

WUXI BIOLOGICS (CAYMAN) INC.

藥明生物技術有限公司*

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 2269)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "Board") of WuXi Biologics (Cayman) Inc. are set out below:

Executive Directors

Dr. Zhisheng Chen (Chief Executive Officer)
Dr. Weichang Zhou (Chief Technology Officer)

Non-executive Directors

Dr. Ge Li (Chairman)

Dr. Ning Zhao

Mr. Yibing Wu

Mr. Yanling Cao

Independent Non-executive Directors

Mr. William Robert Keller

Mr. Teh-Ming Walter Kwauk

Mr. Kenneth Walton Hitchner III

There are five Board committees. The composition of the Board committees is set out below:

Audit Committee

Mr. Teh-Ming Walter Kwauk (Chairman)

Mr. William Robert Keller

Mr. Kenneth Walton Hitchner III

Remuneration Committee

Mr. William Robert Keller (Chairman)

Dr. Ning Zhao

Mr. Kenneth Walton Hitchner III

Nomination Committee

Dr. Ge Li (Chairman)

Mr. William Robert Keller

Mr. Teh-Ming Walter Kwauk

Strategy Committee

Dr. Zhisheng Chen (Chairman)

Dr. Ge Li

Mr. Yibing Wu

Dr. Weichang Zhou

Environmental, Social and Governance Committee

Dr. Zhisheng Chen (Chairman)

Dr. Ning Zhao

Mr. Kenneth Walton Hitchner III

Mr. William Robert Keller

Hong Kong, August 17, 2022

* For identification purposes only