

WUXI BIOLOGICS (CAYMAN) INC. 藥明生物技術有限公司^{*}

(Incorporated in the Cayman Islands with limited liability) (Stock Code: 2269)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of WuXi Biologics (Cayman) Inc. are set out below:

Executive Directors

Dr. Zhisheng Chen (*Chief Executive Officer*) Dr. Weichang Zhou (*Chief Technology Officer*)

Non-executive Directors

Dr. Ge Li *(Chairman)* Mr. Yibing Wu Mr. Yanling Cao

Independent Non-executive Directors

Mr. William Robert Keller Mr. Kenneth Walton Hitchner III Mr. Jackson Peter Tai

There are five Board committees. The composition of the Board committees is set out below:

Audit Committee

Mr. Jackson Peter Tai *(Chairman)* Mr. William Robert Keller Mr. Kenneth Walton Hitchner III

Remuneration Committee

Mr. William Robert Keller (*Chairman*) Mr. Kenneth Walton Hitchner III

Nomination Committee

Dr. Ge Li *(Chairman)* Mr. William Robert Keller Mr. Jackson Peter Tai

Strategy Committee

Dr. Zhisheng Chen (*Chairman*) Dr. Ge Li Mr. Yibing Wu Dr. Weichang Zhou Mr. William Robert Keller Mr. Kenneth Walton Hitchner III

Environmental, Social and Governance Committee

Dr. Zhisheng Chen (*Chairman*) Mr. Kenneth Walton Hitchner III Mr. William Robert Keller

Hong Kong, May 17, 2023

* For identification purpose only