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Analogue Holdings Limited  
安樂工程集團有限公司

(Incorporated in Bermuda with limited liability)  
(Stock Code: 1977)

## APPOINTMENT OF NON-EXECUTIVE DIRECTOR

This announcement is made by the board (the “**Board**”) of directors (the “**Directors**” and each, a “**Director**”) of Analogue Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) pursuant to rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).

The Board is pleased to announce that Ms. Or Siu Ching, Rerina (“**Ms. Or**”) has been appointed as a non-executive Director with effect from 1 April 2023.

Ms. Or, aged 53, was a senior vice-president of Schneider Electric SE (collectively with its subsidiaries “**Schneider Electric**”), a company listed on the Euronext Paris Stock Exchange (Stock Code: SU) between 2019 and 2021. She joined Schneider Electric in 1994 and retired after 27 years of services. She held various senior management positions with Schneider Electric, including the director and president of Schneider Electric (Hong Kong) Limited, a wholly-owned subsidiary of Schneider Electric, between 2015 and 2019, a vice president of global purchasing of Schneider Electric between 2012 and 2014, the president of Schneider Electric Taiwan Co., Ltd. between 2008 and 2011 and the director of certain subsidiaries of Schneider Electric.

Ms. Or was appointed as a member of Energy Advisory Committee of Environment Bureau of The Government of Hong Kong Special Administrative Region between 2016 to 2022. She has more than 20 years’ management experience in energy management and automation industry.

Ms. Or is currently an independent non-executive director, a member of the audit committee and the remuneration committee of Automated Systems Holdings Limited, a company listed on The Stock Exchange of Hong Kong Limited (Stock Code: 771).

Ms. Or holds an Executive Master’s Degree in Business Administrative from the Kellogg School of Management at Northwestern University in the United States of America and the Hong Kong University of Science and Technology, and a Master’s degree of Science in Management from ESSEC Business School of Management in France.

Ms. Or has signed a letter of appointment with the Company for a term of 3 years to commence on 1 April 2023 and her employment shall thereafter continue on a month to month basis unless otherwise agreed between Ms. Or and the Company or terminated in accordance with the terms thereof. Pursuant to the bye-laws of the Company, Ms. Or, who was appointed by the Board as an addition to the Board, will hold office until the forthcoming annual general meeting and, being eligible, be subject to re-election at such meeting by the shareholders of the Company. Ms. Or is also subject to retirement by rotation and re-election at the Company's annual general meeting at least once every three years in accordance with the bye-laws of the Company.

Ms. Or is entitled to receive a basic salary of HK\$100,000 per month, which is recommended by the remuneration committee of the Board and approved by the Board. All such emoluments are determined with reference to the prevailing market conditions, Ms. Or's duties and responsibilities as well as her performance.

Save as disclosed above, as at the date of this announcement, (i) Ms. Or does not hold any other position in the Company or its subsidiaries; (ii) Ms. Or does not hold any other directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iii) Ms. Or does not possess any other major appointment or professional qualifications; (iv) Ms. Or does not, and is not deemed to have any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (v) Ms. Or does not have any relationship with any Directors, senior management, substantial shareholders (as defined under the Listing Rules) or controlling shareholders (as defined under the Listing Rules) of the Company.

Save as disclosed above, the Board is not aware of any other matters relating to the appointment of Ms. Or as a non-executive Director that need to be brought to the attention of the shareholders of the Company, nor is there any other information which is required to be disclosed by the Company pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to extend a warm welcome to Ms. Or for her new appointment to the Board.

By Order of the Board  
**ANALOGUE HOLDINGS LIMITED**  
**Dr. Poon Lok To, Otto**  
*Chairman*

Hong Kong, 24 March 2023

*As at the date of this announcement, the executive Directors of the Company are Dr. Poon Lok To, Otto, Mr. Chan Hoi Ming, Mr. Law Wei Tak and Mr. Cheng Wai Lung; the non-executive Director of the Company is Dr. Mak Kin Wah; and the independent non-executive Directors of the Company are Mr. Chan Fu Keung, Mr. Lam Kin Fung, Jeffrey and Mr. Wong King On, Samuel.*