hainan Yalong Bay Underwater World Tourism Company Limited, a subsidiary of Huandao Tourism, has further improved its Occupational Health Work Environment Standards and Occupational Health Examination System based on existing policies, adding employee health record management and regular work environment monitoring to provide all-round protection for employees' occupational health and work safety.

寰島旅遊投資持續優化安全生產評估體系，將評估頻次調整為季度動態評估與年度綜合考核並行，進一步將安全管理成效與績效獎金掛鉤，以落實安全管理責任。寰島旅遊投資安全委員會每月恆常舉辦全員安全培訓，並於培訓前進行知識測試，以檢視過往培訓成效，確保安全理念及知識得以深入掌握；培訓期間新增實戰演練環節，以提升僱員的應急處置實操能力，切實確保安全管理措施有效落實。其附屬公司海南亞龍灣海底世界旅遊有限公司已於原有制度基礎上進一步完善《職業健康工作環境標準》及《職業健康檢查制度》，新增僱員健康檔案管理及作業環境定期監測等措施，全面保障僱員的職業健康及工作安全。

Through a series of systematic and routine safety management measures, China Chengtong Development Group Limited has achieved zero employee fatalities for four consecutive years, with no major occupational safety accidents occurring during the year. For the small number of employees who sustained injuries, the Group made appropriate arrangements for their medical treatment and recuperation, fully protecting their legal rights and interests. The Group's occupational safety performance is set out in the following table:

透過一系列系統化及恆常化的安全管理措施，本集團已連續四年達致僱員零死亡的安全目標，全年並無發生重大職業安全事故。就偶有受傷的僱員，本集團均已妥善安排治療及休養，以保障其合法權益。下表載列本集團的職業安全績效：

	2022	2023	2024	2025
因工亡故人數 (人) Number of Work-related Fatalities	0	0	0	0
因工亡故比率 (%) Work-related Fatality Rate (%)	0	0	0	0
因工傷損失工作日數 Number of Work-related Lost Days	60	114	2	11



本集團的安全管理組織架構

領導層級 Leadership Level	生產安全管理委員會 Work Safety Management Committee
管理及執行層級 Management and Execution Level	生產安全辦公室 Work Safety Office
集團層級的主要負責人 Principal Responsible Person – Group Level	公司總經理 General Manager of the Company
附屬公司層級的主要負責人 Principal Responsible Person – Subsidiary Level	附屬公司總經理 General Manager of each subsidiary

■ 应急管理 Emergency Management

China Chengtong Development Group Limited places great importance on emergency management and continues to refine its work safety emergency management system. The Group has revised and upgraded the Work Safety Accident Emergency Response Plan, further elaborating emergency response procedures and clarifying emergency accountability arrangements to ensure that the Plan is scientifically sound, targeted and operationally practical. The Group has strengthened the functions of its Emergency Command Centre, which coordinates the response to all types of safety incidents, covering construction accidents, special equipment accidents, marine recreation accidents, fires, public health events, traffic incidents and other extraordinary public events, achieving comprehensive and seamless emergency response coverage.

本集團高度重視應急管理工作，持續完善安全生產應急管理體系，並於原有基礎上優化《生產安全事故應急預案》，進一步釐清應急處置流程及應急責任分工，以確保預案的科學性、針對性及可操作性。本集團已完善應急指揮中心的職能，統籌處置各類突發安全事件，涵蓋建築施工意外、特種設備事故、海上旅遊意外、火災、公共衛生、交通及特殊公共突發事件等，實現應急處置的全面覆蓋。



Underwater World Hotel — Fire Drill on Work Safety Publicity Day (9 November)

海底世界酒店11.9宣傳日消防演練



Hainan Yalong Bay Underwater World — Comprehensive Emergency Rescue Drill, Work Safety Month (June)

海南亞龍灣海底世界6月安全月綜合應急救援演練



Hainan Yalong Bay Underwater World — Comprehensive Emergency Rescue Drill before the Spring Festival

海南亞龍灣海底世界春節前船案綜合應急救援演練



Underwater World Hotel — Work Safety Month Fire Drill

海底世界酒店安全生產月消防演習

The Group adheres to the principle of prevention first, combining prevention with response. Dedicated emergency plan training is conducted on a routine basis to improve all employees' emergency response awareness and knowledge; the emergency drill mechanism is optimised to increase the frequency of annual emergency rescue drills, incorporating live scenario-based drill subjects for different contexts (such as first aid drills and fire evacuation drills) to strengthen employees' emergency response and coordinated handling capabilities. In the event of an incident, the Group activates its emergency response immediately, rapidly implements control measures, strictly prevents the escalation of accidents and takes all possible steps to protect the safety of persons.

During the Reporting Period, Underwater World conducted the fourth revision of its Typhoon Emergency Response Plan in line with the latest supervisory requirements of the Maritime Safety Administration and prevailing industry standards, further refining full-process control measures covering typhoon early warning, preventive deployment, emergency response and post-event recovery, and elaborating accountability arrangements. This ensures close alignment between the Emergency Response Plan and the latest laws and regulations as well as actual operational scenarios. The revision significantly improved the scientific rigour and operational efficiency of typhoon emergency response, and strengthened all employees' awareness and capability in typhoon prevention, effectively safeguarding the safety of employees and visitors and protecting the Group's property.

■ 關愛僱員生活 Employee Wellbeing

■ 豐富文體活動 Cultural and Recreational Activities

China Chengtong Development Group Limited upholds the development philosophy of putting people first, places employee wellbeing in a position of importance and is committed to building a warm and caring corporate culture. Through a rich and diverse range of cultural and recreational activities, complemented by a comprehensive benefits system and people-centred initiatives, the Group enables employees to relax and enrich their lives outside of their working hours. Varied cultural and sporting activities not only enhance employees' personal fulfilment but also convey the organisation's deep care for its people, effectively improving employees' sense of happiness and belonging.

Each business segment actively responds to the Group's people-oriented development initiatives. With enriching the spiritual and cultural lives of employees at the core, each segment continues to provide diverse activity platforms. The conduct of various cultural and recreational activities gives employees opportunities to showcase their talents and interact with colleagues, building team cohesion in an enjoyable and relaxed atmosphere. Employees are able to experience the rewards of work-life balance within the Group's development journey, reflecting the Group's sustained attention to and improvement of employee wellbeing.

本集團秉持「預防為主、防救結合」的原則，恆常舉辦應急預案專項培訓，以提升全員的應急處置意識及知識儲備；並已優化應急演練機制，增加年度應急救援演練的頻次，按不同場景設置實戰化演練項目（如急救演練、火災疏散演練等），以強化僱員的應急響應及協同處置能力。如發生突發事件，本集團將即時啟動應急響應，迅速採取管控措施，嚴防事故擴大，以最大程度保障人員生命安全。

於報告期內，海底世界已配合海事局最新監管要求及行業標準，就《颱風應急預案》進行第四次修訂，進一步完善颱風預警、防範部署、應急處置及事後恢復等全流程管控措施，並釐清責任分工，確保應急預案與最新法律法規及實際營運情況高度吻合。是次修訂不僅有效提升颱風應急處置的科學性及效率，更強化了全員的颱風防範意識及應對能力，切實保障僱員、遊客的人身安全及企業財產安全。

本集團一直秉持以人為本的發展理念，將僱員福祉置於重要位置，致力於營造有溫度的企業文化。本集團透過舉辦豐富多元的文體活動，配合完善的福利保障及人文關懷，讓僱員於忙碌的工作以外得以放鬆身心、陶冶情操。多元化的文化體育活動不僅豐富了僱員的業餘生活，更傳達了企業對僱員的深切關懷，有效提升僱員的幸福感和歸屬感。

各業務板塊積極響應本集團於人文建設方面的號召，以豐富僱員精神文化生活為核心，持續搭建多元活動平台。各類文體活動的舉辦，既為僱員提供展現自我及交流互動的機會，亦於輕鬆愉悅的氛圍中凝聚團隊力量，讓僱員於企業發展中感受到滿滿的幸福感，切實體會工作與生活的平衡之美，彰顯本集團對僱員幸福指數的持續關注及提升。

擔責於行，共享繁榮之實

Social Responsibility and Community Investment

China Chengtong Development Group Limited has always placed corporate social responsibility at the forefront of its strategic development agenda, embedding the concept of sustainable development throughout all aspects of its operations. The Group is committed to actively giving back to society and promoting shared community prosperity while creating economic value. In 2025, the Group carried out a series of substantive and effective initiatives across four core areas — rural revitalisation, youth development, charitable activities and environmental public welfare — taking professional action to connect national strategies with the needs of people's livelihoods and fulfilling its corporate social responsibilities.

本集團一直將企業社會責任置於戰略發展的重要位置，並將可持續發展理念融入營運的每一個環節，致力於在創造經濟價值的同時，積極回饋社會，促進社區共融。於2025年，本集團圍繞鄉村振興、青少年成長、慈善公益及環保公益四大核心範疇，舉辦一系列務實而富有成效的實踐活動，以專業行動銜接國家戰略與民生需要，切實履行企業社會責任。

助力鄉村振興

Supporting Rural Revitalisation



China Chengtong Development Group Limited advances rural revitalisation practices across three dimensions — industrial empowerment, employment generation and livelihood improvement — focusing on clean energy, agro-cultural-tourism integration and rural infrastructure, and conducting targeted assistance programmes that leverage the expertise of each business segment.

本集團從產業賦能、就業帶動及民生改善三個維度推動鄉村振興實踐，聚焦清潔能源、農文旅融合及農村基礎設施等範疇，並結合各業務板塊的專長進行定向幫扶工作。

In November 2025, Chengtong Financial Leasing entered into a sale-and-leaseback arrangement with Xinjiang Huadian Xintech Energy for photovoltaic station equipment, providing a customised finance leasing solution for a desert photovoltaic project in Qitai County, Changji Prefecture, with a lease term of 2 years. The project contributes the combined strength of central SOE leasing and central SOE energy to the development of Xinjiang's green industries. Beyond optimising the regional energy structure, the project directly generated more than 120 local employment positions in project construction and operations and maintenance, giving priority to hiring rural workers from surrounding villages. The project also established skills training centres for photovoltaic panel cleaning and equipment maintenance, cumulatively training 85 rural technical workers to help villagers acquire sustainable employment skills and achieve the tangible outcome of one person employed supporting the entire family.

於2025年11月，誠通租賃與新疆華電新特能源達成光伏電站設備售後回租合作，為昌吉州奇台縣戈壁荒漠光伏項目提供度身訂造的融資租賃方案，租賃期為2年。該項目為新疆綠色產業發展貢獻了「央企租賃+央企能源」的力量，不僅優化區域能源結構，更直接帶動本地超過120個項目建設及運維就業崗位，並優先聘用周邊鄉村勞動力。同時，該項目配套設立光伏板清潔及設備維護等技能培訓點，合共已培訓85名鄉村技術工人，協助村民掌握可持續就業技能，達致「一人就業、全家增收」的幫扶成效。

85

名
合共已培訓85名鄉村技術工人
cumulatively training 85 rural
technical workers

積極參與慈善

Active Participation in Charitable Activities

As a member of the Group, Zhucheng Phoenix Landmark Company Limited actively responded to the national call to consolidate and build upon the achievements of poverty alleviation and effectively connect them with rural revitalisation. Under the Group's unified deployment, the company participated in depth in the Central SOE Consumption-Based Agricultural Support Week, relying on the central SOE consumption assistance platform to procure specialty agricultural products from poverty-alleviated regions on a targeted basis, adopting the approach of purchasing instead of donating and supporting through buying.

This initiative was not only a practical demonstration of the company's fulfilment of its social responsibilities, but also a concrete expression of supporting the development of distinctive rural industries and promoting stable income growth for local communities through practical action. By introducing quality agricultural products from assisted regions into the company's day-to-day operations, Zhucheng Phoenix Landmark Company Limited met its own procurement needs while conveying the warmth and care of a central SOE, contributing Chengtong's strength to the comprehensive advancement of rural revitalisation. This initiative reflects the company's determination to closely link corporate development with social progress and its commitment to building a sustainable value-sharing ecosystem.

作為本集團的一員，諸城鳳凰置地有限公司積極響應國家關於鞏固拓展脫貧攻堅成果同鄉村振興有效銜接的號召。於本集團的統一部署下，公司深入參與「央企消費幫扶興農周」活動，依託央企消費幫扶平台，採取「以購代捐」、「以買代幫」的形式，定向採購來自脫貧地區的特色農產品。

是次活動不僅為本公司履行社會責任的實踐，更以實際行動支持鄉村特色產業發展及促進當地群眾穩定增收。透過將幫扶地區的優質農產品引入企業日常運作，諸城鳳凰置地有限公司於滿足自身需要的同時，亦傳遞央企的溫度與關懷，為全面推動鄉村振興貢獻誠通的力量。此舉彰顯本公司將企業發展與社會進步緊密相連，並致力於構建可持續價值共享生態的決心。



投身環保公益

Environmental Public Welfare Activities

On World Oceans Day, 8 June 2025, in response to the call for marine ecological conservation, Huandao Tourism organised a beach clean-up public welfare activity. Comprehensive clean-up operations were carried out across the coastal area to collect marine waste including plastic bottles, foam fragments and discarded fishing nets, restoring the cleanliness of the beach and creating a safer habitat for marine life. This activity fully reflected the company's active commitment to marine ecological conservation and its firm dedication to the concept of harmonious coexistence between humanity and nature.

In addition to the beach clean-up, concurrent operations were conducted to clear waste from nearshore water surfaces and the seabed. Floating plastic waste, dead branches and other debris on the sea surface were collected, while specialist personnel were deployed to remove hard-to-degrade seabed waste — including discarded fishing nets and plastic fragments — that had accumulated on the nearshore seabed, addressing the harm caused by marine litter to coral reef ecosystems and marine life at its source. By combining shoreline clean-up, sea surface clearance and seabed operations, the Group established an integrated land-sea marine environmental protection action framework, taking practical action to safeguard the marine environment and support the sustainable development of marine ecosystems.

除沙灘清潔外，本公司同時進行近岸水域海面及海底垃圾清理專項行動，就海面漂浮的塑料廢物及枯枝雜物等進行打撈收集，並安排專業人員就沉積於近岸海底的漁網、塑料碎片等長期難以降解的海底垃圾進行清理，從源頭減少海洋垃圾對珊瑚礁生態系統及海洋生物的危害。透過將岸上清潔、海面清理及海底作業相結合，本公司已構建海陸統籌的海洋環境保護行動體系，以實際行動守護藍色家園，推動海洋生態系統的可持續發展。

2025年6月8日世界海洋日期間，為響應海洋生態環境保護的號召，寰島旅遊投資已舉辦「清潔沙灘」主題公益活動。本公司就海岸線區域的塑料瓶、泡沫碎片、廢棄漁網等各類海洋廢物進行地毯式清理，恢復沙灘潔淨面貌，為海洋生物營造更安全的棲息環境。是次活動充分體現本公司對海洋生態保護的積極關注，以及對「人與自然和諧共生」理念的堅定實踐。



附錄：披露索引與數據統計

Appendix: Disclosure Index and Data Statistics

ESG績效表

ESG Performance Data

環境 Environment Performance

大氣污染排放 Air Pollutant Emissions

指標名稱 Indicator	單位 Unit	2023	2024	2025
氮氧化物 Nitrogen Oxides (NO _x)	千克 kg	7,811.1	7,164.1	6,454.0
硫氧化物 Sulphur Oxides (SO _x)	千克 kg	57.8	52.6	44.8
懸浮粒子 Particulate Matter (PM)	千克 kg	1,211.6	1,111.0	1,001.0
一氧化碳 Carbon Monoxide (CO)	千克 kg	4,021.7	3,655.6	3,293.0

溫室氣體排放 Greenhouse Gas Emissions

指標名稱 Indicator	單位 Unit	2023	2024	2025
範圍1—直接溫室氣體排放 Scope 1 — Direct GHG Emissions	噸二氧化碳當量 tCO ₂ e	583.2	606.1	495.0
範圍1—直接溫室氣體排放密度 Scope 1 — Direct GHG Emission Intensity	噸二氧化碳當量/平方米建築面積 tCO ₂ e/m ² GFA	0.044	0.046	0.037
範圍2—能源間接溫室氣體排放 Scope 2 — Energy Indirect GHG Emissions	噸二氧化碳當量 tCO ₂ e	6,333.3	701.0	435.0
範圍2—能源間接溫室氣體排放密度 Scope 2 — Energy Indirect GHG Emission Intensity	噸二氧化碳當量/平方米建築面積 tCO ₂ e/m ² GFA	0.48	0.05	0.03
範圍3—其他間接溫室氣體排放 Scope 3 — Other Indirect GHG Emissions	噸二氧化碳當量 tCO ₂ e	94.1	56,763.2	57,795.0
範圍3—其他間接溫室氣體排放密度 Scope 3 — Other Indirect GHG Emission Intensity	噸二氧化碳當量/平方米建築面積 tCO ₂ e/m ² GFA	0.007	4.27	4.35
購買的商品和服務 Purchased goods and services	噸二氧化碳當量 tCO ₂ e	/	7.3	9.2
資本貨物 Capital goods	噸二氧化碳當量 tCO ₂ e	/	6.7	7.3

溫室氣體排放 Greenhouse Gas Emissions				
指標名稱 Indicator	單位 Unit	2023	2024	2025
與燃料和能源相關活動 Fuel- and energy-related activities	噸二氧化碳當量 tCO ₂ e	/	103.5	140.3
上游運輸與分銷 Upstream transportation and distribution	噸二氧化碳當量 tCO ₂ e	/	1.4	1.6
營運所產生的廢棄物 Waste generated in operations	噸二氧化碳當量 tCO ₂ e	/	52.1	91.9
商務差旅 Business Travel	噸二氧化碳當量 tCO ₂ e	/	136.2	139.6
上游租賃資產 Upstream leased assets	噸二氧化碳當量 tCO ₂ e	/	13.5	15.0
下游租賃資產 Downstream leased assets	噸二氧化碳當量 tCO ₂ e	/	56,442.7	57,390.0
溫室氣體排放總量 Total GHG Emissions	噸二氧化碳當量 tCO ₂ e	7,010.6	58,070.3	58,725.0
溫室氣體排放總強度 Total GHG Emission Intensity	噸二氧化碳當量/平方米建築面積 tCO ₂ e/m ² GFA	0.5	4.4	4.4

有害廢棄物 Hazardous Waste				
指標名稱 Indicator	單位 Unit	2023	2024	2025
有害廢棄物 Hazardous Waste Generated	千克 kg	59.5	98.3	675.0
有害廢棄物產生強度 Hazardous Waste Generation Intensity	千克/平方米建築面積 kg/m ² GFA	0.0045	0.0074	0.0510

無害廢棄物 Non-hazardous Waste				
指標名稱 Indicator	單位 Unit	2023	2024	2025
廢紙 Waste Paper	千克 kg	1,948.7	1,478.6	1,279.4
生活垃圾 General Waste	千克 kg	24,268.0	109,369.0	192,230.0
其他無害廢棄物（塑膠、文具等） Other Non-hazardous Waste (plastics, stationery, etc.)	千克 kg	5.0	509.5	1,117.0
無害廢棄物產生強度 Non-hazardous Waste Generation Intensity	千克/平方米建築面積 kg/m ² GFA	2.0	8.4	17.6

能源消耗 Energy Consumption				
指標名稱 Indicator	單位 Unit	2023	2024	2025
直接能源消耗 Total Direct Energy Consumption	兆瓦時 MWh	2,355.5	2,130.9	2,049.2
汽油 Petrol	兆瓦時 MWh	723.5	536.9	68.4
柴油 Diesel	兆瓦時 MWh	1,401.6	1,368.7	1,775.1
天然氣 Natural Gas	兆瓦時 MWh	230.4	225.3	205.7
間接能源消耗 Total Indirect Energy Consumption	兆瓦時 MWh	14,725.4	1,312.2	787.0
購買電力 Purchased Electricity	兆瓦時 MWh	2,337.9	1,276.8	787.0
外購蒸汽熱量 Purchased Heat	兆瓦時 MWh	12,387.5	35.4	0
總能源消耗 Total Energy Consumption	兆瓦時 MWh	17,080.9	3,443.1	2,836.2
總能源消耗強度 Energy Consumption Intensity	兆瓦時/平方米建築面積 MWh/m ² GFA	1.3	0.3	0.2

水資源 Water Resources				
指標名稱 Indicator	單位 Unit	2023	2024	2025
總用水量 Total Water Consumption	公噸 tonne	26,429.0	23,303.8	20,986.0
總用水量強度 Water Consumption Intensity	公噸/平方米建築面積 tonne/m ² GFA	2.0	1.8	1.6

社會績效 Social Performance

僱員人數 Workforce				
指標名稱 Indicator	單位 Unit	2023	2024	2025
僱員總數 Total Number of Employees	人 persons	253	230	209
男性僱員數 Male Employees	人 persons	151	137	131
女性僱員數 Female Employees	人 persons	102	93	78
全職僱員數 Full-time Employees	人 persons	248	228	209
兼職僱員數 Part-time Employees	人 persons	5	2	3
中國內地僱員數 Employees in Mainland China	人 persons	245	222	202
中國香港僱員數 Employees in Hong Kong	人 persons	8	8	7

僱員流失率 Employee Turnover Rate				
指標名稱 Indicator	單位 Unit	2023	2024	2025
整體僱員流失率 Overall Employee Turnover Rate	%	16	13	15
男性僱員流失率 Male Employee Turnover Rate	%	17	18	15
女性僱員流失率 Female Employee Turnover Rate	%	13	15	14
中國內地僱員流失率 Mainland China Employee Turnover Rate	%	16	14	15
中國香港僱員流失率 Hong Kong Employee Turnover Rate	%	0	0	0

僱員培訓 Employee Training				
指標名稱 Indicator	單位 Unit	2023	2024	2025
已受訓僱員比例 Percentage of Employees Trained	%	93	98	100
男性僱員佔已受訓僱員比例 Male Employees as % of Trained	%	62	62	64
女性僱員佔已受訓僱員比例 Female Employees as % of Trained	%	38	38	36
高級管理層僱員佔已受訓僱員比例 Senior Management as % of Trained	%	6	6	6

僱員培訓 Employee Training				
指標名稱 Indicator	單位 Unit	2023	2024	2025
中層管理僱員佔已受訓僱員比例 Middle Management as % of Trained	%	15	15	16
一般僱員佔已受訓僱員比例 General Staff as % of Trained	%	78	78	78
每位僱員完成的平均培訓時數 Average Training Hours per Employee	小時 hrs	16.7	17.4	17.2
男性僱員完成的平均培訓時數 Average Training Hours – Male	小時 hrs	14.9	14.7	19.4
女性僱員完成的平均培訓時數 Average Training Hours – Female	小時 hrs	19.8	21.8	15.8
高級管理層僱員完成的平均培訓時數 Average Training Hours – Senior Management	小時 hrs	27.3	56.9	49.2
中層管理僱員完成的平均培訓時數 Average Training Hours – Middle Management	小時 hrs	34.2	34.7	42.0
一般僱員完成的平均培訓時數 Average Training Hours – General Staff	小時 hrs	12.5	11.0	15.0

職業安全 Occupational Safety				
指標名稱 Indicator	單位 Unit	2023	2024	2025
因工亡故人數 Number of Work-related Fatalities	人 persons	0	0	0
因工亡故比率 Work-related Fatality Rate	%	0	0	0
因工傷損失工作日數 Number of Work-related Lost Days	天 days	114	2	11

供應鏈 Supply Chain				
指標名稱 Indicator	單位 Unit	2023	2024	2025
供應商總數 Total Number of Suppliers	個 no.	77	65	79
香港地區供應商數量 Suppliers from Hong Kong	個 no.	1	1	0
中國內地地區供應商數量 Suppliers from Mainland China	個 no.	76	64	79

報告內容索引

Report Content Index

KPI 主要範疇、層面、 一般披露及關鍵 績效指標	Description 描述	Section Reference 模塊	Page No. 頁碼
A. Environmental A.環境			
Aspect A1: Emissions 層面A1：排放物			
A1.1	排放物種類及相關排放數據 Types of emissions and respective data.	綠色營運，共守生態之青 • 污染防治與廢物管控 Chapter 4: Green Operations and Environmental Stewardship – Pollution Prevention and Waste Management	33、40
A1.2	【於2025年1月1日刪除】 【Deleted on 1 January 2025】	/	
A1.3	所產生有害廢物總量（以噸計算）及（如適用）密度（如以每產量單位、每項設施計算） Total hazardous waste produced and, where applicable, intensity.	綠色營運，共守生態之青 • 保護生態環境 Chapter 4: Green Operations and Ecological Environmental Protection	42
A1.4	所產生無害廢棄物總量（以噸計算）及（如適用）密度（如以每產量單位、每項設施計算） Total non-hazardous waste produced and, where applicable, intensity.	綠色營運，共守生態之青 • 保護生態環境 Chapter 4: Green Operations and Ecological Environmental Protection	42
A1.5	描述所訂立的排放量目標及為達到這些目標所採取的步驟 Targets set for reducing emissions and steps taken to achieve them.	綠色營運，共守生態之青 • 環境管理體系 Chapter 4: Green Operations and Environmental Stewardship – Environmental Management System	31、38-39
A1.6	描述處理有害及無害廢棄物的方法，及描述所訂立的減廢目標及為達到這些目標所採取的步驟 Policies on hazardous and non-hazardous waste management, targets set for waste reduction and steps taken to achieve them.	綠色營運，共守生態之青 • 環境管理體系 • 保護生態環境 Chapter 4: Green Operations and Environmental Stewardship – Environmental Management System; Ecological Environmental Protection	31、40-41

KPI 主要範疇、層面、 一般披露及關鍵 績效指標	Description 描述	Section Reference 模塊	Page No. 頁碼
A. Environmental A.環境			
Aspect A2: Resource Use 層面A2：資源使用			
A2.1	按類型劃分的直接及／或間接能源（如電、氣或油）總耗量（以千個千瓦時計算）及密度（如以每產量單位、每項設施計算） Total direct and/or indirect energy consumption by type (e.g. electricity, gas, oil) and intensity.	綠色營運，共守生態之青 • 資源效率提升 Chapter 4: Green Operations and Environmental Stewardship Resource Efficiency Enhancement	43
A2.2	總耗水量及密度（如以每產量單位、每項設施計算） Total water consumption and intensity.	綠色營運，共守生態之青 • 保護生態環境 Chapter 4: Green Operations and Environmental Stewardship – Ecological Environmental Protection	44
A2.3	描述所訂立的能源使用效益目標及為達到這些目標所採取的步驟。 Targets set for energy use efficiency and steps taken to achieve them.	綠色營運，共守生態之青 • 環境管理體系 • 保護生態環境 Chapter 4: Green Operations and Environmental Stewardship – Environmental Management System; Ecological Environmental Protection	31、43
A2.4	描述求取適用水源上可有任何問題，以及所訂立的用水效益目標及為達到這些目標所採取的步驟 Description of any issues encountered in sourcing water fit for purpose and targets set for water use efficiency.	綠色營運，共守生態之青 • 環境管理體系 • 保護生態環境 Chapter 4: Green Operations and Environmental Stewardship – Environmental Management System; Ecological Environmental Protection	31、44
A2.5	製成品所用包裝材料的總量（以噸計算）及（如適用）每生產單位佔量 Total packaging materials used for finished products and, if applicable, with reference to per unit produced.	不適用於本集團業務 Not applicable to the Group's operations	
Aspect A3: Environment and Natural Resources 層面A3：環境及天然資源			
A3.1	描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動 Significant impacts of activities on the environment and natural resources and the actions taken to manage them.	綠色營運，共守生態之青 • 環境管理體系 • 應對氣候變化 Chapter 4: Green Operations and Environmental Stewardship – Environmental Management System; Climate Change Response	32、45-48

KPI 主要範疇、層面、 一般披露及關鍵 績效指標	Description 描述	Section Reference 模塊	Page No. 頁碼	
A. Environmental A.環境				
Aspect A4: Climate Change [Deleted with effect from 1 January 2025] 層面A4: 氣候變化【於2025年1月1日刪除】				
	【於2025年1月1日刪除】 [Deleted on 1 January 2025]	/		
B:Society B.社會				
僱傭及勞工原則 Employment and Labour Practices	Aspect B1: Employment 層面B1: 僱傭			
	B1.1	按性別、僱傭類型（如全職或兼職）、年齡組別及地區劃分的僱員總數 Total workforce by gender, employment type, age group and geographical region.	以人為本，共繪成長之圖 • 維護僱員權益 Chapter 5: Employee Development and Wellbeing-Protection of Employee Rights and Interests	50、67
	B1.2	按性別、年齡組別及地區劃分的僱員流失比率 Employee turnover rate by gender, age group and geographical region.	以人為本，共繪成長之圖 • 維護僱員權益 Chapter 5: Employee Development and Wellbeing-Protection of Employee Rights and Interests	67
	Aspect B2: Health and Safety 層面B2: 健康與安全			
	B2.1	過去三年（包括匯報年度）每年因工亡故的人數及比率 Number and rate of work-related fatalities for each of the past three years including the reporting year.	以人為本，共繪成長之圖 • 保障安全健康 Chapter 5: Employee Development and Wellbeing -Occupational Health and Safety	58、68
	B2.2	因工傷損失工作日數 Number of work-related lost days.	以人為本，共繪成長之圖 • 保障安全健康 Chapter 5: Employee Development and Wellbeing -Occupational Health and Safety	58、68
	B2.3	描述所採納的職業健康與安全措施，以及相關執行及監察方法 Description of occupational health and safety measures adopted and related implementation and monitoring methods.	以人為本，共繪成長之圖 • 保障安全健康 Chapter 5: Employee Development and Wellbeing -Occupational Health and Safety	57-60
	Aspect B3: Development and Training 層面B3: 發展與培訓			
	B3.1	按性別及僱員類別（如高級管理層、中級管理層）劃分的受訓僱員百分比 Percentage of employees trained by gender and employee category.	以人為本，共繪成長之圖 • 賦能人才發展 Chapter 5: Employee Development and Wellbeing-Talent Development	55、67-68

KPI 主要範疇、層面、 一般披露及關鍵 績效指標	Description 描述	Section Reference 模塊	Page No. 頁碼	
B:Society B.社會				
僱傭及勞工原則 Employment and Labour Practices	Aspect B3: Development and Training 層面B3: 發展與培訓			
	B3.2	按性別及僱員類別劃分，每名僱員完成受訓的平均時數 Average training hours completed per employee by gender and employee category.	以人為本，共繪成長之圖 • 賦能人才發展 Chapter 5: Employee Development and Wellbeing-Talent Development	55、67-68
	Aspect B4: Labour Standards 層面B4: 勞工原則			
	B4.1	描述檢討招聘慣例的措施以避免童工及強制勞工 Description of measures to review recruitment practices to avoid child and forced labour.	以人為本，共繪成長之圖 • 維護僱員權益 Chapter 5: Employee Development and Wellbeing-Protection of Employee Rights and Interests	50
B4.2	描述在發現違規情況時消除有關情況所採取的步驟 Description of steps taken to eliminate violations when discovered.	以人為本，共繪成長之圖 • 維護僱員權益 Chapter 5: Employee Development and Wellbeing-Protection of Employee Rights and Interests	52	
營運慣例 Operating Practices	Aspect B5: Supply Chain Management 層面B5: 供應鏈管理			
	B5.1	按地區劃分的供應商數目 Number of suppliers by geographical region.	精誠服務，精進品質之約 • 共贏供應鏈管理 Chapter 3: Quality Service and Product Responsibility – Win-Win Supply Chain Management	29、68
	B5.2	描述有關聘用供應商的慣例，向其執行有關慣例的供應商數目，以及相關執行及監察方法 Description of practices relating to engaging suppliers and implementation and monitoring methods.	精誠服務，精進品質之約 • 共贏供應鏈管理 Chapter 3: Quality Service and Product Responsibility – Win-Win Supply Chain Management	29
	B5.3	描述有關識別供應鏈每個環節的環境及社會風愈的慣例，以及相關執行及監察方法 Description of practices for identifying environmental and social risks along the supply chain and implementation and monitoring methods.	精誠服務，精進品質之約 • 共贏供應鏈管理 Chapter 3: Quality Service and Product Responsibility – Win-Win Supply Chain Management	30

KPI 主要範疇、層面、 一般披露及關鍵 績效指標	描述 Description	Section Reference 模塊	Page No. 頁碼	
B:Society B.社會				
營運慣例 Operating Practices	Aspect B5: Supply Chain Management 層面B5: 供應鏈管理			
	B5.4	<p>描述在揀選供應商時促使多用環保產品及服務的慣例·以及相關執行及監察方法。</p> <p>Description of practices for promoting environmentally preferable products and services when selecting suppliers and implementation and monitoring methods</p>	<p>精誠服務，精進品質之約</p> <ul style="list-style-type: none"> • 共贏供應鏈管理 <p>Chapter 3: Quality Service and Product Responsibility — Win-Win Supply Chain Management</p>	30
	Aspect B6: Product Responsibility 層面B6: 產品責任			
	B6.1	<p>已售或已運送產品總數中因安全與健康理由而須回收的百分比</p> <p>Percentage of total products sold or shipped subject to recalls for safety and health reasons.</p>	<p>精誠服務，精進品質之約</p> <ul style="list-style-type: none"> • 保障客戶權益 <p>Chapter 3: Quality Service and Product Responsibility — Protecting Customers' Rights and Interests</p>	21
	B6.2	<p>接獲關於產品及服務的投訴數目以及應對方法</p> <p>Number of complaints received and how they are dealt with.</p>	<p>精誠服務，精進品質之約</p> <ul style="list-style-type: none"> • 保障客戶權益 <p>Chapter 3: Quality Service and Product Responsibility — Protecting Customers' Rights and Interests</p>	24
	B6.3	<p>描述與維護及保障知識產權有關的慣例</p> <p>Description of practices relating to intellectual property rights protection.</p>	<p>精誠服務，精進品質之約</p> <ul style="list-style-type: none"> • 保障客戶權益 <p>Chapter 3: Quality Service and Product Responsibility — Protecting Customers' Rights and Interests</p>	27
	B6.4	<p>描述質量檢定過程及產品回收程序</p> <p>Description of quality assurance process and product recall procedures.</p>	<p>精誠服務，精進品質之約</p> <ul style="list-style-type: none"> • 保障客戶權益 <p>Chapter 3: Quality Service and Product Responsibility — Protecting Customers' Rights and Interests</p>	21-23
B6.5	<p>描述消費者資料保障及私隱政策，以及相關執行及監察方法</p> <p>Description of consumer data protection and privacy policy and implementation and monitoring methods.</p>	<p>精誠服務，精進品質之約</p> <ul style="list-style-type: none"> • 保障客戶權益 <p>Chapter 3: Quality Service and Product Responsibility — Protecting Customers' Rights and Interests</p>	25	

KPI 主要範疇、層面、 一般披露及關鍵 績效指標	Description 描述	Section Reference 模塊	Page No. 頁碼	
B:Society B.社會				
營運慣例 Operating Practices	Aspect B7: Anti-corruption 層面B7: 反貪污			
	B7.1	<p>於匯報期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果</p> <p>Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.</p>	<p>穩健經營，守正合規之本</p> <ul style="list-style-type: none"> • 堅守商業道德 <p>Chapter 2: Sound Business Operations and Compliance — Adherence to Business Ethics</p>	18
	B7.2	<p>描述防範措施及舉報程序，以及相關執行及監察方法</p> <p>Description of preventive measures and whistle-blowing procedures and implementation and monitoring methods.</p>	<p>穩健經營，守正合規之本</p> <ul style="list-style-type: none"> • 堅守商業道德 <p>Chapter 3: Quality Service and Product Responsibility — Protecting Customers' Rights and Interests</p>	18
	B7.3	<p>描述向董事及僱員提供的反貪污培訓</p> <p>Description of anti-corruption training provided to directors and employees.</p>	<p>穩健經營，守正合規之本</p> <ul style="list-style-type: none"> • 堅守商業道德 • 以人為本，共繪成長之圖 • 賦能人才發展 <p>Chapter 2: Sound Business Operations and Compliance — Adherence to Business Ethics Chapter 5: Employee Development and Wellbeing-Talent Development</p>	18
	Aspect B8: Community investment 層面B8: 社區投資			
	B8.1	<p>專注貢獻範疇（如教育、環境事宜、勞工需求、健康、文化、體育）</p> <p>Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).</p>	<p>擔責於行，共享繁榮之實</p> <p>Chapter 6: Corporate Social Responsibility and Community Investment</p>	57-59
B8.2	<p>在專注範疇所動用資源（如金錢或時間）</p> <p>Resources contributed (e.g. money or time) to the focus areas.</p>	<p>擔責於行，共享繁榮之實</p> <p>Chapter 6: Corporate Social Responsibility and Community Investment</p>	57-59	
社區 Community				

反饋意見表

Feedback Form

Thank you for reading the 2025 Environmental, Social and Governance Report of China Chengtong Development Group Limited. To improve our ESG management capability and standards, we sincerely invite your valuable comments and suggestions on this Report.

感謝閣下閱讀中國誠通發展集團有限公司2025年ESG報告。為提升本集團的ESG管理能力及標準，本集團誠邀閣下就本報告提供寶貴的意見及建議。

Your overall evaluation of the 2025 ESG report of China Chengtong Development Group Limited

閣下對中國誠通發展集團有限公司2025年ESG報告的整體評價：

- Excellent 優秀
 Good 良好
 Fair 一般
 Poor 差
 Very Poor 非常差

Do you think this report can reflect the impact of China Chengtong Development Group Limited's ESG practices on the economy, society, and environment?

閣下認為本報告能否反映中國誠通發展集團有限公司環境、社會及管治實踐就經濟、社會及環境所造成的影響？

- Reflects very well 非常好地反映
 Reflects well 良好地反映
 Reflects moderately 中等程度地反映
 Does not reflect well 不太好地反映
 Does not reflect at all 完全沒有反映

How would you rate the clarity, accuracy and completeness of the information, data and indicators disclosed in this Report?

閣下如何評價本報告中所披露信息、數據及指標的清晰度、準確性及完整性？

	Excellent 優秀	Good 良好	Fair 一般	Poor 差	Very Poor 非常差
Clarity 清晰度	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Accuracy 準確性	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Completeness 完整性	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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- Yes 是
 Neutral 一般
 No 否

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What other information or content would you like to see in this Report?

閣下對本集團的工作及本報告的其他意見與建議：


Any other comments or suggestions on our work and this Report:

閣下可填寫反饋表，並透過以下任何一種方式傳送予本集團：

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