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## BOSSINI INTERNATIONAL HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability)
(Stock Code: 592)

## **GRANT OF SHARE OPTIONS**

This announcement is made pursuant to Rule 17.06A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Stock Exchange") (the "Listing Rules").

The board (the "Board") of directors (the "Directors") of **Bossini International Holdings Limited** (the "Company", together with its subsidiaries, collectively the "Group") hereby announces that on 2 January 2013 (the "Date of Grant"), the Company granted 1,228,000 share options (the "Share Options") to an employee of the Group (the "Grantee") to subscribe for an aggregate of 1,228,000 shares of HK\$0.10 each in the capital of the Company (the "Shares") under the share option scheme adopted by the Company on 27 November 2003, subject to acceptance of the Grantee. Details of the Share Options granted are as follows:

## Grant 1

Date of grant:	2 January 2013
Exercise price of Share	HK\$0.425 per Share
Options granted:	
Number of Share Options	28,000
granted:	
Closing price of the Shares	HK\$0.425 per Share
on the Date of Grant:	
Validity period of the Share	The Share Options shall be exercisable for a period commencing
Options:	on the next business day of publication of the announcement of
	the audited consolidated results of the Group for the year ending
	30 June 2013 to 1 January 2023.
Vesting/Performance	Vesting of the Share Options is conditional, subject to the
conditions:	individual performance of the Grantee and the achievement of
	3-year corporate goals for the 3-year performance period ending
	30 June 2013, including but not limited to achievement of
	strategic goals, financial and operational performance targets.
	The Share Options or any portion thereof shall lapse if the
	relevant 3-year corporate goals cannot be achieved.

## Grant 2

Grant 2	
Date of grant:	2 January 2013
Exercise price of Share	HK\$0.425 per Share
Options granted:	
Number of Share Options	1,200,000
granted:	
Closing price of the Shares	HK\$0.425 per Share
on the Date of Grant:	
Validity period of the Share	Exercise period for the Share Options granted to the Grantee:
Options:	1. After one year from the Date of Grant to 1 January 2023, the
	Grantee may exercise the Share Options to subscribe for not
	more than 20% of the number of Shares accepted by the
	Grantee as specified in the acceptance form (the "Accepted
	Shares");
	2. after two years from the Date of Grant to 1 January 2023, the
	Grantee may exercise the Share Options to subscribe for in
	aggregate not more than 50% of the Accepted Shares; and
	3. after three years from the Date of Grant to 1 January 2023, the
	Grantee may exercise the Share Options to subscribe for in
	aggregate 100% of the Accepted Shares.

None of the Grantee is a director, chief executive or substantial shareholder of the Company or

any of their respective associates (as defined in the Listing Rules).

Each Share Option shall entitle the holder of the Share Options to subscribe for one Share upon

exercise of such Share Option at an exercise price of HK\$0.425 per Share, which represents the

highest of (i) the closing price of HK\$0.425 per Share as stated in the daily quotation sheets

issued by the Stock Exchange on 2 January 2013, being the Date of Grant; (ii) the average

closing price of HK\$0.401 per Share as stated in the daily quotation sheets issued by the Stock

Exchange for the five business days immediately preceding the Date of Grant; and (iii) the

nominal value of the Share.

By offering performance-based Share Options, the Company intends to provide management

staff and key employees with additional performance incentives, and encourage them to remain

in the employment of the Group and devote their best efforts to the Group, thereby bringing

enhanced performance and contributions to the interests of the Company and its shareholders.

As at the date of this announcement, the Board comprises three Executive Directors, namely Ms.

TSIN Man Kuen Bess (Chairman), Mr. MAK Tak Cheong Edmund and Mr. CHAN Cheuk Him

Paul and three Independent Non-executive Directors, namely Mr. LEE Man Chun Raymond,

Ms. LEUNG Mei Han and Prof. SIN Yat Ming.

By order of the Board Bossini International Holdings Limited

> **WONG Suk May** Company Secretary

Hong Kong, 2 January 2013

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