

## FINANCIAL RESULTS

The Board of Directors (the "Board") of Bossini International Holdings Limited (the "Company") announces the unaudited consolidated results of the Company and its subsidiaries (the "Group") for the six months ended 30 September 2002. The results, together with the comparative figures for the corresponding period in 2001, are summarised below:

### Condensed consolidated profit and loss account

		<b>Six months ended</b>	
		<b>30 September</b>	
		<b>2002</b>	2001
		<b>(Unaudited)</b>	(Unaudited)
	<i>Notes</i>	<b>HK\$'000</b>	<i>HK\$'000</i>
<b>TURNOVER</b>	2	<b>714,592</b>	700,365
Cost of sales		<b>(381,015)</b>	(380,066)
		<hr/>	<hr/>
Gross profit		<b>333,577</b>	320,299
Other revenue	3	<b>3,709</b>	2,336
Selling and distribution costs		<b>(265,171)</b>	(255,197)
Administrative expenses		<b>(75,558)</b>	(66,854)
Other operating expenses		<b>(24,900)</b>	(33,794)
		<hr/>	<hr/>
<b>LOSS FROM OPERATING ACTIVITIES</b>	4	<b>(28,343)</b>	(33,210)
Finance costs	5	<b>(2,556)</b>	(1,840)
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<b>LOSS BEFORE TAXATION</b>		<b>(30,899)</b>	(35,050)
Taxation	6	<b>(2,116)</b>	(201)
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<b>NET LOSS ATTRIBUTABLE TO SHAREHOLDERS</b>		<b>(33,015)</b>	(35,251)
		<hr/>	<hr/>
<b>RELEASE FROM REVALUATION RESERVE</b>	7	-	202
		<hr/>	<hr/>
<b>BASIC LOSS PER SHARE</b>	8	<b>(6.42 cents)</b>	(9.67 cents)
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## Condensed consolidated balance sheet

	Notes	As at 30 September 2002 (Unaudited) HK\$'000	As at 31 March 2002 (Audited) HK\$'000 (Restated)
<b>NON-CURRENT ASSETS</b>			
Fixed assets		135,727	131,531
Deposits paid		44,186	44,491
		<u>179,913</u>	<u>176,022</u>
<b>CURRENT ASSETS</b>			
Inventories		269,981	124,577
Debtors	9	43,971	41,112
Bills receivable		12,896	12,988
Deposits paid		23,171	20,790
Prepayments and other receivables		25,599	10,366
Tax recoverable		496	6,213
Time deposits with maturity exceeding three months		20,000	–
Cash and cash equivalents		78,251	173,454
		<u>474,365</u>	<u>389,500</u>
<b>CURRENT LIABILITIES</b>			
Creditors and accruals	10	205,645	109,313
Bills payable		24,606	12,337
Interest-bearing bank loans and overdrafts		82,477	60,026
		<u>312,728</u>	<u>181,676</u>
<b>NET CURRENT ASSETS</b>		<u>161,637</u>	<u>207,824</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>341,550</b>	383,846
<b>NON-CURRENT LIABILITIES</b>			
Interest-bearing bank loans		45,000	55,000
Deferred taxation		684	658
		<u>45,684</u>	<u>55,658</u>
		<u>295,866</u>	<u>328,188</u>
<b>CAPITAL AND RESERVES</b>			
Share capital	11	51,431	41,145
Reserves		244,435	287,043
		<u>295,866</u>	<u>328,188</u>

## Condensed consolidated cash flow statement

	<b>Six months ended</b>	
	<b>30 September</b>	
	<b>2002</b>	2001
	<b>(Unaudited)</b>	(Unaudited)
	<b>HK\$'000</b>	HK\$'000
<b>NET CASH OUTFLOW FROM OPERATING ACTIVITIES</b>	<b>(53,009)</b>	(22,802)
<b>NET CASH OUTFLOW FROM INVESTING ACTIVITIES</b>	<b>(52,335)</b>	(32,955)
<b>NET CASH INFLOW FROM FINANCING ACTIVITIES</b>	<b>11,759</b>	15,307
<b>DECREASE IN CASH AND CASH EQUIVALENTS</b>	<b>(93,585)</b>	(40,450)
Cash and cash equivalents at beginning of period	<b>171,307</b>	73,664
Effect of foreign exchange rate changes, net	<b>256</b>	(42)
<b>CASH AND CASH EQUIVALENTS AT END OF PERIOD</b>	<b><u>77,978</u></b>	<u>33,172</u>
<b>ANALYSIS OF BALANCES OF CASH AND CASH EQUIVALENTS</b>		
Cash and bank balances	<b>60,742</b>	33,363
Time deposits	<b>17,509</b>	–
Bank overdrafts	<b>(273)</b>	(191)
	<b><u>77,978</u></b>	<u>33,172</u>

## Condensed consolidated statement of changes in equity

	Share capital	Share premium account	Capital reserve	Contributed surplus	Revaluation reserve	Exchange fluctuation reserve	Reserve funds	Retained profits	Total
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
At 1 April 2002:									
As previously reported	41,145	48,495	740	99,175	-	8,152	1,183	133,298	332,188
Prior year adjustment:									
SSAP 34									
- recognition of unused compensated absences	-	-	-	-	-	-	-	(4,000)	(4,000)
As restated	41,145	48,495	740	99,175	-	8,152	1,183	129,298	328,188
Issue of bonus shares	10,286	(10,286)	-	-	-	-	-	-	-
Exchange realignment of foreign subsidiaries	-	-	-	-	-	693	-	-	693
Net loss for the period attributable to shareholders	-	-	-	-	-	-	-	(33,015)	(33,015)
<b>At 30 September 2002</b>	<b>51,431</b>	<b>38,209</b>	<b>740</b>	<b>99,175</b>	<b>-</b>	<b>8,845</b>	<b>1,183</b>	<b>96,283</b>	<b>295,866</b>
At 1 April 2001:									
As previously reported	27,430	-	740	99,175	13,915	8,281	-	172,846	322,387
Prior year adjustment:									
SSAP 34									
- recognition of unused compensated absences	-	-	-	-	-	-	-	(4,000)	(4,000)
As restated	27,430	-	740	99,175	13,915	8,281	-	168,846	318,387
Realisation on depreciation during the period	-	-	-	-	(202)	-	-	202	-
Exchange realignment of foreign subsidiaries	-	-	-	-	-	589	-	-	589
Net loss for the period attributable to shareholders	-	-	-	-	-	-	-	(35,251)	(35,251)
<b>At 30 September 2001</b>	<b>27,430</b>	<b>-</b>	<b>740</b>	<b>99,175</b>	<b>13,713</b>	<b>8,870</b>	<b>-</b>	<b>133,797</b>	<b>283,725</b>

Notes:

## 1. Basis of preparation and significant accounting policies

The unaudited condensed consolidated interim financial statements are prepared in accordance with Hong Kong Statement of Standard Accounting Practice (“SSAP”) No. 25 “Interim financial reporting” issued by the Hong Kong Society of Accountants. The accounting policies and basis of preparation used in the preparation of the interim financial statements are the same as those used in the annual financial statements for the year ended 31 March 2002, except that:

- (a) the following new or revised SSAPs have been adopted for the first time in the preparation of the current period’s unaudited condensed consolidated interim financial statements:

SSAP 1 (Revised)	:	“Presentation of financial statements”
SSAP 11 (Revised)	:	“Foreign currency translation”
SSAP 15 (Revised)	:	“Cash flow statements”
SSAP 25 (Revised)	:	“Interim financial reporting”
SSAP 34	:	“Employee benefits”

- (b) with effect from the current period, the Group has changed the provisioning policies on inventories by decelerating the rates of provision applied to slow-moving inventories. This constitutes a change in accounting estimates. In the opinion of the directors, the net realisable value of inventories is more accurately reflected by the revised rates. These changes have been applied prospectively and have resulted in a reduction in provision for slow-moving inventories of approximately HK\$13,627,000 for the period.

As a result of adopting these new and revised SSAPs, a condensed consolidated statement of changes in equity is now included in the interim financial statements and the condensed consolidated cash flow statement and the segment information are revised in accordance with the new requirements of these new and revised SSAPs. There is no impact to the financial results and the financial position of the Group by the adoption of the above new and revised SSAPs, except in relation to SSAP 34.

In accordance with SSAP 34, the cost of accumulating compensated absences is recognised as an expense and measured based on the additional amount that the Group expects to pay as a result of the unused entitlement that has accumulated at the balance sheet date. This change in accounting policy has been applied retrospectively and accordingly, the retained profits and the net assets of the Group as at 1 April 2001 and 31 March 2002 have been decreased by HK\$4,000,000. There is no significant impact on the Group’s net assets as at 30 September 2002 and its net loss attributable to shareholders for both periods presented.

Certain comparative figures in the condensed consolidated cash flow statement and the segment information have been reclassified to conform with the current period’s presentation.

## 2. Segment information

An analysis of the Group's revenue and profit/(loss) by business segment is not presented as the Group's revenue and results are predominantly derived from retailing and distribution of garments.

An analysis of the Group's revenue and profit/(loss) by geographical segment for the period ended 30 September 2002, together with the comparative figures for the corresponding period in 2001, is as follows:

	Hong Kong		Elsewhere in the PRC		Taiwan		Singapore		Consolidated	
	2002 HK\$'000	2001 HK\$'000	2002 HK\$'000	2001 HK\$'000	2002 HK\$'000	2001 HK\$'000	2002 HK\$'000	2001 HK\$'000	2002 HK\$'000	2001 HK\$'000
Segment revenue:										
Sales to external customers	<b>337,199</b>	405,958	<b>187,883</b>	92,296	<b>125,315</b>	119,870	<b>64,195</b>	82,241	<b>714,592</b>	700,365
Other revenue	<b>1,301</b>	(265)	<b>713</b>	1,744	<b>331</b>	-	<b>11</b>	8	<b>2,356</b>	1,487
Total revenue	<b><u>338,500</u></b>	<u>405,693</u>	<b><u>188,596</u></b>	<u>94,040</u>	<b><u>125,646</u></b>	<u>119,870</u>	<b><u>64,206</u></b>	<u>82,249</u>	<b><u>716,948</u></b>	<u>701,852</u>
Segment results	<b><u>(18,513)</u></b>	<u>(32,663)</u>	<b><u>(2,045)</u></b>	<u>(1,463)</u>	<b><u>(9,944)</u></b>	<u>(5,409)</u>	<b><u>806</u></b>	<u>5,476</u>	<b><u>(29,696)</u></b>	<u>(34,059)</u>
Interest income									<b>1,353</b>	849
Loss from operating activities									<b>(28,343)</b>	(33,210)
Finance costs									<b>(2,556)</b>	(1,840)
Loss before taxation									<b>(30,899)</b>	(35,050)
Taxation									<b>(2,116)</b>	(201)
Net loss from ordinary activities attributable to shareholders									<b><u>(33,015)</u></b>	<u>(35,251)</u>

## 3. Other revenue

	Six months ended 30 September	
	2002 HK\$'000	2001 HK\$'000
Interest income	<b>1,353</b>	849
Royalty income	<b>340</b>	-
Rental income	<b>255</b>	254
Others	<b>1,761</b>	1,233
	<b><u>3,709</u></b>	<u>2,336</u>

#### 4. Loss from operating activities

Loss from operating activities is arrived at after charging:

	<b>Six months ended 30 September</b>	
	<b>2002</b>	2001
	<b>HK\$'000</b>	HK\$'000
Depreciation	<b>29,505</b>	27,942
Amortisation of intangible assets	<u><b>-</b></u>	<u>2,145</u>

#### 5. Finance costs

	<b>Six months ended 30 September</b>	
	<b>2002</b>	2001
	<b>HK\$'000</b>	HK\$'000
Interest on bank loans, overdrafts and other loans wholly repayable within five years	<u><b>2,556</b></u>	<u>1,840</u>

#### 6. Taxation

No provision for Hong Kong profits tax has been made as the Group had no assessable profits arising in Hong Kong during the period ended 30 September 2002 (six months ended 30 September 2001: Nil). Taxes on profits assessable elsewhere have been calculated at the rates of taxation prevailing in the countries in which the Group operates, based on existing legislation, interpretations and practices in respect thereof.

	<b>Six months ended 30 September</b>	
	<b>2002</b>	2001
	<b>HK\$'000</b>	HK\$'000
Overseas taxation and taxation charge for the period	<u><b>2,116</b></u>	<u>201</u>

#### 7. Release from revaluation reserve

The revaluation reserve arising from revaluation of fixed assets is realised and transferred directly to retained earnings on a systematic basis, as the corresponding asset is used by the Group. The amount realised in the prior period represented the difference between depreciation based on the revalued carrying amount of the asset and depreciation based on the asset's original cost.

## 8. Basic loss per share

Basic loss per share is calculated based on the net loss attributable to shareholders for the period of HK\$33,015,000 (2001: net loss of HK\$35,251,000) and on the weighted average of 514,307,798 shares (2001: 364,575,655 shares, as restated for the rights issue) in issue during the period, adjusted to reflect the bonus issue of shares during the period.

Diluted loss per share for the six months ended 30 September 2002 and 2001 has not been calculated as no diluting events existed during these periods.

## 9. Debtors

Other than cash and credit card sales, the Group normally allows an average credit period of 60 days to its trade customers.

The aged analysis of trade debtors is as follows:

	<b>As at 30 September 2002 HK\$'000</b>	As at 31 March 2002 HK\$'000
0 – 30 days	<b>31,478</b>	26,170
31 – 60 days	<b>11,331</b>	14,320
61 – 90 days	<b>440</b>	370
Over 90 days	<b>722</b>	252
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Total	<b><u>43,971</u></b>	<b><u>41,112</u></b>

## 10. Creditors and accruals

Included in creditors and accruals is a trade creditors balance of HK\$130,396,000 (31 March 2002: HK\$50,911,000).

The aged analysis of trade creditors is as follows:

	<b>As at 30 September 2002 HK\$'000</b>	As at 31 March 2002 HK\$'000
0 – 30 days	<b>99,034</b>	40,391
31 – 60 days	<b>27,706</b>	1,939
61 – 90 days	<b>2,025</b>	3,352
Over 90 days	<b>1,631</b>	5,229
	<hr/>	<hr/>
Total	<b><u>130,396</u></b>	<b><u>50,911</u></b>



## 11. Share capital

	<b>As at 30 September 2002 HK\$'000</b>	As at 31 March 2002 HK\$'000
Authorised:		
2,000,000,000 (31 March 2002: 1,000,000,000) ordinary shares of HK\$0.10 each	<u><b>200,000</b></u>	<u>100,000</u>
Issued and fully paid:		
514,307,798 (31 March 2002: 411,446,239) ordinary shares of HK\$0.10 each	<u><b>51,431</b></u>	<u>41,145</u>

- (a) Pursuant to an ordinary resolution passed on 30 August 2002, the authorised share capital of the Company was increased from HK\$100,000,000 to HK\$200,000,000 by the creation of an additional 1,000,000,000 shares of HK\$0.10 each, such shares ranking pari passu in all respects with the existing issued shares of the Company.
- (b) On 12 September 2002, the Company allotted 102,861,559 bonus shares, credited as fully paid, by way of capitalisation of a sum up to HK\$10,286,156 from the Company's share premium account, to shareholders entitled thereto, pursuant to a bonus issue of shares on the basis of one bonus share for every four existing shares then held. The bonus shares rank pari passu in all respects with the existing issued shares of the Company.

## 12. Related party transactions

The Group had the following material transactions with related parties during the period:

		<b>Six months ended 30 September</b>	
	<i>Notes</i>	<b>2002 HK\$'000</b>	2001 HK\$'000
Rental paid for warehouse premises	<i>(a)</i>	<b>620</b>	620
Rental paid for office premises	<i>(b)</i>	<u><b>2,272</b></u>	<u>2,161</u>

*Notes:*

- (a) The rental was paid to Laws International Group Limited ("Laws International") (formerly known as "Laws Fashion Knitters Limited"). Mr. Ka Sing LAW ("Mr. LAW"), a director of the Company, has beneficial equity interest in Laws International. The rental was determined by reference to open market rentals at the inception of the tenancy agreement.
- (b) The rental was paid to Bright City International Limited in which Mr. LAW has beneficial equity interest. During the previous period, the rental was paid to First On International Limited ("First On"). Mr. LAW had beneficial equity interest in First On. The rental was determined by reference to open market rentals at the inception of the tenancy agreement.

### 13. Capital commitments

	<b>As at 30 September 2002 HK\$'000</b>	As at 31 March 2002 HK\$'000
Contracted for: acquisition of fixed assets	<b>1,151</b>	–
Authorised but not contracted for: acquisition of fixed assets	<u><b>258</b></u>	<u>–</u>
	<u><b>1,409</b></u>	<u>–</u>

### 14. Contingent liabilities

	<b>As at 30 September 2002 HK\$'000</b>	As at 31 March 2002 HK\$'000
Bank guarantees given in lieu of utility and property rental deposits	<u><b>4,250</b></u>	<u>4,581</u>

There have been no material changes in contingent liabilities in respect of the Group's litigations since 31 March 2002.

### 15. Approval of the interim financial statements

The condensed consolidated interim financial statements were approved and authorised for issue by the Board on 28 November 2002.

## INTERIM DIVIDEND

The Board has resolved not to declare an interim dividend for the six months ended 30 September 2002 (2001: Nil).

## MANAGEMENT DISCUSSION AND ANALYSIS

### Business Review

The consolidated turnover of the Group for the six months ended 30 September 2002 was HK\$714,592,000. This represented an increase of 2%, as compared to HK\$700,365,000 for the same period of last year. The increase was attributable to the strong growth of sales in Mainland China, where the Group is currently expanding its operations, whereas sales in Hong Kong and Singapore declined during the current period.

At the same time, the Group's gross profit margin was 46.7%, compared to 45.7% for the corresponding period in 2001. The improvement of 1 percentage point resulted from changes to the Group's provision policy on inventory, resulting in a reduction of stock provision charged for the period of HK\$13,627,000. Excluding the changes in stock provision policy, the gross profit margin declined by 0.9 percentage point.

Operating costs for the six months ended 30 September 2002 totalled HK\$365,629,000, compared to HK\$355,845,000 for the same period last year – an increase of 2.7%. The increase in operating expenses was mainly brought about by the expansion of the Group's retail network in Taiwan and Mainland China.

The Group incurred a net loss attributable to shareholders of HK\$33,015,000, compared to a net loss of HK\$35,251,000 for the same period last year. These disappointing results were mainly due to the fact that consumers failed to find our products sufficiently interesting and attractive within a highly competitive market, combined with the adverse economic climate that has persisted in Asia (except for Mainland China).

To counteract these adversities, the Group immediately refocused its product strategy, with the aim of regaining its market share.

In addition, the Group has made efforts to reduce costs by streamlining operating processes and building up more efficient systems through the extensive application of information technology. The Group has also focused on intensified human resources development activities. The existing extensive training programmes for frontline staff were further enhanced during the period, and plans were developed for training programmes for management and senior level employees.

During the period under review, the Group continued to expand its operations in the Mainland China market. Sales there were approximately double over the same period last year. In addition to the bossini brand, the Group launched a new casual wear brand, SPARKLE, which is aimed at Mainland China consumers, on 21 September 2002. Up to 30 September 2002, 39 SPARKLE outlets have been opened.

As SPARKLE is a new investment and is still at an initial stage, the Group has incurred substantial expenditure during the launch period. The Group therefore recorded an operating loss of HK\$4,457,000 on this stream of business.

## **Outlook**

The performance of the retail sector in Hong Kong is expected to remain soft during the six months to 31 March 2003. The effects of high unemployment and the poor property market indicate that consumers are likely to continue to exercise caution in their spending. In view of Hong Kong's current difficult economic climate, the Group will probably maintain the current scale of its 33 outlets in Hong Kong for the time being. Furthermore it will explore every avenue to increase the productivity of each outlet. The Group will also increase the effectiveness of its direct marketing and targeted promotional activities, in order to stimulate the desire of consumers to buy its products.

The Group has built solid foundations in the Mainland China casual wear market by establishing an extensive sales network there. The expansion of the bossini brand will remain a strong focus of the Group, which is looking to slightly increase its network from 165 directly managed outlets in Mainland China at 30 September 2002 to a total of 175 by the end of March 2003. The number of authorised dealer outlets will also be increased to 180 by the same date, compared to 128 at 30 September 2002. In addition, the Group will aggressively enlarge its SPARKLE brand business with the goal of establishing about 70 directly managed stores and a sales of around HK\$120 million by the end of March 2003.

In view of Taiwan's sluggish economy and the intense market competition, the Group will improve its product combination and implement a series of sales-driven activities in order to accelerate sales revenue.

Singapore faces uncertain economic conditions, but sales are expected to improve in the second half of the year.

In summary, the Group will continue to run its businesses in a prudent manner, implement cost control measures, and enhance efficiency. The management is confident that the Group's results in the second half-year will be better than the first half.

## **Use of Rights Issue Proceeds**

In March 2002, the Group raised HK\$62.2 million from a rights issue. Of this, approximately HK\$33 million has been utilised to expand the business in Mainland China, while HK\$12 million has been utilised as general working capital of the Group. The remaining proceeds of approximately HK\$17 million were retained in bank accounts, and they will be utilised for business development in Mainland China during the second half of the year, as planned.

## Financial Position

Other than the HK\$62.2 million proceeds raised from the rights issue in March 2002, the Group relied on internally generated cash flows, bank borrowings and import and export-related banking facilities in order to finance its business development during the period under review.

Increased investment in Mainland China and the business downturn elsewhere in Asia, together with seasonal factors, increased the Group's total debt to equity ratio to 1.21 as at 30 September 2002 (31 March 2002: 0.72). The ratio was calculated by dividing total liabilities of HK\$358,412,000 (31 March 2002: HK\$237,334,000, as restated) by the total shareholder's equity of HK\$295,866,000 (31 March 2002: HK\$328,188,000, as restated). The current ratio dropped to 1.52 as at 30 September 2002, whereas it was 2.14 at 31 March 2002.

As at 30 September 2002, total credit facilities granted to the Group from its bankers amounted to HK\$356,345,000 (31 March 2002: HK\$365,845,000). The management believes that the Group has adequate financial resources to fund the current business growth and forecast requirement for the coming year.

## Human Capital

As at 30 September 2002, the Group employed 2,951 full-time staff in Hong Kong, Macau, Mainland China, Singapore and Taiwan. The Group remunerates its employees based on their performance, experience and prevailing industry practices. Benefits such as staff insurance, retirement schemes and discretionary bonuses are provided.

## DIRECTORS' INTERESTS IN SHARES

As at 30 September 2002, the interests of the Company's directors in the share capital of the Company, as recorded in the register maintained by the Company pursuant to Section 29 of the Securities (Disclosure of Interests) Ordinance (the "SDI Ordinance"), were as follows:

<b>Name of director</b>	<b>Nature of interest</b>	<b>Number of shares</b>
Mr. Ka Sing LAW	Personal	324,302,343

Save as disclosed above, none of the directors or their associates had any personal, family, corporate or other interests in the share capital of the Company or any of its associated corporations as defined in the SDI Ordinance.

## DIRECTORS' RIGHTS TO ACQUIRE SHARES

At no time during the period was the Company or any of its subsidiaries a party to any arrangement to enable the Company's directors, their respective spouse or children under 18 years of age to acquire benefits by means of the acquisition of shares in the Company or any other body corporate.

## **SUBSTANTIAL SHAREHOLDERS**

As at 30 September 2002, the following individual was interested in 10% or more of the share capital of the Company as recorded in the register of interests kept by the Company pursuant to Section 16(1) of the SDI Ordinance.

<b>Name</b>	<b>Number of shares</b>
Mr. Ka Sing LAW	324,302,343

Save as disclosed above, no person had registered an interest in the issued share capital of the Company that was required to be recorded under Section 16(1) of the SDI Ordinance.

## **PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES**

Neither the Company nor any of its subsidiaries purchased, sold or redeemed any of the Company's listed securities during the period.

## **AUDIT COMMITTEE**

The Audit Committee has reviewed with management the accounting principles and practices adopted by the Group and discussed auditing, internal control and financial reporting matters including the review of the unaudited interim financial statements.

## **CODE OF BEST PRACTICE**

None of the directors of the Company is aware of any information that would reasonably indicate that the Company is not, or was not for any part of the six months ended 30 September 2002, in compliance with the Code of Best Practice as set out in Appendix 14 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"), except that the independent non-executive directors of the Company are not appointed for any specific terms, but are subject to retirement by rotation and re-election at annual general meeting in accordance with the Company's Bye-laws.

By Order of the Board  
**Ka Sing LAW**  
*Chairman*

Hong Kong, 28 November 2002